Sam Cooper

TidePool

10x10 High Openness Row:

**High Openness** with…

**Low Neuroticism:**

You, firstname1, are a sponge for new experience. Your curiosity, creativity and adventurous spirit, fueled by a need for variety, make you an aficionado of all things new and unique.

Firstname2, on the other hand, can keep his/her2 team calm and collected through even the tightest deadlines and most stressful assignments. He/She2 can tackle tough projects without letting the stress infect and bring down his/her2 attitude.

You creative and perceptive pioneers never tire of discovering new people, places, and experiences. When you work together, you should:

-Take on multiple short term assignments simultaneously.

-Have daily meetings to keep up-to-date on the progress of your projects.

-Invent and implement strategies together to deal with unexpected challenges that arise.

And you should try to avoid:

-Focusing on a single long term project.

-Projects that require standardized procedures and endless repetition.

-Overloading your schedules by taking on too many projects at once.

**High Neuroticism:**

You, firstname1, are a sponge for new experience. Your curiosity, creativity and adventurous spirit, fueled by a need for variety, make you an aficionado of all things new and unique.

Firstname2, on the other hand, thrives on concrete strategies and assignments that have clear and achievable goals. He/She2 has the perseverance and drive to finish any assignments, and failure for him/her2 is not an option.

You restless adventurers are never satisfied with following boring routines or rigid procedures. When you work together, you should:

-Dissect projects together and agree on strategies and procedures to utilize.

-Define the goals of an assignment in concrete terms before starting on a project.

-Have daily meetings to keep track of any problems or changes in procedure.

And you should try to avoid:

-Focusing on one massive project for long periods of time.

-Abstract assignments that lack a concrete goal.

-Tight and strict deadlines that cause excessive stress and leave little room for creativity.

**Low Conscientiousness:**

You, firstname1, are a sponge for new experience. Your curiosity, creativity and adventurous spirit, fueled by a need for variety, make you an aficionado of all things new and unique.  
  
Firstname2, on the other hand, thrives when work becomes chaotic. He/She2 feels invigorated by a pile of unrelated tasks, even when there aren't clear goals or objectives.  
  
You spontaneous adventurers share disdain for the mundane and a love for new undertakings and constant activity. When you work together, you should:  
  
-Dissect your assignments and invent strategies together before starting on a project.  
-Maintain constant communication when the project isn’t going according to plan.  
-Have daily meetings to adapt and revise strategies to deal with unexpected challenges.  
-Juggle multiple assignments at once.  
  
And you should try to avoid:  
  
-Focusing on a single long term project.  
-Sticking to monotonous and inflexible daily schedules  
-Projects that require rigid routines and set procedures.  
-Inventing new procedures when effective protocols already exist.

**High Conscientiousness:**

You, firstname1, are a sponge for new experience. Your curiosity, creativity and adventurous spirit, fueled by a need for variety, make you an aficionado of all things new and unique.

Firstname2, on the other hand, loves long term assignments with quantifiable goals. By focusing on organization and careful planning, he/she2 can meticulously chart out a set path to success.

You success-seeking achievers confront problems from opposite angles, which makes you a powerful and multifaceted team. When you work together, you should:

-Break long-term assignments down into smaller and more manageable pieces.

-Meet and agree on separate strategies to implement for each chunk of the assignment.

-Firstname2 should keep his/her2 focus on the project as a whole, and make sure that each individual task is contributing to the completion of the project.

-Firstname1 should keep his/her1 focus on maximizing the quality of each individual segment of the assignment.

-Meet daily to keep up-to-date on the progress and day-to-day tasks towards the completion of the assignment.

And you should try to avoid:

-Abstract assignments with no concrete long-term goals.

-Routine assignments that involve set procedures and grant you little autonomy and control.

-Projects that require navigation through endless bureaucracy.

**Low Agreeableness:**

You, firstname1, are a sponge for new experience. Your curiosity, creativity and adventurous spirit, fueled by a need for variety, make you an aficionado of all things new and unique.

Firstname2, on the other hand, thrives on individualism and maintaining an objective perspective. Rather than falling in love with the project, he/she2 values the final result, and is willing to voice his/her2 opinion in order to ensure that the end result is ideal.

You two have the unique ability to be creative, while still remaining objective about your creations, making you a formidable team in any industry. When you work together, you should:

-Meet and agree on your separate roles and responsibilities before starting on a project.

-Encourage constructive criticism.

-Finish projects before the deadline so you have time to fix mistakes.

-Compromise when your versions of the “ideal project” collide.

And you should try to avoid:

-Meetings with more than five people.

