

Diversity & Inclusion



Department

All



Job Level

All



Age group

All



Region group

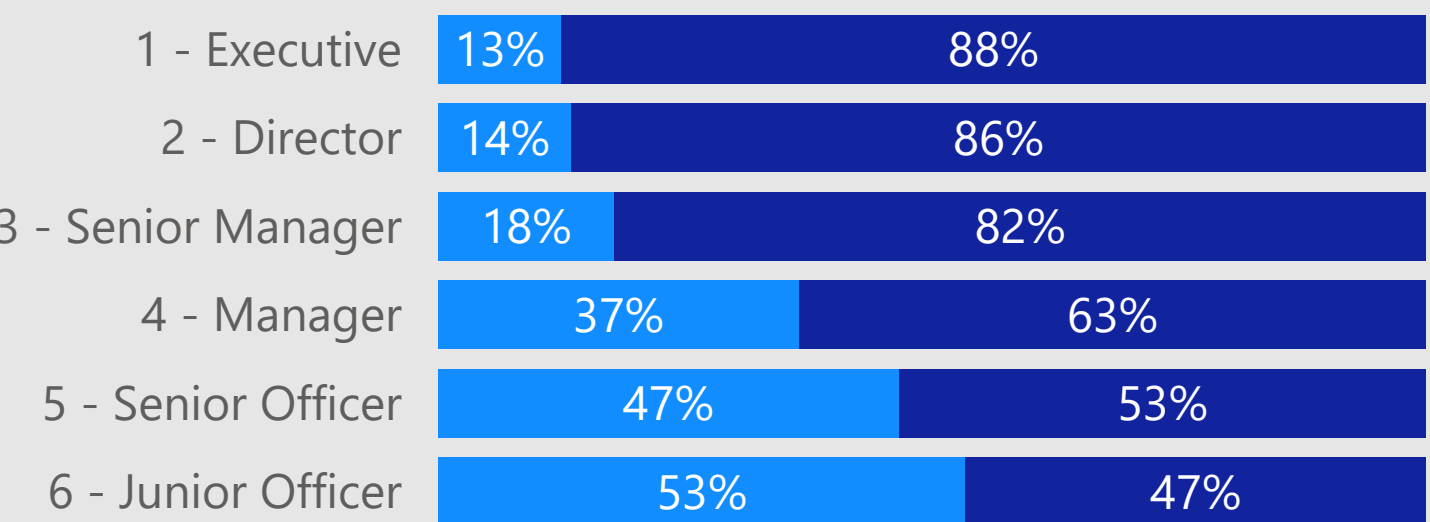
All



