<p align="center">Developer's Agreement</p>

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1. TERMINOLOGY

Website - a website displayed after navigating URL consisting of English alphabet characters and symbols: "h", "t", "t", "p", ":", "/", "/", "w", "p", "w", "o", "t", "k", ".", "c", "o", "m" which are entered consistently in the address bar of a web browser.
Renter - a person leasing to Developer an account registered on the Website and personally provided to him by the owner of that account.
Owner - a person who owns his personal account on Website and provides it to Renter.
Account - an account registered on the Website and leased to Developer by Renter.
Developer - a person who leases an Account from Renter.
Verification - the process of verifying Owner's Account by verifying the identity card and video call from Website's side.
First Verification - Verification proceeding by Website at the first time.
Subsequent Verification - Verification proceeding by Website at any next time after the first time.
PC - a remote PC with an authorized Account in the browser.
Party - conditionally indication of Developer and Renter in this agreement.
Agreement - the current document describing the terms, rights, and responsibilities of Developer and Renter.

2. ACCOUNT'S USAGE

2.1 Verification

Verification processes during any period of cooperation between Developer and Renter must be as follows:

- Renter undertakes to successfully pass each Verification after receiving a corresponding request from Website by the deadline specified in the request.
- In case of difficulties during Verification process, Renter may ask Developer to extend it's period in order to resolve the any difficulties and, thus, successfully pass it.

2.2 Verification assistance

Renter undertakes to assist Owner in passing Verification and to do so in the process of each Verification when Website requires it.

2.3 Account usage rights

Developer agrees to use Account solely independently, without transferring the rights to this to anyone else.

2.4 Non-disclosure of Account information

Developer agrees not to disclose by any circumstances Account's information provided to him by Renter.

2.5 Getting free trial period

Developer is given three days of a free trial period to use Account in order to test it.

2.6 Working with Account's profile information

Developer can change Account's profile information at his discretion, including specialized profiles, except for photographs, education information, work history and adding of any Asian related info to the Account's profile.

2.7.1 Keeping Account's profile safe

Developer undertakes to keep Account's profile in a good condition, avoiding to add information that may hurt or cause potential damage to any company or any developer and not to demonstrate other people's works which were made not by Developer himself to the clients.

2.7.2 Usage of scam methods or techniques

Developer undertakes not to use "fake client accounts" to get contracts and/or jobs under any circumstances what is also forbidden by Website.

2.8 Rejecting client's asks for communication outside Website

If a client requests communication outside Website or informs Developer his contact suggesting to communicate outside Website, Developer must reject his request and do not inform the client with any contact information.

2.9.1 Avoiding proposal submissions for Russian- and Ukrainian-speaking jobs

In order to avoid the risk of Account suspension, the submission of proposals for Russian- and Ukrainian-language jobs, as well as for jobs with Russian- and Ukrainian-speaking countries is not allowed.

2.9.2 Actions in case of receiving a message in Russian and Ukrainian languages

In case of receiving a message in Russian or Ukrainian or client's ask to communicate in Russian or Ukrainian, Developer should immediately inform Renter and do not answer the client's message.

2.9.3 Asking client about Russian- and Ukrainian-speaking people on his side

In order to avoid the risk of Account suspension Developer has to ask the client about having any Russian or Ukrainian-speaking people on the client's side before accepting client's offer. In case of a positive answer from the client, Developer should find any logical reason to refuse such a job and tell the client why he cannot take such a project into work.

2.10 Actions in case client asks for call or video call

In order to avoid Account suspension by Website in case of a request from a client for making a voice or a video call with Developer, he should act as follows:

- Find any respectful and logical reason to inform the client about the impossibility to make a voice or a video call from his side.

Respectful reasons to deny a voice call may be followed: hoarseness, sore throat, throat illness, poor English in speech.
Respectful reasons to deny a video call may be following: the lack of a webcam; a phone cam that needs to be repaired; low developer's Internet channel bandwidth due to being outside of the city (or country).

Do the following if the client after received Developer's refusal insists on making a voice or video call:

- Politely refuse such a job.

Developer has to immediately inform Renter about the following situations, if the client:

- Insists on making a voice or video call
- Dissatisfied or disagreed regarding Developer's refusal for making a voice or video call
- Intends to report Website the suspicious behavior of Developer

2.11 Reporting about problems with client

To assist and take the best solution in a situation when a client dissatisfied and/or demans a refund from Developer the latter should immediately inform Renter about such situation.

2.12 Setting profile's visibility

It is allowed to set Account's profile visible either to users of Website, or to set private visibility. Setting public visibility is not allowed.

