# Timothy Köhler

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Curriculum Vitae version: October 2025

### **EDUCATION**

University of Cape Town

Cape Town, South Africa

PhD, Economics (Superviser: Prof Haroon Bhorat)

2020 - 2024

Dissertation title: COVID-19 and labour market inequality in South Africa

Part-time

Stellenbosch University

Stellenbosch, South Africa

Master of Commerce, Economics (Supervisors: Prof Ingrid Woolard & Dr Debra Shepherd)

2018

2019

Bachelor of Commerce Honours, Economics (cum laude)

2015 - 2017

St Benedict's College

Bachelor of Commerce

Johannesburg, South Africa

National Senior Certificate

2013

### SKILLS

Languages: Stata programming; R programming; LATEX

Technologies: GitHub; Visual Studio Code; Microsoft Office Suite

Data analysis: Household survey and administrative data management, visualisation, and analysis; applied

micro-econometrics with cross-sectional and panel data; causal inference

## EXPERIENCE

UNU-WIDER.

Helsinki, Finland

April 2025 - June 2025

The World Bank

Visiting Scholar

South Africa

Consultant, Social Protection and Jobs Global Practice

Assessor, Economics for Business Online Short Course

March 2025 – present

Development Policy Research Unit, University of Cape Town

 $Junior\ Research\ Fellow$ 

Junior Research Analyst

Cape Town, South Africa

May 2022 - present Dec 2019 - Apr 2022

GetSmarter and MIT Sloan

 $Jul\ 2020-Dec\ 2023$ 

Virtual

Research for Socio-Economic Policy, Stellenbosch University

Research assistant

Private Tutor

Stellenbosch, South Africa

Feb 2019 - Nov 2019

South African Reserve Bank

Research intern, Economic Research and Statistics Department

Pretoria, South Africa Nov 2018 – Dec 2018

Stellenbosch University

Departmental assistant, Department of Economics

Departmental tutor, Department of Economics

Jan 2018 – July 2018

Jan 2017 - Nov 2018

Stellenbosch, South Africa

Departmental tator, Department of Beonomic

Stellenbosch, South Africa

Private individual and group undergraduate-level economics tutor

Jan 2017 - Oct 2019

**DataFirst's Francis Wilson Memorial Prize:** Awarded for a published, peer-reviewed journal article in the area of development that makes innovative use of publicly available data. (2024)

Economics Society of South Africa's Founder's Medal: Awarded to the Honours degree graduate with the best-rated economics thesis in South Africa. (2019)

Genesis Analytics' Certificate of Achievement: Awarded to the top three performing undergraduate economics students at Stellenbosch University. (2019)

# **PUBLICATIONS**

### Journal articles

- 1. Bhorat, H. and **Köhler**, **T.** (2025). Watts happening to work? The labour market effects of South Africa's electricity crisis. *Energy Economics*, 142, Article 108119.
- 2. Bhorat, H. and **Köhler**, **T.** (2025). The labour market effects of cash transfers to the unemployed: Evidence from South Africa. *World Development*, 188, Article 106889.
- 3. Buttenheim, A. M., **Köhler, T.**, Eyal, K. and Maughan-Brown, B. (2024). The effects of behaviorally informed messages on COVID-19 vaccination intentions and behavior: Evidence from randomized survey experiments in South Africa. *Journal of Health Communication*, 29(10): 603-622.
- 4. Eyal, K., Maughan-Brown, B, Njozela, L., **Köhler, T.**, Ingle, K.P., Brophy, T.S.L. and Buttenheim, A. M. (2023). Correlates of COVID-19 vaccination intentions and opinions about mandates among four groups of adults in South Africa with distinct vaccine intentions: Evidence from a large national survey. *BMC Public Health*, 23(1767): 1-12.
- 5. **Köhler, T.**, Bhorat, H., Hill, R. and Stanwix, B. (2023). Lockdown stringency and employment formality: Evidence from the COVID-19 pandemic in South Africa. *Journal for Labour Market Research*, 57(3): 1-28.
- 6. **Köhler, T.** and Hill, R. (2022). Wage subsidies and COVID-19: The distribution and dynamics of South Africa's TERS policy. *Development Southern Africa*, 39(5): 689-721.
- 7. Burger, R., **Köhler, T.**, Golos, A.M., Buttenheim, A.M., English, R., Tameris, M. and Maughan-Brown, B. (2022). Longitudinal changes in COVID-19 vaccination intent among South African adults: evidence from the NIDS-CRAM panel survey, February to May 2021. *BMC Public Health*, 22(422): 1-10.
- 8. **Köhler**, **T.** (2022). Class size and learner outcomes in South African schools: The role of school socioeconomic status. *Development Southern Africa*, 39(2): 126-150.
- 9. **Köhler, T.**, English, R. and Christian, C. (2021). Trends in COVID-19 public health intervention adherence and vaccine hesitancy in South Africa: 2020-2021. *South African Health Review 2021*.

