EMPLOYEE CONFIDENTIAL

REDUCE RISK. CREATE TRUST.

EARLY WARNING

The best time to deal with a problem is now. Help your organization address problems before they get worse.

INCREASE TRUST

Increase trust in the entire process. Reduce the fear of retaliation through prompt handling of allegations, keeping the reporter informed and always being transparent.

MEET STANDARDS

Enable an effective compliance program to meet regulatory standards set forth by the EEOC, OSHA, USFSG, OECD and FCPA, including the new anti-harassment laws.
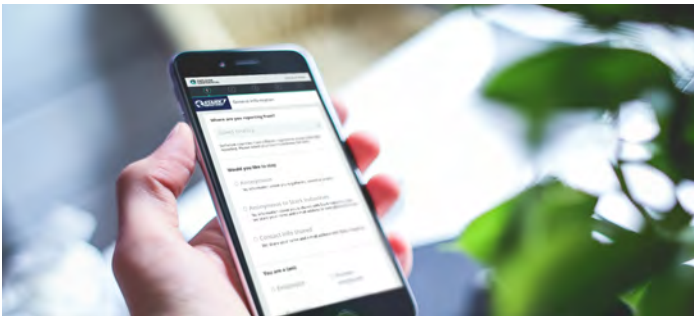
MINIMIZE RISK

Reduce financial and reputational losses. Identify potential risk areas for your business via standard reporting and robust analytics.
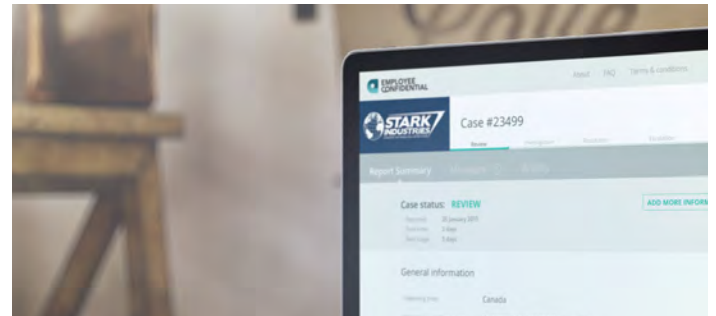
PREVENT LAWSUITS

Help prevent legal action against your company to a wide range of exposures, including EEO, financial and safety.
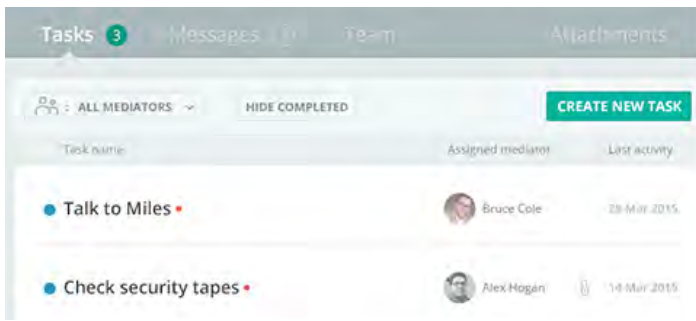
ONLINE & MOBILE REPORTING HOTLINE

- A platform to submit confidential or anonymous reports via web, tablet or mobile.
- An option to report in one of 11 different languages.
- Intuitive reporting interface that takes as little as 15 minutes to complete.
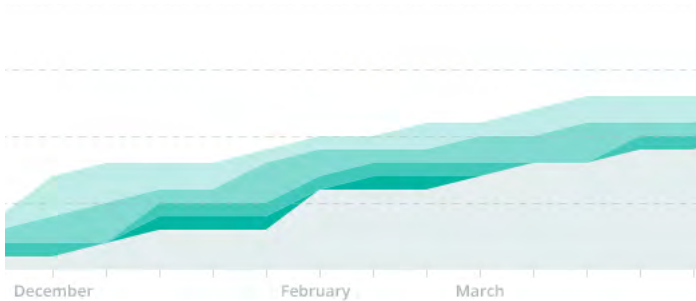
REPORTER DASHBOARD

- Check case status.
- Correspond confidentially or anonymously with case officers.
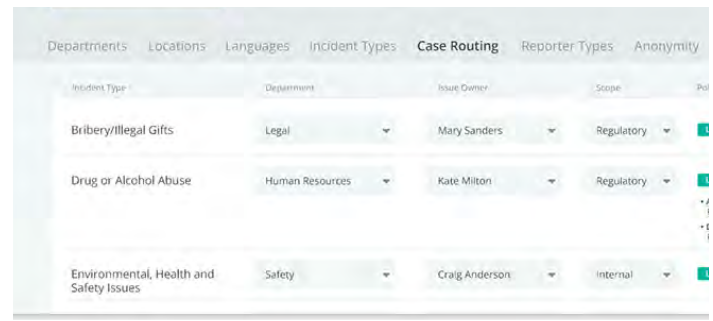- Add additional evidence and information.

CASE MANAGEMENT

- Review case status in dashboard
- Message with reporters and case administrators
- Track tasks
- Attach evidence
- Record investigation notes and document route cause of incident and subject
- Logging date & time stamps and timeline of investigation activity.

COMPLIANCE POLICY MANAGEMENT

- Assign case administrators according to the type of incident and location.
- Flag whether an incident type is a regulatory infringement.
- Link compliance and HR procedural policies to incident types for easy access during the investigation and resolution process.
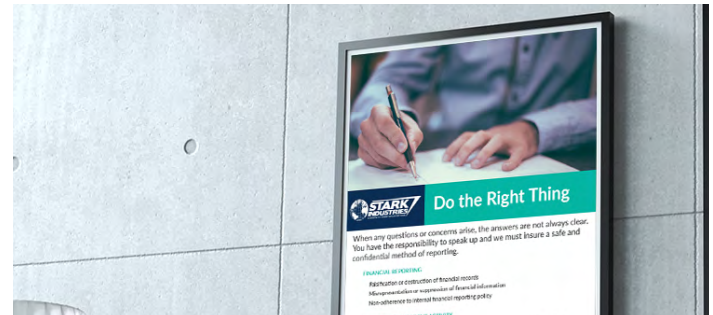

ANALYTICS

- Stages of all cases.
- Case activity by date, location or department.
- Number of cases by reporter or by incident type.
- Track and report on the behaviors, organizational influences and environmental factors that drive misconduct

EMPLOYEE AWARENESS

- Downloadable posters for placement in common areas.
- Downloadable wallet-size cards.
- Website & email buttons.

sales@employeeconfidential.com

Falsification of Contracts, Reports or Records
Credential Misrepresentation
Misappropriation of Costs
Disclosure of Confidential Information
Improper Giving or Receiving of Gifts
Data Privacy
Sexual Harassment
Patient Care
Safety Complaint
Environmental and Safety Matters
Unsafe Working Conditions
Theft/Embezzlement
Accounting Fraud
Fraudulent Activities
Sexual Abuse
Substance Abuse
Data Breach
Discrimination
Alcohol/Drug Abuse
Foreign Bribery
Violence or Threat
Software Piracy/Intellectual Property