# Noise in Expectations: Evidence from Analyst Forecasts\*

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#### **Abstract**

Analyst forecasts outperform econometric forecasts in the short run but underperform in the long run. We decompose these differences in forecasting accuracy into analyst information advantage, forecast bias, and forecast noise. We find that noise and bias increase strongly with forecast horizon while analyst information advantage decays rapidly. Noise increase with horizon generates a mechanical reversal in the sign of the Coibion and Gorodnichenko (2015) regression coefficient at longer horizons, independently of over-/underreaction. A parsimonious model with bounded rationality and a noisy cognitive default à la Patton and Timmermann (2010) matches the term structures of noise and bias jointly.

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Subjective forecasts can differ from rational expectations in three ways. First, forecasters may have different information sets. Second, forecasts may be biased, meaning that their forecast errors are predictable. Finally, forecasts can be noisy, meaning that there is variation in forecasts that is unpredictable and unrelated to the realization. While existing literature that studies expectation formation has charactered many ways in which subjective forecasts are biased, the objective of this paper is to quantify expectation noise and analyze its properties. Such expectation noise plays a central role in theoretical models of belief formation (e.g., Sims 2003; Woodford 2003; Afrouzi, Kwon, Landier, Ma, and Thesmar 2021), and is a pervasive feature of forecasting and human decision-making in many domains, such as medicine, finance, hiring, and judicial decisions (Kahneman, Sibony, and Sunstein 2021).

The approach to quantifying noise in expectations that we develop in this paper is motivated by a simple decomposition. To illustrate, denote as  $F\pi$  the forecast of a variable  $\pi$  formed by a subjective forecaster, X the information set of an econometrician, and Z the set of "soft" information relevant for forecasting  $\pi$  unknown to the econometrician but possibly known to the forecaster. Without loss of generality, we can write the subjective forecast as:

$$\underbrace{F\pi}_{\text{subjective forecast}} = \underbrace{E(\pi|X)}_{\text{econometric forecast}} + \underbrace{E(\pi|X,Z) - E(\pi|X)}_{\text{soft information}} + \underbrace{B(X,Z)}_{\text{bias term}} + \underbrace{\eta}_{\text{noise term}}$$

The bias term,  $B(X,Z) = E(F\pi - \pi | X,Z)$ , is the predictable deviation from rational expectations conditional on available information, which has been studied extensively. The object of interest in this paper is the noise term,  $\eta = F\pi - E(F\pi | X,Z)$ , which comes on top of the bias, soft information, and the rational component. Such noise can arise in rational models due to noisy information (e.g., Woodford 2003) or in irrational models due to cognitive noise (e.g., Afrouzi et al. 2021). Under mild assumptions discussed in Section 2, the previous equation implies that the mean squared error (MSE) of the subjective forecast can be written as:

$$\underbrace{MSE}_{\text{subjective MSE}} - \underbrace{MSE^e}_{\text{econometric MSE}} = -\underbrace{E\left[E(\pi|X,Z) - E(\pi|X)\right]^2}_{\text{soft information}} + \underbrace{E\left[B(X,Z)^2\right]}_{\text{bias}} + \underbrace{\text{var}(\eta)}_{\text{noise}}, \tag{1}$$

where  $MSE^e$  is the econometric MSE. According to (1), the difference in MSE between subjective forecasters and the econometrician can be decomposed into three components: noise, bias, and the forecasters' informational advantage.

Our goal in this paper is to separately estimate the three elements in (1), with a particular focus on expectation noise, and examine what restrictions they place on models of belief formation. To do so, we need to compare subjective and econometric forecasts of the same variable. We use

data on forecasts of corporate earnings, which are convenient for two reasons. First, the earnings forecasts issued by sell-side equity analysts, who are skilled and incentivized forecasters, provide us with a large panel of subjective forecasts across multiple forecasting horizons. Although the approach that we develop to quantifying expectation noise is applicable to any dataset on subjective forecasts, this large panel of forecasts allows us to impose minimal restrictions on the data generating process. Second, variation in earnings forecasts are intrinsically relevant, as movements in cash flow expectations explain a significant fraction, if not most, of the fluctuations in asset prices (Vuolteenaho 2002; De la O and Myers 2021; Bordalo, Gennaioli, La Porta, and Shleifer 2022).

We begin our analysis by comparing the precision of subjective and econometric forecasts, which corresponds to the left-hand side of (1). To form the econometric forecasts, we explore several well-known supervised machine learning (ML) estimators with over 200 predictors from past financial statements and stock prices. When we compare these forecasts to those of equity analysts, we uncover a term structure of forecasting accuracy: subjective forecasts dominate econometric forecasts at short forecasting horizons (one, two, three, and four quarters and one year) but underperform our econometric forecasts at long horizons (two, three, and four years).

As illustrated in (1), the relative performance of subjective and econometric forecasts depends on three terms: differences in information, forecast bias, and expectation noise. Thus, our finding that the relative accuracy of these two forecasts varies with the forecasting horizon implies that one (or more) of these three terms must vary across horizons. For example, subjective forecasts may be more accurate at short horizons because of information gathered from discussions with management that is not incorporated in our econometric forecasts. Alternatively, subjective forecasts might be less accurate at long horizons because of greater forecast bias from cognitive mistakes (e.g., extrapolation).

We next turn to developing a quantitative framework that allows us to separately identify each of the three terms on the right of (1): soft information, bias, and noise. In contrast to most of the extant literature, our framework places no restrictions on the data generating process (DGP). Our approach does rely on three key assumptions about the structure of the belief formation process, which we show are satisfied in commonly used models of belief formation such as noisy information (Woodford 2003), sticky expectations (Mankiw and Reis 2002), and diagnostic expectations (Bordalo, Coffman, Gennaioli, and Shleifer 2016). These assumptions are necessary for identification because the information set of forecasters is unobservable. Nevertheless, our framework is flexible as it allows for classic deviations from full-information rational expectations: (i) bias on in public information, (ii) soft information observed by the forecaster, (iii) bias on soft information, and (iv) expectation noise.

We show how to use this framework to estimate the contribution of these four components to the forecast accuracy separately at different forecasting horizons using an intuitive set of moment conditions. We estimate that at short forecasting horizons (less than two years), the soft information component is an order of magnitude larger than the bias and noise terms: the size of the bias and noise combined is only approximately 10–20% of the size of the soft information component. This is consistent with the fact that subjective forecasts dominate econometric forecasts at short horizons. However, when we look at longer horizons, we uncover an upward-sloping term structure of the noise and bias components. For example, at a forecasting horizon of three years, expectation noise increases by a factor of three to approximately 70% of the size of the soft information component. Bias increases by a factor of two. Thus, the upward-sloping term structure of noise and bias is what explains the decay in accuracy of subjective forecasts at longer horizons.

To illustrate the quantitative importance of expectation noise to forecast accuracy, we explore two implications. First, we show that noise makes the Coibion and Gorodnichenko (2015) (CG) regression coefficient a misleading measure of overreaction at longer horizons. Consistent with existing literature, the CG coefficient in our analyst forecast data is positive at short horizons and negative at longer ones. Traditionally, the literature interprets this as evidence of short-term underreaction and long-term overreaction. We show that this interpretation is misleading because noise biases the CG coefficient towards negative values even when forecasts are underreacting. To do this, we use our estimation to compute the CG coefficient in a counterfactual world where forecasts have no noise. We find that this counterfactual CG coefficient is positive and increasing with the horizon, suggesting greater *under* reaction at long horizons. This discrepancy comes from the upward-sloping term structure of the noise term: at long horizons, noise is larger, making the CG coefficient negative in spite of underreaction in observed forecasts.

The second implication of the upward-sloping term structure of noise is its effect on the complementarity between statistical and subjective forecasts. We find that even at long horizons, subjective forecasts contain substantial soft information. Thus, we can improve forecasting performance by forming "augmented" forecasts: that is, we augment the information set of econometric forecasts to include subjective forecasts. However, noise weakens this complementarity because it makes it harder to extract the soft information embedded in statistical forecasts: augmented forecasts optimally underweight noisy forecasts, thus extracting less soft information. The upward-sloping term structure of noise implies, then, that these augmented forecasts should provide little improvement relative to our benchmark econometric forecasts at long horizons. We show that this is the case in our setting: human is a good complement of machine in the short run, but not in the long run.

In the final part of the paper, we examine which models of belief formation can jointly match the term structures of expectation noise and bias that we estimate. We first revisit several canonical models, including models of noisy information (Woodford 2003), bounded rationality (Sims 2003), diagnostic expectations (Bordalo, Gennaioli, Ma, and Shleifer 2020), overconfidence (Daniel, Subrahmanyam, and Hirshleifer 1998), and overextrapolation (Greenwood and Shleifer 2014; Angeletos, Huo, and Sastry 2020). In their standard formulations, these models all predict downward-sloping term structures for both bias and noise. This is because these models rely on the law of iterated expectations to determine the term structure of forecasts: since forecasters know the true data generating process, their forecasts shrink towards the unconditional mean at longer horizons. In other words, forecasters in standard expectations models are more rational at longer horizons, which is at odds with our evidence that bias and noise increase with the horizon.

Motivated by the failure of these models, we deviate by exploring a variant of the model from Patton and Timmermann (2010) that has two key components. The first is that forecasters exhibit a form of bounded rationality in the spirit of Gabaix (2014). Specifically, forecasts are a weighted sum of a cognitive default and the true conditional expectation, with less weight on the former as the latter becomes more accurate. Following Patton and Timmermann (2010), we assume but do not microfound this dependence. The second key ingredient is the cognitive default that may contain bias and noise. The model is parsimonious and relies mostly on two key horizon-invariant parameters: one that controls the sensitivity of the weight on the cognitive default to the precision of rational forecasts and one that captures the quantity of expectation noise in the cognitive default.

We estimate the parameters of this model by targeting the term structures of bias and noise that we previously identified. The estimated noise in cognitive defaults is approximately the same as the variation in the true data generating process, which allows us to match the large average level of noise in the data. Our ability to match the upward *slope* of the bias and noise term structures is driven by the form of bounded rationality that is present in the model: forecasters rely more on their cognitive defaults at longer horizons because the true conditional expectation is less accurate in absolute terms. Although our model has only one parameter that jointly controls the slope of all term structures, we find that it matches them quite well. This finding suggests that the underlying mechanisms generating bias and noise are linked, echoing the findings of Enke and Graeber (2020).

Given that bounded rationality is a crucial ingredient for this model to fit the data, we conclude by exploring how noise varies cross-sectionally with the volatility of the underlying process. Our model yields the qualitative prediction that noise should increase in volatility, which we show is true empirically. However, our model can replicate this relationship reasonably well quantitatively even though it is estimated entirely using across-horizon rather than cross-sectional moments.

Related literature. Subjective forecast noise is discussed in the large literature on noisy information (e.g., Woodford 2003; Coibion and Gorodnichenko 2015) and to a lesser extent in behavioral economics (e.g., Khaw, Li, and Woodford 2019; Woodford 2020; Enke and Graeber 2020; Kahneman et al. 2021; Afrouzi et al. 2021). Our contribution to this literature is twofold: (i) we offer evidence on the size and term structure of noise using analyst forecast data and (ii) our methodology places no restrictions on the data generating process. Our methodology is similar in spirit to that of Satopää, Salikhov, Tetlock, and Mellers (2020), who perform a bias—information—noise ("BIN") decomposition and find that a consistent property of good subjective forecasters is noise reduction, and is complementary to the approach developed by Juodis and Kucinskas (2019), which exploits the factor structure in expectations implied by many models of belief formation. More broadly, our approach is related to Bianchi, Ludvigson, and Ma (2020) and Nagel (2021), who discuss how supervised learning is useful for studying subjective expectations data.

Our work also connects to the extant empirical literature on expectation formation. This literature generally focuses on estimating forecaster bias (e.g., Manski 2017) and forecaster information *dis*advantage (e.g., Coibion and Gorodnichenko 2015). In contrast, we measure two additional components: subjective forecasters' information advantage and noise. We further document the term structure of these components and explore a modeling assumption—reliance on a noisy default—that allows our model to fit the data. Our finding of an upward-sloping term structure of noise is, to our knowledge, novel. Patton and Timmermann (2010) document that disagreement in macro forecasts increases with the horizon, which is consistent with this observation. Additionally, this upward-sloping term structure of noise provides support for theories of discounting based on horizon-increasing misperception rather than a fundamental time preference (Gabaix and Laibson 2017), which have received experimental support (Gershman and Bhui 2020).

Our finding of an upward-sloping term structure of forecaster bias is consistent with existing evidence from asset prices and other expectations data (Giglio and Kelly 2018; Bordalo, Gennaioli, La Porta, and Shleifer 2019; D'Arienzo 2020; Angeletos et al. 2020). A common empirical finding in this literature is more overreaction at long horizons, which our decomposition of the Coibion and Gorodnichenko (2015) coefficient shows is likely influenced by the presence of expectation noise. Closely related evidence is presented in Dessaint, Foucault, and Frésard (2020), who show that long-term forecasts are less predictive of future earnings realization. This is consistent with long-term forecasts being either more biased, noisier, or less informed, and our decomposition clarifies this without making assumptions about the true DGP. Complementary evidence is also presented in Cassella, Golez, Gulen, and Kelly (2023), who, like us, analyze the term structure of analyst expectations. They study variations in the long-term optimism of analysts and relate it to movements in the equity risk premium. Our analysis instead focuses on the unconditional term

structures of bias and noise, both of which are found to be upward sloping once one filters out private information. We also propose a model in which noise and bias are linked and their time structure is pinned down by a single attention parameter.

Because we estimate statistical forecasts, our paper also engages with the recent literature applying supervised machine learning in economics and finance (see Mullainathan and Spiess 2017, for a review). To perform our decomposition, we study the predictability of corporate earnings at various horizons using firm-level observables and standard ML estimators. So (2013) proposes a parsimonious regression model to forecast earnings per share (EPS), upon which multiple recent papers have expanded by applying ML techniques (see Ball and Ghysels 2018; van Binsbergen, Han, and Lopez-Lira 2020; Hansen and Thimsen 2020; Cao and You 2020). Like these papers, and like papers implementing a similar exercise on equity returns directly (e.g., Gu, Kelly, and Xiu 2018; Kozak, Nagel, and Santosh 2020; Bryzgalova, Huang, and Julliard 2020), we find that gains can be achieved from using supervised ML techniques over nonregularized estimators. Another outcome of our analysis is that tree-based forecasts marginally dominate penalized methods—this is also consistent with the literature on EPS forecasting.

Finally, our paper is related to the extensive literature on analyst forecasts (see Kothari, So, and Verdi 2016, for a review). Our finding that analyst forecasts are more accurate at a horizon of less than a year is broadly consistent with results in this literature (e.g., Brown and Rozeff 1978; Bradshaw, Drake, Myers, and Myers 2012), and our estimate of a large soft information component corroborates the survey evidence in Brown, Call, Clement, and Sharp (2015). Our proposed model features a form of bounded rationality, consistent with evidence that attention constraints shape analyst forecast behavior by affecting effort allocation (Harford, Jiang, Wang, and Xie 2019) and inducing social learning (Kumar, Rantala, and Xu 2021).

# 1 The Term Structure of Forecasting Accuracy

# 1.1 Data Description

The data used in this paper come from three sources: I/B/E/S, Compustat, and the Center for Research in Security Prices (CRSP). We start by collecting the reported fiscal year-end (FY) EPS and the respective announcement dates from the I/B/E/S actuals file for all US firms with announcements between 1989 and 2021. For each FY denoted as t, we collect all analyst EPS forecasts from the I/B/E/S detailed file issued within 45 calendar days of the release of the FY annual re-

port.<sup>1</sup> We focus on this 45-day period to ensure that our subjective forecasts are taken with similar information sets across analysts (as in Bouchaud, Krüger, Landier, and Thesmar 2019). We focus on *issued* forecast to ensure that they are not mechanically stale, in the sense that analysts actively published them during this period. We use all available quarterly forecasts and all annual forecasts excluding the five-year-ahead forecasts (due to a lack of observations). When analysts issue multiple forecasts, we keep only their earliest forecasts.

We denote forecasting horizons by h, where  $h \in \{1,2,3,4\}$  denotes annual forecasts and  $h \in \{0.25,0.5,0.75,1^*\}$  quarterly forecasts. For each forecasting horizon, we collect the corresponding EPS realization from the I/B/E/S actuals file. We then normalize both forecasts and realizations by the stock price from CRSP on the day of the fiscal year-end.<sup>2</sup> We denote the realizations of this earnings-to-price ratio for firm i at time t + h as  $\pi_{it+h} = \frac{EPS_{it+h}}{P_{it}}$  and the corresponding forecasts by  $F_t^j \pi_{it+h} = \frac{F^{jt}EPS_{it+h}}{P_{it}}$ , where j indexes analysts and  $F_{jt}EPS_{it+h}$  is the forecast at horizon h of analyst j. Thus, we normalize both forecasts and eventual realizations, at all horizons, by the same price  $P_{it}$ .

Next, we collect a large set of financial ratios from the financial ratios provided by Wharton Research Data Services (WRDS). We also collect several variables from Compustat, CRSP, and I/B/E/S. We denote as  $X_{it}$  the set of these variables, all of which are listed in Table A1. Each of these variables is calculated from information available upon the release of the fiscal year-end in year t for firm i. Finally, we impose several sample filters: we delete all observations for securities that are not ordinary equity securities (CRSP share codes 10 and 11), winsorize EPS forecasts and EPS realizations at 10 times their interquartile range to eliminate outliers, and drop a small number of observations for which the forecast errors are extremely large, which are likely data errors.

In Table 1, we show several summary statistics on the set of firm—year—analyst observations in our sample. Panel A shows the average forecast error across the four quarterly and four annual horizons that we examine. Looking at the mean forecast error across horizons, we already see evidence of an upward-sloping term structure of forecast bias: the forecasts exceed the realizations on average, and this difference increases with the forecasting horizon. In Panel B, we show summary statistics on the set of firm—years that are in our sample at each forecasting horizon. For all quarterly, one-year-, and two-year-ahead forecasts, we observe approximately 4–5 distinct analyst forecasts per firm. Coverage drops after that, in terms of both the total number of forecasts and the number of forecasts per firm. In terms of size, the firms at these different horizons appear relatively

<sup>&</sup>lt;sup>1</sup>Our results are robust to our using a 30-day instead of a 45-day window.

