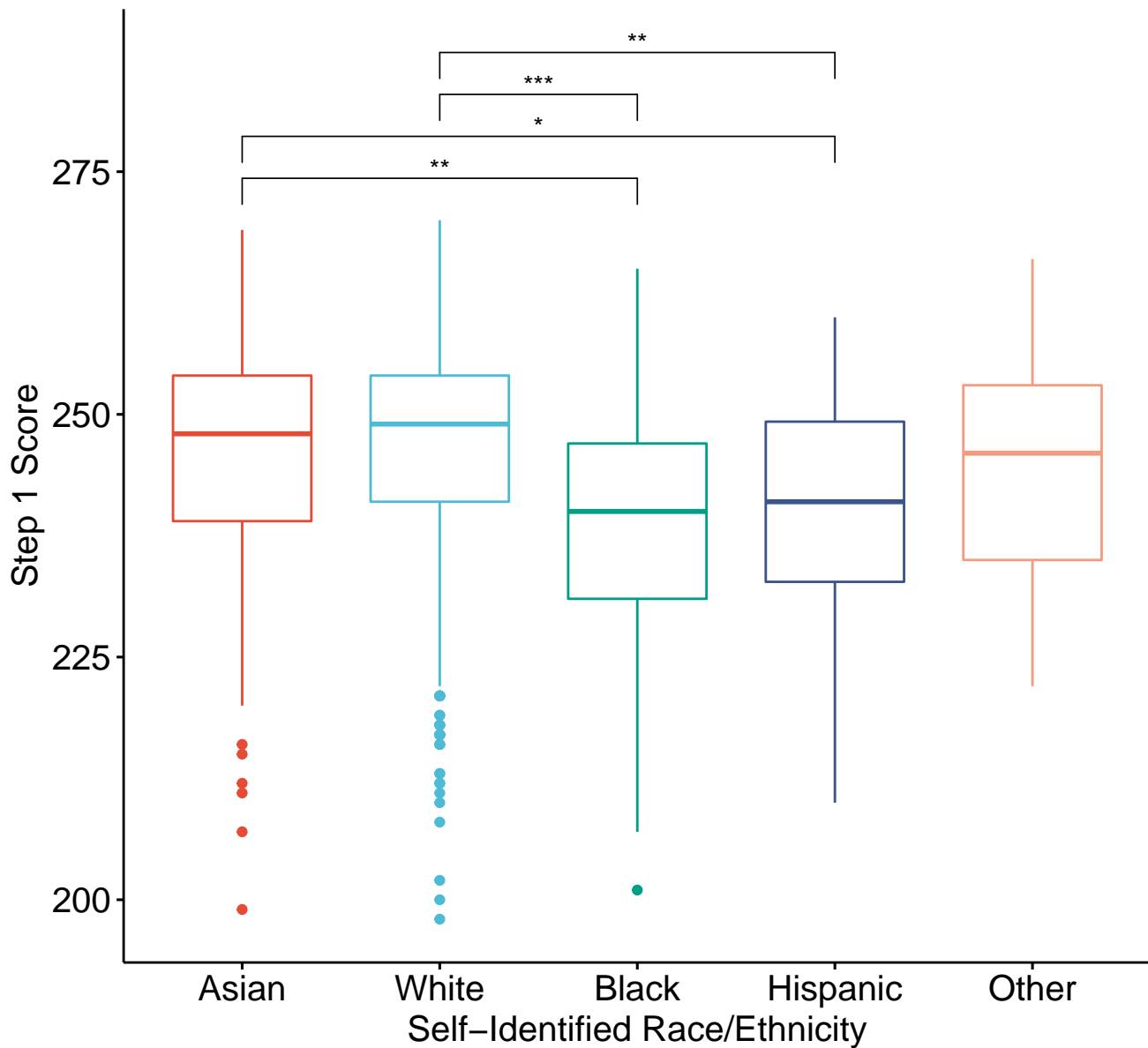
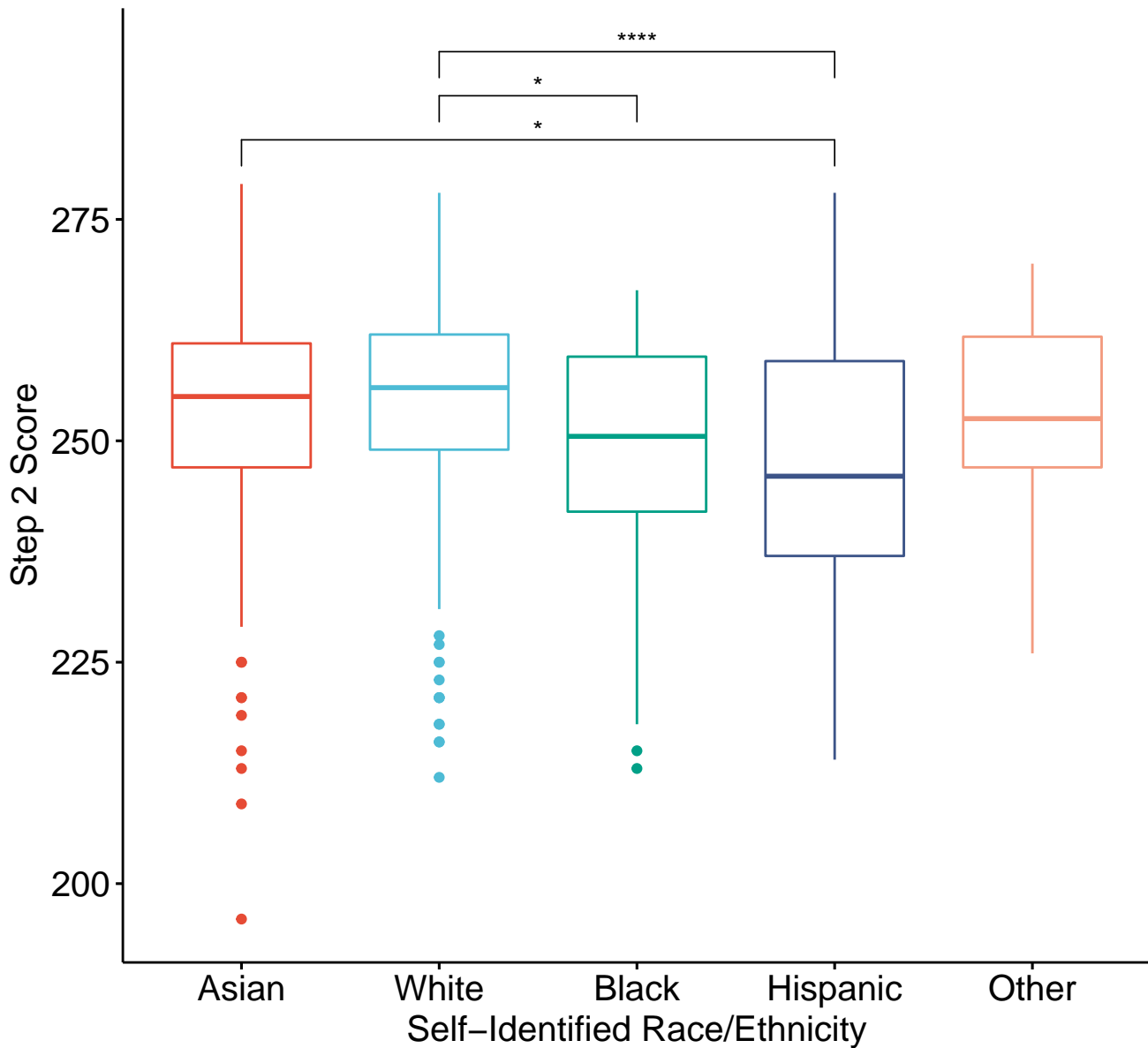


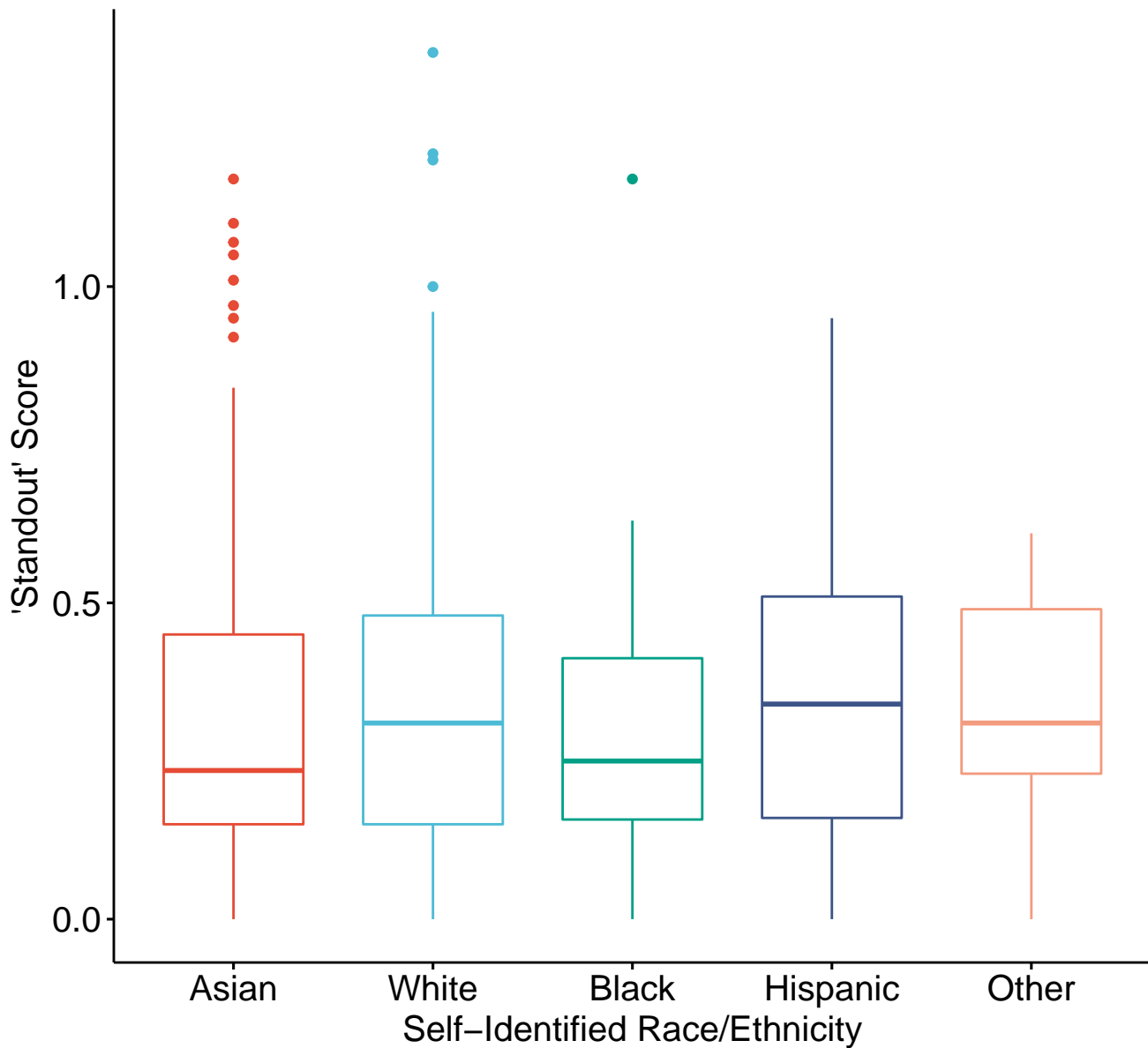
Step 1 Score by Self-Identified Race/Ethnicity 2019-20 & 2020-21



