

# GRC103 - Risk Assessment and Management Techniques

## Theory Part

A Comprehensive 5-Week Course on Risk Management



Identify



Analyze



Treat



Monitor

### Course Schedule

#### Week 11

Sep 22-28

Risk Identification

#### Week 12

Sep 29-Oct 5

Risk Analysis

#### Week 13

Oct 6-12

Risk Treatment

#### Week 14

Oct 13-19

Risk Monitoring

#### Week 15

Oct 20-26

Workshop

### Strategic Importance of Risk Management

In today's dynamic and interconnected business landscape, effective risk management is not merely a compliance exercise but a strategic imperative for organizational resilience and sustained success.



#### Organizational Resilience

Preparing for unexpected challenges



#### Strategic Decision Making

Informed choices based on risk assessment



#### Sustained Success

Continuous improvement through risk awareness



#### Compliance Excellence

Meeting regulatory requirements

### Course Structure

The GRC103 course is structured over five weeks, with each week building upon the previous one to provide a holistic understanding of risk assessment and management.

#### 1 Risk Identification

Sep 22 - Sep 28

#### 2 Risk Analysis & Evaluation

Sep 29 - Oct 5

#### 3 Risk Treatment Strategies

Oct 6 - Oct 12

#### 4 Risk Monitoring & Reporting

Oct 13 - Oct 19

#### 5 Practical Workshop

Oct 20 - Oct 26

Upon successful completion of the GRC103 course, participants will be able to:



## Risk Identification

Master diverse risk identification techniques to proactively discover potential threats and opportunities across various organizational contexts.



## Risk Analysis

Perform both qualitative and quantitative risk analysis, effectively assessing the likelihood and impact of identified risks to prioritize them for action.



## Risk Treatment

Formulate and apply effective risk treatment strategies, including avoidance, mitigation, transfer, and acceptance, tailored to specific risk profiles and organizational objectives.



## Risk Monitoring

Design and implement robust risk monitoring and reporting frameworks to ensure continuous oversight, timely detection of emerging risks, and transparent communication to stakeholders.



## Practical Application

Apply theoretical knowledge to practical scenarios through hands-on workshops, developing actionable risk assessment and management plans.



## Course Outcome

A comprehensive skill set for effective risk management

The GRC103 course is structured over five weeks, with each week building upon the previous one to provide a holistic understanding of risk assessment and management.

 <b>Week 11</b> Sep 22-28	 <b>Week 12</b> Sep 29-Oct 5	 <b>Week 13</b> Oct 6-12	 <b>Week 14</b> Oct 13-19	 <b>Week 15</b> Oct 20-26
<b>Risk Identification</b>  Techniques for identifying potential threats and opportunities. <ul style="list-style-type: none"><li>Common identification methods</li><li>SWOT analysis</li><li>Brainstorming</li></ul>	<b>Risk Analysis</b>  Methods for evaluating risk severity. <ul style="list-style-type: none"><li>Qualitative analysis</li><li>Probability and impact</li><li>Risk evaluation</li></ul>	<b>Risk Treatment</b>  Strategies for addressing identified risks. <ul style="list-style-type: none"><li>The 4 Ts framework</li><li>Treat, Tolerate, Transfer, Terminate</li><li>Treatment planning</li></ul>	<b>Risk Monitoring</b>  Ongoing vigilance for risk management. <ul style="list-style-type: none"><li>Monitoring methods</li><li>Reporting frameworks</li><li>Dashboard design</li></ul>	<b>Practical Workshop</b>  Hands-on application of risk management. <ul style="list-style-type: none"><li>Case study</li><li>Workshop tasks</li><li>Skills application</li></ul>

- ⓘ Each week builds upon the previous one, providing a logical progression through the risk management lifecycle.

## Why Risk Identification Matters

### Cornerstone of Risk Management

Accurate risk identification serves as the foundation for effective risk management.

### Critical Initial Phase

Organizations can only effectively manage risks that have been thoroughly identified.

### Unknown Risks

Without robust identification, potential threats remain unknown, making management ineffective.