<sup>&</sup>lt;sup>2</sup>We work with earnings-to-price ratios instead of EPS levels because this variable has substantially fewer outliers. Our results are robust to our using EPS levels.

similar. However, at the two longest forecast horizons, three- and four-year-ahead forecasts, we have distinct firms and forecasts per firm. This is because there are far fewer forecasts available in I/B/E/S at these longer horizons. As expected, in terms of size, the firms for which we have forecasts at longer horizons tend to be larger.

#### **Table 1. Summary Statistics**

This table shows summary statistics on our final sample, which we construct as described in Section 1.1. In Panel A, we show summary statistics for forecast errors at the firm–year–analyst level for our different forecasting horizons. Panel B shows summary statistics at the firm–year level of the number of distinct analysts,  $N_{it}$ , and the total assets in \$ millions.

Panel A: Analyst Forecasts

|                                                   | Count   | Mean   | SD    | 10%    | 25%    | 50%    | 75%   | 90%   |
|---------------------------------------------------|---------|--------|-------|--------|--------|--------|-------|-------|
| $\pi_{it+h}^{h=0.25} - F_t^j \pi_{it+h}^{h=0.25}$ | 358,299 | 0      | 0.005 | -0.004 | -0.001 | 0      | 0.002 | 0.005 |
| $\pi_{it+h}^{h=0.5} - F_t^j \pi_{it+h}^{h=0.5}$   | 311,253 | -0     | 0.008 | -0.007 | -0.002 | 0      | 0.002 | 0.006 |
| $\pi_{it+h}^{h=0.75} - F_t^j \pi_{it+h}^{h=0.75}$ | 305,763 | -0.001 | 0.010 | -0.010 | -0.003 | 0      | 0.002 | 0.006 |
| $\pi_{it+h}^{h=1^*} - F_t^{j} \pi_{it+h}^{h=1^*}$ | 305,844 | -0.002 | 0.012 | -0.014 | -0.004 | -0     | 0.002 | 0.006 |
| $\pi^{h=1}_{it+h} - F_t^{j} \pi^{h=1}_{it+h}$     | 388,895 | -0.004 | 0.031 | -0.033 | -0.009 | 0      | 0.005 | 0.017 |
| $\pi_{it+h}^{h=2} - F_t^j \pi_{it+h}^{h=2}$       | 308,682 | -0.012 | 0.052 | -0.062 | -0.022 | -0.003 | 0.006 | 0.023 |
| $\pi_{it+h}^{h=3} - F_t^j \pi_{it+h}^{h=3}$       | 51,722  | -0.018 | 0.072 | -0.087 | -0.035 | -0.006 | 0.007 | 0.032 |
| $\pi_{it+h}^{h=4} - F_t^{j} \pi_{it+h}^{h=4}$     | 12,816  | -0.037 | 0.110 | -0.142 | -0.059 | -0.013 | 0.006 | 0.033 |

Panel B: Firm-Level Variables

|                                           | Count  | Mean   | SD      | 10%   | 25%   | 50%   | 75%    | 90%    |
|-------------------------------------------|--------|--------|---------|-------|-------|-------|--------|--------|
| $N_{it}^{h=0.25}$                         | 75,970 | 4.790  | 4.309   | 1     | 2     | 3     | 6      | 10     |
| Total Assets $_{it}^{h=0.25}$             | 75,970 | 9.605  | 68.532  | 0.077 | 0.217 | 0.834 | 3.305  | 12.880 |
| $N_{it}^{h=0.5}$                          | 70,250 | 4.489  | 4.166   | 1     | 2     | 3     | 6      | 10     |
| Total Assets $_{it}^{h=0.5}$              | 70,250 | 10.151 | 70.751  | 0.080 | 0.229 | 0.879 | 3.494  | 13.744 |
| $N_{it}^{h=0.75}$                         | 68,858 | 4.489  | 4.154   | 1     | 2     | 3     | 6      | 10     |
| Total Assets $_{it}^{h=0.75}$             | 68,858 | 10.281 | 71.711  | 0.081 | 0.232 | 0.891 | 3.546  | 13.882 |
| $N_{it}^{h=1}$ *                          | 66,983 | 4.610  | 4.242   | 1     | 2     | 3     | 6      | 10     |
| Total Assets $_{it}^{h=1*}$               | 66,983 | 10.372 | 72.149  | 0.082 | 0.236 | 0.917 | 3.671  | 14.190 |
| $N_{it}^{h=1}$                            | 75,782 | 5.189  | 4.863   | 1     | 2     | 4     | 7      | 12     |
| Total Assets $_{it}^{h=1}$                | 75,782 | 9.478  | 68.437  | 0.068 | 0.202 | 0.794 | 3.200  | 12.505 |
| $N_{it}^{h=2}$                            | 64,241 | 4.839  | 4.421   | 1     | 2     | 3     | 6      | 11     |
| Total Assets $_{it}^{h=2}$                | 64,241 | 10.134 | 69.989  | 0.081 | 0.240 | 0.924 | 3.617  | 13.838 |
| $N_{it}^{h=3}$                            | 20,660 | 2.518  | 2.173   | 1     | 1     | 2     | 3      | 5      |
| Total Assets $_{it}^{h=3}$                | 20,660 | 20.607 | 109.421 | 0.163 | 0.614 | 2.470 | 9.321  | 32.884 |
| $N_{it}^{h=4}$                            | 7,936  | 1.630  | 1.302   | 1     | 1     | 1     | 2      | 3      |
| Total Assets <sup>h=4</sup> <sub>it</sub> | 7,936  | 23.471 | 110.206 | 0.131 | 0.533 | 2.964 | 13.999 | 44.208 |

#### 1.2 Forecast Formation

First, we calculate consensus analyst forecasts, which we denote by  $F_t\pi_{it+h}$ . We calculate consensus forecasts by taking an equally weighted average of the analyst forecasts that we have in our sample for each firm—year in Table 1.

Next, we turn to the formation of our statistical (or "econometric") forecasts, which we denote by  $F_t^e \pi_{it+h}$ . Given a set of public information  $X_{it}$ , our goal is to approximate the conditional expectation function,  $E(\pi_{it+h}|X_{it})$ , as accurately as possible. As is well known,  $E(\pi_{it+h}|X_{it})$  is the solution to the problem of minimizing the mean squared error across all possible (measurable) functions of  $X_{it}$ :

$$E_{t}(\pi_{it+h}|X_{it}) = \underset{h(X_{it})}{\arg\min} E\left[(\pi_{it+h} - h(X_{it}))^{2}\right]$$
 (2)

In practice, solving (2) is infeasible because it requires searching over an infinite-dimensional function space. To gain tractability, we leverage supervised machine learning approaches that restrict  $h(X_{it})$  to be within a particular class of functions, such as linear functions, and use different forms of regularization developed in supervised machine learning to address the high dimensionality of the set of variables in  $X_{it}$ .

The first step is to decide what variables constitute  $X_{it}$ . To form  $X_{it}$ , we use all the variables listed in Table A1, which consist of a large set of commonly used financial ratios, industry indicator variables, and past stock price information. We use these variables for fiscal year t and from the prior two annual (or quarterly) reports to capture potential lead–lag relationships, resulting in a set of over 200 predictor variables. Our logic for choosing these variables is not that we think that they represent the exhaustive set of information relevant for forecasting earnings at the firm level. Instead, we view these items as a large set of variables that are easily observable and likely used by analysts. Importantly, since the econometrician is forecasting  $\pi_{it+h}$  with  $X_{it}$ , she needs to wait until after the release of the fiscal year report in year t before forming her forecasts. This econometric forecast can therefore be thought of as being issued at the same calendar time as the analyst forecast that we collect from I/B/E/S.

To solve the sample counterpart to (2), we next need to define the training sample. To avoid lookahead bias, we use rolling windows of 5 years to train the various statistical forecasting models, with the exception of the three- and four-year-ahead forecasts.<sup>3</sup> This period is chosen to maximize

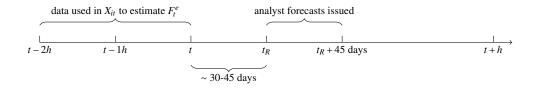
<sup>&</sup>lt;sup>3</sup>Due to the lower number of observations for h = 3 and h = 4, we use an expanding window in which past data accumulate and are never dropped from the training set for future years.

the size of the training set subject to computational constraints.<sup>4</sup> Additionally, by choosing a rolling window, we implicitly allow for low-frequency changes in the data generating process for earnings over time. More precisely, for each date t, we use all firm—year observations (i,s) in years  $s \in \{t-4,t-3,...,t\}$  to forecast at  $\pi_{it+h}$  for our eight forecasting horizons,  $h \in \{0.25,0.5,...,1,...,4\}$ . Given forecasting variables  $X_{is}$ , our estimation consists of finding the function that has the minimum MSE in explaining in-sample future  $\pi_{i,s+h}$ , using the various regularization techniques described below. We refer to this estimated function as our *econometric forecast* and denote it by  $F_t^e \pi_{it+h}$ .

Figure 1 provides a timeline to clarify the relative timing of our data collection, analyst forecasts, and econometric forecasts. Consider a firm with an annual fiscal year-end at t and that releases its annual report at  $t_R$  (typically 30–45 calendar days after t). The data that we use to form our econometric forecasts are realized at t, t - 1h, and t - 2h. Thus, these econometric forecasts are "current" at the time of  $t_R$ , when this information is made public. We then collect analyst forecasts over the 45 days following  $t_R$  so that these forecasts are not stale and are made with access to the information set  $X_{it}$  upon which our econometric forecasts are based.<sup>5</sup>

#### Figure 1. Timeline of Forecast Formation

This figure provides a timeline of the formation of our forecasts of  $\pi_{it+h}$ . t denotes the fiscal year-end, while  $t_R$  denotes the release of the fiscal year-end report. t+h denotes the time at which the realization,  $\pi_{it+h}$ , is realized.



Finally, we describe the supervised learning techniques that we use to estimate the forecasting function that solves (2),  $F_t^e$ . We opt not to use OLS because our goal is to approximate conditional expectation functions, so we would like to impose minimal functional form restrictions. If  $X_{it}$  were low dimensional, we could in principle use OLS, but since  $X_{it}$  is not low dimensional, OLS is inconsistent and unstable due to its tendency to overfit. Thus, we turn to supervised learning techniques, which restrict the spaces of possible functions in (2) to be tractable yet flexible

<sup>&</sup>lt;sup>4</sup>To check that our conclusions are not sensitive to our choice of a 5-year window, we run one of our estimators (gradient-boosted trees) using a growing window, where all past data are used (this exercise is too computationally challenging for our penalized linear estimators, as we include many interactions in those estimations). We find that the MSE of the econometric forecast declines only by 2.0% and that the econometrician + analyst forecast MSE increases by 0.6%.

<sup>&</sup>lt;sup>5</sup>This selection effect tends to attenuate our headline results. This is because smaller firms have a more pronounced term structure of bias and noise (they increase more with horizon) than large firms. We provide illustrative evidence of this in Appendix Figure A1, where we split the sample into firms with above and below median assets.

while simultaneously minimizing the risk of overfitting using various forms of regularization. The following is a brief presentation of our approach; we refer the reader to Appendix C for more discussion on the theoretical properties of these estimators and our implementation.

**Random walk.** As a benchmark, we consider a random walk forecast where  $F_t^e \pi_{it+h} = EPS_{it} \ \forall h$ . Although this will be our worst-performing forecast, it is a benchmark commonly used in literature on analyst forecasts (e.g., Bradshaw et al. 2012).

**Elastic net.** The first supervised learning estimator that we consider is elastic net. This estimator, which is a penalized linear estimator, is defined by the solution to the same objective function that OLS solves (minimizing the in-sample mean squared error), but with an additional penalty term on the size of the coefficients, where the size of the penalty is chosen via cross-validation on the training set (detailed in Appendix C). Intuitively, the cross-validation consists of breaking up the training sample into smaller datasets, fitting models on these smaller datasets, and examining which penalty value generates the best performance on the other parts of the training set. Importantly, the cross-validation is done entirely on the training set to avoid introducing any look-ahead bias.<sup>6</sup>

**Random forest.** The second estimator that we consider is random forest (RF), which is a non-parametric tree-based method. The building block of tree-based estimators is regression trees, which are designed to capture arbitrary nonlinearities among the variables in  $X_{it}$ . Used alone, regression trees have a tendency to overfit, which has led to the development of various "ensemble" methods that introduce forms of regularization. RF is a particular ensemble method constructed on the basis of the intuition of bootstrapping. On each bootstrapped sample, a regression tree is grown. After doing this multiple times, we calculate final predictions from the RF by averaging predictions across the multiple regression trees. This averaging across many trees with different structures arising from the randomness in the subset of predictor variables chosen is the regularization in this method that limits overfitting and reduces prediction variance. As in the case of penalized linear estimators, the parameters that govern the shape of the regression trees can be chosen by means of cross-validation on the training set.

**Gradient-boosted trees.** The gradient-boosted trees (GBT) method is a second tree-based ensemble method based on the same core idea as that behind RF: to grow a large number of uncorrelated trees and then average their predictions. GBT starts by fitting a very shallow tree, meaning that only a small number of variables are used. This shallow tree is likely has terrible in-sample

<sup>&</sup>lt;sup>6</sup>We explore other penalized linear estimators, such as lasso, ridge, post-lasso (Chernozhukov, Chetverikov, Demirer, Duflo, Hansen, Newey, and Robins 2016), and iterative lasso (Belloni, Chernozhukov, and Hansen 2011), all of which give nearly identical results. We choose to omit them for brevity.

fit. To improve its fit, a second shallow tree is fit on the residuals calculated from the first tree. Predicted values are then formed by using a weighted average of the predicted values from the two trees. This procedure is repeated many times, after which the predicted value will be a weighted average of the predicted value from all the shallow trees. The sequential growing of trees on the residuals from previous trees makes the trees less correlated, which is why the averaging over trees limits overfitting. As with the other methods, the parameters governing the size of these shallow trees and the weights in the weighted average are chosen through cross-validation on the training set.

## 1.3 Forecasting Results

We now compare the relative accuracy of our analyst and econometric forecasts discussed in Section 1.2. We present the out-of-sample mean squared errors of all of our forecasts across the entire sample, normalized by the mean squared realization of realized profits  $\pi_{it+h}$ . This normalization can be interpreted as the allocative efficiency loss with respect to a perfect foresight optimizer. We discuss this model formally in Appendix D.

Table 2 shows the normalized MSE for our eight forecasting horizons.<sup>7</sup> Focusing first on analyst forecasts, we observe in the first column that they are very accurate at short horizons. For example, for one-quarter forecasts, analyst forecasts generate only a 4% loss in utility relative to a perfect foresight optimizer. This is consistent with the fact that near-term analyst forecasts are heavily influenced by discussions with management and hence are well informed.<sup>8</sup> As the forecasting horizon increases, Table 2 shows that the relative accuracy of analyst forecasts monotonically declines. At a four-year forecast horizon, we see that the normalized MSE is ten times as large as that for one-quarter forecasts.

The remaining four columns of Table 2 show the results from our econometric forecasts, which are formed with four different methods, in addition to Diebold–Marino test statistics for the relative accuracy of the analyst to econometric forecasts under a squared loss function. The first takeaway from these columns is that there are gains to using both more information and less parametric

<sup>&</sup>lt;sup>7</sup>The decline in MSE levels between the four-quarter-ahead and one-year-ahead forecasts comes from the fact that the quarterly forecasts are for each individual quarter. The one-year-ahead MSE should instead be compared to the average of the four quarterly MSEs, to which it is similar.

<sup>&</sup>lt;sup>8</sup>Another possibility is that our econometric forecasts are stale relative to analyst forecasts. Although our results are quantitatively similar when we use a 30-day instead of a 45-day window, Table A2 presents results for quarterly forecasts where an additional predictor variable is added:  $\frac{EPS_{ii}}{P_{iiR}+45}$ . We thank an anonymous referee for this suggestion. The results show that even with this additional predictor, which contains more timely information from the current stock price, the relative accuracy of analyst forecasts at short horizons remains.

Table 2. The Term Structure of Forecasting Accuracy: Analyst vs. Econometrician Forecasts

This table contains the mean squared error of analyst forecasts in the first column, denoted  $MSE_h^a$ , and of our econometric forecasts, denoted  $MSE_h^a$ , across different forecasting horizons for forecasts of earnings yields,  $\pi_{it+h}$ . The numbers reported in the table are normalized by the mean realization of  $\pi_{it+h}^2$  at each horizon. In parentheses, we report Diebold–Marino (DM) test statistics for testing the relative accuracy of the two forecasts under a squared loss function, where the asymptotic variance is calculated by performing a bootstrap at the year level with 1,000 iterations.

|            | $MSE_h^a$ | $MSE_h^e$   |             |               |               |  |
|------------|-----------|-------------|-------------|---------------|---------------|--|
| Horizon: h | Analyst   | Random Walk | Elastic Net | Random Forest | Boosted Trees |  |
| 1 Quarters | 4.6%      | 26.1%       | 20.81%      | 15.52%        | 17.25%        |  |
|            |           | (23.2)      | (20.19)     | (17.35)       | (18.12)       |  |
| 2 Quarters | 8.43%     | 30.0%       | 19.61%      | 15.26%        | 16.91%        |  |
|            |           | (22.13)     | (17.95)     | (14.43)       | (15.07)       |  |
| 3 Quarters | 13.05%    | 33.87%      | 22.05%      | 17.87%        | 19.28%        |  |
|            |           | (18.72)     | (18.8)      | (12.5)        | (14.14)       |  |
| 4 Quarters | 18.71%    | 24.92%      | 25.34%      | 21.55%        | 22.45%        |  |
|            |           | (8.59)      | (11.83)     | (5.89)        | (6.63)        |  |
| 1 Years    | 9.9%      | 18.67%      | 18.63%      | 15.78%        | 16.52%        |  |
|            |           | (12.28)     | (15.81)     | (12.31)       | (12.14)       |  |
| 2 Years    | 29.19%    | 34.27%      | 30.21%      | 27.05%        | 29.28%        |  |
|            |           | (4.03)      | (1.04)      | (-2.13)       | (0.08)        |  |
| 3 Years    | 33.32%    | 35.11%      | 29.11%      | 26.32%        | 27.96%        |  |
|            |           | (1.79)      | (-5.09)     | (-8.95)       | (-6.1)        |  |
| 4 Years    | 46.41%    | 37.26%      | 27.86%      | 25.76%        | 29.3%         |  |
|            |           | (-6.43)     | (-14.15)    | (-15.7)       | (-12.94)      |  |

supervised learning methods to forecast earnings. Comparing the second and third columns, we see that elastic net outperforms the random walk forecasts by a larger margin at short horizons and a smaller margin at longer horizons. The final two columns show that tree-based methods perform even better at all horizons, generating an approximately 10–20% improvement relative to elastic net. These findings are consistent with existing literature on forecasting firm-level EPS (Ball and Ghysels 2018; van Binsbergen et al. 2020; Hansen and Thimsen 2020; Cao and You 2020), which finds that more sophisticated estimators improve the quality of short-term predictions. We find this to be the case here at not only short but also longer horizons.

