

ALWAYS VALUED

Help Society (Help others)
Spirituality
Work on Frontiers of Knowledge
Challenging Problems
Creativity
Honesty & Integrity
Friendship
Profit, Gain

OFTEN VALUED

Family
Time Freedom
Intellectual Status
Aesthetics
Moral Fulfillment
Fun & humor
Adventure
Location
Competition
Precision work
Influence people

SOMETIMES VALUED

Artistic Creativity
Recognition
High learning Anticipation
Work Alone
Community
Independence
Exercise Competence
Creative Expression
practicality
Work with others
Job Tranquility
Steep learning Curve

SELDOM VALUED

Work life balance
Status
Diversity
Change & variety
Work under pressure
Personal safety
Environment
Group & Team
Fast Pace
Physical Challenge
Security
Make Decisions

NEVER VALUED

Power & Authority
Tradition
Affiliation
Advancement
Supervision
Public contact
Excitement
Structure & Predictability
Stability

SUMMARY SHEET OF PRIORITIZED VALUES Knowdell™ Career Values Card Sort

CAREER OPTIONS WORKSHEET

Career Options Under Consideration

Career Values	U. Faculty					
1. Help society						
2. Spirituality						
3. Work on the Frontier of knowledge						
4. Challenging Problems						
5. Creativity						
6. Honesty & Integrity						
7. Friendships						
8. Profic, gain						
TOTALS						

How congruent are your career values with the various career-options you are considering?
Assign a "Congruence Number" to each value-option pair and then total each column.

3	2	?	0	-1
Very Congruent	Congruent	Maybe Congruent	Incongruent	Very Incongruent