#### Book chapters

- 1. **Köhler, T.**, Hill R. and Bhorat, H. (2025). 'Wage subsidies and job retention in a developing country: Evidence from South Africa' In Jouste, M., Kanbur, R., Pirttilä, J. and Rattenhuber, P. (eds) *Poor Protection: The Role of Taxes and Social Benefits in the Developing World During Crises*. United Nations University World Institute for Development Economics Research and Oxford University Press.
- 2. Allen Whitehead, C., Bhorat, H., Hill, R., **Köhler, T.** and Steenkamp, F. (forthcoming). 'Automation and deindustrialisation in the South African manufacturing sector' In (title forthcoming), Columbia University Press.
- 3. Köhler, T., Bhorat, H., Hill R. and Stanwix, B. (2022). 'The Short-Term Labor Market Effects of South Africa's National COVID-19 Lockdown' In Qobo, M., Soko, M. and Xenia Ngwenya, N. (eds) *The Future of the South African Political Economy Post-COVID 19.* Palgrave Macmillan, Cham.

- 1. **Köhler, T.**, Bhorat, H. and Stanwix, B. (forthcoming). Low Value Cash Transfers in a High Unemployment Environment. Funded by Genesis Analytics and the Gates Foundation.
- 2. Köhler, T. (2024). A Paradox of Progress: Rising Education and Unequal Labour Market Returns in Post-Apartheid South Africa. Research on Socio-Economic Policy Covid-Generation Working Paper. RESEP, Stellenbosch University.
- 3. Bhorat, H., Stanwix, B. and **Köhler, T.** (2024). Measuring the Impact of the 2024 National Minimum Wage Increase. Report for South Africa's National Minimum Wage Commission. Pretoria: Department of Employment and Labour.
- 4. Bhorat, H. and **Köhler, T.** (2024). The labour market effects of cash transfers to the unemployed: Evidence from South Africa. Development Policy Research Unit Working Paper 202405. DPRU, University of Cape Town.
- 5. Bhorat, H., **Köhler, T.**, and Monnakgotla, J. (2024). Social Security Coverage among the Working-Age Population in South Africa. Report for South Africa's Department of Employment and Labour. Development Policy Research Unit Working Paper. DPRU, University of Cape Town.
- Bhorat, H. and Köhler, T. (2024). Watts happening to work? The labour market effects of South Africa's electricity crisis. Southern Africa - Towards Inclusive Economic Development (SA-TIED) Working Paper 227 / WIDER Working Paper 2024/20. Helsinki: UNU-WIDER.
- 7. Bhorat, H., Stanwix, B. and **Köhler, T.** (2024). Measuring the Impact of the 2023 National Minimum Wage Increase. Report for South Africa's National Minimum Wage Commission. Pretoria: Department of Employment and Labour.
- 8. **Köhler, T.** and Bhorat, H. (2023). Wages and wage inequality during the COVID-19 pandemic in South Africa. Development Policy Research Unit Working Paper 202308. DPRU, University of Cape Town.
- 9. **Köhler, T.**, Bhorat, H., and Hill, R. (2023). The effect of wage subsidies on job retention in a developing country: Evidence from South Africa. WIDER Working Paper 2023/114. Helsinki: UNU-WIDER.
- 10. Bhorat, H., **Köhler, T.**, and Monnakgotla, J. (2023). Social Security Coverage among the Working-Age Population in South Africa. Report for South Africa's Department of Employment and Labour. Pretoria: Department of Employment and Labour.
- 11. Bhorat, H., Hill, R., **Köhler, T.**, Monnakgotla, J., and Steenkamp, F. (2023). Who are the Robots Coming For? The Evolving Task Content of Employment in South Africa. SARChI Industrial Development Working Paper Series WP 2023-06. SARChI Industrial Development, University of Johannesburg.
- 12. **Köhler, T.**, Bhorat, H., and Hill, R. (2023). Wage Subsidies and Job Retention in a Developing Country: Evidence from South Africa. Development Policy Research Unit Working Paper 202302. DPRU, University of Cape Town.
- 13. Bhorat, H., **Köhler, T.**, and de Villiers, D. (2023). Can Cash Transfers to the Unemployed Support Economic Activity? Evidence from South Africa. Agence française de développement Research Paper No. 278.
- 14. Bhorat, H., **Köhler, T.**, and de Villiers, D. (2023). Can Cash Transfers to the Unemployed Support Economic Activity? Evidence from South Africa. Development Policy Research Unit Working Paper 202301. DPRU, University of Cape Town.
- 15. Stanwix, B., **Köhler**, **T.**, Ruiters, I., and Bhorat, H. (2023). Investigating wage trends in South Africa: An assessment of the public sector wage bill. Report for the Financial and Fiscal Commission.
- 16. **Köhler, T.**, Hill R., and Bhorat, H. (2022). The effect of wage subsidies on job retention: Evidence from South Africa during the COVID-19 pandemic. WIDER Working Paper 2022/114. Helsinki: UNU-WIDER.

