## Form **990**

Department of the Treasury Internal Revenue Service

## **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

The organization may have to use a copy of this return to satisfy state reporting requirements.

OMB No. 1545-0047

2009

Open to Public Inspection

A F	Ala -	0000 calcular year an tay year beginning	and	andina -	00 0010					
	or the	2009 calendar year, or tax year beginning JUL 1 2009	anu	ending Ji	JN 30, 2010					
B Cl	neck if	Please C Name of organization			D Employer identific	ation number				
	∖Addres	use IRS								
	Jchange									
	Name change	by type. Doing Business As			94-2145	5930				
	Initial return	See Number and street (or P.O. box if mail is not delivered to	street address)	Room/suite	E Telephone number					
	Termin ated	Specific Instruct 28 GEARY STREET #650	Y STREET #650							
	]Ameno	ded tions. City or town, state or country, and ZIP + 4			G Gross receipts \$	17.548.475.				
	Application	san francisco ca 94108			H(a) Is this a group re	turn				
	pendin	F Name and address of principal officer:SUSAN V. SMARTT			for affiliates?	Yes X No				
		SAME AS C ABOVE			H(b) Are all affiliates incl	uded? Yes No				
LT	ax-exe	empt status: x 501(c) ( 3 ) ◀ (insert no.) 4947(a)(1	) or 527		1 ' '	list. (see instructions)				
		e: > www.naturebridge.org	, s		H(c) Group exemption					
		organization: x Corporation Trust Association	Other >	I Vear	· · · · · · · · · · · · · · · · · · ·	State of legal domicile: CA				
	rt I	Summary	Other P	L TOAT	orioimation. 1971   IV	Otate of legal doffilolic, CA				
			wition ara mark		OUTDER COTTNER					
မွ		Briefly describe the organization's mission or most significant acti			COVIDES SCIENCE					
Jan		AND ENVIRONMENTAL EDUCATION TO (SEE SCHEDULE O FO			11 050/ 6:1	1				
Governance		Check this box  if the organization discontinued its ope	•							
Š	1	Number of voting members of the governing body (Part VI, line 1a			3	25				
		Number of independent voting members of the governing body (F				24				
es		Total number of employees (Part V, line 2a)				229				
Activities &		Total number of volunteers (estimate if necessary)				100				
Åct		Total gross unrelated business revenue from Part VIII, column (C)				0.				
	b	Net unrelated business taxable income from Form 990-T, line 34.			7b	0.				
					Prior Year	Current Year				
Φ	8	Contributions and grants (Part VIII, line 1h)			5,643,813.	5,470,119.				
Revenue	9	Program service revenue (Part VIII, line 2g)			10,463,740.	10,311,797.				
eVe	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)			-187,329.	102,695.				
$\alpha$	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and		338,318.	295,568.					
	1	Total revenue - add lines 8 through 11 (must equal Part VIII, colur			16,258,542.	16,180,179.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)			, , , , , , , , , , , , , , , , , , , ,					
	1									
"	1	Salaries, other compensation, employee benefits (Part IX, column			7,194,437.	6,999,554.				
Se	1	Professional fundraising fees (Part IX, column (A), line 11e)			1,151,151.	67,005.				
Expenses	1		971	10.000		07,005.				
X	1	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)			5,561,209.	E 022 NEE				
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A),			, , , , , , , , , , , , , , , , , , , ,	5,833,055.				
		Revenue less expenses. Subtract line 18 from line 12			12,755,646.	12,899,614.				
S		Revenue less expenses. Subtract line 16 from line 12			3,502,896. eginning of Current Year	3,280,565.				
Net Assets or Fund Balances		T - 1 (D - 1 \ / 1' 40)				End of Year				
sse Bak	20	Total assets (Part X, line 16)			17,110,244.	20,325,338.				
et /	21	Total liabilities (Part X, line 26)			2,601,926.	2,513,510.				
		Net assets or fund balances. Subtract line 21 from line 20			14,508,318.	17,811,828.				
Pa	art II	Signature Block			and to the beat of an income and a					
		Under penalties of perjury, I declare that I have examined this return, including accom and complete. Declaration of preparer (other than officer) is based on all information o	panying schedules a f which preparer has	and statements, any knowledge	and to the best of my knowledge.	ge and belief, it is true, correct,				
					Day 13	1/01/				
Sig	n	Jasa mant			Pote L	3.001				
Hei	re	Signature of officer			Date \(\)					
		SUSAN V. SMARTT, PRESIDENT & CEO								
		Type or print name and title								
Da!	d	Preparer's A	Date	/		er's identifying number structions)				
Pai		signature //an /legn	51/3	12011 se	nployed 🕨 🔲					
	parer's	Firm's name (or PMB HELIN DONOVAN yours if			EIN ▶					
USe	Only	self-employed), 50 FRANCISCO STREET SUITE 120								
		address, and ZIP + 4 SAN FRANCISCO, CA 94133			Phone no. ► 41	L5-399-1330				
Ma	v the l	IRS discuss this return with the preparer shown above? (see instru	uctions)			Yes No				

