

Tim Elam

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Work Experience

UserTesting

(Jul. 2019 - present)

Senior Manager, Engineering

Chamblee, Georgia

- Managed the full-stack engineering team responsible for visualizing high-level insights from customized UserTesting usability research studies.
- Refined requirements, established technical direction, and planned detailed delivery timelines for large projects.
- Conducted training workshops to teach modern frameworks and promote best practices.
- Championed adoption of reactive programming techniques with NGRX during the incremental migration from a Ruby on Rails and AngularJS JSON API-backed monolith to Modern Angular and GraphQL-based microservices.

Kabbage

(Apr. 2018 - Mar. 2019)

Software Development Manager

Atlanta, Georgia

- Managed both the front-end team responsible for Kabbage's public-facing web presence as well as the full-stack team responsible for the Kabbage small business lending application process.
- Managed a backend-focused team of full-stack responsible for implementing Kabbage's credit risk strategy.
- Drafted performance improvement and career development plans. Coached team members through individualized plans and tracked improvement.
- Negotiated with product organization and internal stakeholders regarding new product features, integrations, team capacity, and delivery timelines.

Kabbage (continued)

(Jan. 2015 - Apr. 2018)

Senior Software Engineer

Atlanta, Georgia

- Co-designed Kabbage's Modern Angular, Express.js, Docker, and AWS Elastic Beanstalk deployment stack.
- Designed and implemented integration strategies with technology partners and financial institutions.
- Developed and maintained real-time APIs and background processing jobs in C#.
- Implemented and co-architected Kore, a Django and AngularJS customer servicing portal for internal employees and external auditors.

Octane5 International

(Apr. 2014 - Dec. 2014)

Django Developer

Alpharetta, Georgia

- Developed and maintained BrandComply, a Django product licensing Software as a Service platform.

Veloxiti

(Jul. 2013 - Apr. 2014)

Software Engineer I

Alpharetta, Georgia

- Developed a research and development prototype Play Framework search engine in Java and Scala for the United States Army Research Laboratory.

Education

Georgia Southern University

(2010 - 2013)

Bachelor of Science, Computer Science

Statesboro, Georgia

GPA: 3.3