



November 2, 2007

Gentlemen:

IK Construction has successfully completed the fabrication and erection of the entrance cylinders for the new Prudential Center. This was a very complicated erection process that had to be completed in a short time frame. IK performed this work in a professional manner and completed the work on schedule. The total contract amount including change orders was approximately 3.3 million dollars. I would recommend using IK Construction for future work.

A handwritten signature in black ink, appearing to read "Mark Astheimer". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Mark Astheimer
Project Executive

Gilbane
354 Doremus Avenue
Newark, NJ 07102
Telephone 973 344-7576
Facsimile 973 344-8281



April 22, 1999

Ian Katwaroo
I.K. Construction, Inc.
174 South Orange Avenue
South Orange, NJ 07079

Dear Ian,

There are many opportunities for small MBE/WBE contractors at the Essex County Correctional Facility construction site. You have stated that if someone could open some doors for you it would help you to achieve your goal of starting your own business. We all know this is one of the hardest items that a small contractor has to overcome.

Over the last nine months, since I got to know you, I have found you to be very aggressive and hard working. You have found office and warehouse space, applied for MBE status, found engineering help and put together a business plan. A job well done. It would be my pleasure to contact contractors, set up meetings and encourage contractors to give you an opportunity.

I believe that Mr. Michael Blackwell and myself can open numerous doors and create opportunities that will start your company moving forward. I hope others will take a serious look at your company and assist you also.

Good luck in your future.

Sincerely,

A handwritten signature in cursive script that reads "Johnny Vernon". The signature is written in dark ink and is positioned above the printed name.

Johnny Vernon, Project Executive