The second and more important takeaway from these columns is that analyst forecasts dominate all econometric forecasts at forecast horizons of less than one year (the DM statistics reject the null at the 1% critical values). This is especially true at the one-quarter and two-quarter horizons, where the difference is extremely large: our best econometric forecast (random forest) generates a utility loss of approximately 15% relative to perfect foresight, which is some 2–3 times greater than the loss associated with analyst forecasts. However, we find that at longer horizons of two, three, and four years, our best econometric forecast (random forest) outperforms analyst forecasts. At three- and four-year horizons, this difference is substantial: random forest generates a gain in MSE relative to analyst forecasts of approximately 10–20 pp (33–45%).

Finally, the evidence in Table 2 speaks to a growing literature that compares the relative accuracy of supervised learning estimators designed to perform well under (approximate) sparsity conditions (i.e., variants of lasso and elastic net) to nonsparse or less-parametric estimators (e.g., ridge regression, tree-based estimators). Our finding that tree-based methods outperform elastic net suggests that the true data generating process may not be very sparse. This is consistent with recent evidence in empirical asset pricing that sparse approximations to stochastic discount factors (Gu et al. 2018; Kozak et al. 2020; Bryzgalova et al. 2020) perform poorly, but contrasts with the strong performance of sparse estimators in forecasting macro aggregates (Bianchi et al. 2020).

In sum, this section documents a *term structure of forecasting accuracy*: subjective forecasts are more accurate than statistical forecasts at short horizons, but their accuracy decays in the long-run. In principle, this reduction in relative subjective forecast accuracy could occur for two reasons. First, subjective forecasters could have access to less soft information at longer horizons. For example, analysts may receive strong signals from discussions with management about a firm's near-term prospects or use high-frequency data sources (Dessaint et al. 2020), which might be less valuable (in terms of forecasting MSE) at longer horizons. Secondly, analysts may issue more biased or noisier forecasts at longer horizons, possibly driven by weaker incentives, a greater tendency to engage in cognitive mistakes (e.g., extrapolation), or a greater cost of processing public

information. Quantifying these competing explanations requires a quantitative framework, which we develop and estimate in the next section.

# 2 Decomposing the Term Structure of Subjective Forecasts

#### 2.1 Framework

#### 2.1.1 MSE Decomposition

We denote  $\pi_i = \pi_{it+h}$  as the state variable that we seek to forecast (the data generating process or DGP), which is the earnings-to-price ratio of firm i realized at t+h. Throughout this section, we suppress the indices t and h to lighten the notation, as our analysis imposes no restrictions across t or h. We decompose the available information into two groups: what is observable to the econometrician and the rest. First, we denote public information observed by the econometrician as  $X_i$ , which we assume includes a constant. In our empirical analysis, this corresponds to the set of variables in Table A1. Second, we denote as  $Z_i$  the second information set that is unobserved to the econometrician and *possibly* observed by analysts. It may or may not intersect with  $X_i$ . It may not be relevant to forecast  $\pi_i$  or alternatively may be completely subsumed by  $X_i$ .

We first break down the DGP into three information sources: public, soft and residual. The decomposition is described below.

**Lemma 1.** For any information structure  $X_i$  and  $Z_i$ , we can decompose the DGP  $\pi_i$  as:

$$\pi_i = x_i + z_i + \varepsilon_i,$$

where

- $x_i \equiv E(\pi_i \mid X_i)$  is the component observable to the econometrician,
- $z_i \equiv E(\pi_i \mid X_i, Z_i) E(\pi_i \mid X_i)$  is the soft information component, for which  $E(z_i \mid x_i) = 0$ , and
- $\varepsilon_i \equiv \pi_i E(\pi_i \mid X_i, Z_i)$  is the unpredictable residual, for which  $E(\varepsilon_i \mid x_i, z_i) = 0$ .

<sup>&</sup>lt;sup>9</sup>Throughout, we use the term "information set" to informally refer to a sub- $\sigma$ -algebra on the probability space over which  $\pi_i$  is defined.

All derivations are straightforward and provided in Appendix A. Note that this decomposition does not make any assumption about the degree of overlap of  $X_i$  and  $Z_i$ . It may even be the case that some parts of  $Z_i$  are not relevant to forecast  $\pi_i$ . If all of  $Z_i$  is irrelevant,  $z_i = 0$ . Lemma 1 states that, without loss of generality, we can decompose  $\pi_{it+h}$  into a part that depends on public information,  $x_i$ , an orthogonal part that depends on public *and* nonpublic information,  $z_i$ , and an innovation relative to both information sets,  $\varepsilon_i$ . If there is no nonpublic information (i.e.,  $Z_i \subseteq X_i$ ), then  $z_i = 0$ . For this reason, we refer to  $z_i$  as soft information: it captures the extent to which rational forecasts of  $\pi_i$  change when conditioning on  $Z_i$  in addition to  $X_i$ .

Forecasts of the DGP  $\pi_i$  are made by forecasters indexed by j, which we denote by  $F_j\pi_i$ . Using the terms defined in Lemma 1, we similarly decompose subjective forecasts, without loss of generality on the information structure  $X_i$  and  $Z_i$ :

**Lemma 2.** For any information structure  $X_i$  and  $Z_i$ , we can decompose the forecast  $F_i\pi_i$  as:

$$F_{i}\pi_{i} = x_{i} + z_{i} + b_{ij} + \eta_{ij}, \tag{3}$$

where

- $b_{ij} = E(F_j\pi_i \pi_i \mid X_i, Z_i)$  is the analyst bias and
- $\eta_{ij} = F_j \pi_i E(F_j \pi_i | X_i, Z_i)$  is the analyst noise, for which  $E(\eta_{ij} | x_i, z_i) = 0$ .

Equation (3) is the equation described in the introduction, which breaks subjective expectations into three parts. The first is the rational expectation given  $X_i$  and  $Z_i$ , which is  $x_i + z_i$ . The second term captures forecaster bias,  $b_{ij}$ , which represents forecast errors that are predictable based on both information sets. Bias may arise for many reasons, such as behavioral expectation errors or incentives structures that shift forecasters' objectives away from minimizing the forecast MSE (e.g., Chen and Jiang 2006). We take no stance on the source of either bias. For instance, it could be that  $Z_i$  is irrelevant (so that  $z_i = 0$ ) but analysts react to it (so that  $b_{ij}$  depends on  $Z_i$ ). More generally, analysts could underreact or overreact to any element of  $Z_i$  or  $X_i$ . The final term,  $\eta_{ij}$ , is the noise term. Note that this is just a decomposition that holds without any restrictions. In particular, no assumption is made on the DGP.

To understand what expectation noise captures, it is helpful to distinguish  $Z_i$  from the information set used by the forecaster j to make her forecast, which we denote as  $Z_{ij}$ . Using this notation, we can break noise down into two parts:

$$\eta_{ij} = \underbrace{\left[E\left(F_{j}\pi_{i} \mid X_{i}, Z_{ij}\right) - E\left(F_{j}\pi_{i} \mid X_{i}, Z_{i}\right)\right]}_{\text{observation noise}} + \underbrace{\left[F_{j}\pi_{i} - E\left(F_{j}\pi_{i} \mid X_{i}, Z_{ij}\right)\right]}_{\text{"Kahneman" noise}}.$$

The first part of noise comes from the fact that the forecaster may not have the "true" information set, meaning that  $Z_i$  differs from  $Z_{ij}$ . For example, consider noisy information models (e.g., Woodford 2003) where each forecaster receives a signal that is a noisy version of  $Z_i$  but is rational. Then, the first term will be nonzero, and there will be noise (see Example 2 below). The second source of noise is captured by the second bracketed term: variation in forecasts that cannot be explained by forecasters' information sets. In most models of expectation formation used in economics and finance, this term is zero—two forecasters with the same information sets make the same forecasts. However, in general, this need not be true, as illustrated by the numerous examples in Kahneman et al. (2021). One possible microfoundation for such noise is the large evidence in cognitive psychology of individuals' noisy retrieval and storage of information (which has been recently analyzed in Khaw et al. 2019; Woodford 2020; Enke and Graeber 2020).  $^{10}$ 

We next turn to deriving our MSE decomposition. We perform this decomposition using consensus forecasts since these are available for all firms but use individual analyst forecasts for estimation (more details on this below). Letting  $J_i$  denote the number of analysts issuing forecasts on firm i, we define the consensus forecast as the mean forecast across all forecasters:

$$F\pi_{i} = \frac{1}{J_{i}} \sum_{j=1}^{J_{i}} F_{j}\pi_{i} = x_{i} + z_{i} + \underbrace{\frac{1}{J_{i}} \sum_{j=1}^{J_{i}} b_{ij}}_{\equiv b_{i}} + \underbrace{\frac{1}{J_{i}} \sum_{j=1}^{J_{i}} \eta_{ij}}_{\equiv \eta_{i}}.$$

Here,  $b_i$  and  $\eta_i$  represent the bias and noise terms in the consensus forecasts, respectively. We make the rather weak assumption that  $J_i \in (X_i, Z_i)$ , which is true in our empirical application where it is part of  $X_i$ .

We now provide the decomposition of the MSE of subjective forecasts shown in (1) in the introduction. Define  $MSE^a = E[(F\pi_i - \pi_i)^2]$  to be the MSE of the consensus forecasts and  $MSE^e = E[(x_i - \pi_i)^2]$  to be the MSE of the econometric forecast. The following lemma states the result.

**Lemma 3** (MSE decomposition). Assume that the DGP innovation is uncorrelated with expectation noise:  $E(\varepsilon_i \eta_{ij}) = 0$ . Then, the difference between the MSE of the consensus and econometric

<sup>&</sup>lt;sup>10</sup>Any elicitation noise and classical measurement error would also generate this second type of noise. However, we do not emphasize this interpretation because there is little reason to expect these to be large in our setting. Moreover, even if they were, we do not see a reason to expect them to vary over the forecasting horizon when we use newly updated forecasts.

forecasts is:

$$MSE^a - MSE^e = -E(z_i^2) + E(b_i^2) + var(\eta_i)$$
.

This decomposition formalizes the discussion of the end of Section 1.3. Analysts' forecasts can outperform statistical forecasts if they have soft information (a large  $E(z_i^2)$ ), low bias (a small  $E(b_i^2)$ ) and low noise (a small  $var(\eta_i)$ ). Since the accuracy of consensus forecasts deteriorates at longer horizons (Section 1.3), longer-term forecasts must have less soft information, more bias, or more noise.

Our goal is to estimate these three components. The challenge in doing so is that  $Z_i$  (and  $Z_{ij}$ ) is not observed. To make progress on identification, we need to place more structure on the data. Our approach in this paper is to avoid making assumptions on the DGP for  $\pi_i$  but instead make assumptions on the structure of forecasts. We next turn to discussing these assumptions.

### 2.1.2 Structural Assumptions

The structural assumptions on the data generating process for the forecasts that we work with for the remainder of the paper are stated in Assumption 1.

**Assumption 1.** Subjective forecasts,  $F_i\pi_i$ , satisfy the following conditions:

1. The forecaster bias on non-public information is proportional to the quantity of non-public information  $z_i$ :

$$b_{ij} - E\left(F\pi_i - x_i \mid X_i\right) = (\alpha - 1)z_i. \tag{4}$$

2. Expectation noise is conditionally uncorrelated with the DGP innovation:

$$E\left(\varepsilon_{i}\cdot\eta_{ij}\mid X_{i},Z_{i}\right)=0. \tag{5}$$

3. Expectation noise is conditionally uncorrelated across forecasters:

$$E(\eta_{ij} \cdot \eta_{ik} \mid X_i, Z_i) = 0, \quad \forall j \neq k.$$
(6)

4. The square of expectation noise is mean independent of the number of analysts:

$$E\left(\eta_{ij}^{2} \mid J_{i}\right) = E\left(\eta_{ij}^{2}\right) = var\left(\eta_{ij}\right). \tag{7}$$

Let us discuss these assumptions. Equation (4) is our most significant structural assumption. It embeds three restrictions. First, it assumes that the bias on public and soft information is separable, which we view as a natural starting point given existing models of expectations formation with multiple information sources (e.g., Chen and Jiang 2006; Mackowiak and Wiederholt 2009; Kacperczyk, Van Nieuwerburgh, and Veldkamp 2016). This is because the left-hand side of (4) is the residual bias that remains after we project out the bias on public information,  $X_i$ . Second, it requires that the residual bias, which is on soft information, is linear in the true quantity of information,  $z_i$ , where  $\alpha = 1$  corresponds to the case of no bias. Such linearity is necessary for identification. This restriction could be viewed as a first-order Taylor approximation around the mean of  $z_i$ . Finally, (4) requires bias to be constant across forecasters. This assumption is in line with the existing literature: heterogeneity in biases is hard to estimate, especially when these biases concern unobserved information.

The three remaining conditions in Assumption 1, (5)–(7), place restrictions on the noise term. Equation (5) requires forecasting noise to have no direct effect on realizations—it is already necessary to obtain the main decomposition in Lemma 3. It would fail, for example, in a model where investors' noise about price forecasts would itself affect aggregate demand and thus equilibrium prices. Equation (6) imposes that the forecaster noise term,  $\eta_{ij}$ , is uncorrelated across forecasters, which is consistent with the two broad interpretations of noise discussed above as noisy information (e.g., Woodford 2003) and cognitive noise (e.g., Kahneman et al. 2021). Equation (7) ensures that the variance of noise is uncorrelated with the number of analysts following a firm. It would fail, for instance, if more complex firms are followed by more analysts with noisier expectations.

Assumption 1 is not generically satisfied, but we now show that it holds in the several existing models of expectations formation, provided that  $Z_i$  is properly defined. As a result, we view Assumption 1 as a good starting point for decomposing the term structure of forecasts. Even with these restrictions, our framework is quite rich: we allow for unrestricted bias on public information, unobserved private information, bias on unobserved information, and noise, all with no restrictions on the DGP for EPS or across forecasting horizons. In contrast, many papers in the literature focus on AR1 processes with no unobserved information.

**Example 1: Full-information rational expectations.** Full-information rational expectations are defined by:

$$F_j\pi_i=E\left(\pi_i\mid Z_{ij}\right).$$

If analysts have full information,  $X_i$  is contained in  $Z_{ij}$ , and all analysts have the same information set. Setting  $Z_i = Z_{ij}$  implies that

$$F_i\pi_i = x_i + z_i$$

which satisfies Assumption 1 by setting  $\alpha = 1$  and  $\eta_{ij} = 0$ . Forecasts are unbiased with no noise.

**Example 2: Noisy information.** Suppose for simplicity that there is no public information so that  $x_i = 0$  and  $z_i$  is drawn from a Gaussian distribution with mean 0 and variance  $\sigma_z^2$ . Analysts receive noisy private signals of  $z_i$ ,  $s_{ij} = z_i + v_{ij}$ , where  $v_{ij}$  is a Gaussian noise with mean zero and variance  $\sigma_v^2$ . Analysts use the distribution of  $z_i$  as their prior. Hence, an analyst's forecast is given by her posterior expectation:

$$F_{j}\pi_{i} = E(\pi_{i}|s_{ij}) = \underbrace{\frac{\sigma_{z}^{2}}{\sigma_{z}^{2} + \sigma_{v}^{2}}}_{1-\lambda} s_{ij} = z_{i}\underbrace{-\lambda z_{i}}_{\equiv b_{ij}} + \underbrace{(1-\lambda)v_{ij}}_{\equiv \eta_{ij}}.$$

Setting  $Z_i = \{z_i\}$ , this model satisfies the first set of assumptions in Assumption 1, where  $\alpha = (1 - \lambda)$ . Bias in this model is captured by  $\lambda$ : analysts underreact more when  $\lambda$  is larger (i.e., when information is noisier). Noise comes from inference on noisy private signals  $(1 - \lambda)v_{ij}$ .

**Example 3: Biased expectations, public information.** Recently, a series of papers have suggested nonrational models of expectations formation (Bouchaud et al. 2019; Bordalo et al. 2019). In nearly all of these models, there is no soft information, so  $Z_i = \emptyset$  and  $z_i = 0$ . For instance, Bordalo et al. (2019) suggest a "diagnostic" model with  $X_i = \{X_{i0}, X_{i1}\}$ . In this model,  $X_{i1}$  is diagnostic of  $\pi_i$  conditional on  $X_{i0}$ , but forecasters overreact to this information:

$$F\pi_i = E(\pi_i|X_{i1}) + \underbrace{\theta\left[E(\pi_i|X_{i1}) - E(\pi_i|X_{i0})\right]}_{\equiv b_i}.$$

This model satisfies Assumption 1 with no noise or soft information. The bias is conditional on public information  $X_i$ . Similarly, a model with "sticky expectations" (as used in Bouchaud et al. 2019) where forecasters overweight the past realizations of an AR1 process, satisfies our assumptions. Like the "diagnostic" model, this model has only bias and no noise.

## 2.2 Identifying the Decomposition

Given the assumptions in Assumption 1, we can now provide a version of the decomposition of the MSE that we will be able to estimate.

**Proposition 1.** Under Assumption 1, the generic decomposition of Lemma 3 writes:

$$MSE^{a} - MSE^{e} = -\Theta + \left[\Delta + (1 - \alpha)^{2}\Theta\right] + \frac{1}{J}\Sigma,$$
(8)

where

- $\Theta = E(z_i^2)$  measures soft (i.e. non-public) information,
- $\Delta \equiv E \left[ \left( E(\pi_i | X_i) E(F \pi_i | X_i) \right)^2 \right]$  is the bias on public information,
- $(1-\alpha)^2\Theta$  is the bias on soft information,
- $\Sigma \equiv var(\eta_{ij})$  is the individual expectation noise, and
- $\frac{1}{J} = E\left(\frac{1}{J_i}\right)$  is the expected inverse number of forecasters per firm.

