

Mike [REDACTED]  
Cascade Controls Inc.  
1080 N.W. Perimeter Way  
Troutdale, Oregon 97060

April,24 2025

To whom it may concern,

It is my pleasure to recommend Tim Shichalin for employment with your organization. I have known Tim for 1.5 years during which he worked as an Industrial control panel technician in our manufacturing facility.

I have been consistently impressed with Tim's attitude and productivity during the time that he has worked for our company.

Tim is both very bright and quite motivated. I am confident that he will devote himself to a position with your organization with a high degree of diligence. He is a quick learner and has shown the ability to process large volumes of information. Tim has demonstrated the ability to articulate information and ideas in both verbal and written forms.

I recommend Tim without reservation. I am confident that he will establish productive relationships with your company.

Sincerely,

Mike [REDACTED]  
Cascade Controls Inc.  
971 [REDACTED]