



15 March 2024

Dear President Gagliardi and others on the AMPTP Bargaining Committee:

As members of the AFM active in the Indie Musicians Caucus, we thank you for your hard work at the AMPTP negotiations. We look forward to celebrating what we all hope will be a contract containing a historic victory. However, we need to both read and understand the contract's terms first.

Therefore, we, the undersigned AFM members, strongly urge that the **AFM commit to an interval of at least five weeks** between:

- (A) publication of the AMTPTP Contracts, and
- (B) the distribution of Ratification ballots.

Creating such an interval would give bargaining unit members the time to reach the fully informed decision to which they are entitled.

Also, since every AFM member—bargaining unit or not—is obligated to work within the terms of the Union's contracts, we demand that the AFM to publish the AMPTP contract terms immediately to all AFM members.

Please let us know how the Union intends to proceed.

For a strong and democratic AFM,

Damon Banks	Hillard Green	Marc Ribot
Benjamin Bierman	Rachel Z. Hakim	Dave Sewelson
Michael Blake	Jerome Harris	Genji Siraisi
Steven Bernstein	Arun Luthra	Kristiana Teuschler
Ty Citerman	Seth D. Mills	[your name here]

Sponsored by The Indie Musicians Caucus (IMC) AI COMMITTEE

imc-afm.com • imcafofm@gmail.com

The Indie Musicians Caucus (IMC) is a rank and file group of AFM members dedicated to the empowerment of indie musicians (those recording primarily for indie and self-released labels, and working in recording-related live performance) within and through the AFM.