# **Strategic Planning Division**

Private Bag 3, Wits 2050, South Africa • Tel: +27 11 717-1161 • Fax: +27 11 717-1169 E-mail: Nhlanhla.Cele@wits.ac.za • www.wits.ac.za



16 November 2015

Ms Masego Mabaso

**Accreditations Department** 

Council on Higher Education

P O Box 94

Technopark

0020

Dear Ms Mabaso

### **HEQSF Category B Master of Management CLM025 Wits 25**

This is a structured master's degree with 90 credits allocated to research and 90 credits to coursework. The degree, Master of Management is offered in the following fields of study:

- Public Policy
- Public and Development Management
- Security
- Governance and Public Leadership
- Humanitarian and Development Management
- Public and Development Sector Monitoring and Evaluation
- Social Security, Policy Management and Administration
- Strategic Marketing
- Business and Executive Coaching
- Innovation Studies

The rules of combination to make up the 90 credits coursework is presented below for each field of study in which the Master of Management degree is offered. This is made up of core courses and electives in some cases.

### 1) In the fields of:

- Public and Development Management;
- Security;
- Public and Development Sector Monitoring and Evaluation;
- Humanitarian and Development Management;
- · Governance and Public Leadership,

the structure of the programme will include the following courses and shall form part of the curricula. The fundamental courses in (a) below are compulsory for the fields of study listed above and one elective must be taken depending on the field of study.

### a) Fundamental courses

| Course Code Course Description |                               | SAQA Credits |
|--------------------------------|-------------------------------|--------------|
| PADM7213                       | Research Report               | 90 credits   |
| PADM7071                       | Qualitative Research Methods  | 25 credits   |
| PADM7072                       | Quantitative Research Methods | 25 credits   |
| PADM7027                       | Research Proposal Development | 10 credits   |
| PADM7009                       | Introduction and Orientation  | 0 credits    |

#### b) Elective courses:

i. Candidates registered in the field of Public and Development Management shall complete:

|                         | registered in the field of Public and Development Management s    | nan c        | ompiete:           |
|-------------------------|---|--------------|--------------------|
| PADM7207                | 7 Discoted Deadison in D. H. Ad                                   |              | redits             |
| ii. Candidates          | registered in the field of Security shall complete:               |              | Cuits              |
| PADM7209                | Directed Readings in Security                                     | 30 c         | redits             |
| iii. Candidate:         | s registered in the field of Public Development Sector Monitoring |              |                    |
| complete:               | ,   |              | Talaation Shan     |
|                         |   |              |                    |
| PADM7210                | Directed Readings in Monitoring and Evaluation                    | 30 c         | redits             |
|                         |   | 30 c         | redits             |
|                         | registered in the field of Humanitarian and Development Manag     | gemei        | nt shall complete: |
| iv. Candidates PADM7211 |   | gemei<br>ent | nt shall complete: |

### 2) In the field of Public Policy

The candidates must take all the fundamental courses below and a minimum of three elective courses. The candidates also have an option to select two elective courses from the list below and pass one with any other faculty in the University or in any other university as approved by the Senate.

### a) Fundamental courses:

| PADM7204 | Course Description                    | SAQA Credits |
|----------|---------------------------------------|--------------|
|          | Research Report                       | 90 credits   |
| PADM7049 | Public Policy Analysis and Management | 30 credits   |
| PADM7050 | Advanced Research Methods             | 30 credits   |

### b) Elective courses

| PADM7002 | Power, Politics and Policy: The Political Environment of Public Policy | 10 credits |
|----------|--|------------|
|          |  | 10 credits |
| PADM7047 | Scenario Planning  | 10 credits |
| PADM7051 | Macro-Economic Policy  | 10 credits |
| PADM7062 | Programme and Project Management                                       | 10 credits |

Only candidates taking the Master's Degree in the field of Public Policy may take the electives above. Not all elective courses will be offered every year.

## 3) In the field of Strategic Marketing

The following courses shall be included in the curriculum for the programme. All are compulsory courses.

