

Thrive Organizational Change Timeline and Purpose

Phase 2 (January - September 2024)

- Subregional table outreach & engagement
- Drafted Regional Economic Development Plan (REP)
- Additional research

Thrive Inland SoCal Funding Sunsets (September 2026)

Community members are the change agents now

Phase 1 (September - December 2023)

- Setting up governance structures
- Initial region-wide outreach committees
- Baseline economic and climate research

Phase 3

Community members are becoming the change agents

- Aligning Catalyst projects with Regional Plan strategies
- Building social & organizational infrastructure and momentum
- SRT restructuring
- Securing additional funding for the region for regional projects that align with Regional Plan strategies
- Envision REP success by staying in involved and contributing to the work

Regional Plan Fully Enacted by 2034

Quality Job Creation Industry Strategies

- Clean economy innovation and adoption
 - Leverage emerging clean economy innovation cluster and establish the region as an ideal location for innovative clean economy firms in distinct niches to launch and grow, and targeted interventions to accelerate the energy transition, strengthen local businesses, and improve quality of life for residents, with particular attention to communities hardest hit by climate impacts and industrial pollution
- Advanced manufacturing
 - Boost growth, job creation, and workforce pathways to the advanced manufacturing sector to advance economic diversification, improve access to opportunity jobs, and sustain locally-owned small and mid-sized businesses
- Cybersecurity
 - Convert an existing, local talent pool into a regional specialization meeting rapidly-growing demand for services to help public and private institutions navigate an increasingly complex digital threat environment

Quality Job Access Strategies

- **Robust regional education and workforce training ecosystem**
 - Increase awareness of and access to pathways into quality jobs and opportunities for skills development and career advancement
- **Pathways to quality jobs in healthcare**
 - Establish clear pathways into quality healthcare jobs and increase opportunities for skill development and career advancement in order to increase economic mobility in the region, particularly those from historically underrepresented and disinvested communities
- **Pathways to quality jobs in construction and related trades**
 - Access to well-supported pathways into quality jobs in construction and related trades in order to build a skilled workforce that can help the region navigate the climate transition and meet the evolving needs of the regional economy
- **Pathways to quality jobs in information technology (IT)**
 - Connect more Inland SoCal residents to well-supported pathways into quality IT jobs
- **Pathways into management careers**
 - Expand pathways into management roles by creating opportunities for skills development, leadership training, and career advancement, particularly among those from groups historically underrepresented in corporate leadership

Economic Mobility & Wealth Building Strategies

- Entrepreneurial ecosystem for high-growth startups and main street businesses
 - Develop an inclusive entrepreneurial ecosystem, particularly those led by underrepresented entrepreneurs via tailored programming, access to capital, mentorship, and networking opportunities
- Access to technology
 - Improve internet connectivity, provide access to digital devices, and offer digital literacy programs to ensure everyone can participate in the digital economy
- Access to transportation
 - Expand public transit options, create pedestrian-friendly areas, and establish transit-oriented industries
- Access to childcare
 - Improve the availability of affordable childcare so that workers, especially women and single parents, are able to prepare for quality jobs, contribute to the regional economy, and advance in their careers without undue financial strain
- Building social and cultural capital
 - Implement initiatives and programs focused on financial literacy, networking, and exposure to different career paths in order to lower barriers to economic opportunity, career advancement, and wealth building for residents from historically marginalized communities
- Employer support for affordable housing
 - Explore how regional employers can support the expansion of affordable housing stock in the region