Sam Cooper

TidePool

10x10 Low Openness Row:

**Low Openness** with…

**Low Neuroticism:**

You, firstname1, are a hardworking creature of habit. You stick to the proven routines and conventional procedures that constantly bring you results. If a project has a clear path to completion, nothing will hold you back from success.

Firstname2, on the other hand, can keep his/her2 team calm and collected through even the tightest deadlines and most stressful assignments. He/She2 can tackle tough projects without letting the stress infect and bring down his/her2 attitude.

You composed and predictable workhorses don’t like venturing too far out of your comfort zones. When you work together, you should:

-Focus on concrete short-term assignments with clear goals.

-Meet daily to prioritize assignments and plan for tight deadlines.

-Map out the tasks that are required to complete each step of the assignment.

And you should try to avoid:

-Abstract assignments that lack a clear path to success.

-Long-term assignments.

-Sticking to a comfortable work routine when an alternative path could finish the job more effectively.

**High Neuroticism:**

You, firstname1, are a hardworking creature of habit. You stick to the proven routines and conventional procedures that constantly bring you results. If a project has a clear path to completion, nothing will hold you back from success.

Firstname2, on the other hand, thrives on routine procedures and assignments that have clear and achievable goals. He/She2 has the perseverance and drive to finish any assignments, and failure for him/her2 is not an option.

You two go about your day-to-day lives operating on completely different emotional states. When you work together, you should:

-Have daily meetings to bring up any problems or pitfalls that have arisen in your projects.

-Tackle concrete assignment with tangible goals.

-Break assignments down into individual tasks and defined steps.

And you should try to avoid:

-Abstract assignments that lack a clear path to success.

-Quick back-to-back assignments and tight deadlines.

-Decentralized team-based assignments that lack a constant stream of communication.

**Low Conscientiousness:**

You, firstname1, are a hardworking creature of habit. You stick to the proven routines and conventional procedures that constantly bring you results. If a project has a clear path to completion, nothing will hold you back from success.

Firstname2, on the other hand, thrives when work becomes chaotic. He/She2 feels invigorated by a pile of unrelated tasks, even when there aren't clear goals or objectives.

You two know exactly what you want. When you work together, you should:

-Break large assignments down into separate tangible steps.

-Work on short-term assignments.

-Meet daily to discuss any unexpected problems that arise.

-Firstname1 should tackle problems that require implementing routine procedures.

-Firstname2 should tackle problems that require inventing and implementing novel strategies.

And you should try to avoid:

-Long-term assignments with vague goals.

-Working in a large and inflexible team.

-Clashing over your preferences for proven routines and fresh approaches.

**High Conscientiousness:**

You, firstname1, are a hardworking creature of habit. You stick to the proven routines and conventional procedures that constantly bring you results. If a project has a clear path to completion, nothing will hold you back from success.

Firstname2, on the other hand, loves long term assignments with quantifiable goals. By focusing on organization and careful planning, he/she2 can meticulously chart out a set path to success.

You disciplined achievers prefer to never take an unplanned step or use an unproven approach. When you work together, you should:

-Break down long-term assignments into a series to concrete steps.

-Map out the familiar strategies and routines that will be needed to complete each step.

-Meet at a set time every day to make sure the scheduled goals are being completed.

And you should try to avoid:

-Short-term assignments with abstract goals.

-Vague assignments that have many potential pitfalls and surprises.

-Inventing procedures to deal with new issues.

**Low Agreeableness:**

You, firstname1, are a hardworking creature of habit. You stick to the proven routines and conventional procedures that constantly bring you results. If a project has a clear path to completion, nothing will hold you back from success.

Firstname2, on the other hand, thrives on individualism and maintaining an objective perspective. Rather than falling in love with the project, he/she2 values the final result, and is willing to voice his/her2 opinion in order to ensure that the end result is ideal.

Sharing loves for logic, control, and predictability, you two are unquestionably set in your ways. When you work together, you should:

-Break assignments down into smaller and more concrete steps.

-Have meetings between the steps in an assignment in order to track progress and look for room to improve.

-Stick to long-term assignments with defined goals.

And you should try to avoid:

-Short-term assignments that leave little time for adjustment and reflection.

-Meetings with more than five people.

