April 3<sup>rd</sup>, 2015

I had the pleasure of working directly with José when he was brought onboard at Tectonica, and quickly realized he had a perfect combination of intellect, passion, confidence, and aspiration. He takes his assignments seriously and thoughtfully applies his professional and esteemed educational experience to get projects done thoroughly and on time. His dedication to driving tasks forward was infectious for me and the rest of the team.

José's experience studying and working abroad proved invaluable as he communicated with our clients around the globe, getting to the root of their needs and providing our team with clear, actionable requirements. Not long after José joined our team, we were faced with a unique challenge where our main software platform was incompatible with what our client required. When our attempts to search for solutions came up dry, José jumped on the phones and tracked down a third party vendor that was able to solve our client's needs.

I loved José's excitement for sharing his knowledge, his ability to collaborate, and his thirst for learning new techniques and abilities. José wrote in-depth articles and summaries of his own research on topics like SEO and programming standards, and he organized classes at work to pass on this knowledge to the rest of the team. He took every assignment with a clear goal of not just completing it with a high level of quality, but to learn as much as he could about the tools, the technology, and the process of product development. He asked extremely thoughtful questions and wasn't afraid to introduce new ideas into the equation.

I strive to apply José's brand of dedication, productivity, and high quality results in my own career. José will add immeasurable value to whatever team he works on in the future, and I sincerely hope I get to work with him again!


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