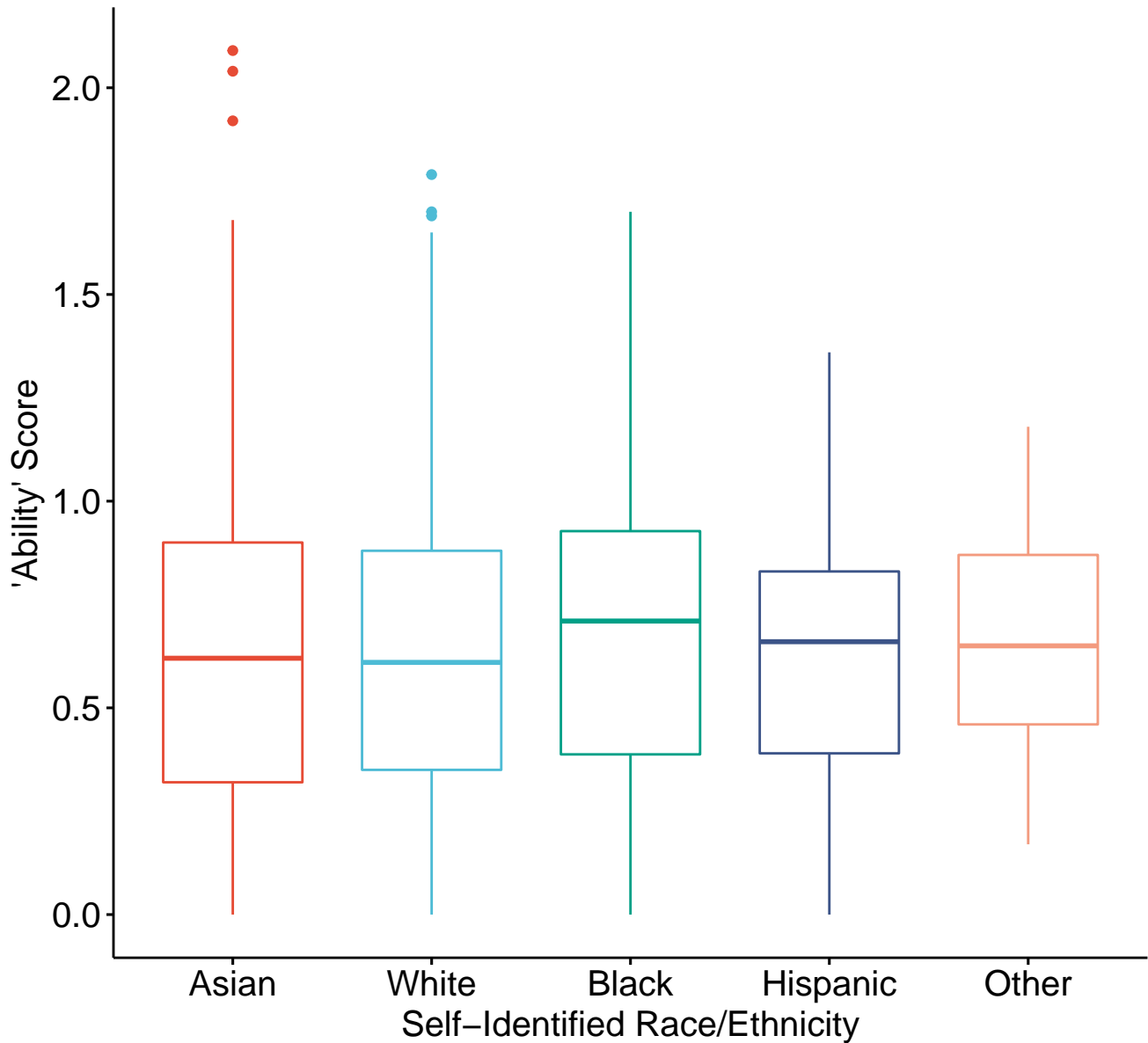
Step 2 Score by Self-Identified Race/Ethnicity 2019-20 & 2020-21



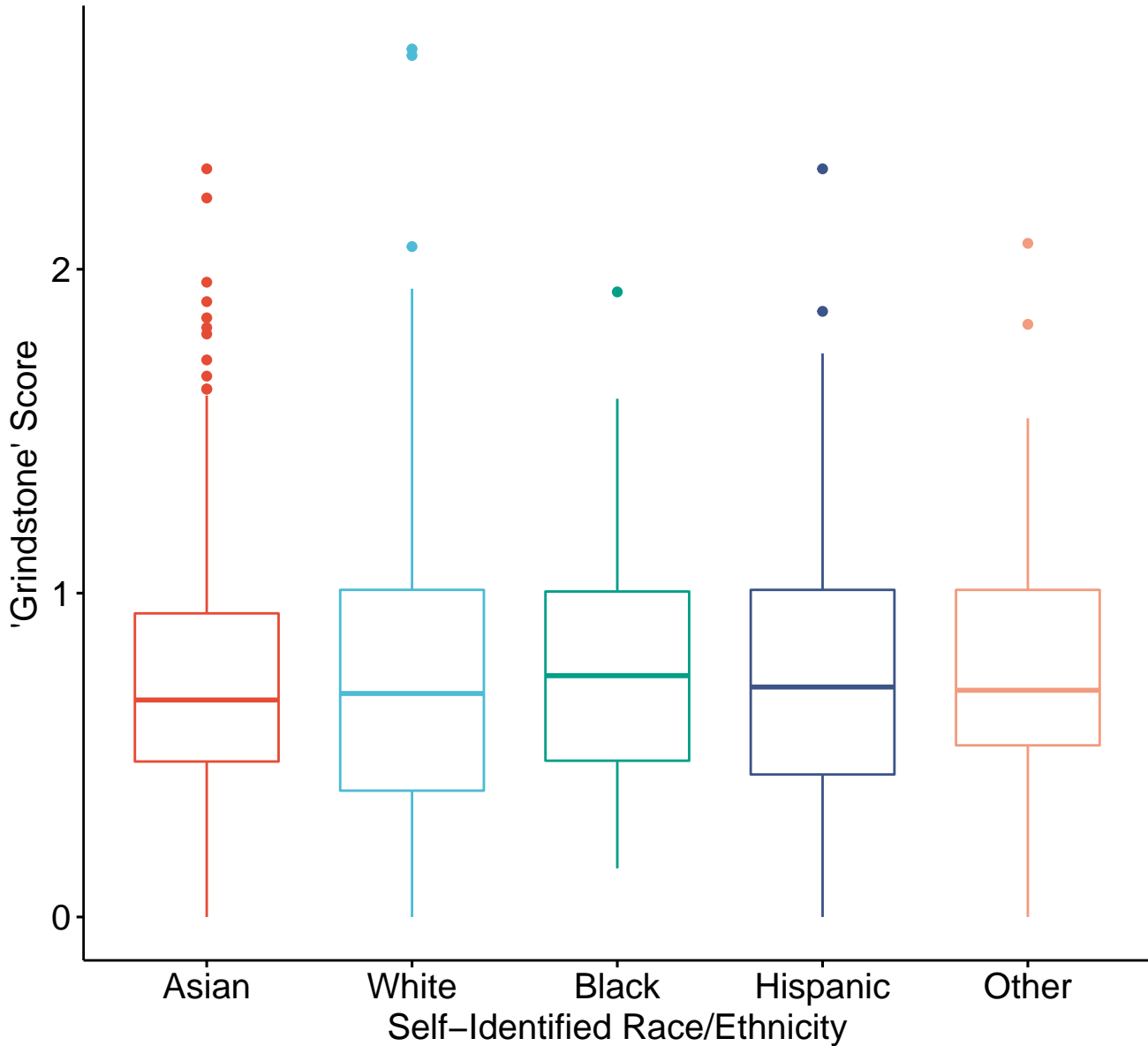
