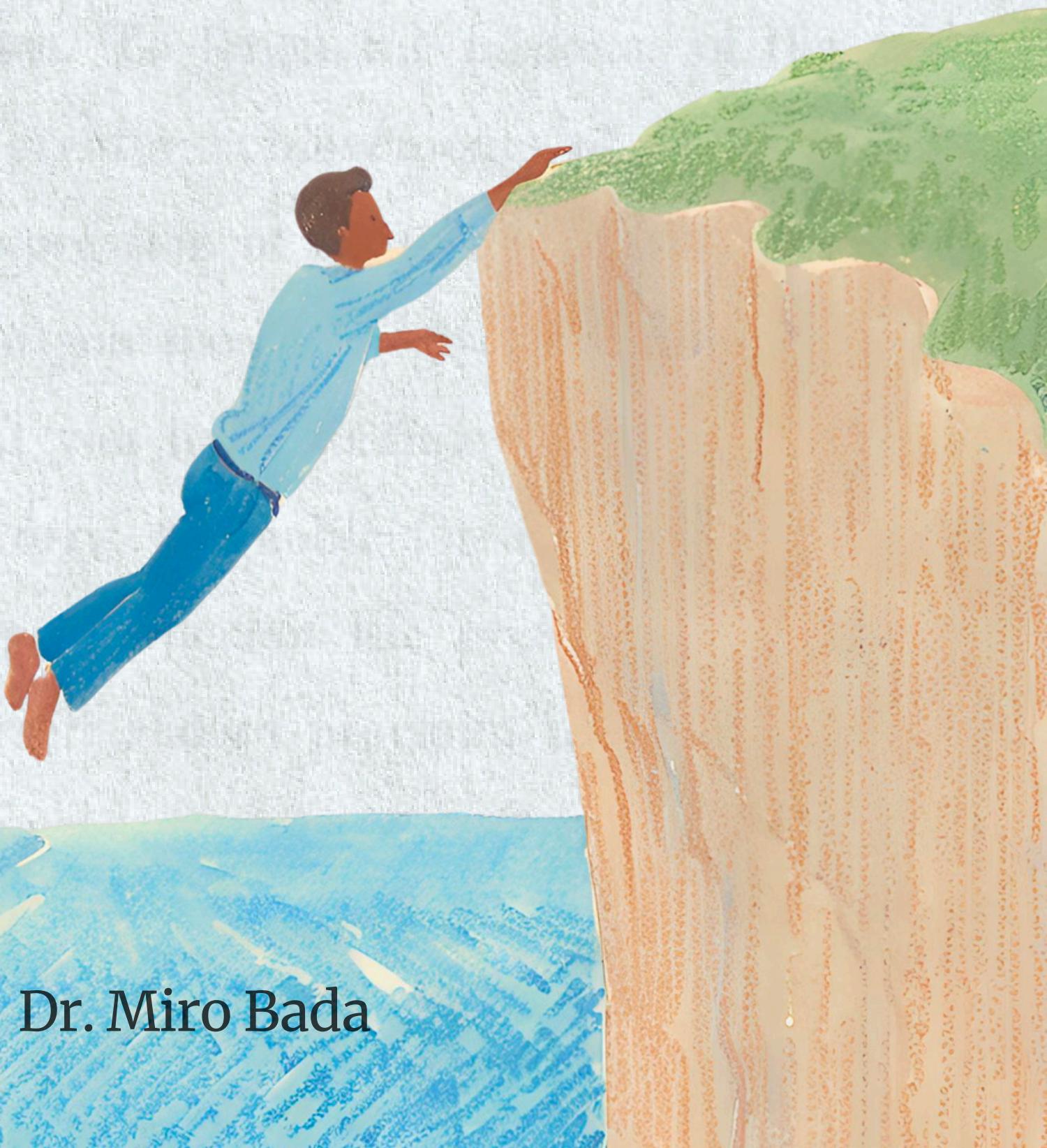


21 Worst Career Mistakes

(And How To Save Yourself) →



Dr. Miro Bada

1

Solving Problems That Aren't Yours

Looks like:

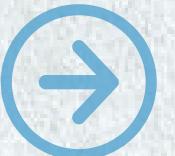
- Always fixing things. You're the emergency contact.

Actually is:

- Others growing while you stay stuck solving their problems.

Try this:

- Let small fires burn. Build systems that prevent them.



2 Staying Because It's Comfortable

Looks like:

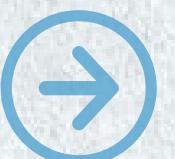
- Great benefits. Decent boss.
Easy work.