#### a) Compulsory courses

| <b>Course Codes</b> | Course Description                 | SAQA Credits |
|---------------------|------------------------------------|--------------|
| BUSA7076            | Research Report                    | 90 credits   |
| BUSA7364            | Research Methodology for MM        | 7.5 credits  |
| BUSA7351            | Accounting and Finance for MM      | 7.5 credits  |
| BUSA7044            | Research Theory and Design         | 7.5 credits  |
| BUSA7068            | Advanced Strategic Marketing       | 7.5 credits  |
| BUSA7069            | Applied Consumer Behaviour         | 7.5 credits  |
| BUSA7070            | Customer Equity Management         | 7.5 credits  |
| BUSA7077            | Strategic Brand Management         | 7.5 credits  |
| BUSA7047            | Integrated Marketing Communication | 7.5 credits  |
| BUSA7071            | Digital Marketing                  | 7.5 credits  |
| BUSA7074            | Applied Services Marketing         | 7.5 credits  |
| BUSA7386            | Strategic Marketing Management     | 7.5 credits  |

# 4) In the field of Business and Executive Coaching

The following courses shall be included in the curriculum for the programme. All are compulsory courses.

### a) Compulsory courses

| <b>Course Codes</b> | Course Description                         | SAQA Credits |
|---------------------|--|--------------|
| BUSA7044            | Research Theory and Design                 | 15 credits   |
| BUSA7058            | The Coaching Process                       | 10 credits   |
| BUSA7059            | Coaching Skills                            | 10 credits   |
| BUSA7060            | Leadership in Organisations                | 10 credits   |
| BUSA7061            | Learning Theories                          | 10 credits   |
| BUSA7062            | Organisational Development                 | 10 credits   |
| BUSA7063            | Professional Coaching Practice and Ethics  | 10 credits   |
| BUSA7064            | Psychological Acumen Underpinning Coaching | 10 credits   |
| BUSA7387            | Business Acumen                            | 5 credits    |
| BUSA7065            | Research Report                            | 90 credits   |

## 5) In the field of Innovation Studies

The Master of Management in the field of Innovation Studies comprises of three core courses, four elective courses and a Research Report. The courses and the research component are equally weighted.

### a) Fundamental courses

A candidate shall satisfy the requirements in terms of the following:

| <b>Course Codes</b> | Course Description  | SAQA Credits |
|---------------------|---|--------------|
| BUSA7169            | Research Report (Innovation Studies)                        | 90 credits   |
| BUSA7360            | Strategic Management of Innovation                          | 22.5 credits |
| BUSA7361            | Research Methods: Innovation Policy and Management          | 15 credits   |
| BUSA7362            | Science, Technology, Innovation, Sustainability and Society | 22.5 credits |

### c) Elective courses (choose four):

| BUSA7051 | Innovation and the Bio-based Economy                       | 7.5 credits |
|----------|--|-------------|
| BUSA7052 | Innovation and Energy Systems                              | 7.5 credits |
| BUSA7353 | Innovation for Global Sustainability: Issues and Prospects | 7.5 credits |
| BUSA7354 | Innovation for Social Purposes                             | 7.5 credits |
| BUSA7355 | Innovation in the Built Environment Sector                 | 7.5 credits |
| BUSA7356 | Innovation in the Media and ICT Sector                     | 7.5 credits |
| BUSA7357 | Innovation Policy in Developing Countries: Special Topics  | 7.5 credits |
| BUSA7358 | Managing Innovation at the Firm Level                      | 7.5 credits |
| BUSA7359 | Organisational Development Issues in Innovation            | 7.5 credits |

Recommended elective courses by other Faculties

| SOCL7050 | Advanced Research Methods                               | 7.5 credits |
|----------|---|-------------|
| GRAD7017 | Economics and Sociology of Development                  | 7.5 credits |
| GEOG7013 | Local and Regional Economic Development                 | 7.5 credits |
| GEOG7014 | Urban Problems in the Developing World                  | 7.5 credits |
| GEOG7019 | Small Enterprise Development                            | 7.5 credits |
| GEOG7024 | Globalisation of Agro-food Systems                      | 7.5 credits |
| GEOG7025 | Environmental Management                                | 7.5 credits |
| SOSS7006 | Institutional Reform, Poverty Reduction and Development | 7.5 credits |
| SOCL7012 | Global Institutions and Economic Restructuring          | 7.5 credits |
| INTR7042 | The International Political Economy of Development      | 7.5 credits |
| INTR7047 | Economic Globalisation and African Development          | 7.5 credits |
| POLS7006 | Development Theories, Issues, Problems and Strategies   | 7.5 credits |
| PHIL7014 | Philosophy of Science                                   | 7.5 credits |
| PHIL7015 | Philosophy of Social Science                            | 7.5 credits |

Sincerely

Mr Anele Magwentshu

Head: Quality and Academic Planning Office (QAPO)