

NITISH KUMAR GUPTA

SAP FICO Consultant, Kolkata



SAP Certified FICO Consultant with 4.5 years of total SAP experience, specializing in SAP Finance (FI) with strong exposure across system upgrades, data migration, and AMS support projects. Strong hands-on experience in GL, AP, AR, Asset Accounting, Bank Accounting, Cost Center Accounting. Proven ability to handle end-to-end data migration, system decommissioning, interface dependency analysis, SAT/UAT/Regression testing, and stakeholder coordination in global delivery environments.

CORE SAP FICO SKILLS

- **SAP FI Functional Expertise:**
 - Financial Accounting (FI): General Ledger (GL), Accounts Payable (AP), Accounts Receivable (AR), Asset Accounting (AA), Bank Accounting, Period-End Close, Tax Configuration, Reconciliation, and Reporting
 - Working knowledge of FI-CO integration and downstream CO impact (no direct CO configuration ownership)
- **S4HANA & Integrations:**
 - ECC to S/4HANA Finance transition
 - Integration with SAP MM and SD modules
 - Interface handling via IDocs and middleware (PI/CPI/TIBCO) coordination, SAP Concur
- **Migration, Upgrade & Support:**
 - ECC to S/4HANA Finance transition support (data readiness, validation, dependency analysis)
 - End-to-end data migration execution (FI objects)
 - System upgrades, SAT Testing, Regression Testing, UAT coordination
 - AMS support with SLA-driven incident resolution
- **Tools and Platforms:** SAP ERP, SAP ChaRM, Test Management, ServiceNow, JIRA, ALM, SHDB, G-Suite

WORK EXPERIENCE

Accenture Solutions Pvt. Ltd.

SAP FICO Consultant ECC to S/4HANA Transition (FICO SPOC) Aug 2025 - Present

- Acting as FICO SPOC for an ECC to S/4HANA transformation project, supporting company code deactivation and finance system readiness in ECC environment before Go-Live.
- Coordinating with middleware, technical, and cross-functional teams to analyse and deactivate interfaces, background jobs, and ECC dependencies.
- Supporting financial impact assessment, data readiness, and validation activities during transition phases.

SAP AMS FICO Support Analyst

Feb 2024 - Jul 2025

- Provided end-to-end SAP FICO functional support in a global AMS environment covering GL, AP, AR, AA, and CO-related issues.

- Resolved 30+ high-volume incidents monthly using ServiceNow while maintaining 100% SLA compliance.
- Managed enhancement lifecycle by preparing Functional Design Specifications (FDS), tracking changes in JIRA, and implementing normal and emergency transports via SAP ChaRM.
- Acted as a primary point of contact for post-SPS upgrade support, assisting business users in executing test cases in HP ALM to validate system stability and business process functionality.

SAP FICO Consultant – Data Migration (M&A Integration)

Feb 2023 - Jan 2024

- Led FI data migration activities for 5+ critical FI objects (master and transactional data) as part of an ECC rollout after M&A integration initiative.
- Performed data cleansing, transformation, reconciliation, and verification, reducing migration rework by 25%.
- Executed Mock Data Loads (MDLs) and Dress Rehearsals, preparing reconciliation reports to ensure 100% business sign-off.
- Authored Migration Concept Documents covering mapping logic, transformation rules, and migration strategy aligned with global finance standards.

SAP Auto Regression Tester

Oct 2021 - Jan 2023

- Executed 30+ SAP FI regression and UAT test cases, including FI integration touchpoints, ensuring stability of core finance processes.
- Assisted business in determining the test case requirement, which improved regression test coverage and execution efficiency.
- Collaborated with the functional and technical teams to prepare test data and document test results, ensuring comprehensive quality assurance.

EDUCATION AND CERTIFICATION

- Bachelor of Engineering - Computer Science | VTU, Karnataka Jul 2017 - Aug 2021
- SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Financial Accounting

LANGUAGES

- Hindi (Fluent),
- English (C1)

AWARDS

- Game Changer Award: For Playing critical role in a flawless SAP Finance data migration.
- Winner of the Workday for Accenture Community Award and the Accenture Global Foresight App Challenge.
- Received a letter of appreciation from the Client, Delivery Unit Lead for the accuracy and support in SAP FICO data uploads and reconciliation documentation.