



This certificate is presented to  
**TIDKE ASHOK TATERAO**

for the completion of

**Tenacity: Stay focused (Course 2: Personality Dynamics)**

(ILB-WWXGNGYDVYRV5X3B)

According to the IBM Learning Patterns system of record

**Completion date:** 13 Nov 2023 (GMT)

**Learning hours:** 10 mins