Equation (8) writes our baseline decomposition (which always holds but cannot be estimated) as a function of the four key parameters that we will be able to estimate.  $\Theta$  is the variance of  $z_i$ , i.e., the quantity of soft information that a rational analyst would use. Total bias is the term in brackets,  $\Delta + (1 - \alpha)^2 \Theta$ . The first term is the bias on *public* information, and the second one is the bias on *soft* information: it increases with  $(1 - \alpha)^2$  and with the amount of soft information  $\Theta$ . The final term is noise,  $\frac{1}{J}\Sigma$ . Since noise  $\Sigma$  is defined at the analyst level, it is inversely proportional to the number of forecasters because noise is independent across forecasters.

We now discuss how we identify  $\Delta$ ,  $\alpha$ ,  $\Sigma$  and  $\Theta$ . First, note that  $\Delta$ , the bias on public information, is directly identified from the data:

$$\Delta = E \left[ \left( E(F_j \pi_i | X_i) - E(\pi_i | X_i) \right)^2 \right].$$

This is the exercise that most of the current literature on expectation bias undertakes. The following proposition shows how the remaining three parameters are identified.

**Proposition 2.** Define  $F_{ij}^*$  and  $\pi_i^*$  as residuals from projections onto observable information:

$$F_{ij}^* \equiv F_j \pi_i - E\left(F_j \pi_i | X_i\right),$$
  
$$\pi_i^* \equiv \pi_i - E\left(\pi_i | X_i\right).$$

*Under Assumption 1,*  $\alpha$ *,*  $\Theta$ *, and*  $\Sigma$  *are identified by the following moment conditions:* 

$$cov(\pi_i^*, F_{ij}^*) = \alpha\Theta,$$
 
$$var(F_{ij}^*) = \alpha^2\Theta + \Sigma,$$
 
$$cov(F_{ij}^*, F_{ik}^* \mid j \neq k) = \alpha^2\Theta.$$

The first moment condition in Proposition 2 states that the covariance between the forecasts of analysts and realizations of EPS depends on soft information,  $\Theta$ , and the weight that analysts place on it,  $\alpha$ . If analysts are unbiased on soft information, then this covariance directly estimates the size of the soft information component. The second condition simply states that analyst forecasts, after public information is projected out, can vary for two reasons: because of soft information and because of noise. Finally, the third moment condition is the covariance between forecasts of different analysts forecasting the *same* realization. Here, our assumption that noise is uncorrelated across analysts is crucial, as it implies that this covariance is due to analysts seeing the same soft information and sharing bias towards it.

To clarify identification, it is helpful to rewrite the three moment conditions in Proposition 2 as:

$$\alpha = \frac{\operatorname{cov}\left(F_{ij}^{*}, F_{ik}^{*} \mid j \neq k\right)}{\operatorname{cov}\left(\pi_{i}^{*}, F_{ij}^{*}\right)},$$

$$\Theta = \frac{\operatorname{cov}\left(\pi_{i}^{*}, F_{ij}^{*}\right)}{\alpha},$$

$$\Sigma = \operatorname{var}\left(F_{ij}^{*}\right) - \operatorname{cov}\left(F_{ij}^{*}, F_{ik}^{*} \mid j \neq k\right)$$

The first equation shows that bias on soft information is identified as the excess comovement of analyst forecasts relative to the comovement of forecasts and realization. The intuition here is that if analysts are using their information correctly, their forecasts should have the same correlation as with the realization. In contrast, if analysts rely excessively on soft information (e.g.,  $\alpha > 1$ ), their forecasts will be too correlated relative to the comovement with the DGP. The second equation is straightforward: once we have identified  $\alpha$ ,  $\Theta$  follows from rescaling the covariance between forecasts and realizations by analyst bias. Finally,  $\Sigma$  is identified as a residual variance: any variance in forecasts that cannot be accounted for by comovement between analysts. This is because noise across analysts is uncorrelated by assumption.

# 2.3 Estimation Strategy

We now discuss in detail how we use Proposition 2 in the estimation. We start with public information, which is a separate block. The first step to estimate  $E(\pi_i|X_i)$  and  $E(F_j\pi_i|X_i)$  to compute  $\Delta$ , the bias on public information, and to residualize the forecasts and realization with respect to public information. To estimate these two conditional expectations, we apply the same procedure described in Section 1.2. In particular, for each forecasting horizon, h, we use our elastic net estimate

of  $E(\pi_i|X_i)$  from Table 2 and then apply the same procedure to estimate  $E(F_j\pi_i|X_i) = E(F\pi_i|X_i)$ . The subjective forecasts  $F\pi_{it+h}$  that we work with are consensus forecasts, consistent with Section 1.3 and the decomposition that we are interested in (which is written at the consensus level).

Second, we use these ML estimates to residualize the realizations and forecasts with respect to observables  $X_{it}$ . These residuals ( $F_{ij}^*$  and  $\pi_i^*$ ) capture variation in earnings and analyst forecasts orthogonal to public information. We also use our ML estimates to calculate the public information bias directly<sup>12</sup>:

$$\hat{\Delta} = \hat{E}\left[\left(\hat{E}(F\pi_i|X_i) - \hat{E}(\pi_i|X_i)\right)^2\right]$$

where  $\hat{E}$  denotes the sample expectations estimated by our supervised learning estimators in the first step. By replacing conditional expectations with function approximations from our machine learning estimators, we are implicitly assuming that our machine learning estimators are consistent at reasonable rates given our sample size. Without further restrictions on the data generating process for  $\pi_{it+h}$ , there are no theoretical results that justify this assumption. However, there is a growing theoretical literature suggesting that the assumption is satisfied under a variety of reasonable assumptions about the DGP.<sup>13</sup>

Finally, estimate the three remaining parameters,  $\Delta$ ,  $\Theta$ , and  $\Sigma$ , by performing a separate generalized method of moments (GMM) estimation with the three moment conditions in Proposition 2 for each h. Since we have separate estimates for each h, we index our estimates with the subscript h (e.g.,  $\Delta_h$ ). Our estimation requires some reweighting to account for the fact that most analysts' forecasts cover nonoverlapping sets of firms. We discuss the details of the GMM procedure in Appendix E.

#### 2.4 Results

**Parameter estimates.** Figure 2 presents our estimates for the eight different forecasting horizons h. The red circles correspond to quarterly forecasts, while the blue squares correspond to annual forecasts. Our estimates of  $(\Delta_h, \Theta_h, \Sigma_h)$  are normalized by the realized mean of  $\pi_{ir+h}^2$ . This

<sup>&</sup>lt;sup>11</sup>We obtain quantitatively similar results with our two tree-based methods but choose to present the results with elastic net for simplicity.

<sup>&</sup>lt;sup>12</sup>Under the assumption that our machine learning estimators are consistent, this is formally justified by the continuous mapping theorem.

<sup>&</sup>lt;sup>13</sup>For asymptotic results on the approximation error of various supervised learning estimators under different DGP assumptions in large samples, see Belloni et al. (2011) for iterative lasso, Chetverikov, Liao, and Chernozhukov (2020) for cross-validated lasso, Wager and Athey (2018) for random forests, and Schmidt-Hieber (2020) for deep neural networks.

is a natural normalization because these elements add up to the MSE, which we normalize the same way (see Section 1.3).

Focusing first on quarterly forecast horizons (the red squares in Figure 2), we estimate a noise component of approximately 5% and a public information bias component of approximately 4%. We can reject the null hypothesis of no deviations from rational expectations, as these elements are statistically different from zero. However, at short horizons, these deviations are dominated by a large amount of soft information, consistent with the fact that analyst forecasts are overall more accurate than econometric forecasts at these horizons (Table 2). The amount of soft information decays relatively quickly, however, as does the relative accuracy of analyst forecasts. Looking at  $\alpha$ , we see that bias on soft information is nonzero but small ( $\alpha \approx 1$ ). At longer horizons, there is bias ( $\alpha > 1$ ), but there is less soft information, so the overall quantity of soft information bias declines.

Turning to annual forecasts (the blue squares in Figure 2), we see the first main result of our paper. The term structures of noise and bias are upward sloping. In contrast, the quantity of soft information decreases with the horizon, first very rapidly and then at a slower pace after one year. For each additional year, we estimate that the amount of noise in subjective forecasts increases by a factor of approximately 1.5–2. We find a similar pattern for public information bias.<sup>14</sup>

A key contribution of our paper is to measure the bias on soft information  $(1 - \alpha_h)^2\Theta_h$  and to compare it with the bias on public information  $\Delta_h$  (which most of the literature focuses on). We provide this comparison in Figure 3. At short horizons, both biases are relatively small and of comparable magnitude (a few percent of the mean sum of squared realizations). At longer horizons, observable bias becomes very large (30% of the mean sum of squared realizations), while the amount of bias on soft information remains modest. As we noted above, this is because there is not much soft information at longer horizons.

**MSE decomposition.** Overall, bias and noise increase at longer forecasting horizons, while soft information decays. These all could explain the fact from Section 1.3 that subjective forecasts lose their comparative advantage at longer horizons relative to statistical forecasts. Using the decomposition of Proposition 1, we can attribute the term structure of  $MSE^a - MSE^e$  to each one of its components:  $-\Theta$ ,  $\Delta$ ,  $\Theta(1-\alpha)^2$ , and  $J^{-1}\Sigma$ .

Table 3 reports the results, where (as before) each component is normalized by the mean sum of

<sup>&</sup>lt;sup>14</sup>One possible concern with these results is that the sample of firms changes across forecasting horizons. We perform our estimation on a subsample of firm-years for which we have forecast data at all horizons. The slopes of the term structures that we estimate are quantitatively similar.

Figure 2. The Term Structures of Information, Bias, and Noise

This figure plots our results from estimating our four parameters of interest across our eight forecasting horizons.  $\Theta_h$  is the soft information;  $\Delta_h$  is the analyst bias on public information;  $\Sigma_h$  is the analyst noise;  $\alpha_h - 1$  is the bias on soft information. Red circles are quarterly forecasts, and blue squares are annual forecasts. For the results plotted here, we used elastic net to estimate the two conditional expectation functions. All estimates (except for  $\alpha_h$ ) are normalized by the average squared earnings per share divided by price, calculated across this entire subsample for the relevant forecasting horizon. Error bars represent 95% confidence intervals based on a firm-level bootstrap with 200 iterations. See Section 2.3 and Appendix E for additional details.

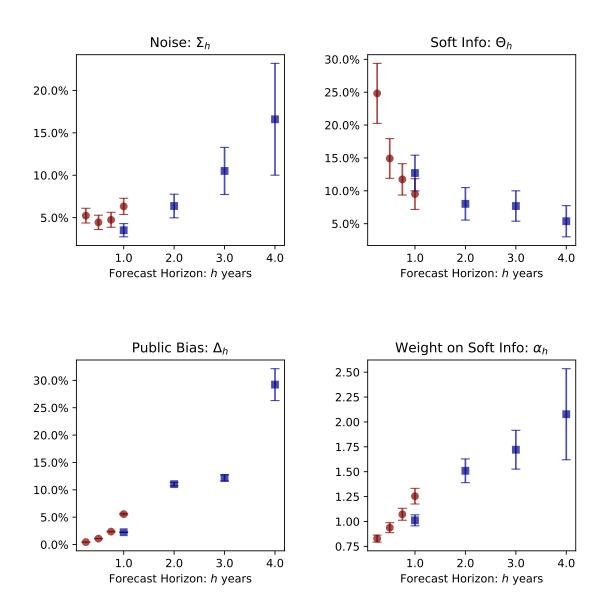
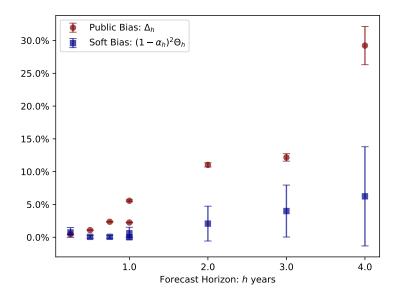


Figure 3. Bias on Public vs. Soft Information

This figure plots our estimate of analyst bias on public and soft information in red circles and blue squares, respectively. Both parameter estimates are normalized by the average squared earnings per share divided by price, calculated across this entire subsample for the relevant forecasting horizon. Error bars represent 95% confidence intervals based on a firm-level bootstrap with 200 iterations. See Section 2.3 and Appendix E for additional details.



squared realizations. At short forecasting horizons such as one or two quarters, we find that soft information is the main reason why subjective forecasts outperform statistical forecasts: the public information bias, private information bias, and noise components combined are only approximately 10–20% of the magnitude of the soft information contribution. Among the two sources of bias and noise, public information bias plays the largest role at these short forecast horizons, but this role is still small relative to that of soft information.

Consistent with Figure 2, the picture changes at longer forecasting horizons. Starting at four quarters, the bias and noise components combined are as large as the soft information component. At forecasting horizons of greater than one year, where the econometric forecasts outperform the subjective forecasts, the magnitudes of bias and noise increase from approximately 1.5 times the magnitude of soft information at two years to 3 times its magnitude at three years and over 9 times that at four years. Most of the ability of machine forecasts to outperform statistical forecasts is driven by public information bias and, to a lesser extent, noise. Noise plays a smaller role because its effect is dampened by  $\frac{1}{J}$ . Private information bias also plays a small role simply because the quantity of soft information declines at longer horizons.

In sum, our estimation uncovers strongly upward-sloping term structures of bias and noise but a

**Table 3. Decomposition of**  $MSE^a - MSE^e$ 

This table decomposes the difference between the mean squared error of the consensus forecasts  $MSE^a$ , and that of the econometric forecasts,  $MSE^e$ , shown in (8) at each forecasting horizon, h. All values are normalized by the average squared earnings per share divided by price, calculated across this entire subsample for the relevant forecasting horizon.  $MSE^a$ ,  $MSE^a$ , and  $\frac{1}{J}$  are calculated by taking sample expectations over a panel of firm–year–analyst pairs, which is slightly different from the procedure in Table 2. See Appendix E for additional details.

| Horizon: h | $MSE^a - MSE^e$ | -Θ      | Δ      | $(1-\alpha)^2\Theta$ | $\frac{1}{J}\Sigma$ |
|------------|-----------------|---------|--------|----------------------|---------------------|
| 1 Quarters | -22.58%         | -24.82% | 0.45%  | 0.73%                | 1.05%               |
| 2 Quarters | -12.84%         | -14.92% | 1.08%  | 0.06%                | 0.93%               |
| 3 Quarters | -8.33%          | -11.74% | 2.36%  | 0.06%                | 0.99%               |
| 4 Quarters | -2.05%          | -9.51%  | 5.56%  | 0.61%                | 1.28%               |
| 1 Years    | -9.81%          | -12.71% | 2.25%  | 0.0%                 | 0.64%               |
| 2 Years    | 6.32%           | -8.02%  | 11.04% | 2.08%                | 1.23%               |
| 3 Years    | 12.57%          | -7.69%  | 12.17% | 3.99%                | 4.1%                |
| 4 Years    | 40.45%          | -5.38%  | 29.23% | 6.24%                | 10.36%              |

decreasing term structure of soft information. In the remainder of the paper, we first discuss two implications of the upward-sloping term structure of noise in Section 3 and then examine what restrictions our estimates place on models of belief formation.

# 3 Implications of Expectation Noise

# 3.1 Interpreting the Coibion-Gorodnichenko Coefficient

The first implication of our decomposition is that it provides a simple explanation why the Coibion–Gorodnichenko (CG) coefficient should decrease and become negative at longer horizons. While this fact can be interpreted as increasing overreaction at longer horizon, we show that more negative CG coefficient naturally emerges from the upward-sloping term structure of noise that we uncover.

The CG coefficient at horizon h is defined as the slope coefficient,  $\beta_{CG}$ , in the following OLS regression:

$$\pi_{it+h} - F_t^j \pi_{it+h} = \alpha + \beta_{CG} \left( F_t^j \pi_{it+h} - F_{t-1}^j \pi_{it+h} \right) + e_{it}. \tag{9}$$

At an intuitive level,  $\beta_{CG}$  measures over- and underreaction.  $\beta_{CG}$  will vary with horizon h, but we omit the index to lighten the notation. If  $\beta_{CG} > 0$ , updates predict positive (ex post pessimistic)

errors—that is, underreaction. When  $\beta_{CG}$  < 0, this is taken as evidence of overreaction.

Now, imagine that forecasts are biased (say, over- or underreacting) but also noisy. In this case, it is easy to see that noise will make the coefficient  $\beta_{CG}$  smaller (or even negative) relative to what the pure pattern of under- or overreaction would suggest. Our estimation allows us to measure this bias in the data, and we find that it is very large, especially at long horizons where noise is large.

To see this, denote as  $\overline{F}_t^j \pi_{it+h} = F_t^j \pi_{it+h} - \eta_{ijt}^h$  the forecast in a world without noise. Denote the variance of forecast revisions from the data as  $\sigma_{rev}^2$  and as  $\overline{\sigma}_{rev}^2$  the variance of noiseless forecasts. The following result characterizes the relationship between the observed CG coefficient (generated by noisy forecasts) and a counterfactual CG coefficient with pure bias and no noise. 15

**Proposition 3.** Assume that the noise term at t,  $\eta_{ijt}^h$ , is uncorrelated with the noise term at t-1,  $\eta_{ijt-1}^h$ . Denote the CG coefficient estimated using observed forecasts at horizon h as  $\beta_{CG}$  and the CG coefficient estimated using noiseless forecasts as  $\overline{\beta_{CG}}$ . Then:

$$\beta_{CG} = \overline{\beta_{CG}} * \frac{\overline{\sigma}_{rev}^2 - \Sigma_h}{\sigma_{rev}^2}$$
$$\sigma_{rev}^2 = \overline{\sigma}_{rev}^2 + \Sigma_h + \Sigma_{h+1},$$

where  $\Sigma_h$  is the noise contained in forecasts of horizon h. Thus, given measures of noise, one can infer  $\overline{\beta_{CG}}$  and  $\overline{\sigma}_{rev}$  from  $\beta_{CG}$  and  $\sigma_{rev}$ .