'Standout' Score by Self-Identified Race/Ethnicity
2019-20 & 2020-21



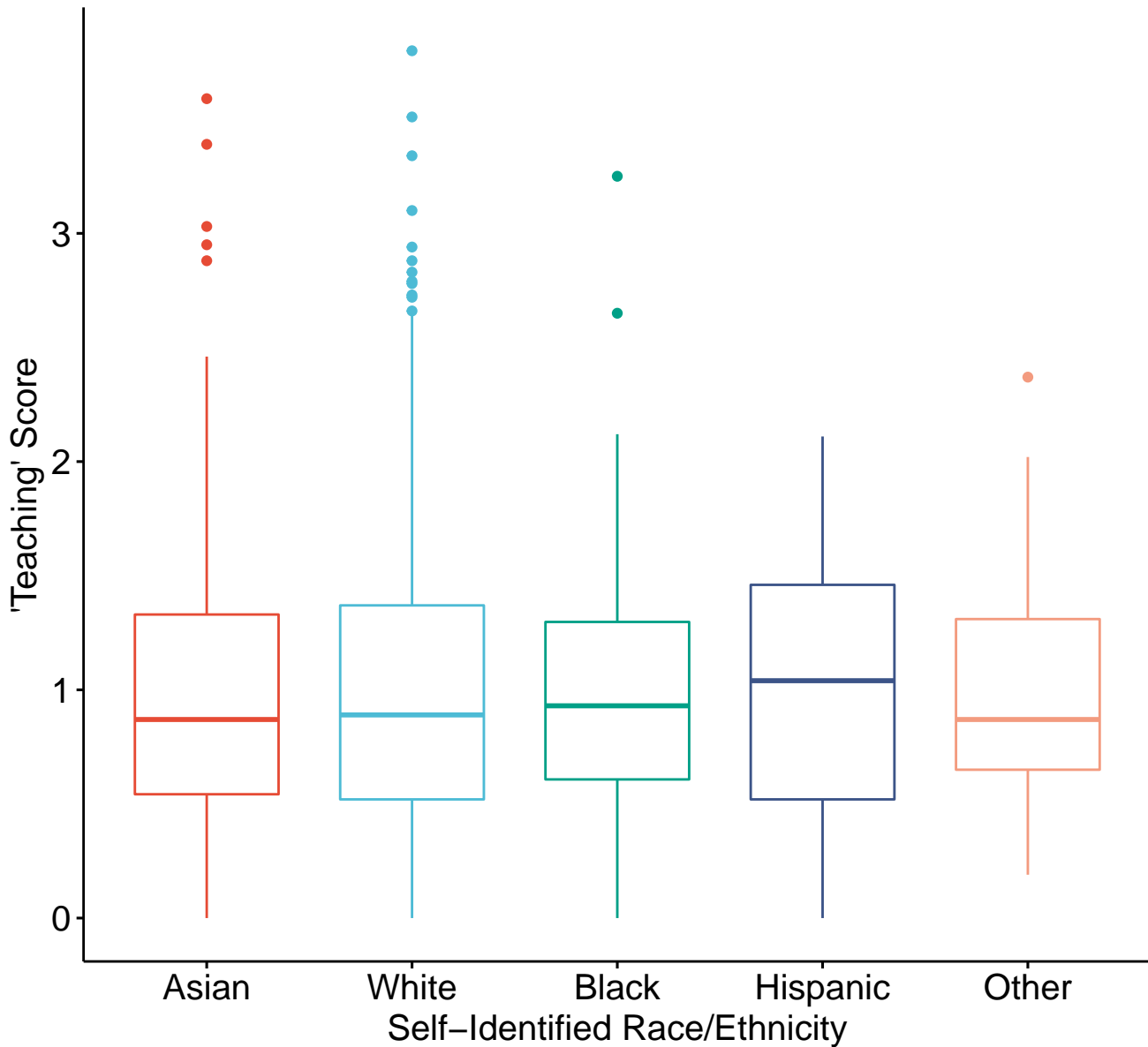
'Ability' Score by Self-Identified Race/Ethnicity
2019-20 & 2020-21



