# **INFO3370-Final-Project**

```
library(tidyverse)
-- Attaching core tidyverse packages ----- tidyverse 2.0.0 --
v dplyr 1.1.4 v readr
                                  2.1.5
v forcats 1.0.0 v stringr 1.5.1
v ggplot2 3.4.4 v tibble 3.2.1
v lubridate 1.9.3 v tidyr
                                  1.3.1
v purrr
          1.0.2
-- Conflicts ------ tidyverse_conflicts() --
x dplyr::filter() masks stats::filter()
x dplyr::lag()
                masks stats::lag()
i Use the conflicted package (<a href="http://conflicted.r-lib.org/">http://conflicted.r-lib.org/</a>) to force all conflicts to become
  library(scales)
Attaching package: 'scales'
The following object is masked from 'package:purrr':
    discard
The following object is masked from 'package:readr':
    col_factor
  library(haven)
```

## JOB SATISFACTION AND HIGHER EDUCATION:

#### Tired Folks:

Aditya Kakade, Richie Sun, Gabby Fite, Tiffany Pan, Jacqueline Hui, Brittanie Chen

#### Why are we interested in this topic and why is it important?

As undergraduate students, we are interested in the impact of higher education and overall job satisfaction after graduation. Our project hopes to provide insight into how different graduate degrees impact one's life graduation. This can help prospective high school and undergrad students shape their education path since they can examine the results and see what degrees are expected to yield the highest reward for them after graduation.

#### **Unit of Analysis:**

Our unit of analysis is a individual. We are using the IPUMs Higher Education dataset, which contains survey information gathered from survey participants who have at least a bachelors degree.

#### **Target Population:**

Our target population are individuals who have graduated with at least a bachelor's degree and have entered the work force. Ideally, our population has an equal proportion of bachelor, master, and doctorate recipients across various different majors.

```
data = read_dta("data/highered_00001.dta")

filtered <- data|> drop_na(wtsurvy)

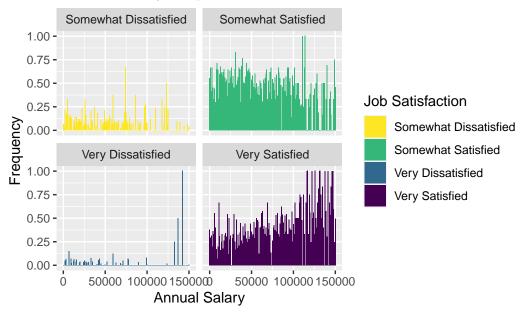
filtered_sat <- filtered |> drop_na(jobsatis) |> filter(
    jobsatis <= 4
   )

filtered_sat |> filter(
    salary != 9999998 & salary != 9999999
) |> group_by(salary, jobsatis) |>
```

```
summarise(weight_sum = sum(wtsurvy)) |>
mutate(proportion = weight_sum / sum(weight_sum)) |>
mutate(
  jobsatis = case_when(
    jobsatis == 1 ~ "Very Satisfied",
    jobsatis == 2 ~ "Somewhat Satisfied",
    jobsatis == 3 ~ "Somewhat Dissatisfied",
    jobsatis == 4 ~ "Very Dissatisfied"
) |>
mutate(proportion = weight_sum / sum(weight_sum)) |>
ggplot(mapping = aes(x = salary, y = proportion, fill = jobsatis)) +
geom_bar(stat = "identity") +
facet_wrap("jobsatis") +
labs(
 title = "Annual Salary Proportions Across Satisfaction Levels",
 x = "Annual Salary",
 y = "Frequency",
 fill = "Job Satisfaction"
)+
scale_fill_viridis_d(direction = -1)
```

`summarise()` has grouped output by 'salary'. You can override using the `.groups` argument.

# Annual Salary Proportions Across Satisfaction Levels



### Major Specific Data:

```
data_major <- data |>
 drop_na(wtsurvy)|>
 drop_na(jobsatis)|>
 drop_na(ndgmemg)|>
 filter(ndgmemg != 99)|>
 mutate(
    ndgmemg = case_when(
     ndgmemg == 1 ~ "Computer/Mathematical Sciences",
     ndgmemg == 2 ~ "Biological/Agricultural/Environment Sciences",
     ndgmemg == 3 ~ "Physical and Related Sciences",
     ndgmemg == 4 ~ "Social and Related Sciences",
     ndgmemg == 5 ~ "Engineering",
     ndgmemg == 6 ~ "Science/Engineering Related Fields",
     ndgmemg == 7 ~ "Non-science and Engineering Fields",
    )
 ) |>
 filter(
    salary != 9999998 & salary != 9999999
 ) |>
 mutate(
```

```
jobsatis = case_when(
    jobsatis == 1 ~ "Very Satisfied",
    jobsatis == 2 ~ "Somewhat Satisfied",
    jobsatis == 3 ~ "Somewhat Dissatisfied",
    jobsatis == 4 ~ "Very Dissatisfied"
)
```

We notice that our data set does not included specific data about non-stem fields. Is it strange since this data set is not specific to only STEM Related Higher Education. Moreover, there is a great number of people in the United States who pursue higher education in non-STEM related fields. Hence, we acknowledge that this data set has some bias.

We now explore job satisfaction markers and overall job satisfaction in these specified majors.

```
data_major_job <- data_major |>
    drop_na(wtsurvy)|>
    select(wtsurvy,jobsatis, ndgmemg)|>
    group_by(ndgmemg, jobsatis)|>
    summarise(weight_sum = sum(wtsurvy)) |>
    mutate(proportion = weight_sum / sum(weight_sum))
`summarise()` has grouped output by 'ndgmemg'. You can override using the
`.groups` argument.
  ggplot(data = data_major_job, mapping = aes(x = jobsatis,y = proportion, fill = jobsatis))
    geom_bar(stat = "identity")+
    facet_wrap("ndgmemg")+
    theme(panel.spacing = unit(1, "lines"))+
    theme(axis.title.x=element_blank(),
          axis.text.x=element_blank(),
          axis.ticks.x=element_blank()) +
    theme(legend.position = "bottom") +
      y = "Proportion of Major",
      title = "Job Satisfaction by Major Field",
      subtitle = "Based on Results of Doctorate Recipients",
```

caption = "Data Sourced from IPUMS Higher Education",

fill = "Job Satisfaction Level"

scale\_fill\_viridis\_d(direction = -1)+

# scale\_y\_continuous(labels = label\_percent())

## Job Satisfaction by Major Field Based on Results of Doctorate Recipients

