

## Who We Seek

- Guardian-minded; authorship over optics.
- Cornwall empathy; national altitude.
- Systems thinker; comfortable with perpetual capital.
- Integrity: private momentum over public noise.

# OKRs — First 180 Days

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- O1: Light the first household — CSS initialised; safeguards signed; first family onboarded.
- O2: Reach 500 savers — cadence live; milestone reporting; parish & employer partners engaged.
- O3: Prove the never-spent model — independent verification note; restoration ratio shared privately.

## Cadence

Weekly review; milestone health; restoration ratio; partner relations; verification prep. Calm, consistent authorship.