Timothy Charteris

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Seeking a role as a Junior Full Stack Developer, having recently earned a Full Stack Software Development qualification. Experience building responsive and scalable websites using HTML, CSS, JavaScript, Python, React, Django, and SQL. Able to consistently produce clean, maintainable, and reusable code to tackle complex problems. Strong research and project management skills from my time working in business strategy and recruitment. Excellent ability to understand business requirements alongside the problem-solving skills to put this into action. Looking to obtain an opportunity as a Junior Full Stack Developer that will allow me to build on my skills and begin my career in Software Development.

Technical Skills:

Languages:

- JavaScript
- Python
- SQL
- HTML, CSS

Frameworks & Tools:

- React, Redux, Node.js
- Django, Django REST Framework, Flask
- SQLite, MySQL, Git, GitHub

Skills:

- Responsive Design, UX
- API Development, API Usage, CRUD Operations
- Database Management

Soft Skills:

- **Strategic Thinking & Business Analysis** – Successfully translated complex business requirements for external technical teams to implement AI automation into the Tax Credit Claims process.
- **Research & Feasibility Analysis** – Strong analytical skills developed through creating reports to assess high-cost projects such as expansion into foreign Tax Incentive Markets.
- **Project Management** – Successfully led large-scale initiatives, including B Corp certification for Kene Partners and the OPUS Voice project, demonstrating leadership and organizational skills.
- **Problem-Solving & Analytical Thinking** – Experienced in breaking down complex ideas using formal reasoning, analysing multidimensional data, and applying similarly rigorous approaches from studying Logic, Political Science, and other disciplines at Oxford.
- **Communication & Client Engagement** – Outstanding communication skills, honed through client-facing roles with excellent external feedback.
- **Deadline Management** – Highly reliable, having never missed a deadline in my career or academic studies, despite experiencing numerous high-pressure environments.
- **Intellectual Adaptability** – Able to quickly grasp and apply new concepts, proven by my PPE degree, which required producing 16+ high-quality essays per 8-week term across diverse subjects.

Portfolio:

Learning Management System – A complete LMS with a separate backend and frontend.
| **Backend:** Django API-only backend – GitHub | **Frontend:** React-based frontend – GitHub |

React Quiz App – A quiz app built with React, using an external API – GitHub

React Redux Reddit Viewer – A Reddit client built with React & Redux – GitHub

Complete Portfolio – Personal Site – Timothy Charteris

Education:

The Learning People – Software Development Bootcamp
2024 – Ongoing

- Completed comprehensive training in **React, JavaScript, Python, HTML, CSS, Flask, Django, SQL, API development**, and more.
- Hands-on experience designing and building full-stack web applications.
- Studied **Agile** work methodologies.

University of Oxford – Bachelor of Arts (B.A.) in Philosophy, Politics, and Economics
2022

Gosforth Academy, Newcastle – A-Levels
2019

Experience:

Contract Recruitment Consultant – **Concilium Search**
January 2024 – July 2024

- Sourced and delivered individual contractors to large clients in the software industry including Oracle, Nutanix, and Atos.
- Completed more deals during my probation than any new starter in the company's history, bringing in significant revenue for the company.
- Delivered contractors to meet highly specific technical requirements based on extensive conversations with Senior Managers at major companies.
- Initiated and completed multiple deals worth over £60k for the company.
- Managed 15+ contractors across multiple large projects for Oracle, Eviden, and Nutanix, ensuring they consistently met client needs.
- Provided requirement consulting on project requirements and budget proposals, including confidential bids for managing tax implementation projects across the Middle East.
- Consistently provided help to others in understanding technical aspects of client requirements.

Strategic Initiatives Analyst – **Kene Partners, London**
September 2022 – January 2024

- Led the creation of a membership outlook report for partner OPUS, an exclusive community that includes Tech Leaders, International Sportspeople, Founders, and Philanthropists.
- Collected and analysed data, project-managed, edited, researched, interviewed contributors, and helped design the OPUS Voice publication on topics such as AI, Investment, Health, and Politics.
- Conceptualized, sourced potential partners, and functioned as the primary internal actor to implement integrated AI technology into the R&D tax-credit application writing process.
- Gathered and presented business requirements from leaders and members of every team, mapped out the entire process, and held weekly meetings with external developers building the product.
- Successfully spearheaded the company's B Corp certification, a long-term project requiring extensive information gathering, cross-team collaboration, and documentation.
- Authored numerous extensively researched reports on the legislation, profitability, and other market conditions of R&D-related financial services in the UK and globally, to facilitate potential expansions.
- Managed the website for Kene Partners' company, K.Labs (now defunct), including writing articles, fixing bugs, and more.

Additional Information:

- Represented Gosforth Academy, securing 2nd place in the National Schools Squash Championships, as well as later representing Oxford University.
- Held student office at Oxford University, organising events, creating policy, and meeting with senior leadership to represent the student body.