

## Connecting Clients with Global IT Services

Date: 02 April 2024

Mitta Thirupathi

Sub: Assignment with Pyramid IT Consulting Pvt. Ltd., India

Dear Mitta.

With reference to your application and the subsequent interview you had with us, we have pleasure in offering you a job with the following details and on the terms and conditions discussed and agreed upon by you at the time of interview and as embodied in a separate letter of appointment which will be given to you at the time of joining.

: SENIOR SOFTWARE DEVELOPER

Annual CTC

: Rs. 1400004 /-

Date of Joining

: 02 April 2024

Place of Posting

: Hyderabad

You are required to report to work at the above mentioned date of joining and location on or before 09:00 AM, failing which this offer will stand automatically withdrawn. We are providing this Offer Letter, however, if your Background Verification Report is red, then this Offer shall be withdrawn.

In case you wish to terminate your employment with the organisation, you are required to serve mandatory notice period of 30 days from the date of acceptance of resignation.

Please signify your acceptance by signing and returning the duplicate copy of this letter within next 48 hours failing which the offer shall be deemed as accepted by you. We look forward to your joining our team for a long and successful association.

Welcome Aboard in Pyramid team!

id IT Consulting Pvt. Ltd.



Mitta Thirupathi Date: 02/04/24

On joining the Company, you are required to furnish the following documents to the HR Department: Please send us the scanned copy of these documents.

- Educational mark sheet / Degree or provisional certificate for Bachelor & PG degree
- Scanned copy of relieving / experience letter (All previous employers)
- For current employment latest month's Salary Slip

Tel = 91 [20-3883400 Fax: + 91 [20-3883499] www.pyramidei.com | E-mail: info@pyramideonsultingine.com

## SALARY ANNEXURE

Full Name	Mitta Thirupathi SENIOR SOFTWARE DEVELOPER 02 April 2024	
Designation		
Date of Joining SALARY COMPOSITION		
	MONTHLY (Rs.)	YEARLY (Rs.)
ENTITLEMENTS		
BASIC SALARY	58333	699996
HOUSE RENT ALLOWANCE	29166	349992
SPECIALALLOWANCE	26868	322416
BONUS		
GROSS SALARY	114367	1372404
DEDUCTION		
EMPLOYEE CONTRIBUTION - PF	1800	21600
NET SALARY	112567	1350804
CTC DETAILS		
GROSS SALARY	114367	1372404
EMPLOYER CONTRIBUTION - PF	1800	21600
MEDICLAIM INSURANCE (SELF) & GROUP ACCIDENTAL INSURANCE (SELF)	500	6000
COST TO COMPANY	116667	1400004

The above salary components are subject to company policy and are effective while you are in India. The components of India salary applicable while on overseas assignment will stand revised effective the date of relocation. Salary will be issued subject to BGV clearance. The above salary annexure is a proposed distribution of salary components and it may vary due to revision/amendments in statusory requirements as applicable at the date of joining. The other terms and conditions of your service remain unchanged. Please note that your compensation structure is personal to you and you are requested not to share details of the same with others. Annual retention bonus is payable on annual basis (if applicable/ or approved by the Client).

Note: As per the policy, medical policy shall be applicable only for the individual.

Pooja Kapur

Mitta Thirupathi

General Manager - HR

SENIOR SOFTWARE DEVELOPER