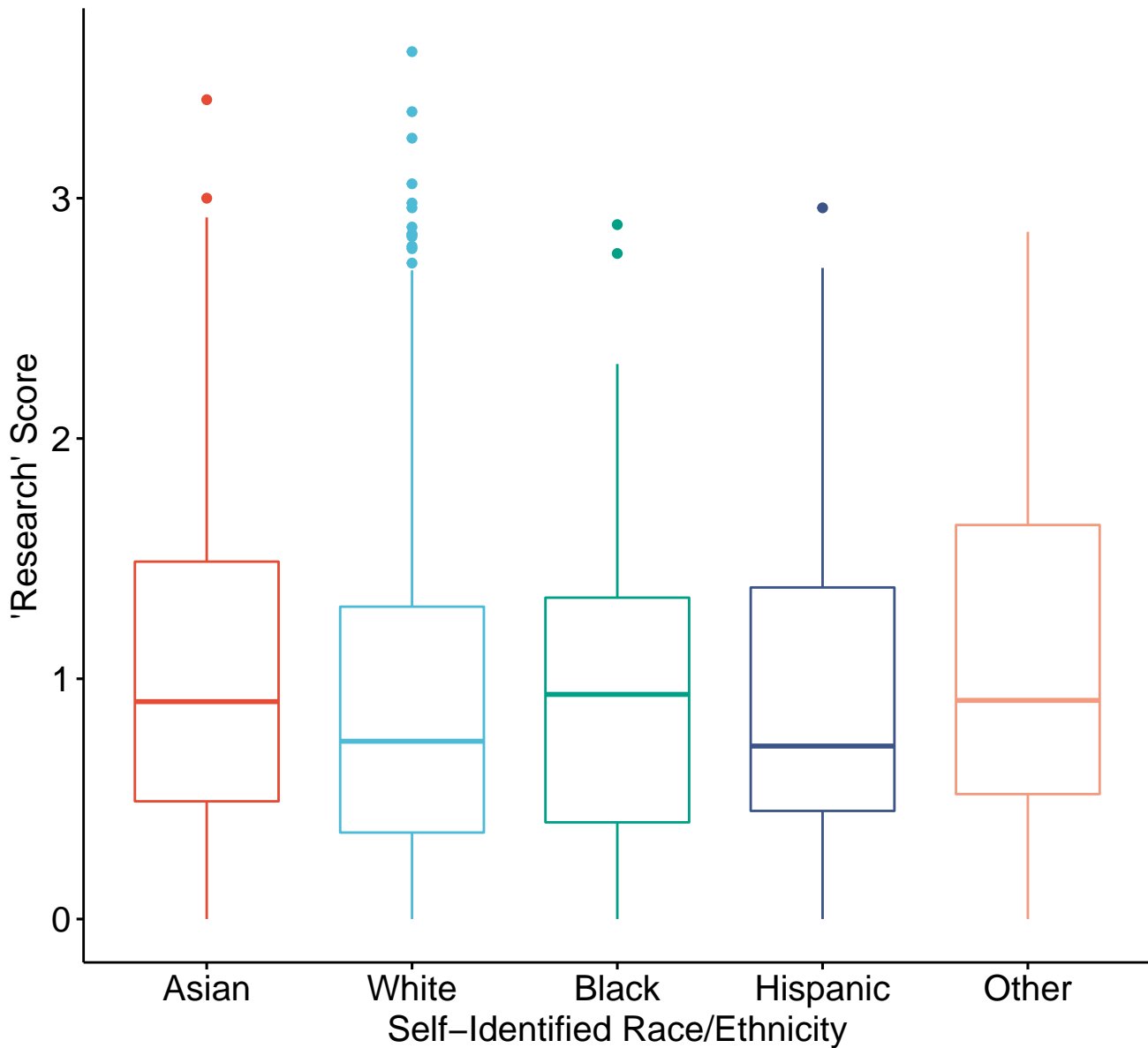
'Grindstone' Score by Self-Identified Race/Ethnicity
2019–20 & 2020–21



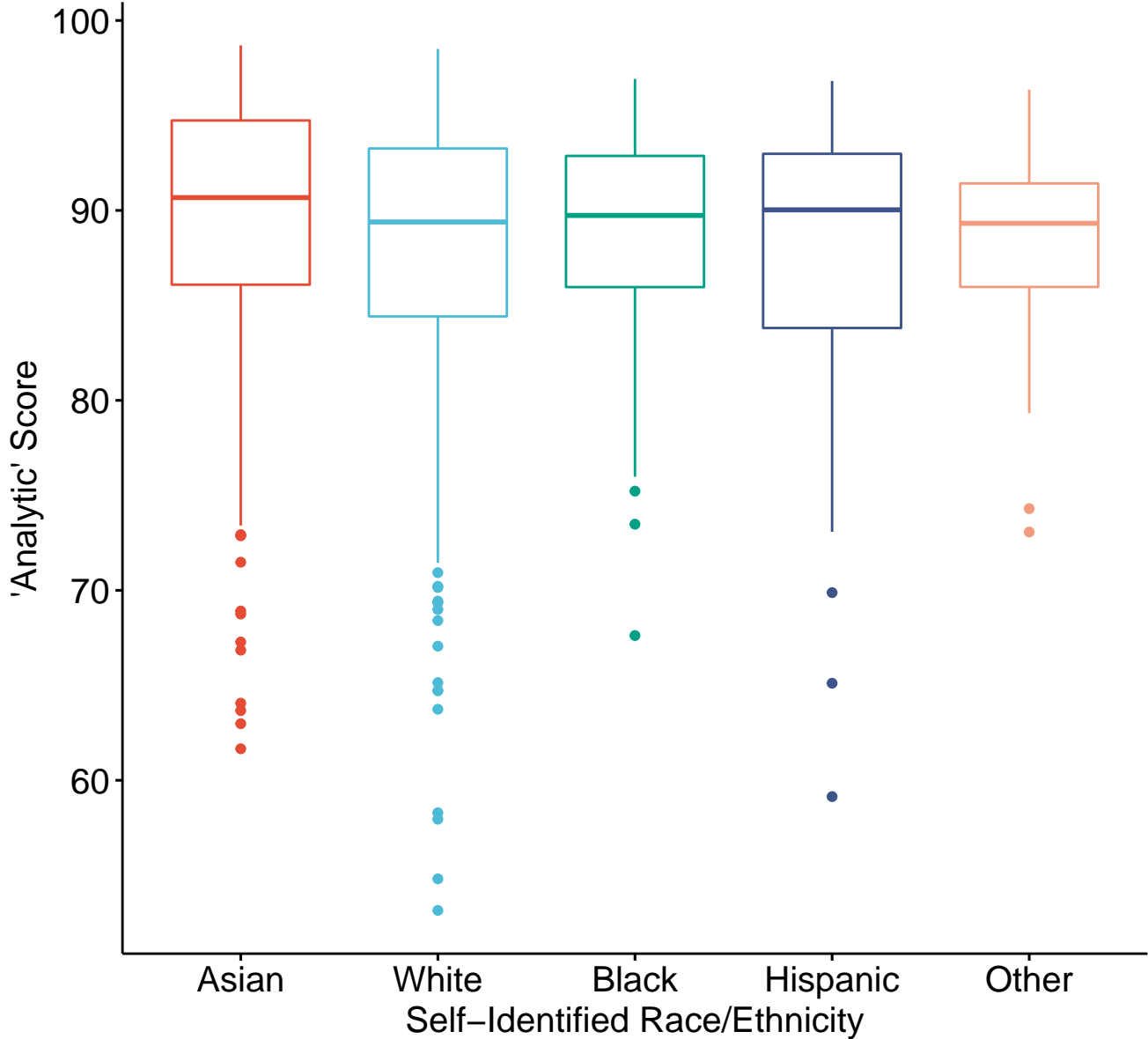
'Teaching' Score by Self-Identified Race/Ethnicity