- 17. Allen Whitehead, C., Bhorat, H., Hill, R., **Köhler, T.**, and Steenkamp, F. (2022). Expansion and Diversification in the MER Sector: Results from an Enterprise Survey. Development Policy Research Unit Working Paper 202203. DPRU, University of Cape Town.
- 18. **Köhler, T.**, Conyngham, D., Burger, R., and Burger, C. (2022). Targeted Health Warnings Amidst Extreme Inequality: Evidence from a Regression Discontinuity Design in South Africa. Available at SSRN 4006009.
- 19. Stanwix, B., **Köhler, T.**, Baskaran, G., and Bhorat, H. (2022). Testing the means test: Social Assistance in South Africa in the time of COVID-19. Report for the Financial and Fiscal Commission.
- 20. **Köhler, T.** and Hill, R. (2021). Wage subsidies and COVID-19: The distribution and dynamics of South Africa's TERS policy. Development Policy Research Unit Working Paper 202109. DPRU, University of Cape Town.
- 21. Bhorat, H. and **Köhler, T.** (2021). Casting the net wider: How South Africa's COVID-19 grant has reached the once forgotten. Econ3x3 Working Paper.
- 22. **Köhler, T.** and Hill, R. (2021). The distribution and dynamics of South Africa's TERS policy: Results from NIDS-CRAM Waves 1 to 5. National Income Dynamics Study: Coronavirus Rapid Mobile Survey Wave 5 Policy Paper.
- 23. Burger, R., Maughan-Brown, B., **Köhler, T.**, English, R., and Tameris, M. (2021). A shot in the arm for South Africa increased openness to accepting a COVID-19 vaccine: Evidence from NIDS-CRAM Waves 4 and 5. National Income Dynamics Study: Coronavirus Rapid Mobile Survey Wave 5 Policy Paper.
- 24. **Köhler, T.** and Bhorat, H. (2021). Can cash transfers aid labour market recovery? Evidence from South Africa's special COVID-19 grant. Development Policy Research Unit Working Paper 202108. DPRU, University of Cape Town.
- 25. Vogel, C., Maree, G., **Köhler, T.**, Stanwix, B., Bhorat, H., Sodi, T., Ubomba-Jaswa, E., Drimie, S., Mbhenyane, X., Symington, E., Adebayo, P., & Ndinda, C. (2021). Chapter 5.3. Impact on vulnerable groups. South Africa Covid-19 Country Report [First edition]. DPME (Department of Planning, Monitoring and Evaluation), GTAC (Government Technical Advisory Centre) & NRF (National Research Foundation), Pretoria: June.
- 26. Allen Whitehead, C., Bhorat, H., Hill, R., **Köhler, T.**, and Steenkamp, F. (2021). The Potential Employment Implications of the Fourth Industrial Revolution Technologies: The Case of the Manufacturing, Engineering and Related Services Sector. Development Policy Research Unit Working Paper 202106. DPRU, University of Cape Town.
- 27. Burger, R., Buttenheim, A., English, R., Maughan-Brown, B., **Köhler, T.**, and Tameris, M. (2021). COVID-19 vaccine hesitancy in South Africa: Results from NIDS-CRAM Wave 4. National Income Dynamics Study: Coronavirus Rapid Mobile Survey Wave 4 Policy Paper.
- 28. **Köhler, T.**, Bhorat, H., Hill, R., and Stanwix, B. (2021). COVID-19 and the labor market: Estimating the employment effects of South Africa's national lockdown. Development Policy Research Unit Working Paper 202107. DPRU, University of Cape Town.
- 29. **Köhler, T.**, Bhorat, H., Hill, R., and Stanwix, B. (2021). COVID-19 and the labor market: Estimating the effects of South Africa's national lockdown. Wits School of Governance SA Future Economy Working Paper. WSG, University of the Witwatersrand.
- 30. Maughan-Brown, B., **Köhler, T.**, Burger, R., Christian, C., Rossouw, L., and English, R. (2021). COVID-19 risk perceptions, preventative behavior and COVID-fatigue during a lull in the epidemic in South Africa. National Income Dynamics Study: Coronavirus Rapid Mobile Survey Wave 3 Policy Paper.
- 31. Hill, R. and Köhler, T. (2021). Mind the gap: The distributional effects of South Africa's national lockdown on gender wage inequality. Development Policy Research Unit Working Paper 202101. DPRU, University of Cape Town.