Clear all slicers

KPI 1 - Hiring

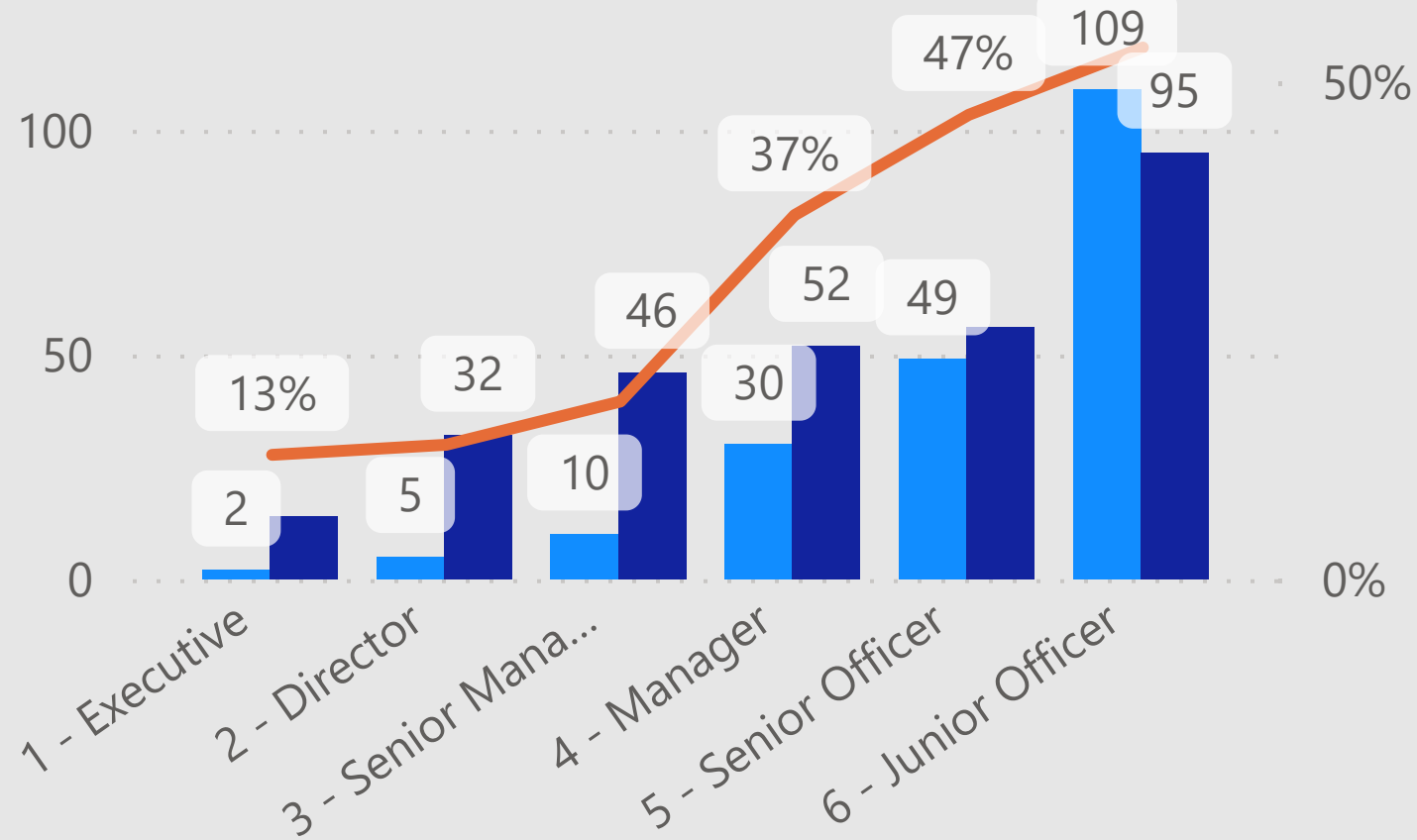
Gender Female Male



41%
of hires were female

59%
of hires were male