Actually is:

- Your skills rusting while the market moves on.

Try this:

- Update your resume monthly.
Interview before you're stuck.



3 Making Yourself Irreplaceable

Looks like:

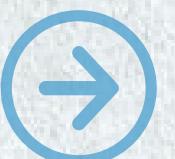
- You're the go-to expert, but can't take a vacation.

Actually is:

- Too valuable to promote, too essential to move.

Try this:

- Document your role. Train your replacement.



4

Thinking Work Friends Are Real Friends

Looks like:

- Deep lunch talks. Happy hour stories. Weekend plans.

Actually is:

- Everyone fighting for the same promotions.

Try this:

- Schedule coffee with someone two levels up. Monthly.



5 Waiting For Permission To Lead

Looks like:

- Building experience but still waiting your turn.

Actually is:

- External hires taking roles you've waited years for.

Try this:

- Find a broken process. Fix it without being asked.



6 Playing The Long-Term Game

Looks like:

- Building tenure. Paying dues and earning trust.

Actually is:

- Your loyalty card expiring as budgets tighten.

Try this:

- Build skills that travel, not roots that trap.



7 Avoiding Office Politics

Looks like:

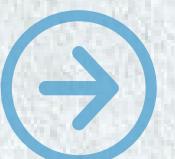
- Staying neutral. Focusing on work. Avoiding drama.

Actually is:

- Others shape narratives while you stay silent.

Try this:

- Build three allies **above your pay grade**.



8 Hiding Behind Hard Work

Looks like:

- You're quietly dedicated and have perfect execution.

Actually is:

- Silent excellence rarely gets loud rewards.

Try this:

- Turn wins into visible process improvements.



9 Trusting HR Is On Your Side

Looks like:

- Open door policy that says employee first.

Actually is:

- They're protecting the company, not your career.

Try this:

- Document everything. Build your own evidence trail.



10 Saving Questions For Later

Looks like:

- Taking notes and learning without bothering others.

Actually is:

- Small confusion grows into career-limiting gaps.

Try this:

- Ask the **awkward question** in the big meeting.



11 Chasing Titles Over Skills

Looks like:

- Climbing the ladder with corner office dreams.

Actually is:

- Empty promotions that don't translate elsewhere.

Try this:

- Focus on building rare, valuable skills.



12

Becoming Too Specialized

Looks like:

- Deep expertise and technical mastery in one area only.

Actually is:

- Limited mobility. Vulnerable to industry changes.

Try this:

- Learn adjacent skills. Build breadth and depth.



13 Avoiding Difficult Conversations

Looks like:

- Keeping peace. Avoiding conflict. Being nice.

Actually is:

- Problems fester and resentment builds.

Try this:

- Address issues early. Be direct but always kind.



14 Not Building Your Network

Looks like:

- Head down. You're a solo performer.

Actually is:

- Missing opportunities. Limited visibility.

Try this:

- Build one new connection weekly. Stay in touch monthly.



15 Ignoring Industry Trends

Looks like:

- Mastering your current role.
but it's company-specific.

Actually is:

- Market passes you by. Skills become obsolete.

Try this:

- Read industry news daily.
Learn one new tool monthly.



Taking Credit Instead of Giving It

Looks like:

- Focusing only on individual recognition.

Actually is:

- The team resents limited collaboration.

Try this:

- Highlight their contributions.
Build through generosity.



17 Not Negotiating Early Offers

Looks like:

- You gratefully accept. Team player mentality.

Actually is:

- Years of compounded losses.
Staying below-market value.

Try this:

- Research market rates. Ask for more than comfortable.



18 Staying Too Long in One Role

Looks like:

- Stability. Reliability. Deep expertise.

Actually is:

- Your replacement is around the corner.

Try this:

- Change roles every 2–3 years.
Seek new challenges.



19 Not Building Personal Brand

Looks like:

- Private profile. Minimal online presence.

Actually is:

- Missing opportunities. Limited influence.

Try this:

- Share insights weekly. Build thought leadership.



20 Avoiding All Risk

Looks like:

- Safe choices but with a predictable career.

Actually is:

- Missing key growth opportunities.

Try this:

- Take one calculated risk quarterly.



21

Working Without Metrics

Looks like:

- Busy and focused work. But can't track your impact.

Actually is:

- Making it hard to prove your value.

Try this:

- Define key success metrics.
Track and share results.





Repost to help others
elevate their performance!

Want to grab my
Top Cheatsheets and
Carousels (**free**)?

1. Just follow me,
Dr. Miro Bada
2. Sign up for my free
Peak Performance
Newsletter
(Link in Bio)

