

Date: 25-March-2022

Emp. No :**40029**

Name: **Saswata Mishra**

Grade: **3.1**

Designation: **Software Engineer**

BU: **IBM Products** | OU: **Industry**

Sub: Probationary Confirmation Letter

Dear Saswata,

With reference to your appointment dated 26-Jul-2021, we are pleased to inform you that you have successfully completed the probation period.

You are confirmed, with effect from **January 26, 2022** at Grade 3.1.

We look forward to a long and fruitful association with you.

Yours sincerely,
PSL



Sameer Bendre
Chief People Officer