	1990 (2009) MITOKIEKIDOE	J4 Z143).	га га	iye –
Pa	rt III Statement of Program Service Accomplishments			
1	Briefly describe the organization's mission: SEE SCHEDULE O FOR CONTINUATION			
	NATUREBRIDGE IS A TAX-EXEMPT NONPROFIT CORPORATION UNDER INTERNAL			
	REVENUE CODE SECTION 501(C)3. THE ORGANIZATION PROVIDES ENVIRONMENTAL			
	EDUCATION PROGRAMMING IN NATIONAL PARKS TO OVER 30,000 PEOPLE PER			
	YEAR, THROUGH FOUR SEPARATE INSTITUTES - YOSEMITE INSTITUTE IN			
2	Did the organization undertake any significant program services during the year which were not listed on			_
	the prior Form 990 or 990-EZ?		Yes X	√No
	If "Yes," describe these new services on Schedule O.			_
3	Did the organization cease conducting, or make significant changes in how it conducts, any program service	ces?	Yes X	J No
	If "Yes," describe these changes on Schedule O.			
4	Describe the exempt purpose achievements for each of the organization's three largest program services by	y expenses.		
	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount	nt of grants and		
	allocations to others, the total expenses, and revenue, if any, for each program service reported.			
	SEE SCHEDULE O FOR CONTINUATION(S)		10 211 5	
4a	(Code: ) (Expenses \$ 10,337,604 · including grants of \$	) (Revenue \$	10,311,7	97.)
	NATUREBRIDGE DELIVERS AWARD-WINNING ENVIRONMENTAL FIELD SCIENCE			
	PROGRAMS THROUGH FOUR RESIDENTIAL EDUCATIONAL CAMPUSES WITHIN THE			
	STUNNING NATIONAL PARKS ACROSS THE WEST, INCLUDING YOSEMITE NATIONAL			
	PARK, THE GOLDEN GATE NATIONAL RECREATION AREA (JUST OUTSIDE SAN			
	FRANCISCO), OLYMPIC NATIONAL PARK IN WASHINGTON AND THE SANTA MONICA MOUNTAINS NATIONAL RECREATION AREA, NEAR LOS ANGELES. NATUREBRIDGE			
	OFFERS ON-SITE ENVIRONMENTAL SCIENCE EDUCATION FOR K-12 STUDENTS,			
	LEADERSHIP PROGRAMS FOR HIGH SCHOOL STUDENTS, EDUCATIONAL SUMMER			
	COURSES AND PROFESSIONAL DEVELOPMENT FOR TEACHERS. NATUREBRIDGE IS			
	UNIQUE IN THAT ALL OUR PROGRAMS ARE BASED ON STATE AND FEDERAL SCIENCE			
	STANDARDS AND ARE FULLY CUSTOMIZED TO EACH SCHOOL GROUP'S SPECIFIC			
	EDUCATIONAL NEEDS. IN EACH PROGRAM, PARTICIPANTS ENGAGE IN			
4b	(Code: ) (Expenses \$ including grants of \$	) (Revenue \$		
710	CONTINUED FROM 4A ABOVE:	) (Heverlue ψ		,
	EXPERIENTIAL LEARNING THAT PUTS THEORY INTO PRACTICE AND BRINGS TO LIFE			
	WHAT THEY HAVE THUS FAR ONLY READ ABOUT. MOREOVER, THE PROGRAMS ARE			
	FULLY TRANSFERRABLE TO CLASSROOM TEACHING, ENSURING THAT THE IMPACT OF			
	NATUREBRIDGE'S WORK EXTENDS FAR BEYOND THE RESIDENTIAL PROGRAMS. ALL			
	PROGRAMS ARE BUILT ON NATUREBRIDGE'S EVIDENCE-BASED CORE EDUCATIONAL			
	FRAMEWORK, WHICH COMPRISES THREE THEMES: (1) SENSE OF PLACE; (2)			
	INTERCONNECTIONS; AND (3) STEWARDSHIP. THE HALLMARK OF NATUREBRIDGE'S			
	APPROACH IS A 3-5 DAY RESIDENTIAL FIELD SCIENCE EXPERIENCE THAT TAKES A			
	FRESH APPROACH TO SCIENCE EDUCATION AND CHANGES THE WAYS IN WHICH			
	STUDENTS AND TEACHERS PERCEIVE SCIENCE LEARNING. INQUIRY-BASED LESSONS			
	TAILORED TO INDIVIDUAL TEACHERS' NEEDS FOCUS ON INTERCONNECTIONS IN			
4c	(Code: ) (Expenses \$ including grants of \$	) (Revenue \$		)
	CONTINUED FROM 4A ABOVE:			
	NATURE AND STUDENTS' HOME COMMUNITIES AND PROMOTE STEWARDSHIP FOR			
	FUTURE ENVIRONMENTAL LEADERS. TO DEEPEN THE IMPACT OF NATUREBRIDGE			
	PROGRAMS AND CURRICULUM, THE ORGANIZATION OFFERS CUSTOMIZED LESSONS IN			
	STUDENTS' CLASSROOMS BOTH BEFORE AND AFTER THEIR FIELD SCIENCE			
	EXPERIENCES. POST-TRIP PROGRAMMING INCLUDES CONTINUING PARTNERSHIPS			
	THAT HELP TEACHERS INTEGRATE ENVIRONMENTAL EDUCATION INTO SCHOOL			
	CULTURE. MOREOVER, NATUREBRIDGE IS CURRENTLY CONSTRUCTING ONLINE TOOLS			
	AND CURRICULUM TO FURTHER ENHANCE PROGRAMMATIC IMPACT AND HELP STUDENTS			
	IMPLEMENT STEWARDSHIP ACTIVITIES IN THEIR DAILY LIVES. DURING THE			
	YEAR-ENDED JUNE 30, 2010, APPROXIMATELY 30,000 INDIVIDUALS ATTENDED A			
	VARIETY OF NATUREBRIDGE CAMPUS BASED SESSIONS.			
4d	Other program services. (Describe in Schedule O.)			
4 -	(Expenses \$ including grants of \$ ) (Revenue \$  Total program service expenses \$ 10,337,604.	)		
40	TOTAL DISCOURAGE SERVICE EXDENSES ► 5 10.33/.001.			