Proposition 3 allows us to compute the noiseless  $\overline{\beta_{CG}}$  and  $\overline{\sigma}_{rev}$  from their observed counterparts. It also shows that noise has two effects on the CG coefficient. First, noise induces a negative correlation between forecast errors and forecast revisions, both of which contain the same noise term with opposite sign. The second effect is a classic attenuation bias: noise induces measurement error for the "true" revision, so the coefficient is smaller in absolute value.

In Figure 4, we show that noise obscures inference about over- or underreaction based on the CG coefficient. First, we report the observed CG coefficient directly in raw data.<sup>16</sup> The results of this regression are shown in the red bars in Figure 4. At the one-year horizon, we estimate  $\beta_{CG} \approx 0.1$  (consistent with Bouchaud et al. 2019). At longer horizons, the CG coefficient decreases monotonically, flipping sign at the three-year horizon. This pattern is consistent with existing literature that finds that individual-level forecasts tend to underreact at short horizons (e.g., Bouchaud

<sup>&</sup>lt;sup>15</sup>This result requires noise to be uncorrelated over time, as stated in the proposition. We view this as a reasonable assumption since it holds in most formulations of noisy expectations models.

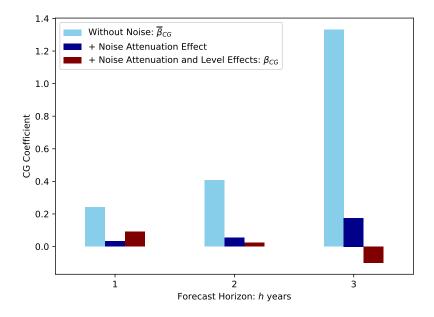
<sup>&</sup>lt;sup>16</sup>We estimate the regression pooling all firm—year—analyst observations, as in Bouchaud et al. (2019).

et al. 2019) and overreact at longer horizons (e.g., Giglio and Kelly 2018; Bordalo et al. 2020; D'Arienzo 2020).

Next, we use Proposition 3 to compute the noise-free  $\overline{\beta_{CG}}$ , which is shown in light blue bars in Figure 4. In contrast to the observed CG coefficient, our estimate of the counterfactual noiseless CG coefficient is positive at all horizons and *increases* with the horizon. Thus, the bias contained in forecasts shows more *underreaction* at longer horizons, instead of a flip to overreaction. The dark blue bar in the middle is the pure effect of attenuation, which cannot flip the sign of the CG coefficient but is shown to reduce its magnitude considerably.

Figure 4. Noise and Coibion-Gorodnichenko Regression Coefficient

The figure shows the effect of expectation noise on the analyst-level CG coefficient. The x-axis in the figure is the forecasting horizon, h. For each h, we estimate the CG coefficient by estimating (9) on the sample of firm-years-analysts for which we have horizon h forecasts at t and horizon h+1 forecasts at t-1. This estimate is shown in the rightmost red bars, denoted by  $\beta_{CG}$ . We then compute the CG coefficient without noise using Proposition 3,  $\overline{\beta}_{CG}$ , which is shown in the leftmost light blue bars. In the middle blue bars, we plot the CG coefficient that would be obtained with just the noise attenuation effect, which is  $\beta_{CG} + \sigma_{rev}^{-2}\Sigma$ . To account for the fact that the sample for which we observe forecast revisions is smaller than our sample in Table 1, we reestimate the two noise terms required for each horizon on this subsample.



# 3.2 Forecast Complementarity

In addition to affecting the term structure of the CG coefficient, the results in Figure 2 highlight a tension from the perspective of a forecaster. On the one hand, subjective forecasts are biased and

noisy at longer horizons. However, at the same time, subjective forecasts still contain nontrivial amounts of soft information, even at longer horizons. Perfect (unbiased) use of this soft information would result in approximately the same order of magnitude of gain in MSE as that obtained by relying on analyst forecasts over econometric forecasts at short horizons (Table 2). Together, these findings suggest there should be some complementarity between subjective and statistical forecasts at longer horizons.

To examine the presence of such complementarity, we ask how much predictive power consensus forecasts add to the information set of the econometrician,  $X_{it}$ . We define an "augmented forecast" model that is fitted to optimally combine the features  $X_{it}$  and analyst forecasts to predict future earnings. Characterizing the MSE of this augmented forecast is not possible without further distributional assumptions. To build intuition, the following proposition assumes that soft information and noise are both normally distributed.

**Proposition 4.** Assume that  $z_i$  and  $\eta_{ij}$  are jointly normally distributed. Then,

$$MSE^{a} - MSE^{e+a} = \left[\Delta + (1-\alpha)^{2}\Theta + (1-\beta^{2})\frac{1}{J}\Sigma\right] - \left[(1-\alpha\beta)^{2}\Theta\right],$$

where 
$$\beta = \frac{\alpha \Theta}{\alpha^2 \Theta + \frac{1}{7} \Sigma} \le 1$$
.

Proposition 4 explains how the augmented forecasts compare to the pure analyst forecasts. The first term in brackets captures the fact that econometric adjustment reduces noise and bias. It optimally gets rid of predictable bias. This is because one projects the forecast error on observables, and subtracts them from the subjective forecast. It also adjusts the bias on soft information  $\Theta(1-\alpha)^2$  and reduces the amount of noise  $\frac{1}{J}\Sigma$ .

However, the second term in brackets shows that there is a trade-off: the augmented forecast differs in terms of how it uses soft information, placing weight  $\beta\alpha$  on soft information instead of  $\alpha$ . This term arises because the augmented forecast faces a trade-off when deciding how much weight to put on subjective forecasts (i.e.,  $\beta$ ): increasing the weight allows it to leverage soft information but also introduces more noise. When there is no noise,  $\beta = \alpha^{-1}$ , and the augmented forecast corresponds to the full-information rational expectations (FIRE) baseline.

In Table 4, we empirically explore the relative performance of the augmented forecast and the analyst consensus. The augmented forecast is generated by means of the same methodology as our econometric forecasts with the addition of consensus analyst forecasts as an additional predictor. The layout is identical to that of Table 2: we show the MSEs at different forecast horizons along with Diebold–Marino test statistics under a squared loss function. We find that at quarterly and

the one-year horizons, the augmented forecast cannot meaningfully beat the analyst consensus. This is to be expected, given our results in Figure 2. Subjective forecasts are not very biased at short horizons and have substantial soft information, which makes them a tough benchmark to beat ( $\alpha \approx 1$ ). At longer horizons, however, the augmented forecast dominates by a large amount: 9 and 21 percentage points of realized MSS at the three- and four-year horizons, respectively. However, comparing these results to those in Table 2 shows that the improvement relative to the pure econometric forecasts is small: approximately 1 to 3 percentage points. This is consistent with the trade-off highlighted in Proposition 4: although long-horizon subjective forecasts contain information, the upward-sloping term structure of noise means that it is difficult to extract this information.

Table 4. The Term Structure of Forecasting Accuracy: Analyst vs. Econometrician + Analyst Forecasts

This table contains the mean squared error of analyst forecasts in the first column, denoted  $MSE_h^a$ , and of our econometrician + analyst forecasts, denoted  $MSE_h^{e+a}$ , across different forecasting horizons for forecasts of the realization of EPS at t+h divided by price per share at t. The numbers reported in the table are normalized by the mean squared realization of earnings to price at each horizon, which represents the percentage utility loss relative to having perfect foresight in the interpretive model presented in each year (Section 1.3). In parentheses, we report the Diebold–Marino test statistics for testing the relative accuracy of the two forecasts under a squared loss function, where the asymptotic variance is calculated by performing a bootstrap at the year level with 1,000 iterations.

|            | $MSE_h^a$ |             | $MSE_h^{e+a}$ |               |
|------------|-----------|-------------|---------------|---------------|
| Horizon: h | Analyst   | Elastic Net | Random Forest | Boosted Trees |
| 1 Quarters | 4.6%      | 4.56%       | 4.81%         | 4.71%         |
|            |           | (-2.26)     | (6.92)        | (4.1)         |
| 2 Quarters | 8.43%     | 8.49%       | 8.9%          | 8.76%         |
|            |           | (1.3)       | (6.55)        | (5.48)        |
| 3 Quarters | 13.05%    | 12.85%      | 13.02%        | 12.95%        |
|            |           | (-1.49)     | (-0.19)       | (-0.67)       |
| 4 Quarters | 18.71%    | 17.61%      | 17.73%        | 17.69%        |
|            |           | (-4.16)     | (-3.14)       | (-3.47)       |
| 1 Years    | 9.9%      | 9.82%       | 10.01%        | 10.0%         |
|            |           | (-0.7)      | (0.73)        | (0.68)        |
| 2 Years    | 29.19%    | 25.49%      | 24.13%        | 25.13%        |
|            |           | (-5.38)     | (-6.05)       | (-4.63)       |
| 3 Years    | 33.32%    | 25.1%       | 24.37%        | 25.4%         |
|            |           | (-15.11)    | (-13.55)      | (-11.22)      |
| 4 Years    | 46.41%    | 26.73%      | 25.29%        | 27.55%        |
|            |           | (-16.96)    | (-16.82)      | (-15.88)      |

We conclude this section by noting an additional implication of Proposition 4 for optimal forecasting. Although combining subjective and statistical forecasts no longer offers a "free lunch" in the presence of noise, increasing the number of forecasters in the consensus, J, does (as in Kahneman et al. 2021). This result follows from our assumption that noise is uncorrelated across forecasters such that noise in the consensus forecast will be averaged out as the number of forecasters increases. Changing the number of forecasters is clearly not possible in our setting, but this insight could be useful in organizational settings for objectives such as forecasting demand (e.g., Bajari, Chernozhukov, Hortaçsu, and Suzuki 2020) or hiring workers (e.g., Bergman, Li, and Raymond 2020).

## 4 Models of the Term Structures of Bias and Noise

In this section, we explore the extent to which existing expectations models can fit the estimated patterns in the term structure of bias and noise from Section 2 *jointly*. We first show that these models, in their simplest form, cannot match the term structures of noise and biases jointly. Thus, a mechanism needs to be added—we propose a simple model in the spirit of Patton and Timmermann (2010). This mechanism is portable and could be added to existing models. We then estimate this model and show that it can also explain the cross-sectional relationship between noise and volatility.

## 4.1 Existing Models

We first consider a list of classic models for the term structures of bias and noise. We primarily focus on variants and extensions of noisy information models, which correspond to a standard framework that has predictions on the term structure of expectation noise and bias.

**Setup.** Because the horizon is a critical part of our discussion here, we revert to notation with the explicit time of forecast t and horizon h. We omit i and j, as these indices are not important in this discussion (hence, there is, say, only one analyst and one firm). Given our notations and key structural assumptions, the DGP and consensus forecast write:

$$\pi_{t+h} = x_t^h + z_t^h + \varepsilon_t^h,$$

$$F_t \pi_{t+h} = \underbrace{g_h(X_t)}_{=E(F_t \pi_{t+h}|X_t)} + \alpha_h z_t^h + \eta_t^h.$$
(10)

Each model that we will consider delivers a forecasting equation of the form in (10).

In line with the literature, we also impose additional structure on the data generating process. We do this in this section only, and mostly in order to clarify the discussion. The structure that we impose on the DGP is described below:

**Assumption 2.** The laws of motion for  $x_t$  and  $z_t$  are

$$x_t = \rho_x x_{t-1} + u_t^x, \quad z_t = \rho_z z_{t-1} + u_t^z,$$

where 
$$E(u_t^x | x_{t-1}) = E(u_t^z | z_{t-1}) = 0$$
 and  $[\rho_x, \rho_z] \in (0, 1)^2$ .

#### 4.1.1 Baseline Noisy Information Model

We first consider a baseline noisy information model in the spirit of Woodford (2003). This model is the most natural starting place because it generates both bias (from the viewpoint of the econometrician) and noise, as shown in Section 2.1. In this model, the econometrician observes  $x_t$  but not  $z_t$ . The analyst observes noisy signals of  $x_t$  and  $z_t$ , denoted by  $\mathcal{S}_t^x$  and  $\mathcal{S}_t^z$ , respectively. Given these signals, the analyst applies Bayes's rule to form forecasts as follows:

$$F_t x_t = E\left(x_t \mid \mathcal{S}_t^x\right), \quad F_t z_t = E\left(z_t \mid \mathcal{S}_t^z\right), \tag{11}$$

$$F_t x_{t+h} = \rho_x^{h-1} F_t x_t, \quad F_t z_{t+h} = \rho_z^{h-1} F_t z_t, \quad F_t \pi_{t+h} = F_t x_{t+h} + F_t z_{t+h}. \tag{12}$$

Equations (11) and (12) characterize the two-step process performed by the forecaster in the noisy information model. First, the forecaster forms a belief about the current state, which is rational conditional on her information set. Next, the forecaster forms h-period-ahead forecasts by combining her knowledge of the data generating process with her forecasts from the first step.

This model is enough to pin down the term structure of bias and noise. The following proposition summarizes the results.

**Proposition 5.** Denote as  $\Theta_h$ ,  $\Sigma_h$ ,  $\Delta_h$  and  $\alpha_h$  the soft information, noise, public information bias, and soft information bias at horizon h. Then, in the baseline noisy information model, the term structure of public and soft information bias are downward sloping:

$$\frac{\Delta_{h+1}}{\Delta_1} = \rho_x^{2h} \le 1$$

$$\frac{(1-\alpha_{h+1})^2\Theta_{h+1}}{(1-\alpha_1)^2\Theta_1} = \rho_z^{2h} \le 1.$$

The term structure of noise is also downward sloping:

$$\frac{\Sigma_{h+1}}{\Sigma_1} = \theta \rho_x^{2h} + (1-\theta)\rho_z^{2h} \le 1,$$

where  $\theta \in [0,1]$  is the fraction of total noise at h = 1 that comes from  $S_t^x$ .

To build intuition for this result, assume that  $h \to \infty$ . Because  $x_t$  and  $z_t$  are stationary processes, the best infinite-horizon forecast is their long-run mean, 0. Thus, the analyst will be unbiased in this extreme case and will also issue noiseless forecasts because she will place no weight on her sequence of noisy signals. Thus, bias and noise should decline at long horizons. The evidence in Section 2.4 provides a clear rejection of this prediction, as the term structures of noise and bias are upward sloping.

#### 4.1.2 Variants of the Baseline Noisy Information Model

We now discuss the predictions of commonly used variants of the noisy information model for the term structures of public information bias and noise.

**Bounded rationality.** A common microfoundation for noisy information models is bounded rationality (e.g., Sims 2003). In these models, the set of signals is endogenously chosen to maximize an objective function decreasing in forecast errors, subject to a cost function increasing in the mutual information of the signals. Although these models introduce a tight connection between the signals and primitives (e.g., signal precision and cognitive capacity), they also have downward-sloping term structures of bias and noise because they satisfy equations (11) and (12).

**Diagnostic expectations.** Bordalo et al. (2020) combine diagnostic expectations, which generate overreaction to recent news, with noisy information. This model breaks (11) because of nonrational expectations about the current state. However, the forecast dynamics are an AR1 process as in equation (12). Thus, this model exhibits downward-sloping term structures of bias and noise for the same reason as in the case of the baseline noisy information model. Intuitively, the analyst knows that  $x_t$  is mean reverting, so even if she overreacts to news at short horizons, she knows that in the long run,  $x_t$  will go back to the long-run mean.

**Overconfidence.** Another common way to generate nonrational reactions in the noise information framework is via agents' overconfidence about their signal qualities (e.g., Daniel et al. 1998; Eyster, Rabin, and Vayanos 2019). In the common case where  $S_t^x$  consists of signals each period with independent normal errors, overconfidence corresponds to the analyst updating using a vari-

ance lower than the true signal variance. Since overconfidence changes only (11), it will change only the level of bias and noise, not the term structure of forecasts.

#### 4.1.3 Alternative Frameworks that Break (12)

The previous section shows that noisy information models cannot match the term structure of bias and noise because (12) holds: forecasters are rational in the long run because they know the DGP's parameters. We now consider three sets of models that break this equation in different ways.

**Learning about the mean.** The second way to break (12) is to assume that the forecaster believes the long-run mean of  $x_t$  is  $\hat{\mu}_x \neq \mu_x$ . Afrouzi et al. (2021) provide a model of this sort where the forecaster does not know  $\mu$  and consequently overweights recent information in her estimation. In Appendix F, we show that this model has the potential to qualitatively match our data, as long-run forecasts are further from the rational expectation benchmark, but we cannot do so quantitatively.

**Misspecified stationary model.** The first way to break (12) is to assume that the forecaster believes the persistence of  $x_t$  is  $\hat{\rho}_x > \rho_x$ , while maintaining noisy information. Angeletos et al. (2020) show that this overextrapolation is necessary for matching overreaction in macroeconomic expectations. Although this type of overextrapolation can make the term structures of bias and noise less downward sloping in our setting, they remain downward sloping because the forecaster still believes that the process mean-reverts.

Misspecified nonstationary model. Fuster, Laibson, and Mendel (2010) propose a framework known as natural expectations in which the law of iterated expectations fails. In this framework, the true DGP is a stationary AR2 in levels, but the forecaster has an "intuitive" DGP that is an AR1 in changes. Importantly, because the intuitive model is nonstationary, this model gets a larger weight at longer horizons, which generates an upward-sloping term structure of bias. However, this model does not have noise, which is why we turn to the following structure.

# 4.2 Proposed Model

**Model description.** Consistent with our approach in Section 2, we deviate from prior literature and place no restrictions on the data generating process. We assume that forecasts are described

by:

$$F_t \pi_{t+h} = (1 - m_h) d_t^h + m_h E(\pi_{t+h} \mid X_t, Z_t),$$

$$= (1 - m_h) d_t^h + m_h (x_t^h + z_t^h).$$
(13)

This forecasting equation is motivated by the inattention framework of Gabaix (2014), where  $d_t^h$  corresponds to a cognitive default and  $m_h \in [0,1]$  represents the horizon-specific amount of attention to processing the available information. If  $m_h = 1$ , the analyst issues a forecast equal to the conditional expectation. Unlike Gabaix (2014), however, and in the spirit of Patton and Timmermann (2010), we let  $d_t^h$  be a random variable, which we parameterize as follows:

$$d_t^h = \beta_0 + \beta_x x_t^h + \beta_z z_t^h + v_t^h, \quad \operatorname{var}(v_t^h) \equiv \sigma_v^2.$$

The cognitive default,  $d_t^h$ , may contain noise,  $v_t$ , which we assume is independent across horizons, forecasters, and firms. We also allow the default to potentially depend on the state variables via  $\beta_x$  and  $\beta_z$ . The fact that  $d_t^h$  is a *noisy default* is crucial to this framework. Note that this model nests the case of full-information rational expectations if  $m_h = 1$  and the case of unbiased but noisy forecasts if  $\beta_x = \beta_z = 1$  and  $\beta_0 = 0$ .

