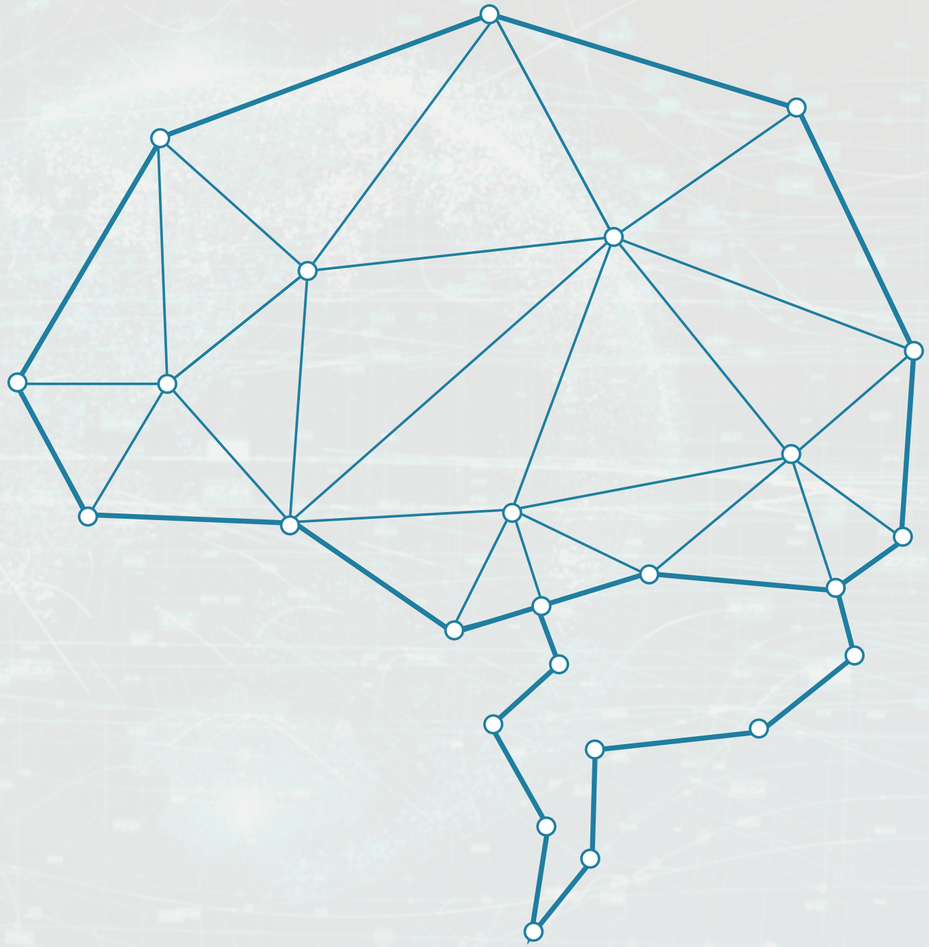
Thor INDUSTRIES

AI FEATURES



PREPARED BY
Merxhan Bajrami

Content

1. Payscale AI features

2. LinkedIn AI features

3. Ideas for THOR AI

4. New platform's software requirements

Payscale AI features

payscale

1. Job matching

Match job titles and descriptions from different sources

2. Market pricing

Payscale's AI uses machine learning to provide accurate job salary benchmarks.

3. Predictive analytics

Predictive analytics to forecast future compensation trends

4. Personalization

Personalize to individual users based on their job roles and compensation needs.

5. Bias detection

Detect and mitigate bias in its compensation data and algorithms

LinkedIn AI features

1. Job recommendations

Analyzes a user's job search history, skills, and preferences.

2. Talent search

Allows recruiters to find and connect with potential job candidates

3. Skill endorsements

skills that users can endorse for their connections based on their job history and other profile information.

4. Resume builder

Analyze a user's profile and suggest ways to improve their resume.

5. Marketing solutions

It helps advertisers target their campaigns to specific audiences based

6. Content recommendations

Recommend relevant articles and posts to read and share

In terms of AI features and use cases, here are some ideas:

Personalized job recommendations	use AI algorithms to analyze a user's job search history, skills, and preferences to provide personalized job recommendations
Salary benchmarking and negotiation system	use AI algorithms to analyze compensation data and market trends to provide accurate salary benchmarks for different job roles and industries. The platform could also provide personalized guidance on salary negotiation strategies
Talent matching and search	use AI algorithms to match job seekers with relevant job openings based on their skills, experience, and preferences. The platform could also provide personalized feedback on how to improve a job seeker's profile to increase their chances of being matched with relevant job openings.
Content recommendations	use AI algorithms to analyze user engagement history and recommend relevant articles, posts, and other content to read and share. This approach would be similar to LinkedIn's content recommendation feature.
Bias detection and mitigation	use AI algorithms to detect and mitigate bias in its compensation data and algorithms. The platform could also provide feedback to recruiters and hiring managers to help them reduce bias in their hiring processes.

New platform's software requirements

Cloud hosting	A cloud-based infrastructure to ensure scalability, availability, and reliability.
Database management system	MySQL or PostgreSQL
Web development frameworks	React, Angular, or Vue.js
APIs	Enable integration with third-party services and enable developers to build custom integrations.
Security	Encryption, two-factor authentication, and access control

THANK YOU!