


Timo Krug

Date of Birth: 23.09.1991 in Hof, Germany
Address: Ullmannstraße 54/406, 1150 Vienna
 [linkedin.com/in/timo-krug](https://www.linkedin.com/in/timo-krug)

Mobile: +43 670 40 88 311
Email: timo.krug@outlook.de

EDUCATION

- **Master of Science - Psychology; Current GPA: 1.0** Vienna, Austria
University of Vienna Oct 2020 - ongoing
Specializations in Data Science, Research Methods and Neuroscience; Merit-based scholarship expected for WS21/22 and SS22
- **Bachelor of Science - Psychology** Vienna, Austria
University of Vienna Oct 2016 - Jul 2020
Specializations in Statistics, Personality Psychology and Applied Psychology; Offer to publish Bachelor's thesis in international peer-reviewed scientific journal; Merit-based scholarship for WS18/19 and SS19
- **Computational Neuroscience Summer School** Online
Neuromatch Academy Jul 2022
- **Certified Positive Leadership Coach and Consultant** Vienna, Austria
ebner-team.com GmbH Dec 2020

EXPERIENCE

- **Senior HR Consultant** Vienna, Austria
Lackner & Kabas KG Management . Assessments . Psychologie May 2019 - ongoing
 - Advising clients from various industries on topics including talent management, assessment strategies & methods, leadership development and organizational culture
 - Conducting psychometric tests & diagnostic interviews for leadership positions up to C-Level, providing feedback to interviewees as well as clients' management, thereby supporting both standard processes and transformation projects
 - Conceptualizing and developing a new digital psychometric tool, incl. conducting data analyses
 - Onboarding and supervising interns
 - Assisting CEO in development of new product, marketing & digitalization strategies

EXTRACURRICULARS

- **Head of HR & Student Data Scientist** Vienna, Austria
Lumos Student Data Consulting May 2020 - ongoing
 - Leading a team of up to 5 people, winning internal voting for "Best Department"
 - Developing new personnel selection strategy & being responsible for onboarding of approx. 40 members
 - Introducing new processes for culture development (e.g., creating a strengths-based coaching program)
 - Working on IT/Data consulting projects with business clients, being responsible for project management, conceptualization & data analyses
 - Giving internal workshops (e.g., on structural equation modeling)
- **Mentoring** Vienna, Austria
Sindbad – Mentoring für Jugendliche Österreich Nov 2019 - Dec 2020
 - Being mentor for a teenager, incl. relationship-building, role-modeling, joint activities, goal-setting and tutoring
- **Career Tracks and Courses in Data Science, Programming & Statistics** Online
Datacamp, Inc. Feb 2020 - Dec 2021
 - E.g., Machine Learning Scientist with R, Statistician with R, Data Scientist with R
- **Google Project Management: Professional Certificate** Online
Coursera Jun 2022 - ongoing

ACHIEVEMENTS

- Top 0.6% in admission test for psychology - Aug, 2016
- Merit-Based Scholarship - Jan, 2020
- Aptitude test scores: General intelligence (INSBAT): Top 2%, compared to university graduates, Top 1% in numerical & figural reasoning; Complex problem-solving (FSYS 2.0): Top 3%, compared to academics & managers

SKILLS AND INTERESTS

- **Languages:** German (native), English (fluent), French (basic), Spanish (basic)
- **Soft Skills:** Psychological Conversational & Listening Skills, Analytic Thinking, Creative Thinking, Problem-Solving, Empathy, Attentiveness, Communication, Organization, Quick Comprehension
- **IT/Data:** R, Matlab, Python, SPSS, JASP, Tableau
- **Other Skills:** Adobe Photoshop, XD, Illustrator, InDesign, Audition, Microsoft 365, Jira, Notion, Miro, Whimsical
- **Interests:** Japanese Green Tea, Reading, Learning new skills, Music Production, Sports, Philosophy, Meditation