2019-20 & 2020-21



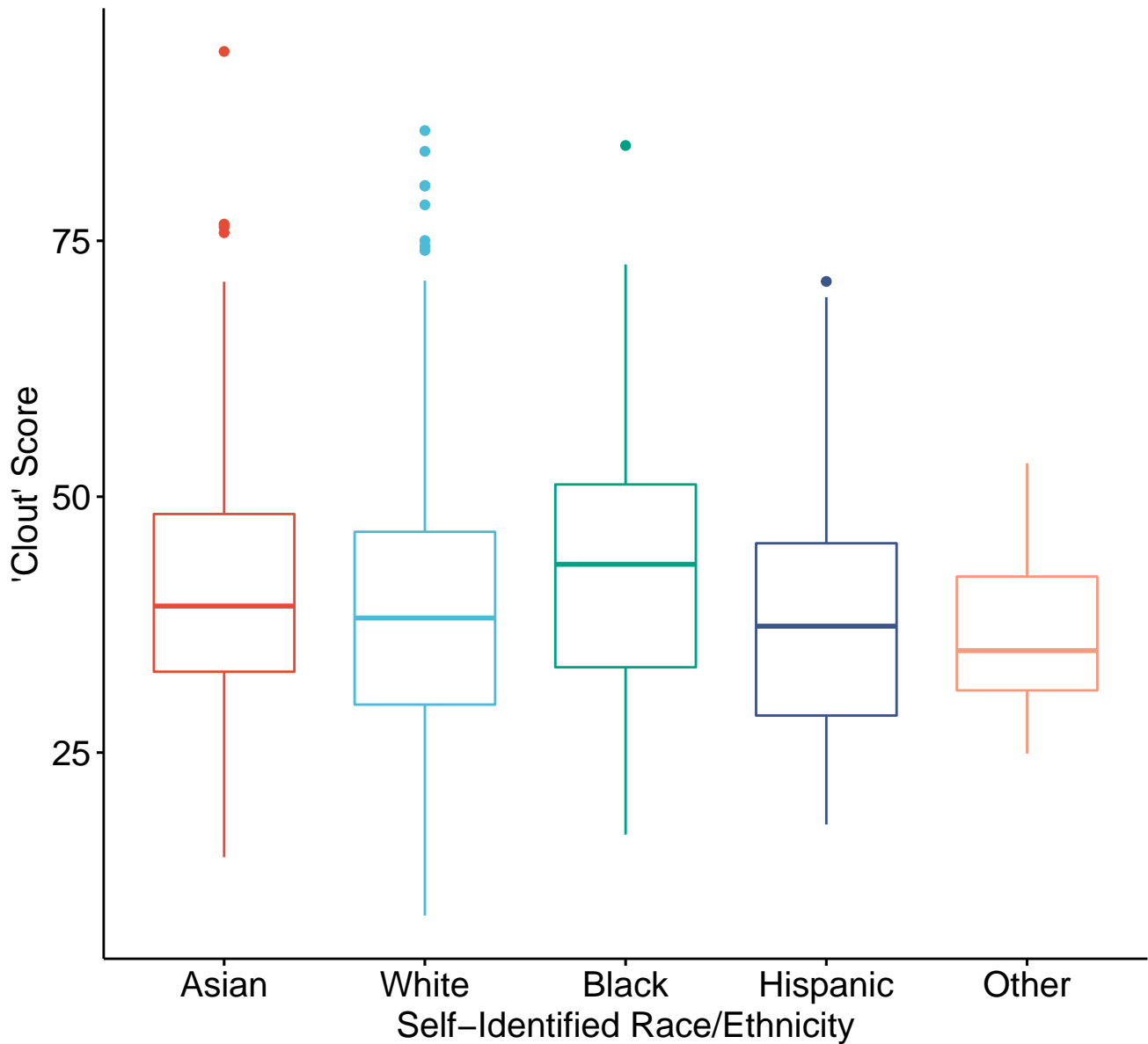
'Research' Score by Self-Identified Race/Ethnicity
2019–20 & 2020–21



