

Buenos Aires, April 1st 2015

Throughout the year 2014 Jose Iriarte provided services for Tectonica as an independant contractor. During this time Mr. Iriarte exhibited a wide range of skills and talents which he applied to his work with us. Mr Iriarte is an incredibly driven, naturally organized person with a very well-rounded set of intellectual abilities which he is able to apply to his work to give it great value.


Mr. Iriarte tasks ranged a fair degree during the projects he completed for Tectonica. When we began discussions with him, Mr. Iriarte, coming from his studies in Political Sciences and work experience at NGOs had just completed several beginner courses on programming and code and was eager to have exposure to how programming applied in the real world context of a company doing development activities.

Mr. Iriarte is incredibly eager to learn and is driven to take on new tasks. When he has a goal, he is willing to dedicate himself to whatever activities are needed to master the required skills. With this in mind, he began his consulting role with Tectonica to gain exposure to programming activities. His major activities included research, documentation, blog and industry writing, support and training for clients, and assisting in programming activities. Mr. Iriarte's ability to learn greatly eclipsed the pace of our expectations. His passion for work and dedication to self-growth manifests itself in the outcome of his assignments.

Mr. Iriarte has a natural ability for those types of intelligence most required for programming activities. He is an incredibly brilliant man with a particular skill for processing information in an incredibly organized way. In each of his tasks - from writing to research to support - he would always first approach the task by planning and organizing the entire project properly before beginning work on it - often mapping and creating diagrams as to the best process to be taken. This approach is natural to the work methodology of Mr. Iriarte and has great impact on the overall success of that which he produces. He has a mind that is truly nothing short of genius and operates in such a way that he can manage large and complicated tasks.

As well, it is notable that Mr. Iriarte's skills and talents extend much beyond those which you would find in a successful programmer. Mr. Iriarte has a broad range of talents from languages to political and economic analysis to finer reasoning skills. His overall communications skills across the English and Spanish language are the most impressive I have witnessed in any individual. These abilities give him a leg up on others as he can approach projects with a larger picture outlook that other developers might not.

It is unquestionable in my mind that Mr. Iriarte will one day apply himself as incredibly successful programmer - exceeding the value of his peers due to his drive, organizational intelligence, and well-rounded set of abilities. He is a pleasure to conduct work with in addition to his many skills and will be an important asset to the area of technology development.



Edward G. Howey
Manager and Co-Owner