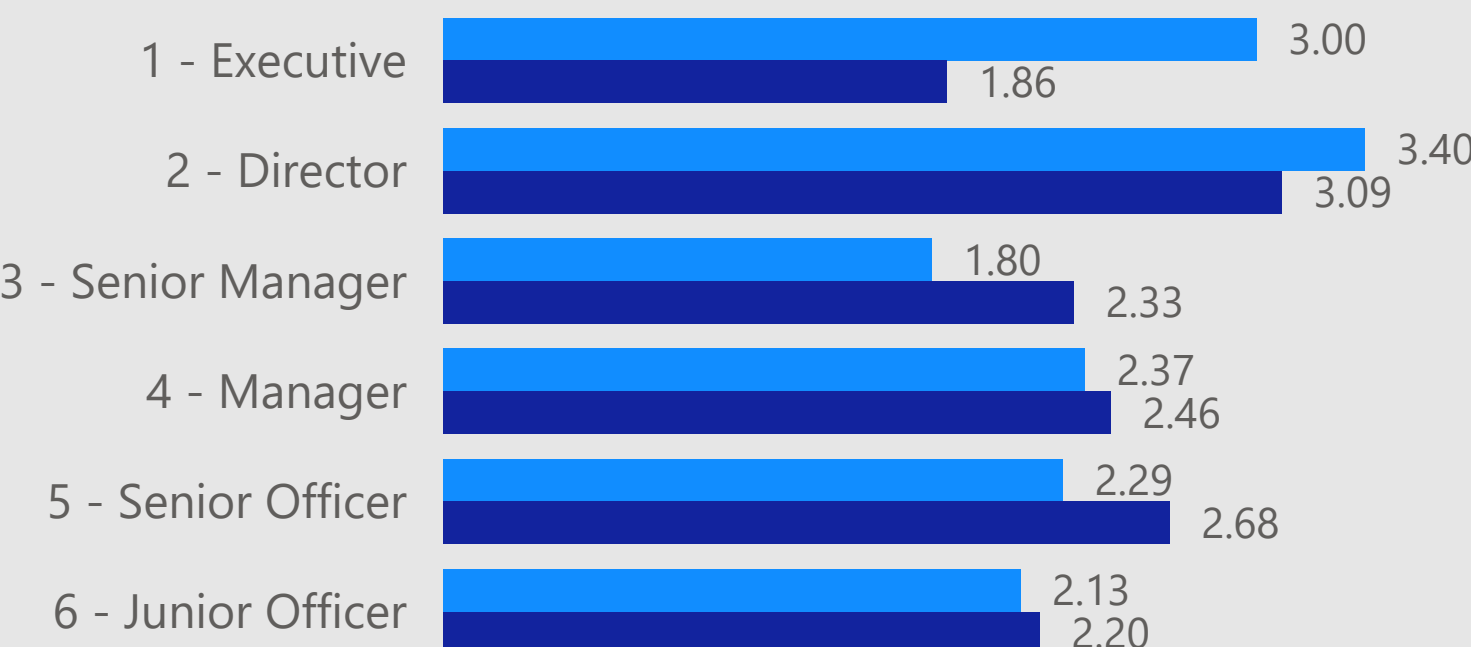
Gender Female Male % women



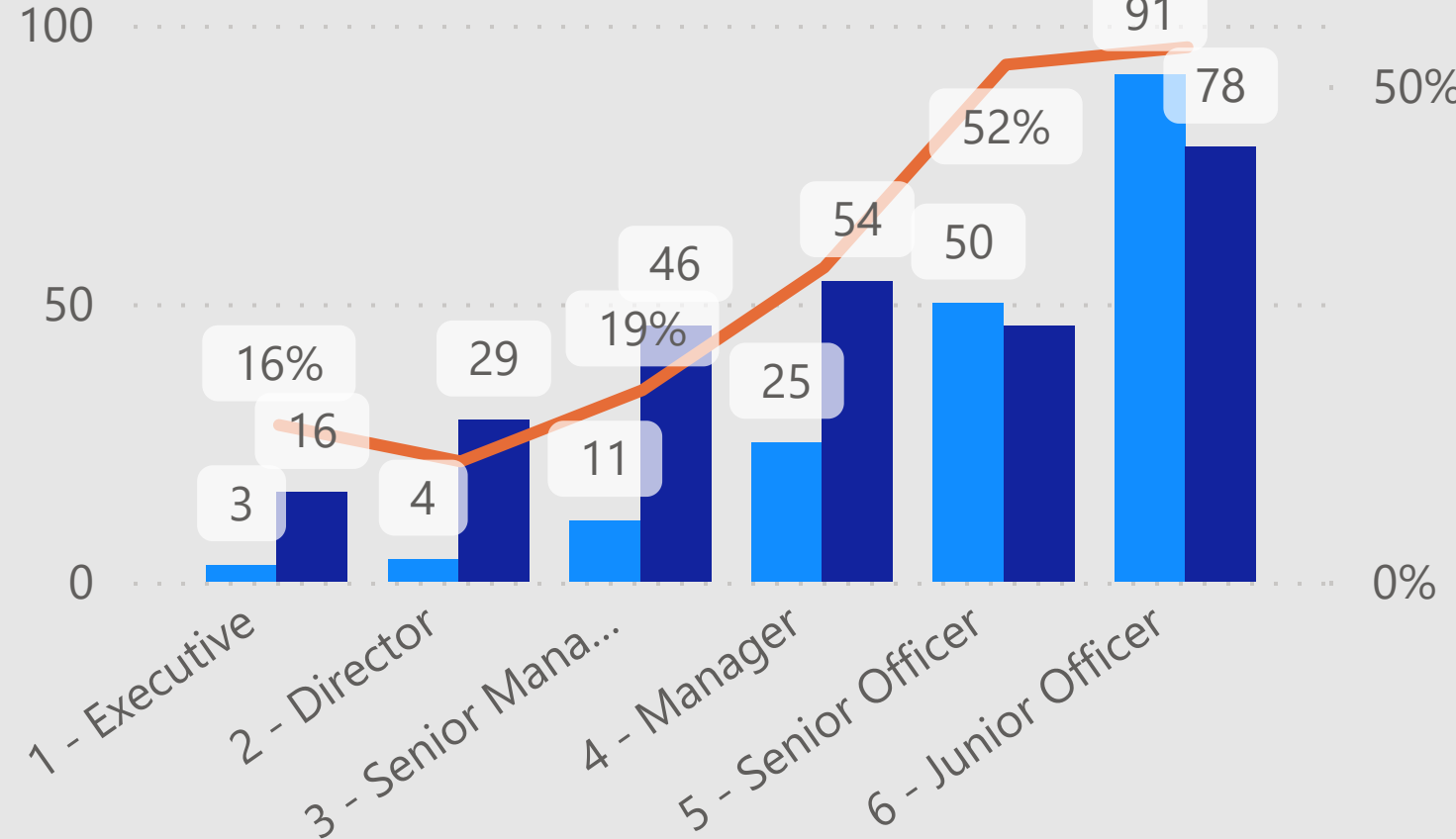
KPI 2 - Promotions (this year)

