Dr Thomas M. Massie

Ecologist | Data Analyst | Researcher

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personal sabbatical individual training / family

04 - 07 / 2017 innovation.tank further education

o5 / 2012 - 09 / 2016 university of zurich postdoctoral researcher

university of potsdam doctoral studies in ecology phd >> summa cum laude (with highest honours)

09 / 2001 - 11 / 2006 university of potsdam graduate studies in biology diploma >> 1.7 (1 being best)

09 / 1999 - 08 / 2001 university of giessen undergraduate studies in biology

attitude

I prefer a holistic attitude to tackle challenges.
I analyse and communicate information in an honest,
unbiased manner allowing for objective, evidencebased decission making. This invloves good knowledge of a specific system and how information was
obtained from it. I believe that communication has to be
efficient and effective to generate sustainable results.

approach

Profound knowledge is always the starting point.

I appreciate working in a team to reach maximum success.

At the same time, all team members have to have their own areas to thrive and show personal performance.

why me?

Open-minded.

Innovative and quick learner

Eager to work in a team

Self-reliant and flexible.

Excellent German & English

Proficiency in R environment

Good communication. ♥



interests

I have a strong interest in **nature**, **society** and **politics**, and I am **up-to-date** in these fields. Anything **aesthetic** attracts my attention: I love the beauty of the **small things**.

languages

german	++++
english	++++
swiss	++++
french	+