## Risk Identification in Context

Risk identification is the first step in the risk management lifecycle, setting the tone for all subsequent activities.



### Risk Identification

Systematically discovering potential threats and opportunities.



### Risk Analysis

Assessing severity and impact of identified risks.



### Risk Treatment

Developing strategies to address risks.



### Risk Monitoring

Ongoing vigilance to ensure treatments are effective.



### Key Insight

Without effective identification, subsequent risk management activities become reactive rather than proactive, addressing symptoms rather than root causes.

Various techniques can be employed to systematically identify risks within an organization or project. Each method offers a unique perspective and can uncover different types of risks.



## Document Review

Examining policies, procedures, and historical records to identify potential risks.

**Identifies:** Compliance gaps, process weaknesses



## Interviews

Conversing with stakeholders to gather their insights on potential risks.

**Identifies:** Human error, communication issues



## Scenario Analysis

Evaluating potential future events to assess their impact.

**Identifies:** Strategic risks, market changes



## Threat Modeling

Identifying potential threats by examining system architecture.

**Identifies:** Technical vulnerabilities, security risks



## Data Analysis

Reviewing metrics to identify patterns that may indicate risks.

**Identifies:** Operational inefficiencies, trends



## Focus Groups

Gathering diverse groups to discuss potential risks.

**Identifies:** Cultural issues, diverse perspectives



**Key Insight:** Effective risk identification requires using multiple techniques to ensure comprehensive coverage.

Once risks have been identified, they need to be analyzed to determine their potential severity and prioritize resource allocation.

## Why Risk Analysis Matters

This step is fundamental for prioritizing risks and ensuring resources are allocated effectively. Without proper analysis, even well-identified risks can lead to misdirected efforts.



## Purpose of Risk Analysis

- Determine the potential impact of identified risks
- Assess the likelihood of each risk occurring
- Prioritize risks based on their potential severity
- Decide how to allocate resources for risk management

## Analysis Approaches

- |  |  |  |  |
|--|--|--|--|
|  | <b>Qualitative</b><br>Using categories and descriptive terms |  | <b>Quantitative</b><br>Using numerical data and calculations |
|--|--|--|--|

## What is Qualitative Analysis?

Qualitative risk analysis assesses risks based on their likelihood and potential impact, using a probability and impact matrix (heat map) to categorize risks by severity.

## Benefits of Qualitative Analysis

- ✓ Simple and intuitive visualization
- ✓ Quick risk comparison
- ✓ Focus on critical risks

💡 Risk categories: Low, Medium, High

## Probability & Impact Matrix

Impact	Low	Medium	High
High	High	Medium	Critical
Medium	Low	Medium	High
Low	Very Low	Low	Medium

■ Low Risk

■ Medium Risk

■ High Risk

## Understanding the Heat Map

The 5x5 Probability and Impact Matrix, also known as a "heat map," is a widely used tool in qualitative risk analysis to categorize risks based on their severity.