As in Patton and Timmermann (2010), we discipline the term structure of  $m_h$  through one parameter only and assume

$$m_h(\kappa) = \frac{\kappa^2}{\kappa^2 + MSE_h^{FIRE}},\tag{14}$$

where

$$MSE_{h}^{FIRE} = MSE_{h}^{e} - \Theta_{h} = E\left[\left(\pi_{t+h} - E\left(\pi_{t+h} \mid X_{t}, Z_{t}\right)\right)^{2}\right]$$

is the MSE of the FIRE forecast. This specification of  $m_h$  captures a form of bounded rationality: the forecaster relies more on her default when  $\pi_{t+h}$  is harder to predict. It will be key to matching the upward-sloping term structures of noise and bias. At long horizons, profits are harder to predict, so forecasters will lean more on noisy and biased defaults.

**Term structures of noise and bias.** In this model, we can derive the term structures of bias and noise, summarized in the following proposition.

**Proposition 6.** Public information bias, soft information bias, and noise are given by:

$$\Delta_h = (1 - m_h)^2 E \left[ \left( \beta_0 + (\beta_x - 1) x_t^h \right)^2 \right],$$
  

$$\alpha_h = 1 + (1 - m_h) (\beta_z - 1),$$

$$\Sigma_h = (1 - m_h)^2 \sigma_v^2.$$

The level of public information bias is determined by the extent which the default is unconditionally biased ( $\beta_0$ ) and biased on  $x_t^h$ , captured by  $\beta_x$  being different from 1. In addition, this bias is magnified by the reliance on a default (large  $(1-m_h)^2$ ). Similarly, the bias on soft information is larger if the forecaster relies on the default more ( $m_h$  small) or if the default is more biased ( $\beta_z - 1$  larger). Last, expectation noise comes from default noise,  $\sigma_v$ , and the extent to which the forecaster relies on the default,  $m_h$ .

The expressions in Proposition 6 illustrate how our model links bias and noise. To match the upward-sloping term structures of noise and bias, we need  $m_h$  to decrease in h. This will not be hard to achieve since  $MSE_h^{FIRE}$  increases with h. The question is whether the model will be quantitatively successful.

In sum, our model has only five parameters: (i)  $\sigma_v^2$ , which pins down the average level of noise in subjective forecasts; (ii)  $\beta_0$ ,  $\beta_x$ , and  $\beta_z$ , which pin down the amount of public and soft information bias; and (iii)  $\kappa$ , which determines the relative weight of the rational forecast and governs the term structures of both noise and bias.

**Estimation.** We estimate the model using a minimum distance estimator in which we match model moments to their empirical counterparts. In addition to the term structures of bias (on public and soft information) and noise, we target two other moments: the intercept and slope coefficient from regressing  $F_t\pi_{t+h}$  onto  $x_t^h$ , which we denote as  $\delta_0$  and  $\delta_1$ , respectively. These moments help identify  $\beta_0$  and  $\beta_x$ . Denote as  $\theta = (\sigma_v, \beta_0, \beta_x, \beta_z, \kappa)$  the vector of the five model parameters. We define the vector of differences between the model and empirical moments,  $M_h(\theta)$ , as:

$$M_h(\theta) = \begin{pmatrix} \alpha_h - [1 - m_h(\kappa)] \beta_z - m_h(\kappa) \\ \Delta_h - [1 - m_h(\kappa)]^2 E \left[ (\beta_0 + (\beta_x - 1) x_t^h)^2 \right] \\ \Sigma_h - [1 - m_h(\kappa)]^2 \sigma_v^2 \\ \delta_h^0 - [1 - m_h(\kappa)] \beta_0 \\ \delta_h^1 - [1 - m_h(\kappa)] \beta_x - m_h(\kappa) \end{pmatrix}.$$

Given that we have four annual forecast horizons, these five term structures give us a total of  $5 \times 4 = 20$  moment conditions that we stack into a single vector  $M(\theta)$ . We can then estimate the model using a minimum distance estimator. Given the scale difference of these moments, we weight this estimator with the inverse of the diagonal of the variance matrix from our GMM

#### 4.3 Estimation Results and Model Fit

The results from our minimum distance estimation are presented in Table 5. We find evidence of significant noise in the default:  $\sigma_v \approx 0.064$ . For reference,  $\operatorname{sd}(x_t + z_t) \approx 0.07$ , implying that the noise we estimate in the default is similar to the noise in the data generating process. This significant cognitive noise is needed to match the average level of noise across the four forecasting horizons.

Our model's most important parameter is  $\kappa$ , which determines the *slope* of the term structure of bias and noise through  $m_h$ . We estimate  $\kappa \approx 0.065$ . To interpret this estimate, Table 5 presents the implied values of  $m_h$  from this value of  $\kappa$ , which range from  $m_1 = 0.89$  to  $m_4 = 0.59$ .

Finally, our model has three parameters that control the cognitive default. We estimate  $\beta_0 \approx 0.07$ ,  $\beta_x \approx 0.924$ , and  $\beta_z \approx 2.2$ . These estimates imply that there is fixed optimism in analyst forecasts and that the upward-sloping term structure of  $\alpha_h$  is driven by analysts' overweighting of soft information and underweighting of public information relative to the rational expectation.

#### **Table 5. Minimum Distance Estimation Results**

This table presents the results from estimating the five parameters of the model in Section 4.2 using minimum distance estimation. We target the term structures of  $\alpha_h$ ,  $\Delta_h$  and  $\Sigma_h$  from Figure 2, in addition to the intercept and slope coefficients from regressing  $F_t^j \pi_{it+h}$  onto  $x_{it}^h$ . This results in a total of 20 moments across our four annual forecast horizons. As a weighting matrix, we use the inverse of the diagonal of the variance matrix from our GMM estimation in Section 2.4. Standard errors are calculated using the covariance matrix from the GMM estimated in Section 2.4 and two-sided finite differentiation to calculate the Jacobian of the moment conditions. The table also shows the implied values of  $m_h$ , which are calculated by plugging the estimated value of  $\kappa$  into (14).

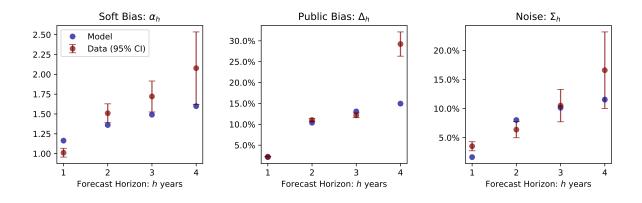
|                            | К                  | $\sigma_v$         | $eta_0$            | $oldsymbol{eta}_{x}$ | $oldsymbol{eta}_z$ |
|----------------------------|--------------------|--------------------|--------------------|----------------------|--------------------|
| MDE Estimate<br>Std. Error | 0.0651<br>(0.0016) | 0.0635<br>(0.0031) | 0.0738<br>(0.0029) | 0.924<br>(0.0197)    | 2.2274<br>(0.1559) |
| Implied $m_h$              |                    |                    |                    |                      |                    |
|                            | $m_1 = 0.887$      | $m_2 = 0.752$      | $m_3 = 0.663$      | $m_4 = 0.590$        |                    |

Figure 5 plots the term structures in our estimated model versus the data. The results show that our model reproduces all three term structures reasonably well due to the decreasing term structure of  $m_h$  in Table 5. However, it struggles to fit the amount of bias and noise at long horizons, which is not entirely surprising because the function  $m_h(\kappa)$  is concave in the rational forecast error at long horizons. Nevertheless, we view the fact that a model with one parameter,  $\kappa$ , controlling the slope

of all three structures fits the data quite well as an important takeaway from this estimation. These results suggest that the underlying mechanisms generating bias and noise are linked, echoing the findings of Enke and Graeber (2020).

Figure 5. The Term Structure of Information, Bias, and Noise: Model and Data

This figure presents a comparison of the term structures of bias and noise in the data versus in the model in Section 4.2. The moments in the model are calculated using Proposition 6 and the parameter estimates in Table 5. The sample used here is the same sample as in Figure 2.



## 4.4 Noise and Volatility

A central ingredient in our model is that forecasters dealing with volatile processes tend to lean on their default more, which implies more bias and more noise: equation (14). In this section, we provide two additional pieces of evidence in support for this central ingredient: (i) noise is higher when the volatility of the underlying process is higher, and (ii) our model does a reasonable job reproducing this relationship out of sample.

We begin by examining how noise varies cross-sectionally with the volatility of the underlying DGP, for which we proxy using equity volatility. Ideally, we would measure volatility of earnings directly, but this is not possible because we have one annual earnings observation for each firm—year. We instead use daily equity return volatility because it (1) is easy to compute at the yearly level and (2) serves as a natural proxy for the volatility of cash flows, given that most of the variation in firm-level valuation ratios is driven by cash flow news (Vuolteenaho 2002).

To perform this analysis, we split the sample into ten equally spaced bins of equity volatility (computed using trailing 5-year windows of monthly returns). In each one of these bins, we then

estimate  $(\Sigma, \Theta, \alpha)$  by applying the estimation strategy described in Section 2.3.<sup>17</sup> We thus come up with 10 different values of noise  $\Sigma$ , which we normalize as usual by the sum of squared realizations. We then reproduce this procedure separately for three horizons: h = 1, 2, 3 years.

Panel A of Figure 6 shows that the estimated noise increases almost monotonically in volatility. This relationship holds for all horizons. What is notable here is that our procedure to estimate  $\Sigma$  does *not* target returns or profit volatility. A conjecture is that high volatility bins correspond to high variance of forecast residuals, which then leads to larger noise.

We then check whether the model estimated in the previous section is able to quantitatively predict the cross-sectional variation in noise. Our model predicts that noise is given by:

$$\Sigma_h = \left(\frac{MSE_h^e - \Theta_h}{\kappa^2 + MSE_h^e - \Theta_h}\right)^2 \sigma_V^2,\tag{15}$$

where we have used  $MSE_h^{FIRE} = MSE_h^e - \Theta_h$ . Thus, for each bin of volatility, we can use this formula to predict the amount of noise. We use the  $\kappa$  and  $\sigma_V$  estimated in the previous section,  $\Theta_h$  estimated in the procedure above, and  $MSE_h^e$  from the data.

Panel B of Figure 6 compares this model-predicted noise with the observed noise (that shown in Panel A). For each horizon, we show the value of noise predicted by our model on the x-axis and the empirically estimated value of noise on the y-axis. If our model is correct, we should expect all points to lie on the 45-degree line (shown in black). The results show that our model is not very far off quantitatively but is statistically rejected at all three horizons. Nevertheless, we view this quantitative fit as nonmechanical, given that our estimation in Table 5 targeted only aggregate moments at different forecasting horizons to obtain  $\kappa$  and  $\sigma_{\nu}$  while noise  $\Sigma$  is measured directly for each bin.

## 5 Conclusion

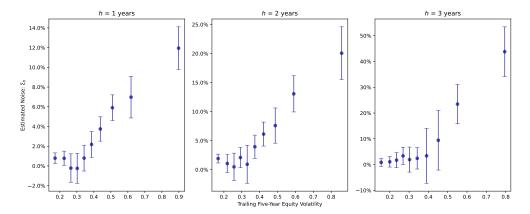
We find that subjective forecasts perform better than statistical forecasts at short horizons but underperform at longer horizons. This decreasing relative accuracy of subjective forecasts is driven by upward-sloping term structures of bias and noise, while the information advantage of subjective forecasters declines with the horizon. Quantitatively, the amount of noise that we estimate at longer horizons is large—large enough, in fact, to generate a reversal in a commonly used measure

<sup>&</sup>lt;sup>17</sup>The patterns in Figure 6 are robust to our using different windows for calculating returns.

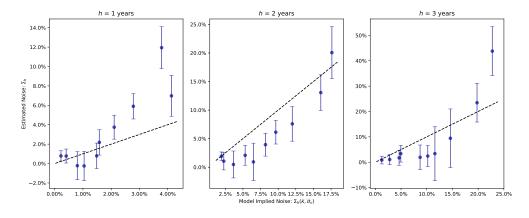
#### Figure 6. Noise and Volatility

Panel A of this figure plots our estimates of noise at three different horizons across evenly spaced bins of equity volatility, measured by the annualized standard deviation of monthly stock returns from CRSP over the past five years for firm i in year t. Panel B of this figure plots this same empirical (conditional) noise against the model-implied noise for each bin. To estimate the model-implied noise in Panel B, we follow the procedure described in Section 4.4 to generate an estimate of  $MSE_h^{FIRE}$  within each bin, which we convert into an estimate of model implied noise using (14), Proposition 6 and our estimates of  $\kappa$  and  $\sigma_v$  from Table 5. Estimates are normalized by the mean squared EPS across the entire sample for each horizon h. Error bars represent 95% confidence intervals based on a firm-level bootstrap with 200 iterations.

Panel A: Noise versus Equity Volatility



Panel B: Empirical versus Model-Implied Noise



of over- and underreaction.

Existing models, in their current form, lack a feature to match these upward-sloping term structures of bias and noise. We propose such a mechanism based on bounded rationality and noisy defaults. This model quantitatively matches these term structures. The model is parsimonious, as it has three key parameters: default noise, expectations bias, and the relative weight between the rational forecast and noise default. This last parameter succeeds in matching the term structures of both noise and bias, suggesting a connection between the two. This model predicts that noise should be an increasing function of earnings volatility, a feature borne out by the data both qualitatively and quantitatively.

Our model provides a reduced-form representation that a more microfounded model should admit to match our empirical results. Subsequent work could enrich the model in this direction.

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# **INTERNET APPENDIX**

## Appendix A. Additional Derivations and Proofs

In this appendix, we provide derivations of the results stated in the main text. Recall that the indices t and h have been suppressed but that all variables implicitly vary across years t and forecasting horizon h.

*Proof of Lemma 1.* Defining  $\varepsilon_i = \pi_i - E(\pi_i | X_i, Z_i)$ , the first equation holds trivially. The conditional mean independence conditions,  $E(\varepsilon_i | x_i, z_i) = 0$  and  $E(z_i | x_i) = 0$ , follow from the law of iterated expectations. Starting with the second equality, we have

$$E(z_i | x_i) = E[E(z_i | x_i, X_i) | x_i]$$
$$= E(E(z_i | X_i) | x_i).$$

From the definition of  $z_i$ , we have  $E(z_i | X_i) = 0$ . Combined with the previous expression, this delivers the desired result. The proof for the second equality follows similarly from the law of iterated expectations.

$$E(\varepsilon_{i} | x_{i}, z_{i}) = E[E(\varepsilon_{i} | x_{i}, X_{i}, z_{i}, Z_{i}) | x_{i}, z_{i}]$$
$$= E[E(\varepsilon_{i} | X_{i}, Z_{i}) | x_{i}, z_{i}],$$

where the inner expectation equals zero by the definition of  $\varepsilon_i$ , which delivers the desired result.

*Proof of Lemma 2.* Defining  $\eta_i = \pi_i - E(F^j \pi_i \mid X_i, Z_i)$ , (3) follows trivially. The conditional mean independence condition,  $E(\eta_{ij} \mid x_i, z_i) = 0$ , follows from the law of iterated expectations.

$$E(\eta_{ij} \mid x_i, z_i) = E\left[E\left(\eta_{ij} \mid x_i, X_i, z_i, Z_i\right) \mid x_i, z_i\right]$$
$$= E\left[E\left(\eta_{ij} \mid X_i, Z_i\right) \mid x_i, z_i\right],$$

where the inner expectation equals zero by the definition of  $\eta_{ij}$ , which delivers the desired result.

*Proof of Lemma 3.* Using Lemma 1, we have  $MSE^e = E[(x_i - \pi_i)^2] = E(z_i^2) + E(\varepsilon_i^2)$ . Using Lemma 2 and the definition of consensus forecasts, we have  $MSE^a = E[(F\pi_i - \pi_i)^2] = E(b_i^2) + E(\eta_i^2) + E(\varepsilon_i^2) + E(\eta_i \varepsilon_i)$ . Under the assumption that  $\eta_{ij}$  and  $\varepsilon_i$  are uncorrelated, subtracting the previous expressions for  $MSE^e$  and  $MSE^a$  delivers the desired result.

*Proof of Proposition 1.* To start, note that the first part of Assumption 1 and Lemma 2 imply

$$F_j\pi_i = g_i + \alpha z_i + \eta_{ij}, \quad g_i \equiv E(F\pi_i \mid X_i).$$

Taking averages across forecasters to arrive at consensus forecasts, we obtain

$$F\pi_i = g_i + \alpha z_i + \eta_i, \quad \eta_i \equiv \frac{1}{J_i} \sum_j \eta_{ij}.$$

Next, we can derive the noise in consensus forecasts:

$$E(\eta_{i}^{2}) = E\left[\left(\frac{1}{J_{i}}\sum_{j}\eta_{ij}\right)^{2}\right]$$

$$= E\left[\frac{1}{J_{i}^{2}}\left[E\left(\sum_{j}\eta_{ij}\right)^{2}|J_{i}\right]\right]$$

$$= E\left[\frac{1}{J_{i}^{2}}E\left[\sum_{j}\eta_{ij}^{2} + 2\sum_{j < k}\eta_{ij}\eta_{ik}|J_{i}\right]\right]$$

$$= E\left[\frac{1}{J_{i}^{2}}\sum_{j}E\left(\eta_{ij}^{2}|J_{i}\right)\right]$$

$$= E\left[\frac{1}{J_{i}}var\left(\eta_{ij}^{2}\right)\right] = E\left(\frac{1}{J_{i}}\right)\Sigma.$$

The first equality follows by definition, the second from the law of iterated expectations, the fourth by the third part of Assumption 1, and the fifth by the fourth part of Assumption 1. We can similarly derive the bias in consensus forecasts:

$$E(b_i^2) = E[(g_i + \alpha z_i - x_i - z_i)^2]$$

$$= E[(g_i - x_i)^2] + (1 - \alpha)^2 E(z_i^2)$$

$$= \Delta + (1 - \alpha)^2 \Theta.$$

Combining the previous two results with Lemma 3 delivers the desired result.