Avg. Time in Grade of employees promoted in FY21 (in years)

Gender Female Male



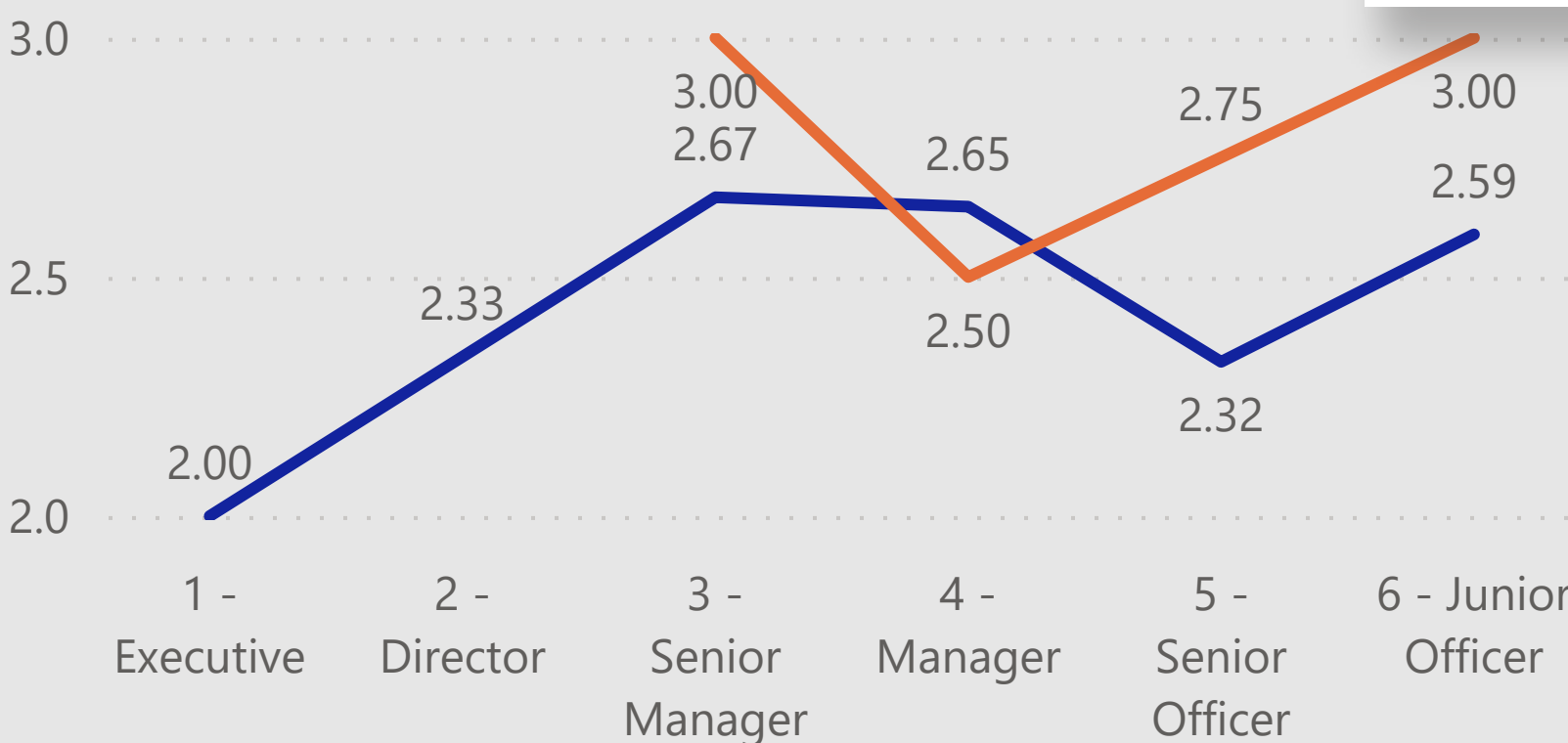
Gender Female Male % women



KPI 3 - Turnover Rate (FY20 leavers)

Average Performance Rating of Leavers vs non-Leavers (WOMEN)

