

Staff Benefits & Wellness

At Summit Retail Group, employee wellbeing is paramount. We provide flexible benefits including:

- Comprehensive medical coverage with panel clinics across ASEAN.
- Wellness credits redeemable for gym memberships, fitness classes or ergonomic equipment.
- Learning wallets for professional certifications.

Mental health support is available 24/7 via our partner counsellors. Employees may book confidential sessions anytime. Annual wellbeing fairs host nutritionists and physiotherapists for personalised consultations.

Remember to check your benefits dashboard each quarter for newly added partner deals.

Travel policies

- Daily meal allowance: SGD 35
- Hotel cap: SGD 220
- Airport transfer: Pre-approved rides only

Claim submission must be completed within 7 days of trip completion using the Concur portal.