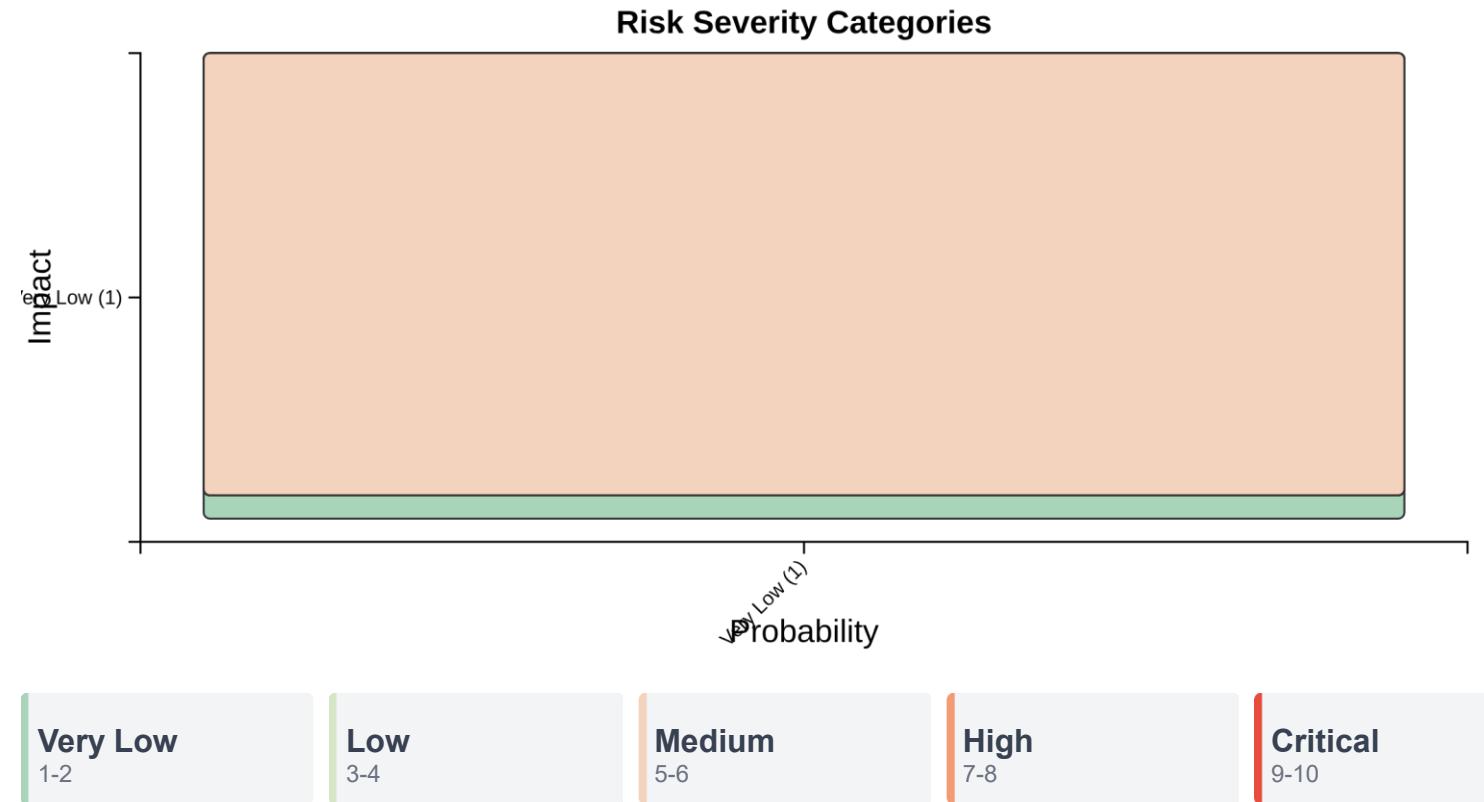
Risks are plotted on this matrix, which visually represents their severity, allowing for their classification into levels such as Low, Medium, and High.

## Using the Heat Map

To use the matrix:

- Estimate the probability of the risk occurring
- Assess the potential impact if the risk occurs
- Plot the risk on the matrix
- Read the risk level from the intersection

## 5x5 Probability and Impact Matrix



For high-priority risks where sufficient numerical data is available, quantitative analysis provides a more objective and detailed assessment of potential financial implications.

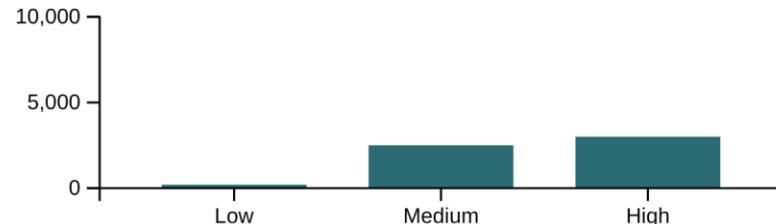


### Expected Monetary Value (EMV)

Calculates the average outcome when the future includes scenarios that may or may not happen.

**Formula:**  $EMV = \Sigma (\text{Probability} \times \text{Impact})$

- ✓ Multiplies the probability of each outcome by its monetary value
- ✓ Provides a single numerical value representing the average potential loss



### Monte Carlo Simulation

Uses random sampling to model the probability of different outcomes in a process that cannot easily be predicted due to random variables.