Left this FY? No Yes

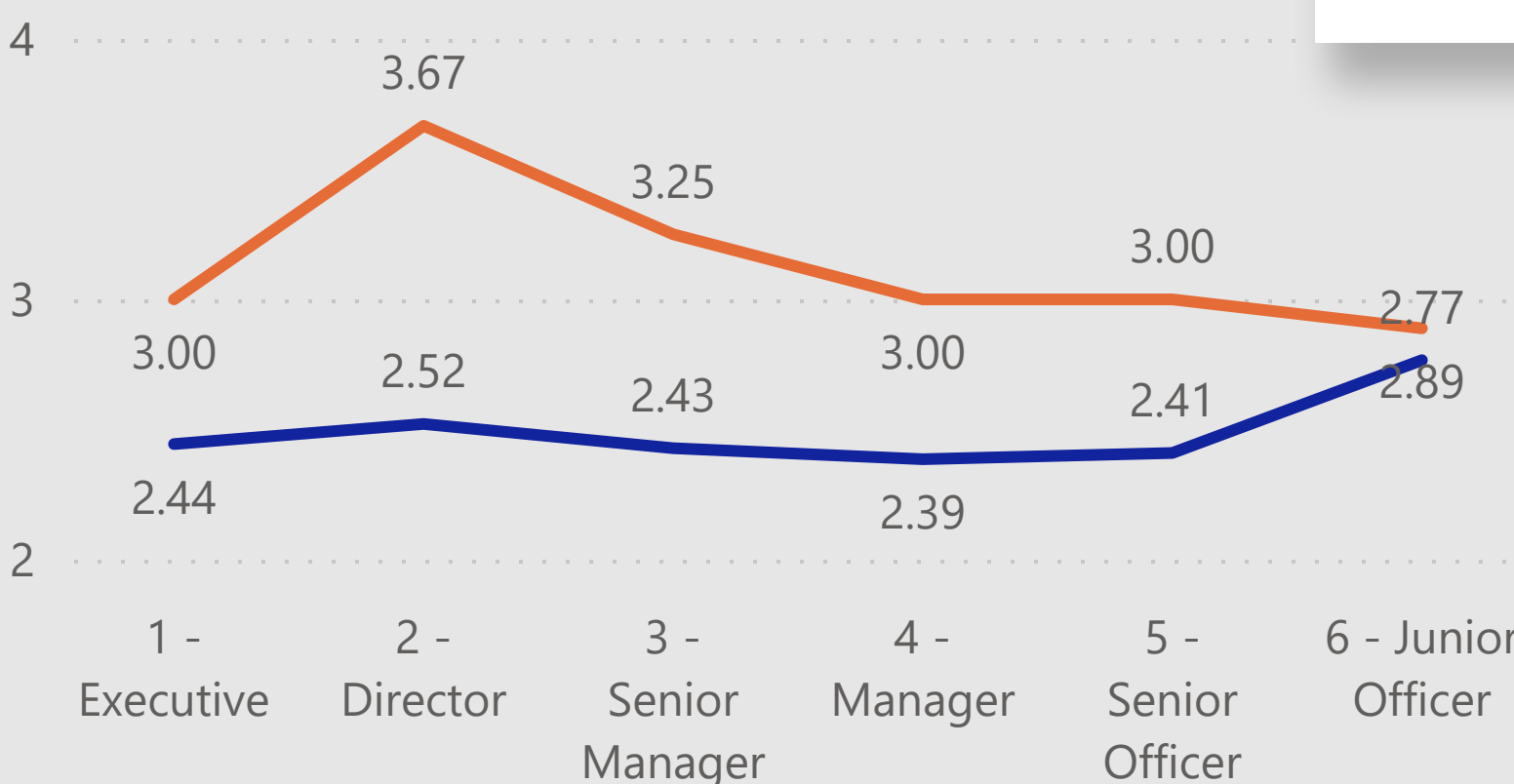


Female

11%

Average Performance Rating of Leavers vs non-Leavers (MEN)