-Strict deadlines that leave little time for a project to be adjusted or improved.

-Assignments involving large teams that can lead to an inflexible and stifling atmosphere.

-Criticizing a project after it’s been completed.

**High Agreeableness:**

You, firstname1, are a sponge for new experience. Your curiosity, creativity and adventurous spirit, fueled by a need for variety, make you an aficionado of all things new and unique.

Firstname2, on the other hand, thrives on bringing people together, resolving tensions, and transforming groups into teams. He/She2 credits teams, rather than ideas, as being the most crucial element on the path to success.

You two can see a new approach to any assignment and effortlessly convince others of its superiority. When you work together, you should:

-Dissect assignments together and identify the strategies and talents that are necessary for success.

-Let firstname2 form teams and divvy out tasks, and have an immediate meeting if any problems come up.

-Firstname1 can come up with original approaches to problems, and firstname2 can communicate those strategies with the rest of the team.

-Work with large groups.

And you should try to avoid:

-Routine assignments with little room for autonomy and creativity.

-Allowing lazy teammates to take advantage of your trusting natures to avoid working.

-Pushing pressing issues under the rug to maintain team cohesion.

**Low Openness:**

You, firstname1, are a sponge for new experience. Your curiosity, creativity and adventurous spirit, fueled by a need for variety, make you an aficionado of all things new and unique.

Firstname2, on the other hand, thrives on proven procedures and regular routines. He/She2 values concrete strategies over unproven abstract theories that might just slow him/her2 down.

You two approach life from opposite angles, but with a little patience and compromise you can form an unbeatable team. When you work together, you should:

-Break assignments down into a series to concrete and attainable tasks.

-Define and agree on your specific job roles and responsibilities.

-Firstname1 should keep tabs on the progress of the project as a whole.

-Firstname2 should focus on the progress of each concrete task.

-Firstname1 should invent approaches to deal with problems that arise, and trust firstname2 to implement those strategies.

And you should try to avoid:

-Abstract assignments with vague goals.

-Veering from the established plan without multiple meetings and complete agreement.

-Utilizing completely untested strategies and procedures.

**High Openness:**

Both of you, firstname1 and firstname2, are sponges for new experience. Your curiosity, creativity and adventurous spirits, fueled by a need for variety, make you aficionados of all things new and unique.

You imaginative revolutionaries aren’t afraid to question and reinvent the status quo. When you work together, you should:

-Take on multiple short-term assignments.

-Collaborate and agree on original approaches to solving problems.

-Have daily meetings to agree on your visions and original strategies.

-Work with small and dynamic teams.

And you should try to avoid:

-Routine assignments with little room for autonomy and creativity.

-Allowing resentment to build over your clashing creative visions.

-Inventing new procedures when effective protocols already exist.

**Low Extraversion:**

You, firstname1, are a sponge for new experience. Your curiosity, creativity and adventurous spirit, fueled by a need for variety, make you an aficionado of all things new and unique.

Firstname2, on the other hand, dissects and solves problems using an effective lone-wolf approach. He/She2 finds meetings to be unproductive and exhausting. If he/she2 is allowed to sit down and focus on a problem for a little while, a path to success is bound to emerge.

You thoughtful and deliberate explorers carefully research and pursue plenty of new experiences that you’re sure will leave you satisfied. When you work together, you should:

-Have quick daily meetings to keep up-to-date on the project’s progress.

-Take on abstract long-term assignments that require creativity and experimentation.

-Compromise and collaborate on your original approaches to assignments.

And you should try to avoid:

-Routine meetings that do not address specific issues.

-Meetings with more than five people.

-Short-term assignments with tight deadlines.

-Routine assignments with little room for autonomy and creativity.

**High Extraversion:**

You, firstname1, are a sponge for new experience. Your curiosity, creativity and adventurous spirit, fueled by a need for variety, make you an aficionado of all things new and unique.

Firstname2, on the other hand, thrives on socializing and interacting with others. He/She2 can get his/her2 team enthusiastic and ready to tackle any assignment, even if researching the minutiae of the project would bore him/her2 to tears.

You two can take charge as a team and aren’t afraid to challenge the status quo. When you work together, you should:

-Meet and agree on the tasks and talents that are necessary to complete an assignment.

-Firstname1 should invent original approaches to problems.

-Firstname2 should present and explain firstname1’s strategy to the team as a whole.

-Have daily meetings to discuss the progress of the assignment and any problems that arise.

-Work with large groups.

And you should try to avoid:

-Working with small groups.

-Routine assignments that leave little room for autonomy and creativity.

-Inventing new procedures when effective protocols already exist.