

应聘人员背景调查授权书

Candidate Background Check Authorization

致：京东集团

To: JD Group

本人，_____（有效证件号码：_____），因应聘贵公司_____职位，特此授权京东集团旗下公司及其委托的第三方服务公司，就本人签署和递交的《雇员背景调查信息收集表》中提及的个人情况（包括身份，犯罪记录核实、商业登记信息等）、教育背景和工作经历向相关政府机关、企业、信用登记机构、组织、人员进行调查、核实。

I, _____ (ID Number.: _____) am applying for the position of _____, and hereby to authorize any company of JD Group and its service provider to check my following information and to verify that with the relevant authorities, enterprises, institutions, organizations and persons. My information includes but not limited to my personal information (includes ID, Criminal Record Check, Business registration etc.), education background and working experiences as stated in the form 《Information for Employment Screening》.

本人在此确认并同意：若调查、核实的结果与本人提供的资料不符，京东有权不予聘用、作出违纪处罚决定或无条件解除与本人的劳动合同（如签署）。因此造成的一切后果由本人自行承担。本人承诺将对京东集团因此受到的全部损失承担赔偿责任。

I hereby acknowledge and agree that JD Group will reject my job application, punish for company policy violations or terminate my employment contract (if signed) when the Employment Screening results are not in line with the information I provided. I guarantee to be liable for any damages and losses of JD Group thereof.

授权人：

Candidate's Name:

授权人签字：

Candidate's Signature:

日期：

Date:

年 月 日