

# Metrics & Product Roadmap

## Recruit-AI Metrics & Roadmap

### Success Metrics

#### 1. Screening Time Reduction

- Average time to shortlist candidates before vs after Recruit-AI

#### 2. Interview Quality Signal

- Percentage of interviewed candidates rated “strong fit” post-interview

#### 3. Human Override Rate

- How often Sarah disagrees with AI recommendations (healthy  $\neq$  zero)

#### 4. False Positive Reduction

- Fewer unqualified candidates reaching interview stage

#### 5. Recruiter Trust Adoption

- Frequency of Recruit-AI usage over time

### Product Roadmap

#### 0–3 Months

- Resume PDF parsing
- Skill normalization layer
- Explanation UI (“Why this recommendation?”)

#### 3–6 Months

- Recruiter preference tuning
- Historical decision learning
- Multi-role evaluation support

#### 6–12 Months

- ATS integrations
- Bias monitoring & audit logs
- Team-level hiring analytics

