

Timothy N. Rubin, PhD

Data Science Team Lead

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[Personal Website](#) | [Github Profile](#) | [Google Scholar](#)

SUMMARY

I'm a data scientist and research scientist, with a PhD and over 10 years of experience in machine learning and related areas. I love leveraging data to build products that have a positive impact on the world, and to help organizations understand how to best serve their customers. In leadership roles, I strive to create a supportive environment in which people aren't afraid to ask questions, to disagree with me, or to experiment with new ideas. I am passionate about mentorship, and supporting individual's skill development and career growth.

PROFESSIONAL EXPERIENCE

SENIOR MANAGER OF DATA SCIENCE: STATES TITLE

2020-PRESENT

DATA SCIENCE TEAM LEAD: CHANGE HEALTHCARE

2018-2020

- Managed cross-functional team of 5+ data scientists and ML engineers, with duties including technical leadership, mentorship and career growth, and project selection + management
- Built numerous healthcare-related [ML products](#) that helped position Change as a leader in healthcare technology
- Helped develop DS project lifecycle standards that were adopted throughout the AI group
- Contributed to a framework for ML pipeline training and deployment, as well as an in-house active learning solution

SENIOR DATA SCIENTIST: SURVEYMONKEY

2016-2018

- Developed all algorithms underlying SurveyMonkey's [SurveyMonkey Genius](#) platform—a user-facing ML product that provides customers with predictions about their survey (e.g., estimated completion times) as well as personalized recommendations for how to improve their survey. SurveyMonkey Genius has received [industry press](#) as part of SurveyMonkey's 2017 company rebrand, and had significant financial and brand impact.
- Developed a new SurveyMonkey use-case ontology and automated classification model. Applications for this product include sales assistance and driving a variety of personalization opportunities for users.

SENIOR RESEARCH SCIENTIST: INDIANA UNIVERSITY

2013 – 2016

- Led and collaborated on research projects leading to numerous publications in top-tier journals and conferences, including: (a) automatically identifying functional brain regions using GC-LDA (b) empirically evaluating semantic models, and (c) improving prediction methods for Latent Dirichlet Allocation models

GRADUATE RESEARCH SCIENTIST: UNIVERSITY OF CALIFORNIA, IRVINE

2006 - 2012

- Developed, implemented, and published probabilistic machine learning models for multi-label document classification, recommendation systems, and leveraging metadata for text clustering

RELEVANT SKILLS

Programming: Python; SQL; AWS; Spark; Docker; Hive; Java (some)

Statistical Analysis Tools:: Python scientific stack (Pandas, SKLearn, etc.) R; MATLAB; QuickSight; SPSS; Excel

Analytical Skills: Machine learning; Research; Experimental Design; Probability theory and statistics; NLP

Communication and Leadership Experience: Experience managing a team of 5+ people; Public speaking; Presentation of applied and theoretical research to both technical and non-technical audiences; Teaching

EDUCATION

University of California, Irvine

Ph.D., M.A., Department of Cognitive Sciences

Irvine, CA

2012, 2009

SELECTED PUBLICATIONS

Papanikolaou, Y., **Rubin, T.N.**, Tsoumakas, G. (2017) [Dense Distributions from Sparse Samples: Improved Gibbs Sampling Parameter Estimators for LDA](#). *Journal of Machine Learning Research (JMLR)*.

Rubin, T.N., Koyejo, O., Jones, M.N., Yarkoni, Y., (2016). [Generalized Correspondence-LDA Models \(GC-LDA\) for Identifying Functional Regions in the Brain](#). *30th Annual Conference on Neural Information Processing Systems (NeurIPS)*.

Rubin, T.N., Kievit-Kylar, B., Willits, J.A., Jones, M.N., (2014). [Organizing the Space and Behavior of Semantic Models](#), *36th Annual Conference of the Cognitive Science Society*.

Rubin, T.N., Chambers, A., Smyth, P., Steyvers, M., (2012). [Statistical Topic Models for Multi-Label Document Classification](#), *Machine Learning: special issue on Learning from Multi-Label Data*.

Rubin, T.N., Steyvers, M., (2009). [A Topic Model For Movie Choices and Ratings](#), *9th International Conference on Cognitive Modeling (ICCM)*, ([Supplementary Material](#))