- ✓ Runs thousands of simulations with random inputs
- ✓ Provides a distribution of possible outcomes and their probabilities
- ✓ Shows the variability and uncertainty in potential risks



### Application and Benefits

⚠️ For high-value, high-impact risks with sufficient data

🟡 Provides deeper understanding of financial implications

💡 Enables more informed decision-making

**Risk evaluation** is the crucial step where the results of the risk analysis are compared against the organization's predefined risk appetite and tolerance levels to determine necessary actions.



## Decision Point

Risk evaluation serves as a critical decision point, guiding the organization in:

- Prioritizing risks based on their potential impact
- Allocating resources effectively for risk management
- Ensuring alignment with strategic goals
- Meeting regulatory requirements

## Key Components

### Risk Appetite

Amount and type of risk an organization is willing to take

### Risk Tolerance

Acceptable deviation around the risk appetite

### Unacceptable Risks

Risks that require immediate and specific treatment

### Acceptable Risks

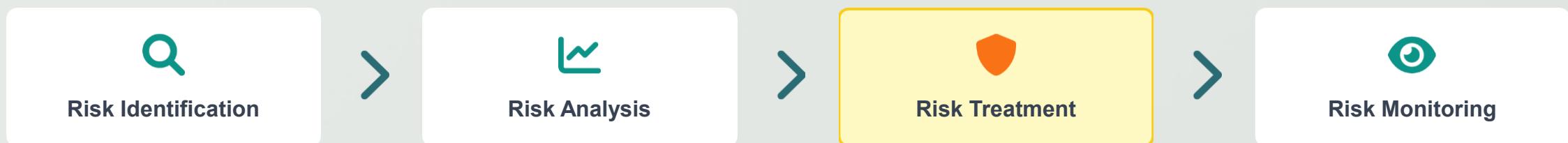
Risks within tolerance levels requiring no immediate action

## Example

A company evaluates a high-impact, high-probability cyber risk. After comparing with their risk appetite (willing to accept medium risks) and tolerance ( $\pm 20\%$ ), they determine this risk requires immediate treatment to reduce its impact from critical to acceptable levels.

## The Active Response Phase

Risk treatment is the critical phase where analysis findings are translated into concrete actions to address identified risks. This marks the transition from understanding potential threats to actively managing them.



### The 4 Ts of Risk Treatment

Risk treatment strategies, often referred to as the "4 Ts," provide a framework for deciding how to respond to identified risks based on their impact and likelihood.



#### Treat/Mitigate

Reduce likelihood or impact



#### Tolerate/Accept

Acknowledge without action



#### Transfer/Share

Shift burden to third party



#### Terminate/Avoid

Eliminate the threat

◎ The goal of risk treatment is to modify risk levels to an acceptable threshold aligned with organizational objectives.

Risk treatment strategies, often referred to as the "4 Ts," provide a framework for deciding how to respond to identified risks. Each strategy offers a distinct approach to managing risk exposure.



## Treat/Mitigate

Taking actions to reduce the likelihood or impact of a risk. Involves implementing controls or measures to decrease the probability of a risk event occurring, or to reduce its negative consequences if it does occur.



## Tolerate/Accept

Acknowledging the risk and deciding to take no action to change its likelihood or impact. Typically chosen when the cost of treatment outweighs the potential benefits, or when the risk falls within the organization's acceptable risk appetite.



## Transfer/Share

Shifting the responsibility or financial burden of a risk to a third party. Reallocating the risk to another entity, typically through insurance, outsourcing, or contractual agreements.



## Terminate/Avoid

Eliminating the risk entirely by discontinuing the activity or process that gives rise to it. Making a decision not to engage in or continue an activity that carries an unacceptable level of risk.



## What is Treat/Mitigate?

**Definition:** This strategy involves taking actions to reduce the likelihood or impact of a risk. The goal is to lessen the severity of the risk to an acceptable level.