- 32. **Köhler, T.** and Bhorat, H. (2020). Social assistance during South Africa's national lockdown: Examining the COVID-19 grant, changes to the Child Support Grant, and post-October policy options. National Income Dynamics Study: Coronavirus Rapid Mobile Survey Wave 2 Policy Paper No. 9.
- 33. Hill, R. and Köhler, T. (2020). Mind the gap: Examining the effects of South Africa's national lockdown on gender wage inequality. National Income Dynamics Study: Coronavirus Rapid Mobile Survey Wave 2 Policy Paper No. 7.
- 34. **Köhler, T.** and Bhorat, H. (2020). Covid-19, social protection, and the labor market in South Africa: Are social grants being targeted at the most vulnerable? National Income Dynamics Study: Coronavirus Rapid Mobile Survey Wave 1 Policy Paper No. 6.
- 35. Bhorat, H., **Köhler, T.**, Oosthuizen, M., Stanwix, B., Steenkamp, F., and Thornton, A. (2020). The Economics of Covid-19 in South Africa: Early Impressions. Development Policy Research Unit Working Paper 202004. DPRU, University of Cape Town.
- 36. Bhorat, H., Thornton, A., Köhler, T., and Oosthuizen, M. (2020). Jobs and COVID-19: Measuring Work Related Physical Interaction. Development Policy Research Unit Working Paper 202003. DPRU, University of Cape Town.
- 37. Köhler, T. (2020). Socioeconomic Status and Class Size in South African Secondary Schools. Stellenbosch Economic Working Paper No. 01/2020. Stellenbosch University.
- 38. **Köhler, T.** and de Wit, M. (2019). Economic Growth and Environmental Degradation: Investigating the existence of the environmental Kuznets curve for local and global pollutants in South Africa. Stellenbosch Economic Working Paper No. 04/2019. Stellenbosch University.

