

# Barriers

Let's think about what's stopping people from getting good jobs and living well in our area. What are the main 3-5 challenges that residents deal with? These could be things like not enough job opportunities, high living costs, inadequate education, issues with housing and transportation.



**Cost of living too high and job pay is not enough!**

lack of quality, affordable housing for middle-income families...these families make too much for assistance but not enough to live without be paycheck to paycheck

**Lack of resources to assist with education while working.**

lack of housing for pregnant and birthing people and their children who are at risk for homelessness

Lack of training to obtain better job, the developing of a "distribution center workforce" that do not pay a living wage.

roles that offer trainings and flexibility for folks who are parents/caregivers/non-typical roles. The fear of the unknown (you don't know what you don't know)

There is a need to expose more youth to jobs and the different fields they can go into

Deaf people exist in every cultural community but they don't get enough jobs because: Places and people won't learn sign language & or won't pay for interpreters.

**Lack of access to transportation, training, and lack of access to childcare.**

Minimal interview skills, lack of transportation, lack of childcare and skill set needed for some jobs.

Low-income housing that is in areas that are overrun with low pay jobs like warehouses, etc.

**High cost of Housing and High cost of overall Living!**

communication and language access (deaf and deaf blind, deaf refugees, deaf grassroots, deaf black want to connect with hearing black)

some folks are overqualified for the role and may not get the job, because there is an expectation in pay. Also, pay is not adequate for some roles offered.

Jobs that only hire part-time and that do not offer benefits to low income/middle income families.

Which barriers/obstacles/issues are most challenging for historically disinvested communities in our subregion to overcome?



# Solutions

What solutions have you seen that actually work?

What existing organizations, programs, or collaborations are doing a good job of working on solutions to the barriers?



