

Barriers

Let's think about what's stopping people from getting good jobs and living well in our area. What are the main 3-5 challenges that residents deal with? These could be things like not enough job opportunities, high living costs, inadequate education, issues with housing and transportation.

**Training,
skills,
transportation**

Lack of affordable childcare; although there are programs to get help with this the paperwork is cumbersome; the programs are not big enough to support the people that need it

Education and career challenges; a lot of people are challenged because they lack the skills to get a good paying job; usually they can take a dollar ride to and from school;

**Lots of
challenges
with childcare
and
transportation
in the HD**

In HD there are 2 military bases, Fr. Irwin training facilities and Santa Fe railroad; hard to get into those establishments

Even if you get passed the barriers, there aren't that many job openings; the competition is so stiff for these positions; been out of school for a year and still can't find an opening

No money for transportation and the background check (work and rent); sometimes people don't want to rent to people of different backgrounds

Sometimes it's not about education; it's more who you know that impacts those jobs

Workers need a lot of motivation and encouragement to keep moving forward; more substantial mental health resources would be really helpful

**So many
barriers to
overcome just
to Thrive**

There are a lot of barriers, i.e. language barrier, technology, lack of education and transportation; we need to earn more to meet basic needs

Paperwork for the services can be confusing and expensive; it would help to have people to help navigate these systems

**For nurses,
childcare with
unusual hours
are very
difficult to
find**

Seen a lot of families with a lack of motivation because of their circumstances and anxiety; no good healthcare so it impacts their community

Which barriers/obstacles/issues are most challenging for historically disinvested communities in our subregion to overcome?

**Blacks,
Brown,
Seniors and
Individuals
with
disabilities**

One of the biggest barriers that the Hispanic community sees is language; also the different programs in the county limit our employees

They need to show more respect for families they serve; they don't really see their problems; I have two special needs children; if they cut this funding I couldn't make ends meet

**Income cut
down hours
base on how
much a year**

Also, the IHSS program is purposely leaving workers in poverty. While recipients are neglected. People are people, we age and need more help. It's common sense.

Si es verdad los trabajadores sociales ponen muchas barreras eso es lo que no entendemos porque lo asen si nosotros los que trabajamos cuidando a nuestros familiares les

I see hours being reassessed and cut for single mothers that are struggling

**Unfortunately
the clients
often don't
benefit
greatly from
the program**

The staff aren't very helpful; IHSS and CalFresh; there needs to be some kind of correction for these employees that don't properly support families; discrimination

**The staff
doesn't
appear to care
if families end
up out on the
street;**

These social workers are looking at numbers not the individual. We all need help, in different aspects. There are people working 3 or 4; jobs or clients just to survive. All people wer

**No paid
vacation time;
no holidays;
wage
improvements**

Based on your income you get a certain amount of hours; it is never adequate; when she was a minor I was denied because of my wages

Even if we have 3 or 4 clients, we are still living in poverty. It's ridiculous. Look at the individual/worker she or he is exhausted.

Solutions

What solutions have you seen that actually work?

What existing organizations, programs, or collaborations are doing a good job of working on solutions to the barriers?

Your right Ms Lesia. I believe for Tomas its based on his income because his daughter's Medicaid eligibility is based on his income versus his wife's because she can't apply for it as sh

**CalWORKs /
CTEA
PROGRAMS**

They should teach the new social workers; part of the curriculum; its about caring; its about service;

I believe in the future, prospective social workers should be taught to have empathy and how to show respect for vulnerable people

**issues with
qualifying if
you don't fit
the income
bracket
perfectly**

**"All you are
doing is
working to
pay the bills."**

Program in the IE that paid for half of the prospective worker's wages to incentivize companies to hire more local

Better communication with the clients and empathy.

**IEBWC;
water
company;
H RTP**

**Working
poor**

Friends that are struggling with two jobs because they can't afford healthcare; very difficult to qualify for assistance

**Sick and
vacation
paid days**

**College
grants for
in-home
worker**

**UEI: training
program -
free; young
person with
severe injuries**

the social workers put up a lot of barriers; not understanding why they do that; we are saving the state a lot of money because agencies will charge 5 - 7 times more for these services