



## Bachelor of Commerce Honours in Human Resource Management

(Qualification Reference: 26E)

Review comments	The institution should clarify how many elective modules students are required to enroll for. Currently the total credits of the compulsory modules are 120, which is also the total number of credits of the programme. Yet, elective modules are offered by the institution. The rules of combination and credit allocation should be clarified by the institution.
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### Institution's response to the reviewer's comments

Title of modules	Compulsory (C)/ Electives (E)	NQF Level	No Of Contact Hours	Credits
<b>SEMESTER 1</b>				
HRM5521 (Research Methodology)	C	8	150	15
HRM5522 (Strategic HRM)	C	8	150	15
HRM5523 (Industrial and Labour Relations)	C	8	150	15
HRM5524 (Human Resources Development)	C	8	150	15
<b>CHOOSE ONE OF THE TWO ELECTIVES IN THE FIRST SEMESTER</b>				
HRM5525 (Leadership, Group Dynamics and Team Building)	E	8	150	15
HRM5526 (Compensation, Motivation and Productivity)	E	8	150	15
<b>TOTAL CREDITS SEMESTER 1</b>				<b>75</b>
<b>SEMESTER 2</b>				
HRM5621 (Psychological Assessment)	C	8	150	15
HRM5622 (Research Project)	C	8	300	30
HRM5623 (Organisational Design, Structure)	C	8	150	15

and Change)				
<b>CHOOSE ONE OF THE TWO ELECTIVES IN THE SECOND SEMESTER</b>				
HRM5624 (Occupational Health and Safety Management)	E	8	150	15
HRM5625 (Performance and Career Management)	E	8	150	15
<b>TOTAL CREDITS SEMESTER 2</b>				<b>75</b>
<b>OVERALL CREDITS FOR HONOURS PROGRAMME</b>				<b>150 Credits</b>

### Narrative

Bachelor of Commerce Honours programme in Human Resource Management is pegged at NQF level 8 with 150 credits. The programme consists of 7 compulsory modules and two electives.

Each module is consisting of 15 credits plus 30 research credits project.

Students are expected to do four compulsory modules and one elective module in the first semester at 15 credits each.

In the second semester students are expected to do three compulsory modules (including 30 credits research project) plus choose one elective module of 15 credits from two elective modules.

The programme has 75 credits in the first semester and 75 credits in the second semester to the total of 150 credits.