

November 20, 2025

Vamshika C,

D/O: M N Chandrashekar, #846,
6th Main 2nd Cross, Aravinda Nagar,
Mysore, Karnataka - 570023.

Dear Vamshika,

Congratulations on making it to Zeta! We are pleased to issue this **Letter of Intent** to offer you a role with **Better World Technology Pvt. Ltd. ("Zeta")**, subject to the terms set forth below.

This Letter of Intent outlines two key aspects of your journey at Zeta:

1. **Internship** – Your first four months will be the Zeta Foundation Academy, an immersive program designed to bridge the gap between academic learning and real-world technology challenges. The following two months of your internship will focus on project-based work.
2. **Full-Time Employment** – Contingent on the successful completion of the Academy, this sets the stage for your long-term impact at Zeta.

Internship. The initial **4 months** of your time with Zeta shall be your mandatory training course with the Zeta Foundation Academy. This academy will equip you with strong technical expertise, deep domain knowledge, and a solid understanding of Zeta's ecosystem. More than just training, it's your springboard to a rewarding career, ensuring you are ready to make an impact from day one.

The details of your internship are below:

Designation: **Graduate Intern**

Location: **Bangalore - Electronic City**

Effective Start Date: **January 21, 2026**

Compensation: Your **monthly consolidated internship compensation** is fixed at **INR 60,000**. This amount is subject to any taxes / levies as may be imposed by the Central / State Government.

Better World Technology Pvt. Ltd

Regd. Office: 601, 602, Nesco, Tower 3, Western Express Highway, Goregaon East, Mumbai - 400063. Maharashtra.

CIN: U74999MH2011PTC221931. Tel: 022-61123900.

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Full-time employment. Post your internship period and contingent upon the terms below, you may receive a formal employment offer with detailed terms and conditions, including the location of your employment at any of Zeta's offices in India. The terms of this conditional offer are as below:

Position Offered: **Graduate Engineer**

Effective Start Date: **July 22, 2026**

Compensation: TCC:16 lacs pa. 14.4 Lacs Fixed + 1.6 lacs Joining Bonus

Please note that an offer of employment being made is contingent upon:

1. **Your successful completion of the 4-month academy duration based on Zeta's evaluation criteria.**
2. The successful verification of all the necessary documents (including any provisional certificates) submitted by you to Zeta for verification; and
3. Your acceptance of Zeta's employment terms and conditions outlined in the employment contract (which shall be provided at the time of the offer of employment)

Please note that this Letter of Intent does not constitute a binding employment contract, and any formal employment offer from Zeta is subject to fulfilment of the conditions set forth above.

We are excited about the potential of having you join the Zeta team. Should you have any questions or require further clarification, please feel free to contact us at catherines@zeta.tech

Kindly sign a copy of this letter and return the same as the token of your acceptance. Wishing you the very best!

Yours Sincerely,



Adarsh V N
Director & Head - Talent Acquisition



Vamshika C

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