

CONTACTS

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- Rio de Janeiro



SUMMARY

A dynamic and dedicated leader with a track record of success in high-demand environments. I have held senior positions as both a Head of Engineering and a CTO, where I've leveraged my technical expertise and passion for learning to drive strategic initiatives.

My career started with hands-on development, evolving from a QA professional to a Solutions Architect. This foundational experience in system design and development has been crucial in my leadership roles, where I have guided teams in creating robust, scalable solutions. I am committed to fostering a culture of excellence and am always seeking to apply new knowledge to solve complex challenges.



TRAINING / COURSES

C# development

Infnet

Android development

Caelum



LANGUAGES

SPANISH Intermediate **PORTUGUESE** Native ••••

ENGLISH Proficient ••••



SKILLS

Adobe Flash · AWS · C# · CSS · Datadog · $\mathsf{Delphi} \cdot \mathsf{Docker} \cdot \mathsf{E2E} \cdot \mathsf{ERP} \cdot \mathsf{HTML} \cdot \mathsf{IAM} \cdot$ JavaScript · Kubernetes · OOP · PostgreSQL · SQL · Node.js · NET · Gmail



VOLUNTEERING

Choose Love Foundation

Developer

Date period

TIAGO RESENDE

CTO & ENGINEERING LEADER | SOFTWARE ARCHITECTURE | C# | FULL STACK DEVELOPMENT | LEADERSHIP

EXPERIENCE

Sqala СТО

Rio de Janeiro, Brazil

02/2025 - 09/2025

- As a CTO, my primary focus is to lead the technology organization in direct alignment with business and product strategy. My core responsibility isn't just to manage a team, but to cultivate a high-performing engineering culture that is obsessed with finding and accelerating product-market fit (PMF).
- In this role, I bridge the gap between technical vision and market needs. This involves working hand-in-hand with product managers to deeply understand user problems and translate them into a technical roadmap. I challenge my team to think beyond just writing code and to instead, build solutions that are not only scalable and robust but also directly solve a customer's pain point.

Sgala

Rio de Janeiro, Brasil 09/2024 - 02/2025

Head of Engineering

• The most significant lesson I learned was the importance of people management. You can have the best technology in the world, but without a strong, motivated team, you won't get far. I also discovered that communication is paramount. A Head of Engineering must be able to clearly articulate a technical vision to non-technical stakeholders and translate business requirements into actionable tasks for the engineering team. This role truly requires a balance of technical acumen and business savvv.

Location **Paybyrd**

C# Engineer manager

05/2021 - 09/2024

Unifeso

Teresópolis, Brasil

University Professor

01/2020 - 01/2022

- When I started teaching at the beginning of 2020, it was quite a challenge, mainly due to the COVID-19 pandemic
- This experience allowed me to learn and relearn various skills, such as class structure, effective communication, assessment methodologies, and CBT (Cognitive Behavioral Therapy) guidance
- I really enjoyed the experience

Mundipagg

Rio de Janeiro, Brasil

C# Tech Lead

10/2018 - 04/2021

- At Mundipagg I entered the position of specialist developer, but in a short time I took on a leadership position
- This position proved to be a real challenge due to the large number of people with very different opinions, as well as the business model of the company
- I have worked to enhance my skills in order to provide more effective feedback
- I focused on organizing processes that guarantee the quality of our deliveries

Rio de Janeiro, Brazil

Full Stack Engineer

09/2017 - 09/2018

• Here I applied all the knowledge from N4Works

N4Works

Teresópolis, Brazil 04/2013 - 04/2017

СТО • I started a company with two friends to develop a health system. Through this

experience, I learned a crucial lesson: the pursuit of perfection in the first version is a pitfall that can delay a product's launch and sale. This venture also provided me with valuable experience in people management and adopting LEAN thinking for more efficient project execution.



EXPERIENCE

Alterdata Tecnologia em Informática

Teresópolis

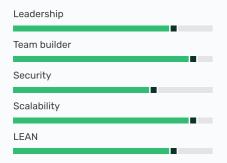
Full Stack Engineer

09/2007 - 05/2014

• Initially as QA, responsible for automating e2e tests in Desktop applications developed in Delphi 7

We are a volunteer-driven nonprofit organization serving the homeless community in Miami. We provide food and essential items to alleviate their daily struggles, listen to their stories to help them in any way we can.





- Took a risk during a selection process for a developer, assumed the position of developer just over a year after joining the company
- Reached new positions and became one of the key people responsible for starting the company's migration to the cloud
- Led a team of 5 people during the migration to the cloud

EDUCATION

UCM Teresópolis, Brazil 2015 - 2017 MBA, Company Management

Instituto Infnet Rio de Janeiro, Brazil 2012 - 2014 MIT Software Architecture

• Note key learnings, experience and skills gained relevant to the job.

Universidade Federal do Rio de Janeiro

Rio de Janeiro, Brazil 2010 - 2011 MBA, Advanced Computer Engineering

• Note key learnings, experience and skills gained relevant to the job.

Teresópolis, Brazil Unifeso 2005 - 2009 Bachelor's Degree in Computer Science

• Activities and groups: Course representative to the Coordination Assistance Council (CAC) - Equivalent to the student council president. I was awarded a student distinction certificate for the state of Rio de Janeiro, given to top students by the Brazilian Computer Society (SBC).