**Pen Holders (Motivation)**

Motive in number 1 can - 4

Motive in number 2 can - 3

Motive in number 3 can - 2

Motive in number 4 can

All other motives – 0

*Approval*

*Relationships*

*Power*

*Physical*

*Order*

*Peace*

*Learn*

*Others*