2.13 Using connects

Developer undertakes to spend available connects for proposals submission only for those jobs that are most consistent with the title, review, and skills specified in Account.

2.14 Informing about logging outs

In case of Account's logouts, Developer must inform Renter to log in back while do not try to pick up login, password or Account's security question.

2.15 Forwarding email notifications

Renter is obliged to forward email notifications of Account sent by Website to Renter's email address also towards the email address of Developer in case Developer has provided Renter with his email address to receive such messages.

3. RENT PAYMENT

3.1 Choosing payment system

To make money transfers it is possible to use one of the following payment systems:

- Payoneer
- TransferWise
- Bank transfers
- Bitcoin wallets (using Bitcoin equal to USD at the date and time of purchase according to Blockchain.com rate)
- PayPal (only using 'Send funds to friends and family' option)

If Developer has a business type PayPal account at his disposal, it can be required a message from him to the PayPal support asking them to downgrade of his account to a personal type account. As soon as his PayPal account becomes personal, making a personal type of transfers may become available, but not always.

3.2 Payments amount

The first rent month is $200 and is divided into three payments which should be $50 and $100 each as followed:

- First payment amount: $50
- Second payment amount: $50
- Third payment amount: $100

Payments amount for the next months should be $200.

3.3 Setting payment dates

Before the start of the trial period, the payment days should be set starting the next day after the trial period ends. The first month's payment dates should be set as followed:

- The first payment day is at the next day after the trial period ends.
- The second payment is made 7 days after the trial period ends.
- The third payment is made 14 days after the trial period ends.

All next months' payment date should be the same date as the date of the end of the trial period.

In case of payment from Developer has not been made in 48 hours after payment dates mentioned above access to PC restricts until the payment is received by Renter.

3.4 Using Account's balance for rent payments

In case of funds absailable on Account's balance which are earnd by Developer, it can be used for rent payments by mutual agreement of the parties.

3.5 Distributing fees amount equally

All payments are made from Developer to Renter should take into account the chosen payment system's fee amount and include half the part of such payment system's fee amount to each transfer which is going to be made.

3.6 Getting connects

Additional connects and connects' subscriptions are purchased by Renter with subsequent return of funds from Developer to Renter with the following conditions:

- Developer has to include in the return the amount of the currency conversion costs for each connects' pack purchase made by Renter, if the latter purchased it with the currency different from USD. Renter should inform Developer about such costs after connections purchase.
- All return should be made no later than within one week after every purchase made.
- Due to the limitations for purchasing connections by Renter, such connects pack purchase should be made no more than once per 7 days.

3.7 Refunds

With the consent of Developer to Agreement and with his fully diligent compliance with the next terms: 2.3, 2.4, 2.6, 2.7.1, 2.7.2, 2.8-2.13, 3.2, 3.3, 3.5, 3.6, 4.1, 4.3, 4.4, 8.2, 8.3, 10.1, 10.2, Renter agrees for refund on the next conditions:

1. First Verification has failed without further chances of passing it or has not been passed within 30 days from the next day after the expiration date specified in Website's request.
2. The same that is mentioned in point 1 above, but implying, instead of the First Verification, Subsequent Verification.
3. Owner refused to lease Account before the 15 days passed from the last Developer's payment.
4. Developer can't get access to PC due to any reason from Renter's part for 48 hours continuously except for situations described in the section 5 of Agreement and if Developer notified Renter both via Telegram and email within 24 hours after the access loss.

In case of refund situations described above except for point 4 Renter can provide for leasing Developer with another Account on the next conditions:

- As soon as possible, but not later than 15 days after the moment of occurred above situations.
- Including not used prepaid days, but not more than 30.

In case Developer demands on refund Renter should do it with the next conditions:

1. In case of point 1 described above: half of the amount paid for the entire Account's rent period.
2. In case of points 2, 3 and 4 described above: 1/30 of the current monthly rent price for every prepaid day, but not more than a half from the full actual monthly rent cost amount.

In any other cases, Renter is not obliged to refund any part of the funds to Developer and can do this only voluntarily.

4. WITHDRAWALS

4.1 Using the safest withdraw method

Since Website requires Account's payment method name and address to be matched Owner's name and address, and since Website can see payment method's name and address connected to Account earnings withdraw is made via Owner's connected payment method and after it successfully withdraws it is then sent to Developer's payment account.

4.2 Receiving earnings

Receiving earning by Developer should proceed as follows:

- If Developer can't receive withdrawn earned funds to any payment account specified in clause 2.1 he can use any other payment acount for this purpose.
- Funds is credited to Developer from 1 to 5 working days due to possible delays caused by banking institutions and payment systems.