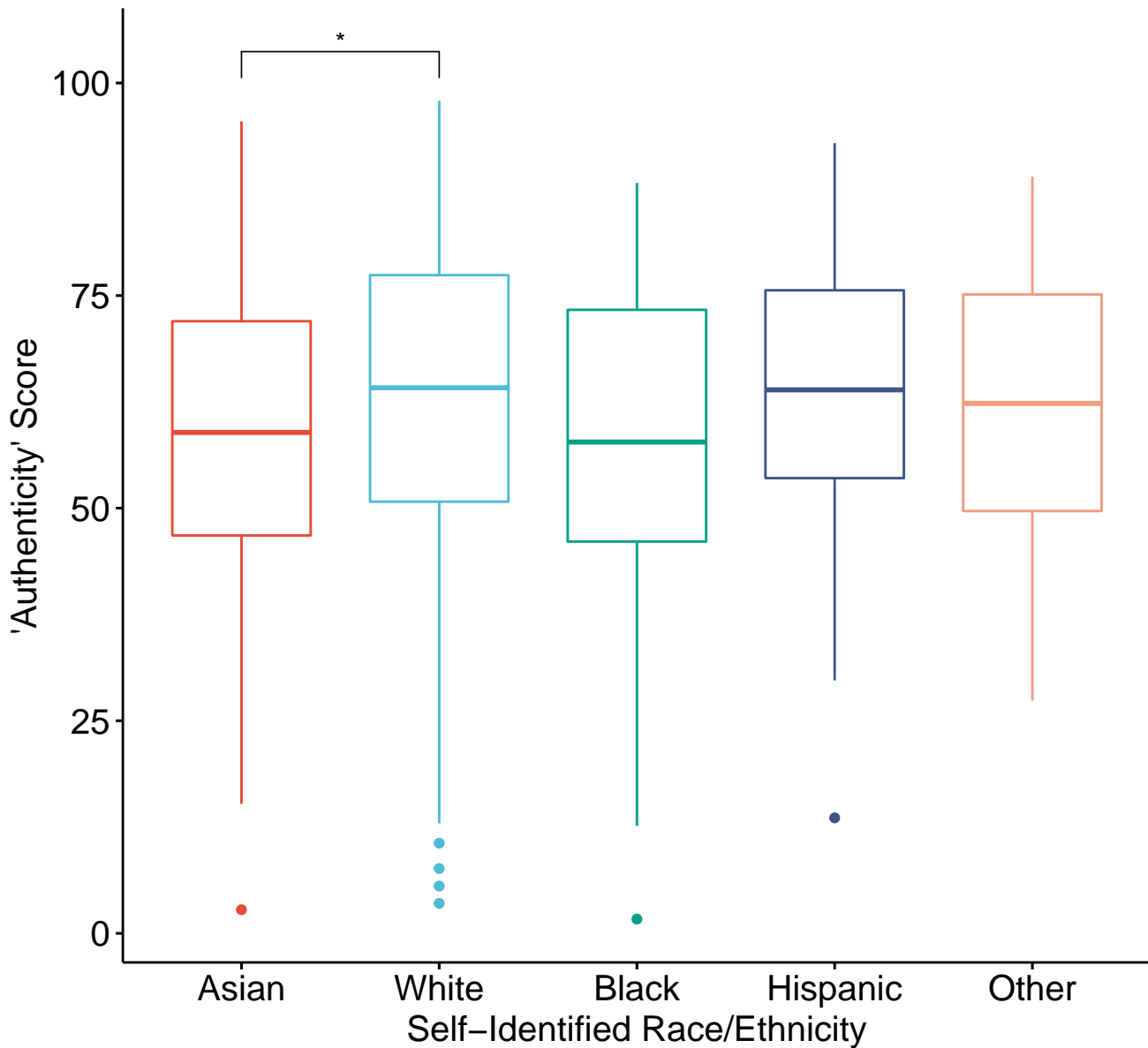
'Analytic' Score by Self-Identified Race/Ethnicity
2019-20 & 2020-21



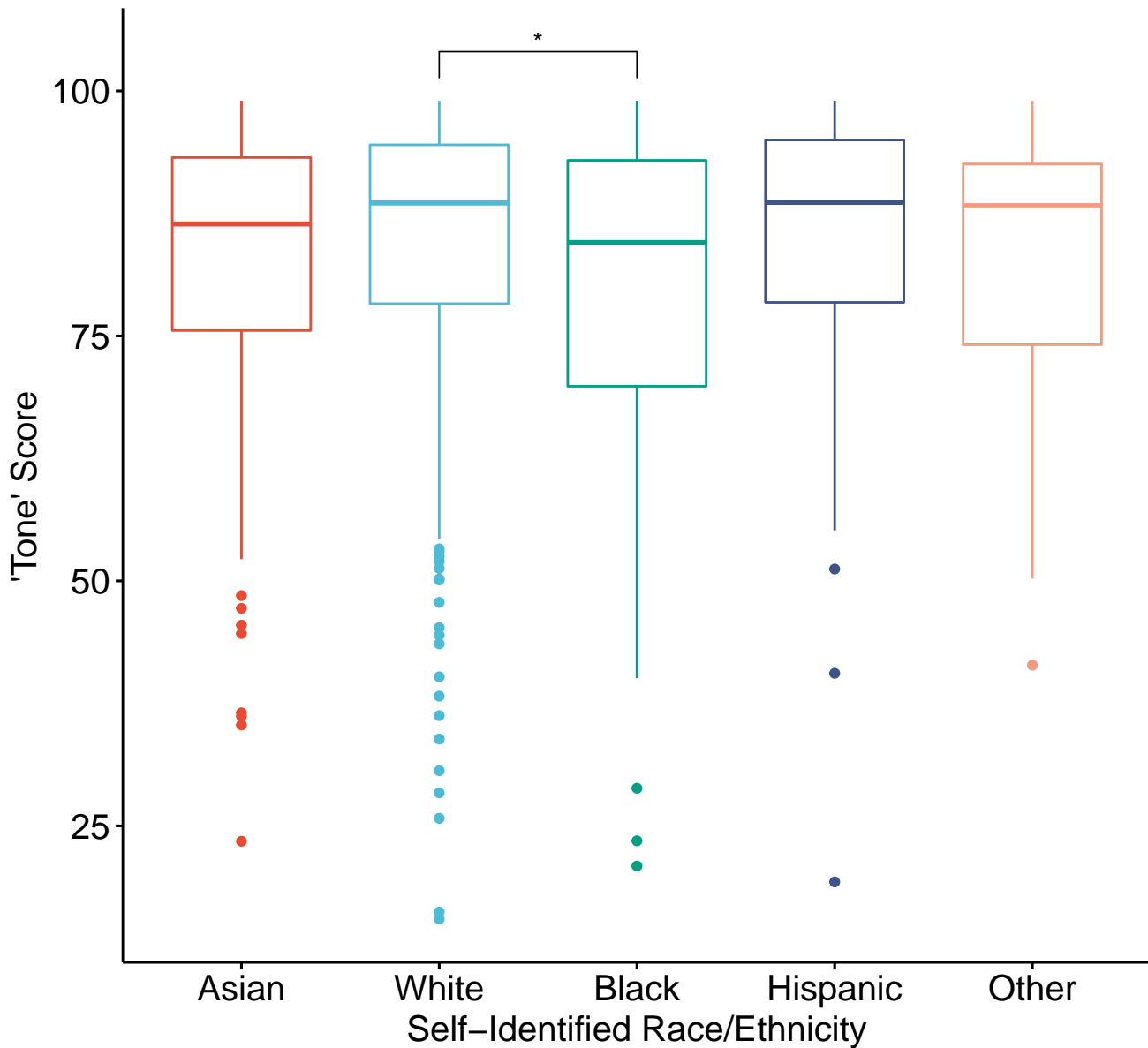
'Clout' Score by Self-Identified Race/Ethnicity
