

Thomas Denny

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Employment Experience:

Tesla

Manager, Production Control – M3

Austin, TX

April 2022 – November 2022

- Launched Tesla's Gigafactory Texas, a 10M+ square foot electric vehicle manufacturing facility, as the leader responsible for receiving, storing and supplying the material needed for production in timely manner, and assuring inventory accuracy in support of lean manufacturing principles, uninterrupted production, and audit compliance
- Scaled the Production Control team from 4 salaried leaders and 80 hourly associates to 16 salaried leaders and 800+ hourly associates in a 7-month period through proactive labor planning and establishing consistent communication platforms to keep business partners informed of changing demands and needs
- Maintain complete oversight of a comprehensive material flow system from the receiving dock to the point of use – reduced material related production downtime by 175% in a 6-wk period through process improvements and collaboration between a multitude of internal teams (Material Planning, Logistics, Operations, Material Handling, Engineering, IT)

Amazon

Senior Operations Manager – L7

Raleigh, NC

March 2020 – February 2022

- Launched RDU1, a 640k square foot Amazon Robotics Sortable FC, in August 2020 as a Senior Operations Manager directly managing 6 salaried Operations Managers, 16+ Area Managers, and over 1,500+ associates
- Own and deliver the operational budget for two functional areas, including safety, productivity, financial and labor planning, and operational goals for outbound operations – Finished the Peak 2021 season with the 2nd best volume and planning accuracy (50+ Fulfillment Centers) and broke the weekly volume record at 5,061,759 units
- Responsible for providing strategic level/long-term planning (3, 6, and 12 months out) including labor planning, rate forecasting, and peak season planning through communications with Sales and Operations Planning (S&OP)

Miami, FL

Process Engineer, Field – L6

June 2019 – March 2020

- Field Process Engineer for MIA1 supporting 8 Senior leaders, 24+ Operations Managers, and 60+ Area Managers with a focus on variation reduction, process standardization, and project implementation
- Successfully planned for and implemented a mechanical solve for singles giftwrap volume for Peak 2019 that allowed 89,900 customer orders to be fulfilled with 0 safety incidents and 3.23% YoY improvement in throughput (18.6 vs 19.2). Solution was adopted and implemented by PDX9 for their Peak solve.
- Drove completion of FC wide Safety, Quality, and Productivity projects through partnership with local Ops team and regional support staff – DeStuff-IT, Four Safety Action Item, Speed Racer, POPS Shelving Braces, SmartPac5.3 Deployment, HyperCube Phase 2, Singles Smalls Polybags, Forgot Sp00/Auto-Tape Dispense, SmartPac Starve Sensors

Operations Manager – L6

July 2018 – June 2019

- Launched MIA1, an 880k square foot Amazon Robotics Sortable FC, in September 2018 as the Inventory Control and Quality Assurance Operations Manager directly managing two salaried Area Managers, 22 Process Assistants, three Data Analysts, and supported over 60+ Area Managers, 24+ Operations Managers, and the Senior Leadership time as the expert consultant in quality and process improvement

Phoenix, AZ & Jacksonville, FL

Inventory Control & Quality Assurance Area Manager – L5

June 2017 – July 2018

Project Manager – L5

January 2017 – June 2017

Inventory Control & Quality Assurance Area Manager – L4

July 2016 – January 2017

Inbound Operations Area Manager – L4

February 2016 – July 2016

Certifications:

University of South Florida

Certified Six Sigma Green Belt

October 2019 – Present

Education:

University of South Florida

Tampa, FL

Bachelor of Science, Business Management

May 2015

Relevant Courses: Negotiation & Conflict Management, Strategic Management, Organizational Assessment, and Organizational Behavior

Technical Skills: Microsoft Excel (Udemy Certifications) – From Beginner to Advanced, Advanced Formulas and Functions

Soft Skills: Public Speaking – Member of Toastmasters International