### Objective

Reduce risk severity to acceptable levels

### Key Components:

- ✓ Specific Actions:** Detailed tasks to implement
- 👤 Responsibility:** Clear ownership assignment
- 📅 Timeline:** Defined start/end dates
- 💰 Resources:** Budget, personnel, technology



### Identified Risk

Data Breach Risk



### Implement Controls

Firewalls, training



### Risk Reduced

Lower impact/likelihood

## Implementation Example

### Cybersecurity Measures

A company implements robust cybersecurity measures to mitigate data breach risk.



Firewalls



Intrusion Detection



Employee Training



Access Controls

**Result:** Reduced likelihood of data breach



## What is Tolerate/Accept?

A strategy where an organization acknowledges a risk but chooses not to implement specific controls to mitigate it.



## When Organizations Choose This Strategy

- When the cost of treatment outweighs potential benefits
- When the risk falls within the organization's acceptable risk appetite
- When the likelihood or impact of the risk is considered minimal



## Key Considerations

### Pros

- ✓ Cost-effective
- ✓ Simple to implement

### Cons

- ✗ Risk remains
- ✗ May increase over time



## Business Example



### Small Business Decision

A small business decides not to purchase expensive flood insurance for its office located in a low-risk flood zone.

### Key Points

- ✓ Risk is acknowledged (flood damage)
- ✓ No specific controls implemented (no insurance)
- ✓ Decision based on cost-benefit analysis



## What is Transfer/Share?

This strategy involves shifting the responsibility or financial burden of a risk to a third party. It reallocated risk to another entity through various methods.



### Insurance

Purchasing insurance policies to transfer financial consequences of risk events



### Outsourcing

Delegating risk-prone activities to third-party service providers



### Contractual Agreements

Using legal documents to specify risk responsibilities between parties

## Business Example



A manufacturing company purchases product liability insurance to transfer the financial risk associated with potential defects in its products to an insurance provider.



## What is Risk Avoidance?

Risk avoidance involves eliminating the risk entirely by discontinuing the activity or process that gives rise to it.

**Definition:** Making a decision not to engage in or continue an activity that carries an unacceptable level of risk.

## Business Example



### Product Launch Cancellation

A company decides against launching a new product line in a highly volatile and unregulated market after a thorough risk assessment reveals unmanageable legal and financial risks.

### Risk Avoidance Process



Identify Risk



Assess Impact



Terminate Activity

### Key Considerations

- ✓ Permanently eliminates the threat of the identified risk
- ✓ Most effective for high-impact, high-likelihood risks
- ✓ Requires thorough understanding of risk implications
- ✓ Consider alternative strategies if avoidance is not feasible

**Risk Treatment Plan:** A formal document that translates risk treatment strategies into actionable steps, ensuring clarity, accountability, and effective resource allocation.



## Specific Actions to be Taken

Detailed descriptions of the tasks and procedures required to implement the chosen risk treatment strategy. This includes what needs to be done, how it will be done, and any specific tools or methods to be used.



## Person Responsible for Implementation

Clear assignment of ownership for each action. This ensures accountability and defines who is responsible for overseeing the execution of the treatment.



## Clear Timeline

Defined start and end dates, milestones, and deadlines for each action. This helps in tracking progress and ensuring timely completion of treatment activities.



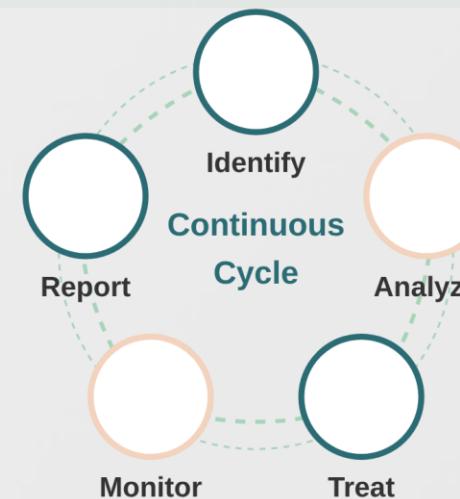
## Resources Required

Identification of the necessary resources, including financial budget, personnel, technology, and external expertise, to successfully implement the treatment plan.



A well-structured Risk Treatment Plan serves as an actionable roadmap that transforms risk management from strategy to implementation.

