

Tiger O'Brien

Professional experience	Anindilyakwa Land Council Legal, Strategy & Operations Manager <i>Feb 2018 – Sep 2019</i> (Reporting to CEO)	<ul style="list-style-type: none"> ❖ Medium-sized statutory corporation advancing Aboriginal interests for a remote archipelago in East Arnhem Land. • Developed and implemented strategies to achieve economic, infrastructure and community outcomes for 1,616 Aboriginal Traditional Owners; alongside CEO and Board; including by deploying c. \$86m p.a. • Identified unmet Aboriginal Traditional Owner needs and collaborated with stakeholders to test and communicate solutions. Stakeholders included commercial partners, Commonwealth Government, NT Government, GEMCO (world's largest manganese ore producer), NGOs and trusts. • Managed negotiations, project execution and legal matters. • See 'Achievements' on page 3 for further detail.
	Baker McKenzie Associate (Corporate Markets) and Graduate at Law <i>Mar 2016 – Feb 2018</i>	<ul style="list-style-type: none"> • Corporate mergers-and-acquisitions (M&A) and equity-capital-markets lawyer for transactions ranging from \$5m to \$15b in value. Member of the #1-ranked M&A team in AUS/NZ for deal value.¹ • Advised clients on key deal issues and managed relationships across sectors including technology, financial services, consumer goods, manufacturing, infrastructure, energy, healthcare, telecommunications and education.
	KPMG Maddocks Baker McKenzie Intern Clerk (PT) <i>Jul 2014 Dec 2014 – Jun 2015</i>	<ul style="list-style-type: none"> • Conducted commercial and sector research as an intern at KPMG and undertook legal clerkships with Maddocks and Baker McKenzie. • Baker McKenzie offered me an ongoing part-time clerk position following my clerkship performance.
	O'Brien Capital Project & Research Assistant (PT) <i>Feb 2012 – May 2014</i>	<ul style="list-style-type: none"> ❖ SFO that invests in property development, private equity, equities and other asset classes. • Conducted sector research, prepared feasibility studies and facilitated regulatory compliance.
Volunteer experience	The NCOBF Foundation Advisory Committee Member <i>Mar 2017 – Present</i>	<ul style="list-style-type: none"> ❖ One of Australia's 50 biggest private philanthropic givers.² • Engage with donees, assess proposed projects for support, recommend projects to Foundation Board and evaluate ongoing projects.

¹ 'Here are the top Australasian M&A legal advisers for 1Q2018', *Australasian Lawyer*, 11 April 2018

² 'Australia's Biggest Givers', *The Australian Financial Review Magazine*, 1 May 2020

	<p>Women's Legal Service Victoria Lawyer <i>May 2016 – Feb 2018</i></p> <ul style="list-style-type: none"> Assisted women and children who were victims of domestic violence with claims for financial assistance to the Victorian Victims of Crime Assistance Tribunal. Interviewed clients, obtained supporting evidence, and prepared and progressed claims.
	<p>Victorian Aboriginal Legal Service Legal Volunteer <i>Dec 2012 – May 2014</i></p> <ul style="list-style-type: none"> Worked with clients, senior lawyers, Victorian courts, mediators and police. Prepared for court proceedings and conducted legal and policy research.
Education & qualifications	<p>Admission to legal practice (Victoria & Commonwealth of Australia) <i>2016</i></p> <hr/> <p>Juris Doctor, <i>University of Melbourne (University of Amsterdam)</i> <i>2013 – 2015</i></p> <ul style="list-style-type: none"> 94th percentile LSAT result Global Mobility U21 Scholarship recipient <hr/> <p>Bachelor of Commerce, <i>University of Melbourne (Uppsala University)</i> <i>2009 – 2012</i></p> <hr/> <p>Victorian Certificate of Education, <i>Xavier College (97.05 ENTER)</i> <i>2008</i></p>
Key skills & attributes	<ul style="list-style-type: none"> Excellent analytical, verbal and written communication Strong independent and strategic reasoning Effective collaborator across different functions and levels Large capacity and desire to learn Ownership of outcomes
Other interests	<ul style="list-style-type: none"> Cinema, stand-up comedy, variety of reading/listening material Photography and videography Piano and music Insight and embodiment meditation
Referees	Available upon request

Achievements

Project	Achievement
Community Support Program (Anindilyakwa Land Council (ALC) 2018)	Led a cross-functional team to develop and communicate to Aboriginal Traditional Owners a program that delivered \$4.7m p.a. in services to 1,616 community members (including for essential goods and services, aged and medical care, education, welfare and energy) and operated with 22 employees.
Mining JV (ALC 2018)	Collaborated on the establishment of an Aboriginal-Chinese mining JV and \$5m purchase of mining tenement interests, enabling Aboriginal Traditional Owners to actively participate in Groote Archipelago mining for the first time and increase the scale of benefit they derive from their resources. ³
Housing Corporation (ALC 2019)	Established and marketed to Aboriginal Traditional Owners the Groote Archipelago housing corporation to fulfil unmet housing-related service needs for 322 houses.
Groote Archipelago Local Decision-Making Agreement (ALC 2018 and 2019)	Identified Aboriginal Traditional Owner needs and, consequently, successfully negotiated and commenced implementation of a multi-million dollar agreement with the NT Government to grow local operations in the areas of commerce, housing, law and justice, education, health, local governance and renewable power). ⁴
Future Groote Strategy (ALC 2019)	Identified the relevant priorities of corporations and Aboriginal Traditional Owners and collaborated with consultants Social Ventures Australia to develop a long-term strategy to improve economic and social operations for the Groote Archipelago. Brought together 25 stakeholders to commence implementation of the strategy.
Cross-border renewable energy project acquisition (Baker McKenzie 2017)	Successfully led the six-week completion stage of a \$5.5m renewable energy project acquisition, including by collaborating with the vendor company, the vendor company's counsel, the purchasing company and internal work streams across multiple functions and levels.
Barunga Agreement (ALC 2018)	Acted as one of 18 members of the multi-party Working Group for Treaty to settle an agreement for Northern Territory Aboriginal treaty. ⁵
Aboriginal control of land (ALC 2019)	Negotiated a change to the Groote Archipelago head lease to allow transfer from Commonwealth to Aboriginal control.

³ 'China backs Aboriginal island mine', *The Australian*, 19 June 2019

⁴ 'Groote Eylandt signs multi-million-dollar deal for local control over services', *ABC News*, 14 November 2018

⁵ 'NT signs historic Barunga agreement to begin Indigenous treaty talks', *The Guardian*, 8 June 2018