#### Policy briefs

- 1. Bhorat, H., **Köhler, T.** and Stanwix, B. (forthcoming). South Africa's informality paradox and what to do about it. Policy brief for the International Economic Partnership Programme.
- 2. Bhorat, H., Köhler, T. and Stanwix, B. (forthcoming). An evaluation of the labour market effects of South Africa's Social Relief of Distress grant. Policy brief for the International Economic Partnership Programme.
- 3. Bhorat, H. and Köhler, T. (forthcoming). Watts happening to work? The labour market effects of South Africa's electricity crisis. Development Policy Research Unit Policy Brief. DPRU, University of Cape Town.
- 4. **Köhler, T.** (2025). The evolving returns to education in post-Apartheid South Africa. Research on Socio-Economic Policy Covid-Generation Policy Brief. RESEP, Stellenbosch University.
- 5. **Köhler, T.** (2023). What we know about COVID-19 and the South African labor market. Research on Socio-Economic Policy Covid-Generation Research Note. RESEP, Stellenbosch University.
- Bhorat, H., Köhler, T. and Stanwix, B. (2022). Non-Response Rates in the Quarterly Labour Force Survey during COVID-19: A Brief Commentary. Development Policy Research Unit Policy Brief 2022/56. DPRU, University of Cape Town.
- 7. Eyal, K., Maughan-Brown, B., Buttenheim, A., Ingle, K., Brophy, T., Njozela, L. and **Köhler, T.** (2022). COVID-19 Vaccine Survey (CVACS) Survey 2 Key Findings: Policy Brief. Southern Africa Labour and Development Research Unit, University of Cape Town.
- 8. Baskaran, G., Bhorat, H. and **Köhler, T.** (2020). South Africa's Special COVID-19 Grant: A Brief Assessment of Coverage and Expenditure Dynamics. Development Policy Research Unit Policy Brief 20/55. DPRU, University of Cape Town.
- 9. Hill, R. and Köhler, T. (2020). Mind the gap: Examining the effects of South Africa's national lockdown on gender wage inequality. National Income Dynamics Study: Coronavirus Rapid Mobile Survey Wave 2 Policy Brief No. 7.
- Bhorat, H., Köhler, T., Oosthuizen, M., Stanwix, B., Steenkamp, F. and Thornton, A. (2020). The Economics of Covid-19 in South Africa: Early Impressions. Development Policy Research Unit Policy Brief 20/54. DPRU, University of Cape Town.

# Op-eds

- 1. **Köhler**, **T.** (2025). 'How have the returns to education evolved in post-apartheid South Africa?', Econ3x3, April 2025.
- 2. Bhorat, H. and Köhler, T. (2024). 'Power cuts have hit South Africa's labour market hard: the biggest toll has been on jobs new research', UNU-WIDER, SA-TIED, Econ3x3, The Conversation Africa, TimesLive, BusinessDay, BusinessTech, MoneyWeb, MyBroadband, The Herald, Sowetan, and The Citizen, May 2024.
- 3. **Köhler, T.**, Bhorat, H. and Hill, R. (2023). 'The COVID-19 TERS policy saved at least 2 million jobs but not without some unintended results', UNU-WIDER, SA-TIED and Econ3x3, May 2023.
- 4. Bhorat, H., **Köhler, T.** and de Villiers, D. (2023). 'Special Covid-19 grants not only provided income relief they also improved labour market outcomes', Daily Maverick, March 2023 and Econ3x3, April 2023.
- 5. Köhler, T. and Hill, R. (2022). 'Did the TERS policy save jobs during the COVID-19 pandemic?', Econ3x3, June 2022.
- 6. Bhorat, H. and Köhler, T. (2021). 'How the COVID-19 grant has reached the once forgotten', Econ3x3, August 2021.
- 7. **Köhler, T.** and Hill, R. (2021). 'Labour market: TERS payment period should be extended if job losses are to be minimised', Daily Maverick, July 2021.
- 8. Burger, R., Maughan-Brown, B., **Köhler, T.**, Christian, C., Rossouw, L. and English, R. (2021). 'Covid fatigue? Time to pull together', Financial Mail, February 2021.
- 9. Bhorat, H. and Köhler, T. (2020). 'Lockdown economics in South Africa: Social assistance and the Ramaphosa stimulus package', Brookings, November 2020.
- 10. Bhorat, H. and Köhler, T. (2020). 'Did COVID-19 grants work? Survey reveals the answer', The Brenthurst Foundation, October 2020.
- 11. Bhorat, H. and **Köhler, T.** (2020). 'The new COVID-19 Social Relief of Distress grant: Understanding who it reached', Daily Maverick, September 2020.
- 12. Hill, R. and Köhler, T. (2020). 'Women's wage woes during the COVID-19 lockdown', Daily Maverick, September 2020.
- 13. Köhler, T. (2020). 'Are social grants reaching the people?', Financial Mail, July 2020.

