



Says

What have we heard them say?
What can we imagine them saying?



Thinks

What are their wants, needs, hopes, and dreams?
What other thoughts might influence their behavior?

the helps
measure,
manage and
improve the role
of the HR
function

- I need to design and develop a global
- Tableau can create justb about anything you can image

I want to show
you some
visualizations
which you can
do in tableau

Using a data
source that has
multiple related
tables affects
how analysis
works in tableau



Prathisha
The tableau HR score code

Leading
indicators are
measurement
that predict
future business
growth

A divergent
economic recovery
from the crisis
created by the
pandemic risks
deepening global
divisions

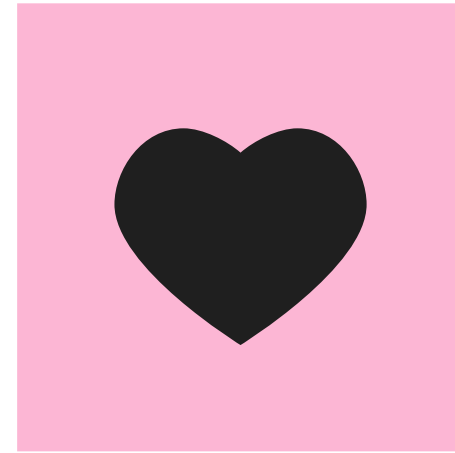
We will get to
know our data
and will begin to
ask question
about the data to
gain insights

encourage hr
professionals
to position
themselves
ass strategics



Does

What behavior have we observed?
What can we imagine them doing?



Feels

What are their fears, frustrations, and anxieties?
What other feelings might influence their behavior?