932002 02-04-10

## Part IV | Checklist of Required Schedules

			Yes	No							
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?										
	If "Yes," complete Schedule A	1	Х								
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х								
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		х							
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		Х							
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5									
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to										
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х							
7											
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х							
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		Х							
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide										
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х							
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments?  If "Yes," complete Schedule D, Part V	10	Х								
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X										
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,										
	Part VI.										
•	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total										
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.										
•	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total										
	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II  Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III  Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II  Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part III  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III  Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part IV  Did the organization of eight in a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part IV  Is the organization in answer to any of the following questions "Yes" If so, complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable  Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part IV.  Did the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for investments - program related in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.  Did the organization report an amount for other liabilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.  Did the organization o										
•											
•											
•											
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete										
	Schedule D, Parts XI, XII, and XIII.	12	Х								
12A	· · · · · · · · · · · · · · · · · · ·	_									
	17 Too, Completing Concodic B, Farto Ai, Air, and Farin Coptional										
		13		Х							
		14a		Х							
b		1.		١							
		14b		Х							
15											
		15		Х							
16		١.,		v							
		16		Х							
17			v								
40		17	Х								
18		1	v								
10	1c and 8a? If "Yes," complete Schedule G, Part II  Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	18	Х								
19		10		Х							
20	complete Schedule G, Part III  Did the organization operate one or more hospitals? If "Yes," complete Schedule H	19 20		X							
20	Did the organization operate one or more needicab: ii Too, complete concedic H	_ 20									