Proof of Proposition 2. The first part of Assumption 1 and Lemma 2 imply

$$F_j\pi_i = g_i + \alpha z_i + \eta_{ij}, \quad g_i \equiv E(F\pi_i \mid X_i),$$

which gives  $F_{ij}^* = \alpha z_i + \eta_{ij}$ . Taking variances and applying the orthogonality condition from Lemma 2

gives

$$\operatorname{var}(F_{ij}^*) = \operatorname{var}(\alpha z_i + \eta_{ij}) = \alpha^2 \Theta + \Sigma,$$

delivering the second equation in the proposition. The third equation follows from the third part of Assumption 1:

$$\operatorname{cov}(F_{ij}^*, F_{ik}^*) = \operatorname{cov}(\alpha z_i + \eta_{ij}, \alpha z_i + \eta_{ik}) = \alpha^2 \Theta.$$

Finally, the first equation follows from applying Lemma 1, Lemma 2, and the second part of Assumption 1:

$$\operatorname{cov}(\pi_i^*, F_{ij}^*) = \operatorname{cov}(z_i + \varepsilon_i, \alpha z_i + \eta_{ij}) = \alpha \Theta.$$

*Proof of Proposition 3.* The first part of Assumption 1 and Lemma 2 imply

$$F_t^j \pi_{it+h} = g_{it}^h + \alpha_h z_{it}^h + \eta_{ijt}^h, \quad g_{it}^h \equiv E(F_t \pi_{it+h} | X_{it}).$$

Then, by definition,  $\overline{F}_t^j \pi_{it+h} = g_{it}^h + \alpha_h z_{it}^h$ . Forecast revisions are then

$$F_{t}^{j}\pi_{it+h} - F_{t-1}^{j}\pi_{it+h} = \overline{F}_{t}^{j}\pi_{it+h} - \overline{F}_{t-1}^{j}\pi_{it+h} + \eta_{ijt}^{h} - \eta_{ijt-1}^{h}.$$

Taking variances, applying the definition of  $\sigma_{rev}^2$  and  $\overline{\sigma}_{rev}^2$ , and using the assumption that noise is uncorrelated over time delivers the second equation in the proposition. Forecast errors are equal to

$$\pi_{it+h} - F_t^j \pi_{it+h} = x_{it}^h + z_{it}^h + \varepsilon_{it}^h - \overline{F}_t^j \pi_{it+h} - \eta_{ijt}^h.$$

The CG coefficient is then

$$\begin{split} \beta_{CG} &= \frac{\text{cov}(\pi_{it+h} - F_t^j \pi_{it+h}, F_t^j \pi_{it+h} - F_{t-1}^j \pi_{it+h})}{\text{var}(F_t^j \pi_{it+h} - F_{t-1}^j \pi_{it+h})} \\ &= \frac{\text{cov}(x_{it}^h + z_{it}^h + \varepsilon_{it}^h - \overline{F}_t^j \pi_{it+h} - \eta_{ijt}^h, \overline{F}_t^j \pi_{it+h} - \overline{F}_{t-1}^j \pi_{it+h} + \eta_{ijt}^h - \eta_{ijt-1}^h)}{\sigma_{rev}^2} \\ &= \frac{\text{cov}(x_{it}^h + z_{it}^h + \varepsilon_{it}^h - \overline{F}_t^j \pi_{it+h}, \overline{F}_t^j \pi_{it+h} - \overline{F}_{t-1}^j \pi_{it+h})}{\sigma_{rev}^2} - \frac{\Sigma_h}{\sigma_{rev}^2} \\ &= \overline{\beta_{CG}} \left( \frac{\overline{\sigma}_{rev}^2 - \Sigma_h}{\sigma_{rev}^2} \right), \end{split}$$

where

$$\overline{\beta_{CG}} \equiv \frac{\operatorname{cov}(x_{it}^h + z_{it}^h + \varepsilon_{it}^h - \overline{F}_t^j \pi_{it+h}, \overline{F}_t^j \pi_{it+h} - \overline{F}_{t-1}^j \pi_{it+h})}{\overline{\sigma}_{rev}^2}.$$

Applying the equation derived for  $\sigma_{rev}^2$  delivers the result.

*Proof of Proposition 4.* From Proposition 1, we have

$$MSE^{a} = \Delta + (1 - \alpha)^{2}\Theta + \frac{1}{J}\Sigma + E(\varepsilon_{i}^{2}).$$

Under the assumption of joint normality,

$$F^{e+a}\pi_{i} = x_{i} + E\left(z_{i} \mid x_{i}, F\pi_{i}\right)$$

$$= x_{i} + \frac{\operatorname{cov}(z_{i}, \alpha z_{i} + \eta_{i})}{\operatorname{var}(\alpha z_{i} + \eta_{i})} \left(F\pi_{i} - x_{i}\right)$$

$$= x_{i} + \beta \left[\alpha z + \eta_{i}\right], \quad \beta = \frac{\alpha \Theta}{\alpha^{2}\Theta + \frac{1}{7}\Sigma}.$$

This implies that  $MSE^{e+a} = E(\varepsilon_i^2) + (1 - \beta \alpha)^2 \Theta + \beta^2 \frac{1}{J} \Sigma$ . Subtracting this from  $MSE^a$  delivers the result.

*Proof of Proposition 5.* First note that combining Assumption 2 with the law of iterated expectations implies

$$E(\pi_{i} | X_{i}) \equiv x_{i} = (1 - \rho^{h-1}) \mu + \rho^{h-1} x_{it},$$
  
$$\equiv (1 - \rho^{h-1}) \mu + \rho^{h-1} E(EPS_{it+1} | X_{i}).$$

Therefore, at horizon h, the bias is

$$\Delta = E \left[ \left( E(EPS_{t+h}|X_i) - E(F_tEPS_{t+h}|X_i) \right)^2 \right],$$

$$= E \left[ \left( \rho^{h-1}x_{it} - \rho^{h-1}E(F_tx_{it}|X_i) \right)^2 \right] = \rho^{2(h-1)}E \left[ \left( x_{it} - E(F_tx_{it}|X_i) \right)^2 \right] = \rho^{2(h-1)}\Delta^1.$$

The noise is

$$\Sigma = var(\eta_{t,h}) = var(F_t E P S_{t+h} - E(F_t E P S_{t+h} | X_i, Z_i)),$$
  
=  $var(F_t x_{t+h} - E(F_t x_{t+h} | X_i, Z_i)) = \rho^{2(h-1)} var(\eta_{t,1}) = \rho^{2(h-1)} \Sigma_{\eta}^{1}.$ 

The result follows because  $\rho$  < 1 by assumption.

## **Appendix B. Additional Tables and Figures**

#### Table A1. Variables Included in $X_{it}$

This table lists the set of variables that we include in  $X_{it}$ , which we use to form our econometric forecast. As described in Section 1.2, we include two lags of each variable. See Appendix C for a detailed discussion of how we use these variables.

#### Panel A: Collected from WRDS Financial Ratios

The following financial ratios: capei, be, bm, evm, pe\_exi, pe\_inc, ps, pcf, dpr, npm, opmbd, opmad, gpm, ptpm, cfm, roa, roe, roce, aftret\_eq, aftret\_invcapx, aftret\_equity, preret\_noa, pretret\_earnat, GProf, equity\_invcap, debt\_invcap, totdebt\_invcap, capital\_ratio, int\_totdebt, cash\_lt, invt\_act, rect\_act, debt\_at, debt\_ebitda, short\_debt, curr\_debt, lt\_debt, profit\_lct, ocf\_lct, cash\_debt, fcf\_ocf, lt\_ppent, dltt\_be, debt\_assets, debt\_capital, de\_ratio, intcov, intcov\_ratio, cash\_ratio, quick\_ratio, curr\_ratio, cash\_conversion, inv\_turn, at\_turn, rect\_turn, pay\_turn, sale\_invcap, sale\_equity, rd\_sale, adv\_sale, accrual, ptb, divyield

#### Panel B: Collected from CRSP

Two-digit SIC dummies, return in the month prior to fiscal year-end, cumulative return in the twelve months prior to fiscal year-end excluding the last month, trailing 5-year monthly return volatility (all returns adjusted for delisting), stock price on day of fiscal year-end

#### Panel C: Collected from Compustat

Natural log of total assets, dummies for year of fiscal report

#### Panel D: Collected from I/B/E/S

 $\pi_{it}$ ,  $\pi_{it-1}$ ,  $\pi_{it-2}$ , number of distinct analysts who issue forecasts in the 45 days following the release of the prior FY report

# Table A2. Robustness of the Term Structure of Forecasting Accuracy: Contemporaneous Earnings—Yield

This table examines the robustness of the results in Table 2 and Table 4 to including an additional predictor: the earnings-yield at time t on the basis of the stock price at  $t_R + 45$ , where  $t_R$  is defined in Figure 1, calculated as  $\frac{EPS_{it}}{P_{it_R+45}}$ . Panel A contains the mean squared error of analyst forecasts in the first column, denoted  $MSE_h^a$ , and of our econometric forecasts, denoted  $MSE_h^e$ , across different forecasting horizons for forecasts of earnings yields,  $\pi_{it+h}$ . Panel B contains the mean squared error of analyst forecasts in the first column, denoted  $MSE_h^a$ , and of our econometrician + analyst forecasts, denoted  $MSE_h^{e+a}$ , across different forecasting horizons for forecasts of the realization of EPS at t+h divided by price per share at t. The numbers reported in the table are normalized by the mean realization of  $\pi_{it+h}^2$  at each horizon. In parentheses, we report the Diebold–Marino test statistics for testing the relative accuracy of the two forecasts under a squared loss function, where we calculate the asymptotic variance by performing a bootstrap at the year level with 1,000 iterations. The sample used in this table is slightly smaller than that in Table 1 due to the data restrictions imposed by the inclusion of this additional predictor.

Panel A: Analyst vs. Econometrician

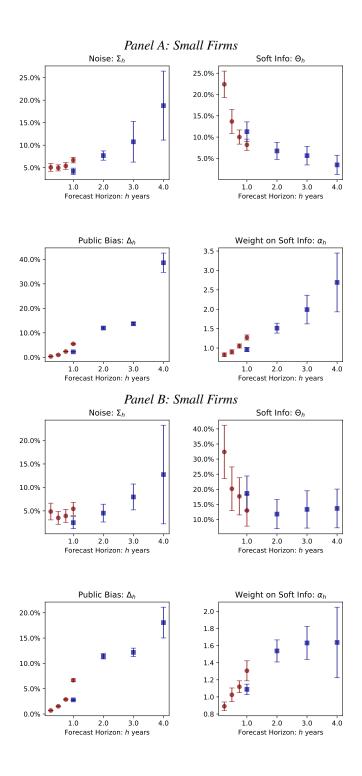
|            | $MSE_h^a$ | $MSE_h^e$   |             |
|------------|-----------|-------------|-------------|
| Horizon: h | Analyst   | Random Walk | Elastic Net |
| 1 Quarters | 4.54%     | 25.29%      | 20.5%       |
|            |           | (25.17)     | (21.51)     |
| 2 Quarters | 8.31%     | 29.25%      | 19.52%      |
|            |           | (23.07)     | (18.83)     |
| 3 Quarters | 12.94%    | 33.21%      | 21.94%      |
|            |           | (19.27)     | (18.78)     |
| 4 Quarters | 18.53%    | 24.74%      | 25.22%      |
|            |           | (8.95)      | (12.38)     |

Panel B: Analyst vs. Econometrician + Analyst

|            | $MSE_h^a$ | $MSE_h^{e+a}$   |
|------------|-----------|-----------------|
| Horizon: h | Analyst   | Elastic Net     |
| 1 Quarters | 4.54%     | 4.5%            |
| 2.0        | 0.210     | (-2.8)          |
| 2 Quarters | 8.31%     | 8.38%<br>(1.66) |
| 3 Quarters | 12.94%    | 12.77%          |
|            |           | (-1.2)          |
| 4 Quarters | 18.53%    | 17.53%          |
|            |           | (-3.96)         |

Figure A1. Noise, bias and soft information for Large and Small Firms Separately

We reproduce here Figure 2, separately for large and small firms. We first split the sample into large firms (above median assets) and small ones (below median). Then, we run our estimation procedure on both samples separately. Standard errors are generated through block bootstrap. Because this figure is here for illustrative purposes, we only did 20 bootstraps per panel.



# Appendix C. Additional Details on Supervised Learning Techniques and Forecast Formation

## **C.1** Supervised Learning Techniques

This section provides a more detailed description of the supervised learning techniques that we explore.

**Elastic net.** The first estimator that we explore is elastic net, which is defined as follows for a given set of predictor variables  $X_{it}$ :

$$\begin{split} \mathcal{L}(\beta,\alpha_1,\alpha_2) &\equiv \sum_i \left[ \left( \pi_i - X_{it}' \beta \right)^2 \right] + \alpha_1 \|\beta\|_1 + \alpha_2 \|\beta\|_2, \\ \hat{\beta}^{Lasso} &\equiv \underset{\beta}{\text{arg min}} \, \mathcal{L}(\beta,\alpha_1,0), \quad \hat{\beta}^{Ridge}(\alpha_2) \equiv \underset{\beta}{\text{arg min}} \, \mathcal{L}(\beta,0,\alpha_2), \\ \hat{\beta}^{Elastic \ net} &\equiv \underset{\beta}{\text{arg min}} \, \mathcal{L}(\beta,\alpha_1,\alpha_2). \end{split}$$

To choose the hyperparameters  $\alpha_1$  and  $\alpha_2$ , we use cross-validation on the training set, detailed in Appendix C.2. Intuitively, cross-validation consists of breaking up the training sample into smaller datasets, fitting models on these smaller datasets, and examining which values of the hyperparameters generate the best performance on the other parts of the training set. Importantly, cross-validation is done entirely with the training set to avoid introducing any look-ahead bias.

**Tree-based methods.** We also consider two tree-based methods: random forest (RF) and gradient-boosted trees (GBT). The building block of tree-based estimators is regression trees, which are nonparametric regression estimators (unlike penalized linear estimators) designed to capture arbitrary nonlinearities among the variables in  $X_{it}$ .

We first describe regression trees, which are "grown" in sequential steps to approximate a function. The tree begins with an initial node containing all observations. Next, this initial node is split into two nodes: observations with  $x_{it} < c$  and  $x_{it} \ge c$ . To make this split, the econometrician chooses the variable  $x_{it} \in X_{it}$  and c to minimize the MSE. This process of splitting based on a chosen covariate and value continues with the two new subsamples until a terminal criterion is satisfied (e.g., an upper bound on the number of observations in each terminal node or the number of splits is reached). The final regression values are then the averages of the outcome variable across all of

the observations remaining in each of the terminal nodes.

The process of growing a regression tree immediately illustrates the potential problem with such trees: they are likely to overfit (i.e., they have high prediction variance), especially if they grow extremely large. Without restrictions on the size of the tree, perfect in-sample fit could be achieved by having one observation in each terminal node, but this will perform terribly out of sample. To address this tendency to overfit, many "ensemble" methods have been developed, which combine several decision trees with a form of regularization to make more accurate out-of-sample predictions. The two tree-based methods that we consider, RF and GBT, are ensemble methods. The core idea behind RF and GBT is to grow many uncorrelated trees and then average their predictions.

RF is constructed based on the intuition of bootstrapping. On each bootstrapped sample, a regression tree is grown with a stopping criterion on the number of splits L with one adjustment: only a random subset of predictor variables is considered at each split. These two steps are then repeated B times, generating B regression trees. Final predictions from the random forest are calculated by averaging predictions across the B regression trees. Averaging across many trees that have different structures due to the randomness in the subset of predictor variables chosen is the regularization in this method that limits overfitting and reduces prediction variance. Similarly to the penalized linear estimators, the two hyperparameters,  $\{B, L\}$  can be chosen by means of cross-validation on the training set (see Appendix C.2 for details).

GBT starts by fitting a shallow tree of depth d and calculating the residuals from this regression tree. Then, a second shallow tree of depth d is fit on the residuals calculated from the first tree. This shallow tree is likely to have terrible in-sample fit. To improve its fit, a second shallow tree of depth d is fit on the residuals calculated from the first tree. Predicted values are then formed by adding the predicted values from the two trees, shrinking the predicted values from the latter tree by a factor  $\lambda \in (0,1)$  (regularization). This procedure is repeated B times, after which the predicted value will be a combination of the predicted value from the first tree and the predicted values of the B-1 trees scaled by  $\lambda$ . The sequential growing of trees on (pseudo-)residuals from the previous trees makes the trees less correlated, which is why averaging over trees limits overfitting. This method has three hyperparameters,  $\{B, d, \lambda\}$ , which can be chosen by means of cross-validation

<sup>&</sup>lt;sup>18</sup>If all variables are considered at each split, the procedure of forming many trees across bootstrapped samples is called bagging (i.e., bootstrap aggregation).

<sup>&</sup>lt;sup>19</sup>Thinking of this procedure as operating on residuals from the trees conveys most of the intuition for why boosting works but is a technically incorrect description. Gradient-boosted trees are a particular form of boosting, where trees are successively fit on pseudo-residuals instead of residuals. Pseudo-residuals are defined as the gradient of the objective function, evaluated at each data point.

on the training set (see Appendix C.2 for details).

#### **C.2** Formation of Forecasts

This appendix describes the formation of our econometric and econometrician + analyst forecasts, including details on the implementation of our machine learning estimators. For expositional simplicity, we present the procedure as pseudo-code. Additional details on the implementation and cross-validation procedures are described at the end of this section.

**Pseudo-code.** To generate our econometric forecasts with elastic net at time t of  $\pi_i$ , the pseudo-code is as follows. For simplicity, denote as  $X_{it}$  the set of variables used in the econometric forecast and as  $X_{it}^{e+a} = \{X_{it}, F_t \pi_{it+h}\}$  the set of variables used in the econometrician + analyst forecast. We describe our procedure below for our econometric forecasts, but an analogous procedure is used to form econometrician + analyst forecasts, where we replace  $X_{it}$  with  $X_{it}^{e+a}$ .

