

Thomas James L. Francis

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Success Stories

- **Pushing Projects to Completion:** In the time that it took for the client to approve of a site mockup (site preview), our proprietary site builder service decided to no longer offer the social media widget that our company promised to the client on the mockup. As a full stack dev, I took the initiative to search for a suitable replacement using a previously unknown 3rd-party vendor. Not only was I able to recreate the social media widget, I carefully communicated the setback to the client and was able to convince them to take on the 3rd-party vendor's annual fee, while bringing the project to completion.
 - **Skills:** client communication, resourcefulness, initiative, commitment
- **Hitting the Ground Running:** The company was redoing the entire frontend of their proprietary ticketing system. On my second day as a full stack dev, I was tasked with building the frontend tech base for this system. To the surprise of my manager, the base of the frontend was up and running on that very same day because of my ability to pick up new technologies quickly.
 - **Skills:** adaptable, knowledgeable, self-starter

My Tech Stack

Languages	Python, C#, Java, TypeScript, JavaScript, SQL, HTML, CSS, SASS, C, Linux, Rust
Design	Figma, Canva
Frontend	React, Redux, ASP.NET, jQuery, TailwindCSS, Bootstrap, NPM, HTMX
Backend	Django, Spring, .NET, NodeJS, Express, GraphQL, Axum
Database	SQL Server, PostgreSQL, MongoDB, SQLite, Redis, DynamoDB, AWS RDS
Deployment	AWS, Azure, Docker, Nginx, Apache
Testing	Selenium, React Testing Library, Jest

Experience and Education

Dec. 2023	AWS Certified Developer - Associate
1.5 year	Full Stack Developer
1 year	Application Support Analyst
4 years	general programming experience
18 months	Holberton (coding bootcamp): Certification in Full Stack Web Development (Sept. 2022)
4 years	University of Connecticut, B.S. in Chemistry (May, 2018)

Work Experience

Synergy Corporate Technologies

Role	Full Stack Developer
Time	Aug 1st, 2022 to Nov 29th, 2023
Space	Westport, CT
Tech	C#, SQL Server, JavaScript/TypeScript, Azure, React, Redux, HTML/CSS, Express
Summary	Built Azure Functions and intranet site pages to solve problems for various clients and across varying projects and industries, ranging from intranet site building to querying Microsoft APIs and presenting the data to administrators

- Directly communicated with clients about technical wants and needs
- Built the base of the frontend and worked on their proprietary ticketing system from scratch (React/Redux/CSS)
- Great comprehension of CSS due to working extensively with a proprietary site builder

MHK

Role	Application Support Analyst
Time	Sept 15th, 2019 to Oct 16th, 2020
Space	Madison, CT
Tech	PL/SQL Oracle, Jira, Python
Summary	Wrote PL/SQL scripts to implement custom app configurations for clients

- Produced the company's software installation with no prior experience nor help
- Unique Contributions: Wrote and distributed python scripts to automate work
- Automated bug reports and developed new Bug test processes for their new Web-based app

Academic Achievements

- Attended UCONN on Full Honors Scholarship
- Roland Award for an Outstanding Senior Thesis (1 of 2 recipients from UConn Chem. Department)
- GPA: 3.4, UConn Honors Program, UConn STEM Scholar, New Haven Promise Scholar

References

- Owais Master | Co-worker at Synergy Corporate Technologies
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- Ricardo Aliwalas | IT Manager at Yale University
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