## Part IV Checklist of Required Schedules (continued)

	Didd		Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		х
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		х
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		х
28	Was the organization a party to a business transaction with one of the following parties, (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		Х
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations?  If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity?  If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	х	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)?  If "Yes," complete Schedule R, Part V, line 2	35		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?  If "Yes," complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	30		<u> </u>
٥.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19?	<u> </u>		

## Part V Statements Regarding Other IRS Filings and Tax Compliance

					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter -0- if not applicable	1a	53			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r					
	(gambling) winnings to prize winners?			1c	Х	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a				
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns			2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see					
	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by	this return?	3a		Х
				3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other					l
	financial account in a foreign country (such as a bank account, securities account, or other financial	acco	unt)?	4a		Х
b	If "Yes," enter the name of the foreign country:					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank	and			
_	Financial Accounts.			_		
5a				<u>5a</u>		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction of the live of			5b		
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarders, Challer Tayloration?	araing	Pronibited	<b>-</b> -		
6-	Tax Shelter Transaction?  Does the organization have annual gross receipts that are normally greater than \$100,000, and did the state of the state o		vanization policit	5c		-
oa				60		х
h	any contributions that were not tax deductible?  If "Yes," did the organization include with every solicitation an express statement that such contributions.			<u>6a</u>		<del></del>
D			-	6b		
7	were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).			OD		
и а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for	aood	s and services			
u	provided to the payor?			7a		х
h	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w					
•	to file Form 8282?		44 5 4.	7с		х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a page 1.		•			
	benefit contract?			7e		х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit conti	ract?		7f		Х
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required			7g		Х
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-0	C as r	equired?	7h		Х
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting or	ganiz	ations. Did the			
	supporting organization, or a donor advised fund maintained by a sponsoring organization, have exc	ess b	usiness holdings			
	at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:	ı	1			
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:	l .	1			
a	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against	l				
40	amounts due or received from them.)	11b		46		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	1041   <b>12</b> b	1	12a		
n	If "Yes " enter the amount of tax-exempt interest received or accrued during the year	ロコンハ	1			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