- 1. Start with the above dataset that contains  $X_{it}$  and  $\pi_i$  and  $F\pi_i$  for each firm—year
- 2. Replace all missing values of variables measured at t with industry–time means and then fill all missing values at t-1 with values from t and likewise for t-2
- 3. Create year and 2-digit SIC code dummies
- 4. Initialize s = 1995
  - (a) Create a **training** dataset of observations indexed by i, s in the following set:  $\{(i, t) : t \in \{s 5, ..., s 1\}\}$
  - (b) Create a **test** dataset of observations indexed by i, t in the following set:  $\{(i, t) : t = s\}$
  - (c) Trim all independent variables in the **training** dataset based on 5 times the interquartile range
  - (d) Trim all independent variables in the **test** dataset based on 5 times the interquartile range, with the interquartile range *calculated from the training set*
  - (e) Standardize all independent variables in the **training** set to have zero mean and unit variance
  - (f) Standardize all independent variables in the **test** based on means and variances *calculated from the training set*

- (g) Fit a machine learning estimator that is one of the following on the training set, using cross-validation as described at the end of this section:
  - Elastic net
  - · Random forest
  - Gradient-boosted trees
- (h) Generate forecasts on the test set. Calculating the MSE of these forecasts yields the MSEs for our three forecasts for year *s*.
- (i) Stop if s = 2021; otherwise, set s = s + 1 and continue back to (a)

Cross-validation and implementation details by estimator. We use the following cross-validation and implementation procedures for each machine learning algorithm on our training sets for each model. All procedures are implemented through the sklearn package in Python 3.9. We use default inputs to all sklearn functions mentioned below unless otherwise specified.

- Elastic net: We use 5-fold cross-validation on the training set, implemented with the ElasticNetCV function in sklearn. We search over a grid of the parameter  $11_{\text{ratio}} \in [0.1, 0.99]$ , which corresponds to the ratio of the  $\mathcal{L}^1$  to  $\mathcal{L}^2$  penalty parameters.
- Random forest: We use 5-fold cross-validation on the training set, implemented with the GridSearchCV function for RandomForestRegressor in sklearn. We set n\_estimators to 1000, corresponding to the number of decision trees in the ensemble, and search over the following grid for each parameter: max\_depth ∈ [4,8], max\_features ∈ [0.3,1], min\_samples\_leaf ∈ [1,5], and min\_samples\_splits ∈ [2,10]. We use bootstrap samples for each decision tree. These parameter choices are similar to those in Gu et al. (2018) and Hansen and Thimsen (2020).
- Gradient-boosted trees: We use 5-fold cross-validation on the training set, implemented using the GridSearchCV function for GradientBoostingRegressor in sklearn. We search over the following grid for each parameter: n\_estimators ∈ [500,10000], max\_depth ∈ [1,3], and learning\_rate ∈ [0.001,0.1]. These parameter choices are similar to those in Gu et al. (2018).

**Hardware.** Rolling estimation with repeated cross-validation is computationally intensive. We parallelize each model estimation across 96 CPUs on the MIT SuperCloud server, with each estimation taking around 100 days of CPU time.

## **Appendix D. Interpretive Model for MSS Normalization**

We write down here a simple model that gives a simple interpretation to the normalized MSE that we use throughout the paper. Take the perspective of a hypothetical agent who seeks to allocate capital across firms. We assume that investing  $k_i$  dollars in firm i eventually generates cash flows  $\pi_i k_i - \frac{1}{2\gamma} k_i^2$ .  $\gamma$  is a measure of returns to scale ( $\gamma = \infty$  corresponds to constant returns to scale). This agent is risk neutral and therefore maximizes the sum of all expected cash flows:

$$\Pi_h = \sum_i \left( k_i F \pi_i - \frac{1}{2\gamma} k_i^2 \right)$$

where the expectation is taken using the agent's forecasting rule F. In this simple problem, capital allocation for firm i is  $k_i = \gamma F \pi_i$ . We compare this allocation to the perfect foresight allocation  $k_i^{PF} = \gamma \pi_i$ . Trivially, the perfect foresight allocation dominates all forecast-based allocations (including rational ones).

The expected cash flow loss relative to the perfect foresight allocation can then be written as:

$$\frac{\Pi_h^{PF} - \Pi_h^F}{\Pi_h^{PF}} = \frac{MSE_h^F}{MSS_h},\tag{16}$$

where  $MSE_h^F$  is the MSE of the forecasting rule and  $MSS_h$  is the realized mean of  $\pi_i^2$ . Thus, (16) shows that normalizing the mean squared errors by the mean squared EPS can be interpreted as the percent allocative loss relative to a perfect foresight optimizer.

## Appendix E. Additional Details on GMM Estimation

In this appendix, we discuss the details of our GMM estimation based on the following moment conditions from Proposition 2:

$$E(\pi_i^* F_{ij}^*) = \alpha \Theta,$$

$$E[(F_{ij}^*)^2] = \alpha^2 \Theta + \Sigma,$$

$$E(F_{ij}^* F_{ik}^* \mid j \neq k) = \alpha^2 \Theta.$$

We have now replaced the covariances with second moments given that all variables are mean zero. The computation of these expectations requires further clarification, given that the third moment varies at a different level than the first two.

We start with an i-t-j panel of individual analyst forecasts for each firm—year discussed in Section 1.1. Denote the size of this dataset as  $N_0$ . We then compute all possible interactions between the forecasts of the  $J_{it}$  analysts following each firm, resulting in  $\binom{J_{it}}{2}$  interactions per i-t. We use this set of interactions for each i-t to construct an i-t-j-k panel that contains the forecasts of analysts j and k and their interaction for all possible j-k pairs. Denote the size of this dataset as  $N_1$ . We denote sample expectations taken on this i-t-j-k panel as  $\widehat{E}$ .

The score vector that we use in our GMM estimation (making t explicit for clarity) is:

$$m(\pi_{it}^*, F_{itj}^*, F_{itk}^*; \alpha, \Theta, \Sigma) = \begin{pmatrix} \frac{N_1}{N_0} \pi_{it}^* F_{itj}^* - \alpha \Theta \\ 1(j = k) \frac{N_1}{N_0} F_{itj}^* F_{itk}^* - \alpha^2 \Theta - \Sigma \\ 1(j \neq k) \frac{N_1}{N_1 - N_0} F_{itj}^* F_{itk}^* - \alpha^2 \Theta \end{pmatrix}.$$

Note that there is reweighting based on  $N_1$  and  $N_0$ . This reweighting ensures that taking the expectation of this score vector on an i-t-j-k panel delivers the same result that we would obtain by calculating these moments on an i-t-j panel. However, we cannot use an i-t-j panel for an estimation because performing GMM requires the sample expectations of each moment condition to be calculated as the sample averages on the same dataset.

Our final step is to generate our parameter estimates by solving:

$$(\hat{\alpha}, \hat{\Theta}, \hat{\Sigma}) = \underset{\alpha, \Theta, \Sigma}{\operatorname{arg\,min}} \widehat{E} \left[ m(\pi_i^*, F_{itj}^*, F_{itk}^*; \alpha, \Theta, \Sigma) \right]' \widehat{E} \left[ m(\pi_i^*, F_{itj}^*, F_{itk}^*; \alpha, \Theta, \Sigma) \right].$$

We solve this optimization problem using a global basinhopping algorithm implemented in SciPy.

As we did with our MSEs, we normalize by the average squared EPS (calculated on the basis of an unweighted average on the i–t–j panel). We perform this estimation procedure separately for each h.

To calculate standard errors for the three parameters estimated via GMM, we perform a clustered bootstrap at the firm level to account for autocorrelation of earnings and correlation of forecasts across analysts and then re-estimate the GMM on each bootstrap sample.<sup>20</sup> For  $\Delta$ , we again compute standard errors using a firm-level bootstrap. These standard errors are likely to be too tight because they ignore sampling uncertainty in the predictions generated from our machine learning estimators, effectively treating them as raw data that is resampled directly to compute moments. Here, we are constrained by the lack of asymptotic results that characterize the behavior of our statistical learning estimators in large samples. This approach is standard in the literature (e.g., Patton and Verardo 2012).<sup>21</sup>

Weighting in the Table 3 MSE decomposition. Because of the weighting in our GMM, our resulting parameter estimates equally weight all firm–year–analyst observations (i.e., firms with more analysts will be weighted more). However, the MSEs reported in Table 2 and Table 4 equally weight all firm–year observations because they vary only at the firm–year level. To address this issue, we recompute the expectations required to calculate  $MSE^a$ ,  $MSE^a$ , and  $\frac{1}{J}$  on the i–t-j panel used for GMM estimation when reporting their values in Table 3.

<sup>&</sup>lt;sup>20</sup>We use the bootstrap procedure from Hahn (1996), in which the GMM objective function is not recentered before estimation on each bootstrap sample. This generates standard errors with valid coverage (asymptotically) even under model misspecification.

<sup>&</sup>lt;sup>21</sup>We could in principle bootstrap the data and re-estimate our ML models, but this is too computationally intensive. Moreover, it is not clear that every estimator satisfies the regularity conditions required for the bootstrap to be asymptotically valid (Horowitz 2001).

## Appendix F. Afrouzi et al. (2021) Model

In this section, we apply the model proposed by Afrouzi et al. (2021) to our setting. We first briefly describe it, referring the reader to Afrouzi et al. (2021) Section 5 for additional details. We then show that it qualitatively delivers upward-sloping term structures of bias and noise but fails quantitatively in our setting for an intuitive reason.

## **F.1** Model Description

Consider the same setup as in Section 4.1, including Assumption 2. In addition, assume further that  $u_{it}^x \sim \mathcal{N}\left(0, \sigma_u^2\right)$  and allow the mean of  $x_{it}$ , denoted  $\mu$ , to be different from zero. At time t, the analyst needs to form forecasts of  $EPS_{it+h}$  for  $h \ge 1$ . The analyst costlessly observes  $x_{it-1}$ ,  $z_{it}^h$ , and  $\rho$ . Importantly, the analyst does not know  $\mu$  but has the prior  $\mu|x_{it-1} \sim \mathcal{N}(x_{it-1},\underline{\tau})$ . The analyst also knows the DGP for  $EPS_{it}$ . Because  $x_{it}^h$  and  $z_{it}^h$  are orthogonal, we assume that the analyst forms forecasts of  $EPS_{it+h}$  by first forming optimal forecasts of  $x_{it+h-1}$  and  $z_{it}^h$  individually and then adding them together. Denote her forecasts by  $F_t$ . We assume  $\alpha = 1$  for simplicity to focus on forecasts of  $x_{it}$ , which we show fail to match the data.

To form  $F_t x_{it+h}$ , the analyst has access to two sources of information. First, the agent costlessly observes  $x_{it-1}$ , which is "at the top of her mind". Secondly, the agent can retrieve additional information from past data to learn about  $\mu$ , but doing so is costly. She chooses the level of information acquisition to minimize the expected squared error of her forecasts, subject to the cost of information retrieval. Formally, the analyst solves the following problem:

$$\min_{S_{it}} E \left[ \min_{F_t x_{it+h}} E \left[ (F_t x_{it+h} - x_{it+h})^2 | S_{it} \right] + C(S_{it}) \right],$$

$$s.t. \quad \{ x_{it-1} \} \in S_{it} \subset S_{it}, \quad S_{it} = \{ s : s \perp \mu | x_{it-1}, x_{it-2}, \dots \}.$$
(17)

The solution to the inner maximization problem is  $F_t x_{it+h} = E(x_{it+h}|S_{it})$ . As shown in Afrouzi et al. (2021), the assumption that  $u_{it}$  is normally distributed implies that the outer maximization problem can be reduced to choosing a belief prediction about  $\mu$ , denoted  $\tau$ . Denote the solution to this problem as  $\tau^*(h)$ .

To further characterize the solution to this problem, Afrouzi et al. (2021) assume that the cost of

information retrieval takes the following form:

$$C_t(S_t) \equiv \omega \frac{\exp(2\ln(2)\cdot\gamma\cdot\mathbb{I}(S_t,\mu\mid x_{it-1}))-1}{\gamma}.$$

In this expression,  $\mathbb{I}(\cdot,\cdot)$  denotes Shannon mutual information,  $\omega \ge 0$  governs the overall cost of retrieval, and  $\gamma \ge 0$  measures the convexity of the cost function in mutual information. Given this cost function, Afrouzi et al. (2021) show that the choice of belief precision,  $\tau$ , that solves (17) is:

$$\tau^{*}(h) = \underline{\tau} \max \left\{ 1, \left( \frac{\left( 1 - \rho^{h+1} \right)^{2}}{\omega \underline{\tau}} \right)^{\frac{1}{1+\gamma}} \right\}. \tag{18}$$

This choice of  $\tau = \tau^*(h)$  implies that the analyst's forecast is the following:

$$F_{t}x_{it+h} = (1 - \rho^{h+1}) \left( 1 - \frac{\underline{\tau}}{\tau^{*}(h)} \right) \mu + \left( \rho^{h+1} + (1 - \rho^{h+1}) \frac{\underline{\tau}}{\tau^{*}(h)} \right) x_{it-1} + \eta_{it}^{h},$$

$$\eta_{it}^{h} \sim \mathcal{N} \left( 0, (1 - \rho^{h+1})^{2} \frac{1}{\tau^{*}(h)} \left( 1 - \frac{\underline{\tau}}{\tau^{*}(h)} \right) \right).$$

Note that  $F_t x_{it+h}$  is a random variable because of the expectation noise,  $\eta_{it}^h$ .

#### F.2 Term Structures of Bias and Noise

Now that we have characterized the analyst's forecasts, we can determine the term structures of bias and noise in this model.

**Proposition F1.** In the Afrouzi et al. (2021) model, the term structures of bias and noise are given by:

$$\Delta_h = \left[ (1 - \rho^h) \frac{\tau}{\tau^*(h-1)} \right]^2 \frac{\sigma_u^2}{1 - \rho^2}, \qquad \Sigma_h = \left( 1 - \rho^h \right)^2 \frac{1}{\tau^*(h-1)} \left( 1 - \frac{\tau}{\tau^*(h-1)} \right).$$

Thus, the Afrouzi et al. (2021) model produces upward-sloping term structures of bias and noise.

Proposition F1 shows that noise in increasing with the horizon because of  $\tau^*(h-1)$  increasing with the horizon (see eq. (18)). The intuition here is that at longer horizons, it is more useful to know the long-run mean, so the analyst engages in more information retrieval. This greater retrieval provides the analyst with more noisy information, creating large noise in her forecasts.

Additionally, the formula for  $\Delta_h$  in Proposition F1 shows that bias is increasing with the horizon since  $\tau^*(h-1)$  is increasing in h at a slower rate than  $1-\rho^h$ . This upward term structure of bias results from a combination of two effects. On the one hand, the agent engages in more retrieval, moving her forecast closer to the conditional expectation. On the other hand, the analyst still overweights  $x_{it-1}$  in her estimate of the long-run mean, and this overweighting is magnified at longer horizons because the analyst's forecast moves closer to her subjective expectation of the long-run mean. This second effect dominates, generating an upward-sloping term structure of bias.

In sum, the Afrouzi et al. (2021) model generates upward-sloping term structures of bias and noise. We now discuss how this model cannot *quantitatively* fit the data.

### F.3 Quantitative Model Fit

The Afrouzi et al. (2021) model has 5 parameters:  $\rho$ ,  $\sigma_u$ ,  $\omega$ ,  $\gamma$ , and  $\underline{\tau}$ . The key endogenous parameter is  $\tau^*(h)$ . Rewriting the equation for  $\Delta_h$  in Proposition F1, we obtain an expression for  $\tau^*(h)$  as a function of the bias at horizon h:

$$\frac{\tau^*(h-1)}{\underline{\tau}} = \frac{\left(1-\rho^h\right)\sigma_u}{\sqrt{\Delta_h\left(1-\rho^2\right)}}.$$
(19)

Equation (19) is useful because it express  $\frac{\tau^*(h-1)}{\underline{\tau}}$ , which is crucial to this model as a function of data moments that we have already estimated (or can estimate).

We focus on annual forecast horizons and estimate  $\rho = 0.876$  and  $\sigma_u = 0.010$  by regressing  $F_t \pi_{it+2}$  on  $F_t \pi_{it+1}$ . Using our values of  $\Delta_h$  from Figure 2, we can evaluate (19) at each horizon:

$$\frac{\left(1-\rho^{1}\right)\sigma_{u}}{\sqrt{\Delta_{1}\left(1-\rho^{2}\right)}}\approx0.32,\quad\frac{\left(1-\rho^{2}\right)\sigma_{u}}{\sqrt{\Delta_{2}\left(1-\rho^{2}\right)}}\approx0.27,\quad\frac{\left(1-\rho^{3}\right)\sigma_{u}}{\sqrt{\Delta_{3}\left(1-\rho^{2}\right)}}\approx0.30.$$

By eq. (19), we obtain

$$\frac{\tau^*(1-1)}{\tau} \approx 0.32, \quad \frac{\tau^*(2-1)}{\tau} \approx 0.27, \frac{\tau^*(3-1)}{\tau} \approx 0.30.$$

However, this contradicts eq. (18), which shows that  $\forall h, \frac{\tau^*(h)}{\underline{\tau}} \geq 1$ . Thus, these numerical results illustrate that the Afrouzi et al. (2021) model cannot match our data because it cannot generate public information bias.

The intuition of the quantitative failure of the Afrouzi et al. (2021) model in matching our data is the following. From Proposition F1, the public information bias at horizon h is increasing in  $\sigma_u$ : as  $\sigma_u \to 0$ , there will be no public information bias because  $x_{it}$  will be a deterministic process. In the data, we in fact find that  $\sigma_u$  is quite low. However, despite a low  $\sigma_u$ , we still find substantial forecasting bias—the public information bias is so high that this model would require the analyst to *forget* information to match this level of bias. The heart of this problem is that the model gives the analyst access to  $x_{it-1}$ , which is very close to  $x_{it+h}$  because  $\sigma_u$  is low. In other words, the fact that the analyst gets to see the machine forecast from the last period,  $F_{t-1}^m EPS_{it} = x_{it-1}$ , gives her too much knowledge for her forecasts to be as biased (and as noisy) as we find in the data.