Left this FY? No Yes



Male

9%

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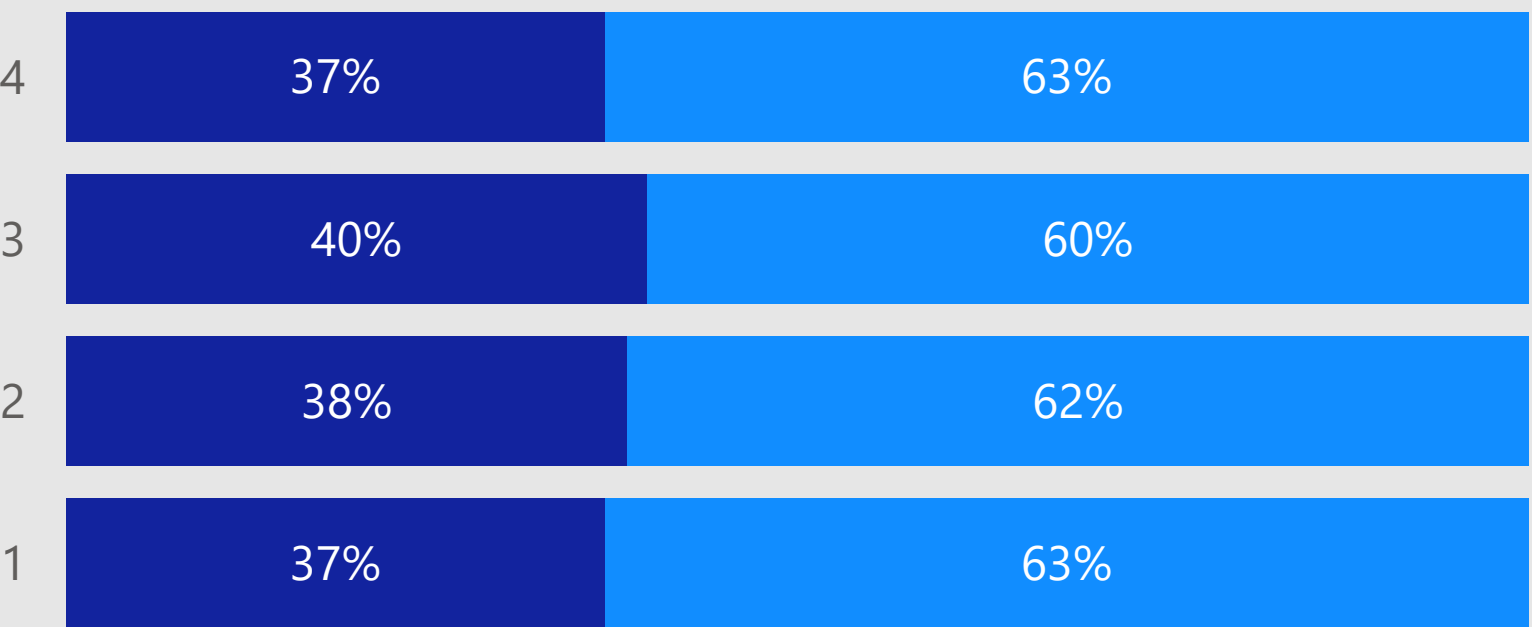
All



