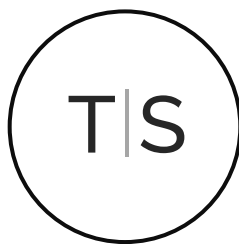


# THOMAS SMITH



## CONTACT

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📍 San Antonio, TX

## PROFILE

While working in the manufacturing industry for 10+ years I have had the opportunity to take on various assignments that have tapped into my character strengths and I am looking for a career to further grow my passions and interests. I am a highly motivated, adaptable employee with exception interpersonal skills. From my past experience I am adept at working effectively unsupervised and quickly mastering new skills. I am looking for a long-term career that is challenging and takes advantage of my passion for logical thinking, problem-solving, and leadership.

## EDUCATION

### BACHELOR OF BUSINESS ADMINISTRATION

Business Management

University of Texas at San Antonio  
2007-2012

- Certificate in Proper Torque Technique  
2018
- Certificate of Completion in Team Leadership Program  
2019

## SKILLS

- Critical Thinking
- Time Management
- Small Team Leadership
- Project Implementing
- Multitasking
- Interpersonal Communication
- Active Listening
- Decision Making
- Collaboration
- Dependability
- Self-Management
- Deductive Reasoning

## EXPERIENCE

### PRODUCTION LINE ASSEMBLY MEMBER

Toyota Motor Manufacturing / San Antonio, TX / 2012 – Present

Along with my day to day duties I have worked on a variety of special projects that challenged growth within my professional life.

- Daily assembly of front and rear axles for a variety of Toyota motor vehicles
- Train new employees in production process and safety protocols
- Perform daily quality control and visual inspections on the assembly line

### QUALITY CONTROL CIRCLE TEAM MEMBER

Toyota Motor Manufacturing / San Antonio, TX / 2019

I was selected to participate on a seven person team to solve the problem of ongoing injuries due to a specific building process.

- Designed a tool to aid in a safer method of installation of axles
- Acted as liaison with Toyota's internal fabrication department by submitting designs and communicating back and forth on the development process
- Project was chosen to present in front of top VP's and finished 5<sup>th</sup> out of 100's of projects to represent the company in Japan

### SPECIAL PROJECTS TEAM MEMBER

Toyota Motor Manufacturing / San Antonio, TX / 2018

I was selected by my superiors based on past performance of ability to think critically to rework a portion of the assembly line to achieve efficiency.

- Documented various task run times, drew up specific process pathways in order to develop a new system of running first frame
- Executed project within a tight 6 month time constraint

### QUALITY CONTROL CIRCLE LEADER

Toyota Motor Manufacturing / San Antonio, TX / 2017

After personally identifying a safety issue with the axle line process, I was tasked to lead a small team to come up with a resolution.

- Developed a new method of transporting front axles to reduce strain on team members shoulders
- Executed new process for all future assembly, eliminating the injuries and saving the company money
- Enhanced necessary communication skills to be able to present our ideas to the various heads of departments involved