

Thomas J. Durfee

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Qualifications

- Presented, compiled, and researched report for city government on the effects of a minimum wage increase
- Reported and organized simulation for racially conscious spending goals for New Jersey Transit Authority
- Compiles and reviewed racial disparity in subcontracting procedures for University of Minnesota and Minneapolis Sports Facility Authority stadium contracts
- Studied the impact of licensing on teacher migration and presented findings to the Minneapolis Federal Reserve
- Researched, implemented, and reported new policy recommendations that made financial projects more effective and accurate in both academic and professional environments
- Analyzed World Trade Organization policy and formed a verbal and written report on findings
- Explored the correlation between trade policy and life expectancy through World Health Organization data
- Board member and Treasurer of the Windom Park Tool Library
- Proven leadership, resourcefulness, and the ability to supervise myself and many others through seven years of Boy Scouts of America Camp Staff leadership roles
- Eagle Scout Award and professional financial experience display project management and fund raising skills

Education

University of Minnesota: College of Food, Agriculture, and Natural Sciences *September 2016 – Present*
Department of Applied Economics: Saint Paul, MN

- PhD of Applied Economics: Focus in Labor Economics and Policy Analysis
 - Expected graduation date Spring 2020

University of Minnesota: *September 2013 – May 2016*
Humphrey School of Public Affairs: Minneapolis, MN

- Master of Public Policy: Focus in Advanced Policy Analysis

University of Saint Thomas: *September 2007 – May 2011*
College of Arts and Sciences: Saint Paul, MN

- Bachelor of Science in Mathematical Economics
- Bachelor of Arts in Philosophy

Professional Experience

Research Assistant for the Roy Wilkins Center of Social Justice and Human Relations,
Hubert H. Humphrey School of Public Affairs **January 2015 -Present**

- Contributed to, edited, and compiled content for paper on addressing questions of social equity and minimum wage increases in the city of Minneapolis, and for Hennepin and Ramsey Counties
- Contributed, edited, and organized staff for simulation on the evaluation of a minimum wage increase in Minneapolis and Hennepin/Ramsey County

- Interpreted and analyzed survey data on private enterprise response to public policy for the New Jersey Transit Authority
- Generated local availability of industry sector subcontracting employment along racial and gender ownership for New Jersey Transit Authority

Research Assistant for the Center for the Study of Politics and Governance,

Hubert H. Humphrey School of Public Affairs

January 2015 -Present

- Edited and indexed work of academic literature (see “Who Governs” by Larry Jacobs)
- Provided background research for measures of corporate capture at the Federal Reserve Board of Governors

Graduate Assistant for the Humphrey school of Public Affairs

(Seasonal) August 2014-Present

- Assisted teaching graduate class PA 5021: Economics for Policy Analysis and Planning, including preparing for and presenting of materials for the understanding of material to students
- Assisted teaching graduate seminar Data Visualization Crash Course, including preparing for and presenting of materials for the understanding of material to students

Data Analyst for the Minnesota Department of Revenue (Summer Intern)

May 2015-August 2015

- Developed methods to improve data collection and accuracy of financial information
- Worked with a team to develop code to track and project tax revenues that conform to property tax law
- Researched modern methods of agricultural land valuation in order to project taxable market value of land

Financial Analyst II for Wells Fargo Insurance

March 2013 – August 2014

- Reconciled, maintained, and developed internal and external financial records
- Worked with a team to identify and report month to month trends in commissions while under deadlines
- Designed managerial reports that track full time employment within the company and variance from projections

Financial Assistant for The Southpaw Group

November 2011-November 2012

- Classified, maintained, and presented daily revenue records for two successful U.S. Senate campaigns
- Modelled behavior of online donors with seasonal time series regression techniques to form projections
- Updated and improved databases for measuring the success of direct mail fundraising for campaigns of three U.S. Senators and three U.S. Representatives

Panels

Social Equity and the Methodology of Assessing the Impacts of Minimum wage Increases. Association of Public Policy Analysts and Managers: November, 2016 (Washington D.C.)

<https://appam.confex.com/appam/2016/webprogram/Session7608.html>

Public Testimony

Minimum wage increase study: Receiving and filing a presentation on the results of a study evaluating a minimum wage increase in Minneapolis and Hennepin/Ramsey County. October, 2016

Presentation to the Committee of the Whole, File No. 16-01350

Papers

- Working Paper: Social Equity and the Methodology of Assessing the Impacts of Minimum age Increases
- Evaluation of a Minimum Wage Increase in Minneapolis and Hennepin/Ramsey County, September 2016

Skills

- Excel, STATA, SQL, Access, R Studio, MatLab, Python, Javascript, Mathematica, Minitab, Javascript, Git, and Oracle Essbase/SmartView