

NITISH KUMAR GUPTA

SAP FICO Consultant

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Kolkata, WB, 700156, India

SAP Certified FICO Consultant with 4.5+ years of total SAP experience, specializing in SAP Finance (FI) with strong exposure across system upgrades, data migration, and AMS support projects. Strong hands-on experience in GL, AP, AR, Asset Accounting, Bank Accounting, Cost Center Accounting, and CO integrations. Proven ability to handle end-to-end data migration, system decommissioning, interface dependency analysis, UAT/regression testing, and stakeholder coordination in global delivery environments.

CORE SAP FICO SKILLS

- **SAP FI Functional Expertise:**
 - Financial Accounting (FI): General Ledger (GL), Accounts Payable (AP), Accounts Receivable (AR), Asset Accounting (AA), Bank Accounting, period-end close, tax configuration, reconciliation, and reporting
 - Working knowledge of FI-CO integration and downstream CO impact (no direct CO configuration ownership)
- **S4HANA & Integrations:**
 - ECC to S/4HANA Finance transition support
 - Integration with SAP MM and SD modules
 - Interface handling via IDocs and middleware coordination
- **Migration, Upgrade & Support:**
 - ECC to S/4HANA Finance transition support (data readiness, validation, dependency analysis)
 - End-to-end data migration execution (FI objects)
 - System upgrades, regression testing, UAT coordination
 - AMS support with SLA-driven incident resolution
- **Tools and Platforms:** SAP ERP, SAP Charm, ServiceNow, JIRA, HP ALM, SHDB, G-Suite

WORK EXPERIENCE

Accenture Solutions Pvt. Ltd.

SAP FICO Consultant ECC to S/4HANA Transition (F2P SPOC) Aug 2025 - Present

- Acting as Finance-to-Procure (F2P) SPOC for an ECC to S/4HANA transformation project, supporting company code deactivation and finance system readiness in ECC environment.
- Coordinating with middleware, technical, and cross-functional teams to analyse and deactivate interfaces, background jobs, and ECC dependencies.
- Supporting financial impact assessment, data readiness, and validation activities during transition phases.

SAP AMS FICO Support Analyst

Feb 2024 - Jul 2025

- Provided end-to-end SAP FICO functional support in a global AMS environment covering GL, AP, AR, AA, and CO-related issues.

- Resolved 30+ high-volume incidents monthly using ServiceNow while maintaining 100% SLA compliance.
- Managed enhancement lifecycle by preparing Functional Design Specifications (FDS), tracking changes in JIRA, and implementing transports via SAP CHARM.
- Acted as a primary point of contact for post-SPS upgrade support, assisting business users in executing test cases in HP ALM to validate system stability and business process functionality.

SAP FICO Consultant – Data Migration (M&A Integration)

Feb 2023 - Jan 2024

- Led FI data migration activities for 5+ critical FI objects (master and transactional data) as part of an ECC rollout after M&A integration initiative.
- Performed data cleansing, transformation, reconciliation, and verification, reducing migration rework by 25%.
- Executed Mock Data Loads (MDLs) and Dress Rehearsals, preparing reconciliation reports to ensure 100% business sign-off.
- Authored Migration Concept Documents covering mapping logic, transformation rules, and migration strategy aligned with global finance standards.

SAP Auto Regression Tester

Oct 2021 - Jan 2023

- Executed 30+ SAP FI regression and UAT test cases, including FI integration touchpoints, ensuring stability of core finance processes.
- Assisted business in determining the test case requirement, which improved regression test coverage and execution efficiency.
- Collaborated with the functional and technical teams to prepare test data and document test results, ensuring comprehensive quality assurance.

EDUCATION AND CERTIFICATION

- Bachelor of Engineering - Computer Science | VTU, Karnataka Jul 2017 - Aug 2021
- SAP Certified Associate - SAP S/4HANA Cloud Private Edition, Financial Accounting

LANGUAGES

- Hindi (Fluent),
- English (C1)

AWARDS

- Game Changer Award: For Playing critical role in a flawless SAP Finance data migration.
- Winner of the Workday for Accenture Community Award and the Accenture Global Foresight App Challenge.
- Received a letter of appreciation from the Client, Delivery Unit Lead for the accuracy and support in SAP FICO data uploads and reconciliation documentation