Risk management is not a static process but a continuous, dynamic cycle. Once risks have been identified, analyzed, and treated, it is crucial to monitor their status and report on their effectiveness. This ongoing vigilance ensures that treatment plans are functioning as intended, new risks are identified promptly, and existing risks do not evolve into unforeseen threats.



## Why Continuous Monitoring Matters

- ✓ Ensures treatment plans are functioning as intended
- ✓ Identifies new risks before they escalate
- ✓ Prevents existing risks from evolving into unforeseen threats

## Strategic Value of Reporting

- ✓ Maintains organizational resilience
- ✓ Enables strategic decision-making
- ✓ Facilitates communication to stakeholders

Risk management requires continuous monitoring to ensure treatment plans are functioning as intended and new risks are identified promptly. Three key methods are used to track risk status:



## Key Risk Indicators

Metrics that provide early warning of increasing risk exposure.

- ✓ Track specific conditions or events
- ✓ Signal potential risk escalation
- ✓ Enable proactive risk management

💡 Example: Failed login attempts as early warning of security risk



## Regular Risk Review Meetings

Structured discussions with stakeholders to assess the risk landscape.

- ✓ Involve risk owners and management
- ✓ Review effectiveness of controls
- ✓ Discuss new or emerging risks

💡 Facilitates communication and shared understanding of risk



## Formal Risk Audits

Independent examinations of risk management framework and processes.

- ✓ Assess operational effectiveness
- ✓ Verify compliance with policies
- ✓ Identify areas for improvement

💡 Provide assurance to stakeholders that risks are managed

ℹ️ Effective monitoring creates a feedback loop, enabling continuous improvement of risk management processes.

## Operational Reports

For risk owners and managers responsible for day-to-day risk management

## Characteristics

- ✓ Highly detailed and granular
  - ✓ Focus on specific risks and controls
  - ✓ Include KRIs and incident logs
  - ✓ Show status of mitigation actions

## Purpose

Equips risk owners with necessary information to manage assigned risks effectively on a day-to-day basis

## Detail Level



## Executive Dashboards

For leadership team to gain insights into the overall risk profile

## Characteristics

- ✓ Consolidated, high-level overview
  - ✓ Key aggregated metrics
  - ✓ Top risks by impact/likelihood
  - ✓ Risk trends over time

## Purpose

Enables strategic decision-making by providing a clear, concise picture of significant risks without operational details

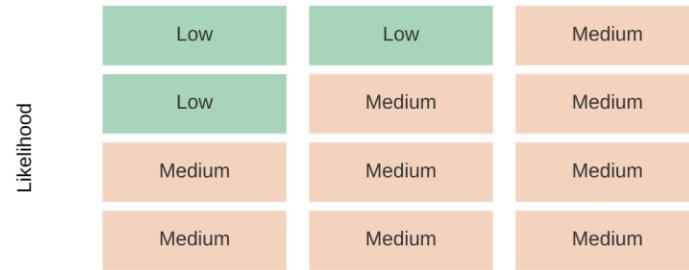
Detail level



# Risk Dashboard Visualization

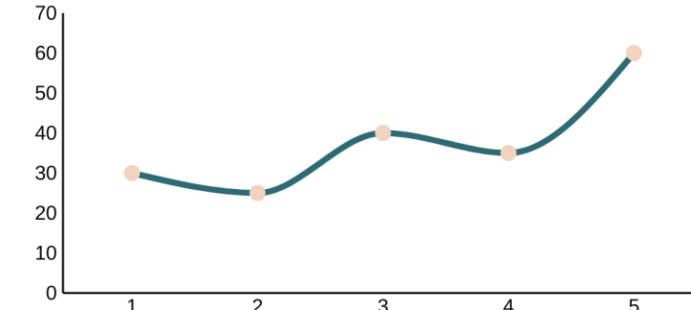
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## Risk Heatmap



Visual representation of risks based on likelihood and impact, enabling quick identification of critical issues.