-Working with large and inflexible teams.

**High Agreeableness:**

You, firstname1, are a hardworking creature of habit. You stick to the proven routines and conventional procedures that constantly bring you results. If a project has a clear path to completion, nothing will hold you back from success.

Firstname2, on the other hand, thrives on bringing people together, resolving tensions, and transforming groups into teams. He/She2 credits teams, rather than ideas, as being the most crucial element on the path to success.

You rugged traditionalists will walk straight by the road less traveled, and lead your team down the proven road to success. When you work together, you should:

-Meet to define the tasks and teams that will be needed before starting an assignment.

-Stick with collaborative assignments that have an entire team working as one.

-Rely on trusted routines and standard procedures to bring you down the path to success.

And you should try to avoid:

-Working with small teams.

-Abstract projects that involve inventing and implementing new strategies and procedures.

-Working remotely.

**Low Openness:**

You two, firstname1 and firstname2, are hardworking creatures of habit. You stick to the proven routines and conventional procedures that constantly bring you results. If a project has a clear path to completion, nothing will hold you two back from success.

You two know exactly what you want. When you work together, you should:

-Break assignments down into small and concrete steps.

-Meet and agree on your respective responsibilities.

-Focus on projects that have a definite final goal.

-Have daily meetings at a set time in order to track progress.

And you should try to avoid:

**-**Abstract projects with vague goals.

**-**Having to invent and implement untested strategies and procedures.

-Flurries of unfamiliar assignments with new routines and standard strategies.

**High Openness:**

You, firstname1, are a hardworking creature of habit. You stick to the proven routines and conventional procedures that constantly bring you results. If a project has a clear path to completion, nothing will hold you back from success.

Firstname2, on the other hand, thrives on creativity and spontaneity.  
He/She2 feels confined by routine, and prefers to invent and implement  
original approaches to deal with a wide variety of challenging  
assignments.

You two approach life from opposite angles, but with a little compromise and patience you can form an unbeatable team. When you work together, you should:

-Break assignments down into a series to concrete and attainable tasks.

-Define and agree on your specific job roles and responsibilities.

-Firstname1 should keep tabs on the progress of the project as a whole.

-Firstname2 should focus on the progress of each concrete task.

-Firstname1 should invent approaches to deal with problems that arise, and trust firstname2 to implement those strategies.

And you should try to avoid:

-Abstract assignments with vague goals.

-Veering from the established plan without multiple meetings and complete agreement.

-Utilizing completely untested strategies and procedures.

**Low Extraversion:**

You, firstname1, are a hardworking creature of habit. You stick to the proven routines and conventional procedures that constantly bring you results. If a project has a clear path to completion, nothing will hold you back from success.

Firstname2, on the other hand, dissects and solves problems using an effective lone-wolf approach. He/She2 finds meetings to be unproductive and exhausting. If he/she2 is allowed to sit down and focus on a problem for a little while, a path to success is bound to emerge.

You two deliberate do-getters can be thrown at any problem and get the job done, using the proven methods that you’ve grown to love. When you work together, you should:

-Firstname2 can break assignments down into concrete steps.

-Firstname1 can determine which routines go most effectively with each step.

-Use the trusted routines and strategies that have worked well in the past.

And you should try to avoid:

-Frequent meetings that don’t address a specific issue.

-Heavily collaborative assignments that require constant teamwork.

-Assignments that require inventing and implementing original strategies and procedures.

**High Extraversion:**

You, firstname1, are a hardworking creature of habit. You stick to the proven routines and conventional procedures that constantly bring you results. If a project has a clear path to completion, nothing will hold you back from success.

Firstname2, on the other hand, thrives on socializing and interacting with others. He/She2 can get his/her2 team enthusiastic and ready to tackle any assignment, even if researching the minutiae of the project would bore him/her2 to tears.

You two action-oriented do-getters are ready to tackle any assignment at a moment’s notice. When you work together, you should:

-Define the teams and procedures that will be required to complete any given project.

-Tackle concrete assignments with tangible goals and a clear path to success.

-Work with large teams.

-Have daily team meetings to track the progress of your project.

And you should try to avoid:

-Abstract assignments with vague objectives.

-Working remotely.

-Working with small teams.