Clear all slicers

KPI 4 - Performance rating

Gender ● Female ● Male



2.42

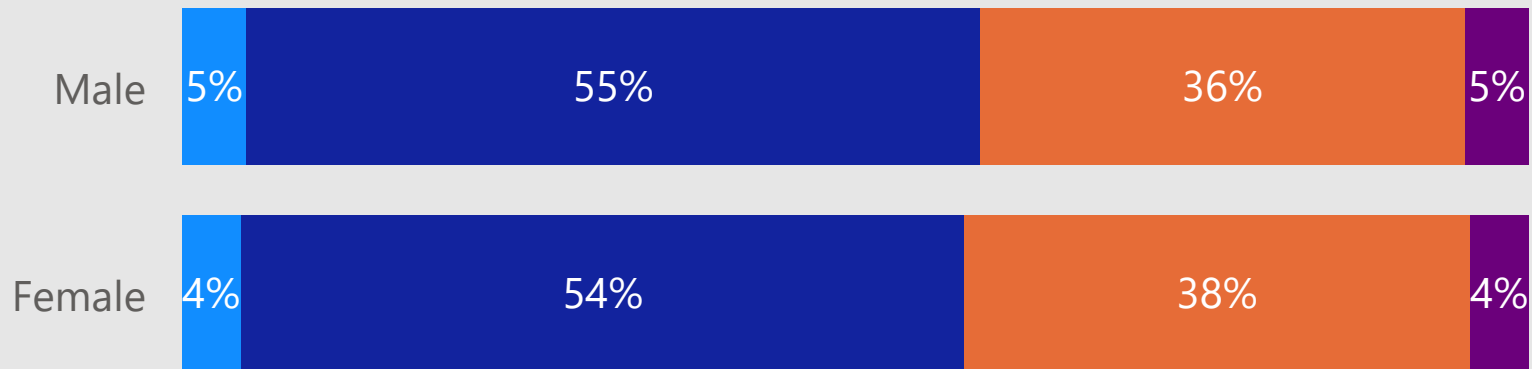
Avg Rating Women

2.41

Avg Rating Men

FY20 Perf. Rati... ● 1 ● 2 ● 3 ● 4

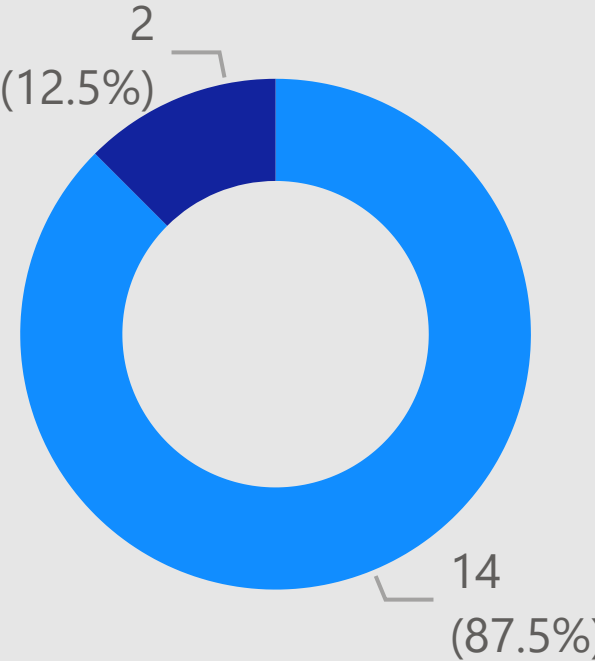
1 = excellent
2 = great
3 = sufficient
4 = bad



