Sam Cooper

TidePool

10x10 High Extraversion Row:

**High Extraversion** with…

**Low Neuroticism:**

You, firstname1, are a high energy social butterfly. Your enthusiastic nature and genuine loves for people and socializing make you the natural leader of any team. Your assertive nature and can-do attitude make even the hardest challenges seem like a cakewalk.

Firstname2, on the other hand, can keep his/her2 team calm and collected through even the tightest deadlines and most stressful assignments. He/She2 can tackle tough projects without letting the stress infect and bring down his/her2 attitude.

You cool-headed leaders aren’t afraid to tackle the high-stakes challenges that scare away your peers. When you work together, you should:

-Take on short-term assignments with strict deadlines.

-Work with large groups.

-Have daily meetings to keep up-to-date on progress and looming deadlines.

-Firstname1 can keep team optimism up while firstname2 keeps the team relaxed and on task.

And you should try to avoid:

-Projects with individualized roles and minimal collaboration.

-Pushing your team too hard and neglecting to give team members frequent breaks.

-Working remotely.

**High Neuroticism:**

You, firstname1, are a high energy social butterfly. Your enthusiastic nature and genuine loves for people and socializing make you the natural leader of any team. Your assertive nature and can-do attitude make even the hardest challenges seem like a cakewalk.

Firstname2, on the other hand, thrives on routine procedures and assignments that have clear and achievable goals. He/She2 has the perseverance and drive to finish any assignments, and failure for him/her2 is not an option.

You two have very different approaches to group situations. When you work together, you should:

-Work with large teams.

-Work on long-term assignments with concrete goals and procedures.

-Have daily meetings together and discuss any unexpected problems that arise.

And you should try to avoid:

-Working remotely.

-Negative feedback that will harm firstname2’s productivity.

-Inventing and implementing untested strategies.

**Low Conscientiousness:**

You, firstname1, are a high energy social butterfly. Your enthusiastic nature and genuine loves for people and socializing make you the natural leader of any team. Your assertive nature and can-do attitude make even the hardest challenges seem like a cakewalk.

Firstname2, on the other hand, thrives when work becomes chaotic. He/She2 feels invigorated by a pile of unrelated tasks, even when there aren't clear goals or objectives.

You fun-loving adventurers both live in the present and make the most of every unplanned moment. When you work together, you should:

-Have weekly meetings to showcase individual progress and achievements.

-Fistname2 should schedule frequent breaks into his/her2 day to stave off procrastination.

-Take on a wide variety short-term assignments.

And you should try to avoid:

-Routine assignments that require endless repetition of established procedures.

-Working remotely.

-Working with small teams.

**High Conscientiousness:**

You, firstname1, are a high energy social butterfly. Your enthusiastic nature and genuine loves for people and socializing make you the natural leader of any team. Your assertive nature and can-do attitude make even the hardest challenges seem like a cakewalk.

Firstname2, on the other hand, loves long term assignments with quantifiable goals. By focusing on organization and careful planning, he/she2 can meticulously chart out a set path to success.

You goal-oriented superstars both strive for success, but in different ways. When you work together, you should:

-Dissect assignments together: firstname2 can map out the tasks and steps needed for success while firstname1 assigns people to teams.

-Work with large groups.

-Have routine group-wide meetings to review progress and any changes in plan.

And you should try to avoid:

-Short-term assignments with strict deadlines.

-Establishing an inflexible path to success that fails to account for unexpected challenges.

-Working remotely

**Low Agreeableness:**

You, firstname1, are a high energy social butterfly. Your enthusiastic nature and genuine loves for people and socializing make you the natural leader of any team. Your assertive nature and can-do attitude make even the hardest challenges seem like a cakewalk.

Firstname2, on the other hand, thrives on individualism and maintaining an objective perspective. Rather than falling in love with the project, he/she2 values the final result, and is willing to voice his/her2 opinion in order to ensure that the end result is ideal.

You two have vastly different approaches to socialization and working with others, but once you untangle your conflicts your discrepancies can actually work to your advantage. When you work together, you should:

-Meet and break assignments down before starting: firstname1 should form teams while firstname2 translates long-term goals into a series of short-term steps.

-Have short weekly meetings to showcase both individual and group progress.

-Work with large teams.

-Firstname2 can refine plans and procedures before firstname1 presents them to an audience.

And you should try to avoid:

-Routine meetings that don’t have a clearly defined purpose.

