



This certificate is presented to  
**TIDKE ASHOK TATERAO**

for the completion of

**Tenacity: Overcome fear (Course 2: Personality Dynamics)**

(ILB-VQXEKEDPDWKY1Q9X)

According to the IBM Learning Patterns system of record

**Completion date:** 13 Nov 2023 (GMT)

**Learning hours:** 10 mins