KPI 5 - Executive Gender Balance

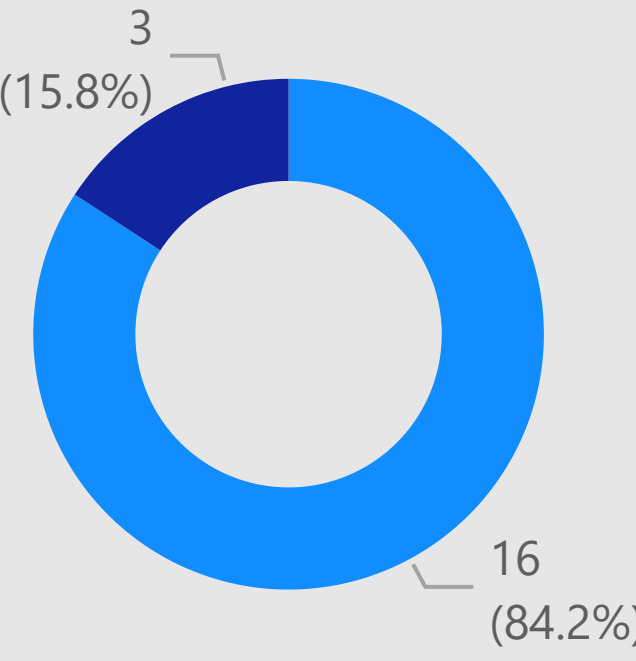
Executive split (FY20)

Gender ● Male ● Female



Executive split (FY20)

Gender ● Male ● Female



Executive Hires(FY20)

Gender ● Male



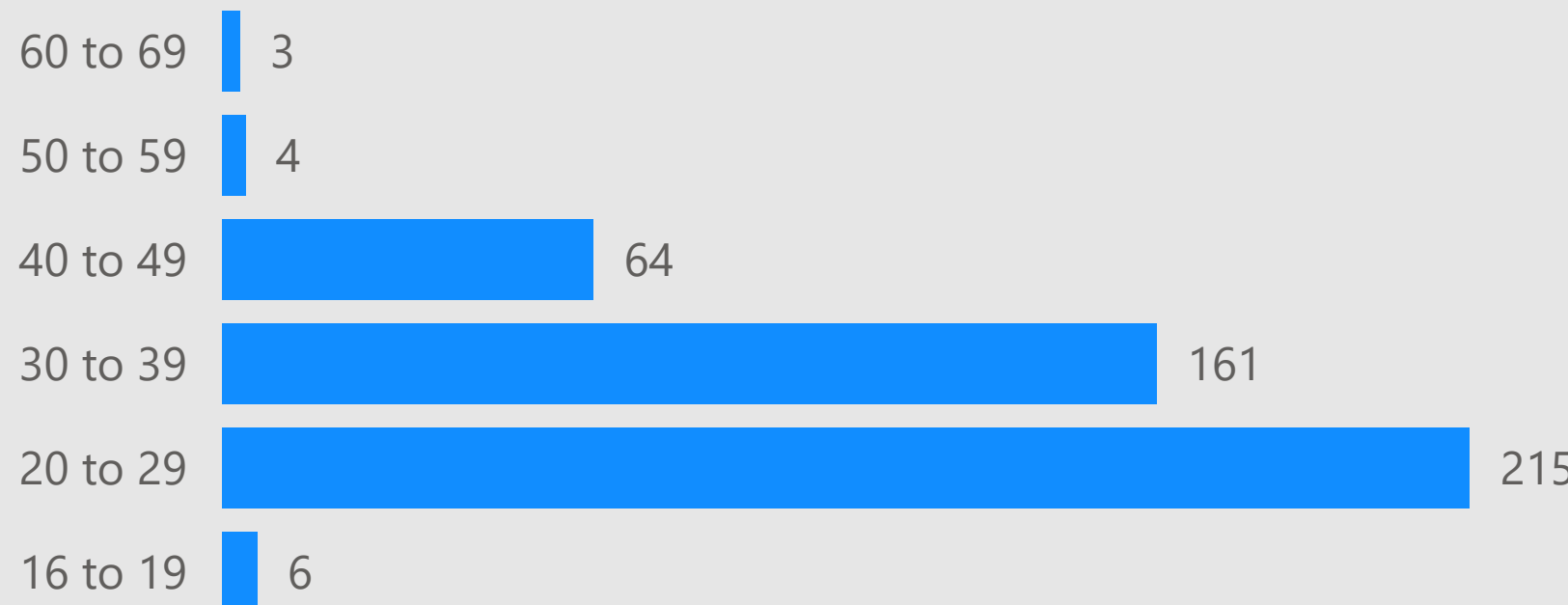
Promotion to Executive (FY20)

Gender ● Male



KPI 6 - Age group

Employees by Age group (end FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49 ● 50 to 59 ● 60 to 69

