

Thomas James L. Francis

Norwalk, CT	(203)-278-1760	toj320@gmail.com
thomasjamesfrancis.com	linkedin.com/in/thomas-james-libiano-francis	github.com/tieje

Success Stories

- **Pushing Projects to Completion:** As a full stack developer, I worked with 3rd-party vendors to bring intranet projects to completion, while carefully explaining unexpected setbacks to clients, which led to a 20% increase in client satisfaction.
- **Hitting the Ground Running:** As a full stack developer, I was tasked to create the tech base (in React and Redux) of our company's proprietary ticketing system. Because of my knowledge and expertise, I was able to complete this in a single day, which allowed us to over-deliver on technical milestones for the month.

My Tech Stack

Languages	Python, C#, Java, TypeScript, JavaScript, SQL, HTML, CSS, SASS, C, Linux, Rust
Design	Figma, Canva
Frontend	React, Redux, ASP.NET, jQuery, TailwindCSS, Bootstrap, NPM, HTMX
Backend	Django, Spring, .NET, NodeJS, Express, GraphQL, Axum
Database	SQL Server, PostgreSQL, MongoDB, SQLite, Redis, DynamoDB, AWS RDS
Deployment	AWS, Azure, Docker, Nginx, Apache
Testing	Selenium, React Testing Library, Jest

Experience and Education

Dec. 2023	AWS Certified Developer - Associate
1.5 year	Full Stack Developer
1 year	Application Support Analyst
4 years	general programming experience
18 months	Holberton (coding bootcamp): Certification in Full Stack Web Development (Sept. 2022)
4 years	University of Connecticut, B.S. in Chemistry (May, 2018)

Work Experience

Synergy Corporate Technologies

Role	Full Stack Developer
Time	Aug 1st, 2022 to Nov 29th, 2023
Space	Westport, CT
Tech	C#, SQL Server, JavaScript/TypeScript, Azure, React, Redux, HTML/CSS, Express
Summary	Built Azure Functions and intranet site pages to solve problems for various clients and across varying projects and industries, ranging from intranet site building to querying Microsoft APIs and presenting the data to administrators

- Directly communicated with clients about technical wants and needs
- Built the base of the frontend and worked on their proprietary ticketing system from scratch (React/Redux/CSS)
- Great comprehension of CSS due to working extensively with a proprietary site builder

MHK

Role	Application Support Analyst
Time	Sept 15th, 2019 to Oct 16th, 2020
Space	Madison, CT
Tech	PL/SQL Oracle, Jira, Python
Summary	Wrote PL/SQL scripts to implement custom app configurations for clients

- Produced the company's software installation with no prior experience nor help
- Unique Contributions: Wrote and distributed python scripts to automate work
- Automated bug reports and developed new Bug test processes for their new Web-based app

Academic Achievements

- Attended UCONN on Full Honors Scholarship
- Roland Award for an Outstanding Senior Thesis (1 of 2 recipients from UConn Chem. Department)
- GPA: 3.4, UConn Honors Program, UConn STEM Scholar, New Haven Promise Scholar

References

- Owais Master | Co-worker at Synergy Corporate Technologies
– +1 (203) 550-6861 | owaismaster786@gmail.com
- Ricardo Aliwalas | IT Manager at Yale University
– +1 (203) 859-0515 | ricardo.aliwalas@yale.edu