# Media citations (selected)

- 1. 'Why South Africa's universities are in trouble', Financial Mail, June 2025.
- 2. 'Noncompliance with minimum wage rising, study finds', Business Day, January 2025.
- 3. 'Award-winning researcher passionate about alleviating economic disparities', UCT News, August 2024.
- 4. 'TERS saved 2 million jobs during Covid-19', Cape Times, June 2023.
- 5. 'Ramaphosa now thinking about his legacy', Business Day, April 2023.
- 6. 'Beyond social grants, SA is tackling inequality while stimulating economic growth here's how' (written by President Ramaphosa in his 'From the Desk of the President' weekly letter), Daily Maverick, March 2023.

- 7. 'Leaked documents show how government wants to tackle unemployment', GroundUp, September 2022.
- 8. 'Most unvaccinated plan to hold firm', Cape Times, April 2022.
- 9. 'It's about the elections: Scientists decry Ramaphosa's Covid-19 gamble', Sunday Times, October 2021.
- 10. 'Reintroduction of SRD grant offers renewed hope to those struggling financially', Cape Argus, July 2021.
- 11. 'COVID-19 pandemic has triggered a rise in hunger in South Africa', The Conversation, July 2021.
- 12. 'No livelihood or hope: The warning signs of violence', Mail & Guardian, July 2021.
- 13. 'R350 grant: A ticket into the labour market report', Mail & Guardian, June 2021.
- 14. 'Of SA jobs lost, only a quarter were due to lockdown itself: Experts', Sunday Times, May 2021.
- 15. 'Covid kills a decade of employment growth in SA', Mail & Guardian, May 2021.
- 16. 'The 'she-cession': Covid-19 economy KO's women in South Africa', Daily Maverick, October 2020.
- 17. 'Post-Covid economy resembles a post-war landscape as joblessness climbs to highest ever', Daily Maverick, September 2020.
- 18. 'How Covid-19 lockdown has impacted on gender wage inequality', IOL, September 2020.
- 19. 'Covid-19 has made inequality worse, researchers find', GroundUp, September 2020.
- 20. 'New index ranks physical-interaction aspect of Covid-19 transmission risk across occupations', Engineering News, May 2020.

### Radio, television, podcasts (selected)

- 1. Interview on the labour market effects of South Africa's electricity crisis, Hot Business with MoneyWeb, June 2024.
- 2. Interview on the labour market effects of South Africa's Social Relief of Distress grant, eNCA, April 2023.
- 3. Interview on the NIDS-CRAM Wave 5 findings, Business Day TV, July 2021.
- 4. Interview on the NIDS-CRAM Wave 5 findings, POWERFM, July 2021.
- 5. Interview on South Africa's COVID-19 relief package, POWERFM, July 2021.
- 6. Interview on South Africa's COVID-19 vaccine rollout, eNCA, May 2021.
- 7. 'SA's labour market: Is a national lockdown as severe as we think?', Economic Research Southern Africa podcast, May 2021.

#### Conference and seminar presentations (selected)

- 1. June 2025: WIDER Development Conference 2025, hosted by UNU-WIDER. Helsinki, Finland.
- 2. May 2025: **Invited seminar as part of the TSER Seminar Series**, hosted by the University of Turku's Department of Economics. Turku, Finland.
- 3. April 2025: **Invited seminar as part of the UNU-MERIT Seminar Series**, hosted by UNU-MERIT. Maastricht, Netherlands.

