# **Tim Elam**

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### **Work Experience**

Kabbage (Apr. 2018 - Mar. 2019)

Software Development Manager

Atlanta, Georgia

- Managed a frontend-focused full-stack team responsible for Kabbage's public-facing web presence,
  WordPress blog, and customer onboarding segment of Kabbage's primary single-page Angular lending application.
- Managed a backend-focused full-stack team responsible for implementing Kabbage's credit portfolio strategies.
- Created DevHub, a static Jekyll site to empower individuals to develop their careers at Kabbage.
- Drafted performance improvement and career development plans. Coached team members through individualized plans and tracked improvement.
- Negotiated with product organization and internal stakeholders regarding new product features, integrations, team capacity, and delivery timelines.
- Lead adoption of Cypress integration tests into Kabbage's primary release pipeline.

Kabbage (continued)

(Jan. 2015 - Apr. 2018)

Software Engineer

Atlanta, Georgia

- Developed multiple TypeScript / Angular single page applications.
- Implemented RESTful API resources with C# and ASP.net Web API.
- Designed and implemented data integration strategies with external technology companies and financial institutions.
- Developed new and maintained existing C# / AWS SQS background data gathering and processing jobs.
- Co-designed Kabbage's Angular / Express.js / Nginx / Docker / AWS Elastic Beanstalk single page application stack.
- Co-architected and implemented Kore, a Django / AngularJS customer servicing portal for internal employees and external auditors.

### Octane<sub>5</sub> International

(Apr. 2014 - Dec. 2014)

Django Developer

Atlanta, Georgia

• Developed and maintained BrandComply, a Django product licensing SaaS system.

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(Jul. 2013 - Apr. 2014)

Software Engineer I

Atlanta, Georgia

• Developed R&D prototype Play Framework application in Java and Scala for US Army Civil Affairs group.

#### **Education**

## Georgia Southern University

(2010 - 2013)

Bachelor, Computer Science