## Risk Trend



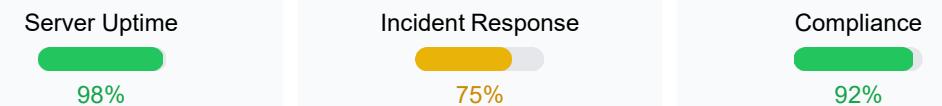
Tracking how key risks evolve over time (increasing, decreasing, stable) to inform strategic decisions.

## Top 5 Risks

Market volatility	High	Finance
Supply chain disruption	Medium	Operations
Compliance non-compliance	Low	Legal

Prioritized list of top risks with status and ownership information.

## KRI Performance



Key Risk Indicators showing current performance against thresholds.

# Week 15: Practical Risk Assessment Workshop

GRC103 - Risk Assessment and Management Techniques

## Workshop Purpose

This final session is designed to be a hands-on culmination of all the concepts learned throughout GRC103. Participants will apply their understanding of risk identification, analysis, treatment, and monitoring to a practical, real-world scenario, solidifying their skills in a collaborative environment.

### Collaborative Learning

Participants will work together in teams to solve complex risk management challenges.

### Skill Reinforcement

Solidify understanding of key risk management techniques through active participation.

### Practical Application

Apply theoretical knowledge to a real-world case study, experiencing the full risk management lifecycle.

### Debrief & Reflect

Facilitated discussions to reflect on learning experiences and their application in future scenarios.

## Workshop Process

### Identify Key Risks

Brainstorm and identify key risks in a real-world scenario

### Analyze Risks

Perform qualitative analysis using probability and impact matrix

### Propose Treatment Strategies

Select and outline strategies for high-priority risks

### Outline Monitoring Plan

Create a monitoring framework with KPIs for treated risks

## Workshop Benefits

 Apply knowledge in a practical context

 Develop collaborative problem-solving skills

 Build confidence in risk management abilities

## Company Overview

TrendSetter Fashions is a mid-sized retail company that currently hosts its entire e-commerce platform on an aging on-premise server infrastructure.

### Current Infrastructure

-  Aging on-premise servers
-  Website and customer database
-  Payment processing system
-  Inventory management

### Migration Project

-  To CloudBurst Solutions
-  Critical project with tight deadline
-  Before peak holiday shopping season

## Project Context & Risk Importance

### Business Impact

The company relies heavily on its online sales channel for revenue.

 **Significant financial losses**

 **Reputational damage**

### Migration Challenges

-  Data transfer and integration
-  Security and data protection
-  System performance issues
-  Integration with legacy systems

## Practical Risk Assessment Workshop

Week 15: Oct 20-26 | Case Study: TrendSetter Fashions

### 1 Identify Key Risks

-  Brainstorm and identify at least five key risks associated with the migration of TrendSetter Fashions' e-commerce platform to CloudBurst Solutions.  
Consider technical, operational, financial, and reputational aspects.

### 2 Qualitative Analysis

-  For each identified risk, perform a qualitative analysis using a probability and impact matrix.  
Assign a likelihood and an impact to each risk.

### 3 Treatment Strategies

-  Based on the qualitative analysis, select the top two highest-priority risks.  
For each of these two risks, propose a suitable risk treatment strategy and outline the actions involved.

### 4 Monitoring Plan

-  For each of the two treated risks, outline a simple monitoring plan.  
Include at least one Key Risk Indicator (KRI) that would help track the effectiveness of the treatment strategy.

## Workshop Format

 Group work

 3 hours

 Hands-on

 Debrief

*"Systematic risk management is not merely a compliance exercise but a valuable capability that actively protects and creates value for any organization."*

## Risk Identification

Techniques to proactively discover potential threats and opportunities across various organizational contexts

## Analysis & Evaluation

Methods to assess likelihood and impact of identified risks for proper prioritization

## Treatment Strategies

Effective approaches to modify risk levels through mitigation, acceptance, transfer, or avoidance

## Monitoring & Reporting

Frameworks for continuous oversight and transparent communication to stakeholders

## Value Creation Through Risk Management

 Safeguards organizational assets

 Ensures operational continuity

 Enables sustainable growth

Thank You for Your Participation