2019-20 & 2020-21



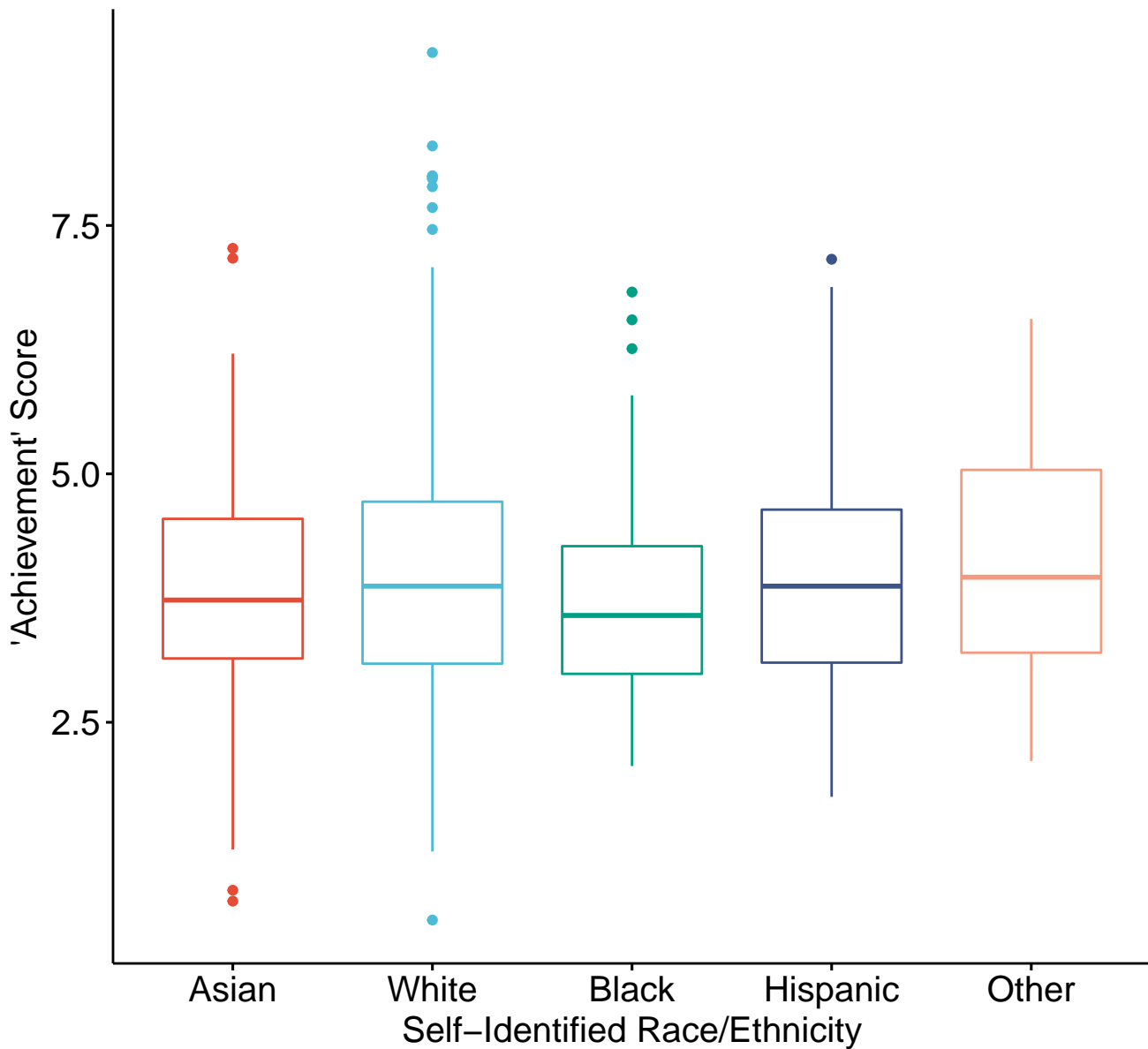
'Authenticity' Score by Self-Identified Race/Ethnicity
2019–20 & 2020–21



'Tone' Score by Self-Identified Race/Ethnicity
2019-20 & 2020-21



'Achievement' Score by Self-Identified Race/Ethnicity
2019–20 & 2020–21



'Power' Score by Self-Identified Race/Ethnicity
2019-20 & 2020-21