<u>Sec</u>	tion A. Governing Body and Management						
						Yes	No
1a	Enter the number of voting members of the governing body	1a	<u>.                                    </u>	25	5		
b	Enter the number of voting members that are independent	1b	<u> </u>	24	<u> </u>		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p wit	th any	other			
	officer, director, trustee, or key employee?				2		Х
3	Did the organization delegate control over management duties customarily performed by or under th	e dire	ect s	upervision			
	of officers, directors or trustees, or key employees to a management company or other person?				3		Х
4	Did the organization make any significant changes to its organizational documents since the prior Fo	rm 9	990 w	as filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's asset	s?			5		X
6	Does the organization have members or stockholders?				6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more me	embe	ers of	the			
	governing body?				7a		Х
b	Are any decisions of the governing body subject to approval by members, stockholders, or other per	sons	s?		7b		Х
8	Did the organization contemporaneously document the meetings held or written actions undertaken	durir	ng th	e year			
	by the following:						
а	The governing body?				8a	Х	
b	Each committee with authority to act on behalf of the governing body?				8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be real	chec	d at t	ne			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O				9		Х
<u>Sec</u>	tion B. Policies (This Section B requests information about policies not required by the Internal Re	even	nue C	ode.)			
						Yes	No
	Does the organization have local chapters, branches, or affiliates?				10a	Х	
b	If "Yes," does the organization have written policies and procedures governing the activities of such	chap	pters	affiliates,			
					10b	Х	
11	Has the organization provided a copy of this Form 990 to all members of its governing body before fi	ling t	the fo	rm?	11	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.						
	Does the organization have a written conflict of interest policy? If "No," go to line 13				12a	Х	
b	Are officers, directors or trustees, and key employees required to disclose annually interests that cou	ıld gi	ive ri	se		.,	
	to conflicts?				12b	Х	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If				١.,		
40	in Schedule O how this is done				12c	X	
13	Does the organization have a written whistleblower policy?				13	X	
14	Does the organization have a written document retention and destruction policy?				14	Λ	
15	Did the process for determining compensation of the following persons include a review and approva persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		mue	bendent			
_	The organization's CEO, Executive Director, or top management official				450	х	
	Other officers or key employees of the organization				15a		
b	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)				15b		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger	nent	t with	a			
. <b>J</b> a	taxable entity during the year?				16a		X
h	If "Yes," has the organization adopted a written policy or procedure requiring the organization to eva				104		
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization to eval		-	-			
	exempt status with respect to such arrangements?				16b		
Sec	tion C. Disclosure				10.0		
17	List the states with which a copy of this Form 990 is required to be filed ▶CA, WA						
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(50	1(c)(3	)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.	`	( )(	, 3,			
	X Own website X Another's website X Upon request						
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, c	onfli	ict of	nterest policy. a	nd fina	ıncial	
	statements available to the public.	,					
20	State the name, physical address, and telephone number of the person who possesses the books at	nd re	ecord	s of the organiza	tion:	•	
	TOD DOBRATZ, CFO - (415) 992-4700			Č			
	28 GEARY STREET, SUITE 650, SAN FRANCISCO, CA 94108						

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)				C)			(D)	(E)	(F)
Name and Title	Average hours	(0	hecl	Pos			ılv)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated E	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
SUSAN V. SMARTT										
CEO & PRESIDENT	40.00	Х		Х		Х		197,398.	0.	8,895.
DAN ABRAHMS										
DIRECTOR	2.00	Х						0.	0.	0.
TERESA ALLRED										
DIRECTOR	2.00	Х						0.	0.	0.
MATTHEW A. BAXTER										
DIRECTOR	2.00	Х						0.	0.	0.
ROBERT BLAIR, PH.D.										
DIRECTOR	2.00	Х						0.	0.	0.
ROLLIN B. CHIPPEY, II										
DIRECTOR	2.00	Х						0.	0.	0.
GORDON GEBALLE, PH.D.										
DIRECTOR	2.00	Х						0.	0.	0.
GEOFFREY GIVEN										
DIRECTOR	2.00	Х						0.	0.	0.
JOHN KINNEY										
DIRECTOR	2.00	Х						0.	0.	0.
GINGER LEW										
DIRECTOR	2.00	Х						0.	0.	0.
CHARLENE LOW										
DIRECTOR	2.00	Х						0.	0.	0.
SCOTT MINICK										
DIRECTOR	2.00	Х						0.	0.	0.
GREG MOGA										
DIRECTOR	2.00	Х				_		0.	0.	0.
BEAU PERRY								_	_	_
DIRECTOR	2.00	X	<u> </u>			_		0.	0.	0.
DAVID PLACEK										
DIRECTOR	2.00	X	<u> </u>			<u> </u>	_	0.	0.	0.
PAT SERIE										
DIRECTOR	2.00	X	<u> </u>			<u> </u>	_	0.	0.	0.
JILL SIDEMAN, PH.D.										_
DIRECTOR	2.00	l x	1	l	l		l	0.	0.	0.