- 4. October 2024: **Jobs and Development Conference 2024**, hosted by the World Bank, ILO, UNU-WIDER, J-PAL MENA, and the Network on Jobs and Development. American University in Cairo, Egypt.
- 5. October 2024: Cornell Conference on Development Economics and Law, hosted by CRADLE, the Mario Einaudi Center for International Studies, and Cornell University's Department of Economics. Cornell University, New York, United States.
- 6. September 2024: Rare Voices in Economics Conference, hosted by the Geneva Graduate Institute, the University of Geneva, and the University of Lausanne. Geneva Graduate Institute, Geneva, Switzerland.
- 7. March 2024: **CSAE Conference 2024: Economic Development in Africa**, hosted by the Centre for the Study of African Economies. University of Oxford, United Kingdom.
- 8. November 2023: **Inequality, Work and Nature (IWN) Conference**, hosted by Agence française de développement. University of Cape Town, South Africa.
- 9. September 2023: Economic Society of South Africa's (ESSA) 2023 Biennial Conference, hosted by ESSA. CSIR Convention Centre, Pretoria, South Africa.
- 10. August 2023: **5th International Conference on Applied Development Economics**, hosted by the Lahore School of Economics and the International Growth Centre (IGC). Lahore School of Economics, Lahore, Pakistan.
- 11. July 2023: **3rd Annual University of Pretoria Stellenbosch University PhD Workshop in Economics**, hosted by Stellenbosch University. Stellenbosch University, South Africa.
- 12. July 2023: 8th Conference of the Regulating for Decent Work Network, hosted by the International Labor Organization (ILO). International Labor Office (ILO), Geneva, Switzerland.
- 13. July 2023: International Conference in Development Economics (ICDE) 2023, hosted by the Centre d'Etudes et de Recherches sur le Développement International (CERDI). Paris School of Economics, Paris, France.
- 14. June 2023: Nordic Conference in Development Economics (NCDE) 2023, hosted by the University of Gothenburg. University of Gothenburg, Sweden.
- 15. March 2023: University of Cape Town School of Economics Departmental Seminar. University of Cape Town, Cape Town, South Africa.
- 16. March 2023: **Stakeholder Engagement: Employment Stimulus Programmes**, hosted by the Agence française de développement, the South African Presidency, and the European Delegation in South Africa. University of Cape Town, Cape Town, South Africa.
- 17. March 2023: Research on Socio-Economic Policy (RESEP) Brown Bag Lunch Seminar, hosted by RESEP. Department of Economics, Stellenbosch University, South Africa.
- 18. February 2023: **National PhD Economics Conference**, hosted by the Economic Society of South Africa (ESSA). University of Fort Hare, East London, South Africa.
- 19. February 2023: **BRICS Research Network Meeting**, hosted by the South African government's Department of Employment and Labour. Misty Hills, Muldersdrift, South Africa.
- 20. December 2022: Jobs and Development Conference 2022, hosted by the World Bank, IZA (Institute of Labor Economics), UNU-WIDER, and the Network on Jobs and Development. University of Cape Town, Cape Town, South Africa.
- 21. June/July 2022: International Conference in Development Economics (ICDE) 2022, hosted by the Centre d'Etudes et de Recherches sur le Développement International (CERDI). Université Clermont Auvergne, Clermont-Ferrond, France.

- 22. June 2022: Working Group on African Political Economy (WGAPE) Annual Meeting 2022, hosted by the Center for Effective Global Action (CEGA). University of Rwanda, Kigali, Rwanda.
- 23. September 2021: **2021 UNU-WIDER Development Conference**, hosted by UNU-WIDER. Poster presentation. Virtual.
- 24. September 2021: **2021 Jobs and Development Conference**, hosted by the World Bank, IZA (Institute of Labor Economics), UNU-WIDER, and the Network on Jobs and Development. Virtual.
- 25. August 2021: The Government Technical Advisory Centre's (GTAC) 5th Public Economics Winter School, hosted by GTAC. Virtual.
- 26. August 2021: Pan-African Scientific Research Council's (PASRC) COVID-19 Conference. Virtual.
- 27. July 2021: Economic Research Southern Africa (ERSA) webinar, hosted by ERSA. Virtual.
- 28. July 2021: London School of Economics's (LSE) Society for the Study of Economic Inequality (ECINEQ) PhD Workshop, hosted by LSE. Virtual.
- 29. June 2021: University of Cape Town School of Economics Departmental Seminar. Virtual.
- 30. June 2021: 2021 Annual International Association for Feminist Economics (IAFFE) Conference. Virtual.
- 31. May 2021: University of Pretoria PhD Economics Workshop. Virtual.
- 32. May 2021: Economic Research Southern Africa (ERSA) webinar, hosted by ERSA. Virtual.
- 33. February 2020: Research on Socio-Economic Policy (RESEP) Brown Bag Lunch Seminar, hosted by RESEP. Department of Economics, Stellenbosch University, South Africa.

# Referee Service

World Bank Economic Review, Feminist Economics, Energy Economics, South African Journal of Economics, Development Southern Africa, Sustainable Cities and Society