



Hey, everybody!

I'm the Vice President-elect, and I want to take this opportunity to talk to all of you about the Jobs Act of 2017, the America Works Act of 2018, and what all this *stuff* means for *you*.

Congressmen BernardCaldwell and Zeltric, together with Senator GoBeingBanned, put together a bill called the Jobs Act of 2017. This bill, among other things, eliminated the Department of the Treasury and the Department of the Commerce to combine them into one entity. It also created a new federal licensing program that required Americans to be licensed by a federal body to be eligible for employment within the federal government.

A lot of Americans, however, didn't like the changes proposed in the Jobs Act; they felt that they just increased an already-bloated bureaucracy and actually did the opposite of what they claimed to achieve. In response to this, I sat down with the Speaker of the House and my Republican colleagues in the Congress to work toward a new solution.

That new solution is the America Works Act of 2018. Let me break it down for you. This bill does three important things: (1) it creates a common-application system to be used by Executive Branch agencies, (2) it reforms how agencies approach the hiring process, and (3) it institutes new protections and venues for employees to challenge adverse employment practices by their superiors.

These reforms, basically, take the best provisions from the Jobs Act — what you liked — but also include new, revolutionary changes to the American work system. Here's how it all works:

The common application will be housed as an in-game GUI hosted on the group's front page; anyone and everyone should and will fill out a common application. It will ask basic questions, provide an opportunity for applicants to narrow down their job choice, and make it much easier to become noticed. Those submissions will then be handled by

the Department of Education, which will be tasked by law with ensuring that each application is *sent* to and *read* by the appropriate agencies.

Once an agency receives and reads an application, they have wide latitude with what they do next; they could, for example, hire straight from the applicant pool or also include a second stage of tests, like tryouts or interviews. This bill actually gives agencies more flexibility in how they hire but also strengthens your position — as an applicant — in that process. It's truly a win-win piece of legislation.

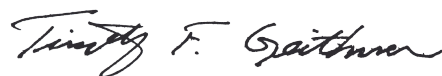
As Republicans, however, we are mindful of the dangers of forced programs by the federal government, which is why we included an opt-in provision. Basically, agencies don't have to use the common application; they may continue to use the systems in place today. They may choose to opt in or opt out; it actually gives our agencies *a choice*. And I can't think of anything more important than a federal government that provides choices rather than mandates. But that's not all.

In addition to the common-application system and changes to the hiring process, we've also included much-needed worker protections. America Works creates a new authority called the National Labor Dispute Board.

This Board comprises three individuals chosen by the President, with the consent of the Senate, for a term of one month each. They will be tasked with handling adverse-employment disputes. To simplify, if you feel you have been unjustly treated or terminated, you may appeal that decision by law to this board. And, to add icing on top of the cake, if you feel the Board's conclusion is incorrect, you may appeal *that* to a district court. Proper justice, plainly, is the foundation of America Works.

I say this with real enthusiasm: this bill is *excellent*. It is our way — the Republican way — of delivering on our promise to stand up for the American worker.

I'm so proud of the work our team put into this bill, and I know that the everyday American will be better off for it.

A handwritten signature in black ink, reading "Timothy F. Geithner". The signature is fluid and cursive, with the first name "Timothy" written in a larger, more prominent script than the last name "Geithner".

Tim