-Criticizing a project after the deadline has passed.

-Working remotely.

**High Agreeableness:**

You, firstname1, are a high energy social butterfly. Your enthusiastic nature and genuine loves for people and socializing make you the natural leader of any team. Your assertive nature and can-do attitude make even the hardest challenges seem like a cakewalk.

Firstname2, on the other hand, thrives on bringing people together, resolving tensions, and transforming groups into teams. He/She2 credits teams, rather than ideas, as being the most crucial element on the path to success.

You’re a pair of socially adept and action-oriented leaders that can bring any team to success. When you work together, you should:

-Have frequent team-wide meetings to measure progress and get everyone invested in the project.

-Take on projects requiring heavy collaboration and frequent presentations.

-Work with large teams.

And you should try to avoid:

-Projects requiring routine procedures and endless repetition.

-Pushing pressing issues under the rug to maintain team cohesion.

-Working remotely.

**Low Openness:**

You, firstname1, are a high energy social butterfly. Your enthusiastic nature and genuine loves for people and socializing make you the natural leader of any team. Your assertive nature and can-do attitude make even the hardest challenges seem like a cakewalk.

Firstname2, on the other hand, thrives on proven procedures and regular routines. He/She2 values concrete strategies over unproven abstract theories that might just slow him/her2 down.

You two action-oriented do-getters are ready to tackle any assignment at a moment’s notice. When you work together, you should:

-Define the teams and procedures that will be required to complete any given project.

-Tackle concrete assignments with tangible goals and a clear path to success.

-Work with large teams.

-Have daily team meetings to track the progress of your project.

And you should try to avoid:

-Abstract assignments with vague objectives.

-Working remotely.

-Working with small teams.

**High Openness:**

You, firstname1, are a high energy social butterfly. Your enthusiastic nature and genuine loves for people and socializing make you the natural leader of any team. Your assertive nature and can-do attitude make even the hardest challenges seem like a cakewalk.

Firstname2, on the other hand, thrives on creativity and spontaneity. He/She2 feels confined by routine, and prefers to invent and implement original approaches to deal with a wide variety of challenging assignments.

You two can take charge as a team and aren’t afraid to challenge the status quo. When you work together, you should:

-Meet and agree on the tasks and talents that are necessary to complete an assignment.

-Firstname1 should invent original approaches to problems.

-Firstname2 should present and explain firstname1’s strategy to the team as a whole.

-Have daily meetings to discuss the progress of the assignment and any problems that arise.

-Work with large groups.

And you should try to avoid:

-Working with small groups.

-Routine assignments that leave little room for autonomy and creativity.

-Inventing new procedures when effective protocols already exist.

**Low Extraversion:**

You, firstname1, are a high energy social butterfly. Your enthusiastic nature and genuine loves for people and socializing make you the natural leader of any team. Your assertive nature and can-do attitude make even the hardest challenges seem like a cakewalk.

Firstname2, on the other hand, dissects and solves problems using an effective lone-wolf approach. He/She2 finds meetings to be unproductive and exhausting. If he/she2 is allowed to sit down and focus on a problem for a little while, a path to success is bound to emerge.

You two form a dynamic duo together with your opposite approaches to socialization and life. When you work together, you should:

-Firstname1 should break assignments down into a series to steps, and form the teams and routines that will be necessary to complete the project.

-Firstname1 should work on each individual step of the assignment.

-Firstname2 should keep the team running effectively with enthusiasm and availability.

-Firstname2 should present the results after the project is finished.

And you should try to avoid:

-Meetings with more than five people.

-Routine projects with standard procedures and little room for autonomy.

-Working remotely.

**High Extraversion:**

You, firstname1, are a high energy social butterfly. Your enthusiastic nature and genuine loves for people and socializing make you the natural leader of any team. Your assertive nature and can-do attitude make even the hardest challenges seem like a cakewalk.

You two share a love of people, activity and stimuli. When you work together, you should:

-Dissect assignments and group co-workers into teams based on their talents and the project’s requirements.

-Meet together before giving presentations and leading meetings to avoid stepping on one another’s toes

-Work with large teams.

-Schedule frequent team-wide meetings to keep up-to-date on progress and any unexpected problems that arise.

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And you should try to avoid:

-Projects that require a lot of independent work.

-Working remotely.

-Competing for instead of collaborating on team leadership