4.3 Transfers' fees

Any fees amounts related to transfers from Renter to Developer are debited from the amount of withdrawn earned funds before being transferred to Developer's payment account, if required by the payment system which is used to make such transfers.

4.4 Changing payment method

Account's withdrawal method can only be changed by Renter and it's not allowed to be changed by Developer.

5. FORCE MAJEURE

5.1 Account suspension

In case of temporary or permanent Account suspension by Website, Renter shall not be liable for any refunds to Developer, except as provided in clauses 3.7.1 and 3.7.2

5.2 Unforeseen Website policy changes

The unforeseen Account usage policy changes made by Website can be applied to Account without notifying Renter or Developer from Website's part.
In such case Developer agrees with the following:

- Renter is not obligated to inform Developer of such policy changes made by Website

In case of unforeseen changes mentioned above, which may lead to an immediate or gradual suspension of Account Developer agrees with the following:

- Renter shall not be liable for any refunds to Developer

5.3 Owner's non-cooperation

If Owner has decided to refuse to continue Account's rent Renter must notify Developer of such a situation within 24 hours from the receipt of such decision from Owner and agree with Developer to perform actions described in clause 3.7, if any grounds.

6. COMMUNICATION

6.1 Communicating via Telegram

Communication between Developer and Renter is carried out by sending and receiving text messages using Telegram. Calls are not welcome. If Developer cannot register with Telegram, Renter if possible provides a temporary phone number to Developer in order to register and keep communication with Renter via Telegram.

6.2 Getting a temporary number

In case of Developer's Telegram account is blocked for any reason Renter may provide another phone number, if he has such an opportunity.

6.3 Communicating via spare messanger

If it is impossible to send and/or receive messages from Developer to Renter and vice versa using Telegram, communication can be temporarily or permanently continued by mutual agreement in one of the messengers, for example, on Skype.

7. INTERACTIONS' TIME

7.1 Communication hours

Renter's timezone is GMT+3. Hours used for communication between him and Developer on weekdays from 10 AM to 6 PM. Night hours of mentioned above timezone are not intended for communication or any interactions.

7.2 Weekends and holidays

Weekends and holidays are not intended for communication or any interactions, except as provided in section 5, as well as in clauses: 2.9.2, 2.9.3, 2.10, 2.11, 2.14, 3.6, 9.2.

7.3 Special conversation times

The interaction between Developer and Renter is possible on weekends or holidays if such a case has been discussed in advance on one of the working days with specifying date and time of the coming conversation.

8. ACCESS TYPES

8.1 PC access time

Renter provides Developer with remote access to PC around the clock (24 hours a day, 7 days a week) for the duration of Agreement between him and Developer.

8.2 Allowed access

Renter provides Developer only the identifier and password of the remote access application for remote access to PC (for example, AnyDesk or TeamViewer). Developer undertakes not to disclose information about access to PC provided to him by Renter.

8.3 Disallowed access

Renter does not provide Developer with the following types of access:

- Account's password
- Account's security question
- PC operating system passwords

Account's settings are possible to be shown only with Renter's permission. If necessary, to obtain any information located in Account settings, Developer should ask Renter to authenticate to Account's settings on PC. Renter does not consider under any circumstances the requests from Developer regarding changes in the provisions of clause 8.3.

9. ACCESS INTERRUPTIONS

9.1 Solving technical problems

In case of any technical issues in Renter's area of responsibility that impede remote access to PC, Renter undertakes to resolve them within 24 hours of their occurrence.

9.2. Notifying about solving issues

If Renter finds out about the lack of access to PC for any reason outside the area of his responsibility, for example, due to a power outage, he must inform Developer about such situation, indicating the approximate time frame for regaining the access to PC if such information is known by Renter.

10. OTHER TERMS

1. Before renting Account and starting work with it, Developer agrees to read Agreement in full and confirm his consent in relation to it to Developer.
2. Developer agrees not to request any documents and/or personal information directly or indirectly related to Account, Renter or Owner.
3. Renter agrees to lease Account only to Developer with whom this agreement is concluded.
4. Renter may ask Developer to fill up a file containing questions related to Developer's experience with his answers and then to send it back to Renter.
5. If one or more terms and/or obligations of this Agreement do not fulfill by one of the parties Renter and Developer have the right to terminate Agreement unilaterally.
6. In order to improve cooperation experience between Developer and Renter, Agreement can be updated by Renter and he undertakes to inform Developer of any updates made to Agreement right away by sending email to Developer about it.

ANNOTATION

Wishes to the current agreement
Wishes for making changes to this agreement can be sent to cole.mos72@gmail.com.