932007 02-04-10

NATUREBRIDGE 94-2145930 Form 990 (2009) Page 8 Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

Part VII   Section A. Officers, Directors, (A)	(B)		(0	C)			(D)	(E)	(F)	
Name and title	Average hours per week	ndividual trustee or director	Pos all t	that	Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimat amount other compens from the organizat and relatorganizat	t of r ation ne ation ated
TIM SPANGLER										
DIRECTOR	2.00	x					0.	0.		0
TRACY THOMPSON, VICE CHAIR										
DIRECTOR	2.00	х	х				0.	0.		0
WILFORD WELCH										
DIRECTOR	2.00	х					0.	0.		0
SCOTT SCHAFFER										
COO & VICE PRESIDENT	40.00		х				91,200.	0.	3	,903
CHARLIE QUAID										
CFO & VICE PRESIDENT	40.00		х				39,359.	0.	1	,232
TOD O. DOBRATZ										
CFO & VICE PRESIDENT	40.00		х				87,217.	0.	4	,498
DAVID BROWN, TREASURER										
DIRECTOR	2.00		х				0.	0.		0
MARY KIELY, PH.D.										
VICE CHAIR, DIRECTOR	2.00		Х				0.	0.		0
STEPHEN LOCKHART, M.D., PH.D.										
CHAIR OF THE BOARD, DIRECTOR	2.00		Х				0.	0.		0
ALLAN J. PRAGER										
DIRECTOR	2.00		Х				0.	0.		0
1b Total			 				415,174.	0.	18	,528
2 Total number of individuals (including be compensation from the organization	ut not limited to th				e) wł	no re	eceived more than \$100	,000 in reportable		
									Yes	No

line 1a? If "Yes," complete Schedule J for such individual For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization for services rendered to the organization? If "Yes," complete Schedule J for such person

#### **Section B. Independent Contractors**

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization

(A)	(B)	(C)
Name and business address	Description of services	Compensation
SIEGEL & STRAIN	ARCHITECTURAL & DESIGN	
1295 59TH STREET, EMERYVILLE, CA 94608	SERVICES	1,402,452.
NATURAL ENVIRONMENTS		
PO BOX 1938, MARIPOSA, CA 95338	DESIGN & CONSTRUCTION SERVICES	350,916.
SWCA, 114 NORTH SAN FRANCISCO ST # 100,		
FLAGSTAFF, AZ 86001	ENVIRONMENTAL CONSULTANTS	115,755.
CONNER & MCLAUGHLIN, 27 MAIDEN LANE, SUITE		
250, SAN FRANCISCO, CA 94108	BUILDING LEASE	108,454.

Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization

	n 990 (2						94-2145930	Page <b>9</b>
Pa	rt VIII	Statement of Rever	nue					
					<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
ıts	1 a	Federated campaigns	1a					
og a	b	Membership dues	1b					
s, ç	С	Fundraising events	1c	18,881.				
gifts, grants lar amounts	d	Related organizations	1d					
ns,	е	Government grants (contribut	tions) <b>1e</b>					
er s	f	All other contributions, gifts, gran	ts, and					
혈		similar amounts not included abor	ve <b>1f</b>	5,451,238.				
Contributions, and other simil	g	Noncash contributions included in lines	s 1a-1f: \$	88,267.				
Q <u>g</u>	h	Total. Add lines 1a-1f			5,470,119.			
				Business Code				
e C	2 a	FIELD SCIENCE PROGRAMS		611710	8,807,665.			8,807,665.
e Z	b	CONFERENCES AND OTHER		611710	1,140,161.			1,140,161.
o Si	С	SUMMER PROGRAM REVENUE		611710	363,971.			363,971.
Program Service Revenue	d							
S	е							
-	f	All other program service reve	enue					
	g	Total. Add lines 2a-2f		<b></b>	10,311,797.			
	3	Investment income (including						
		other similar amounts)		▶	79,127.			79,127.
	4	Income from investment of tax	x-exempt bond p	oroceeds 🕨				
	5	Royalties						
			(i) Real	(ii) Personal				
		Gross Rents	14,947.	•				
		Less: rental expenses						
		Rental income or (loss)						
		Net rental income or (loss)		<b>&gt;</b>	14,947.			14,947.
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	1,348,538.					
	b	Less: cost or other basis	1 204 250					
		and sales expenses	1,324,970.					
		Gain or (loss)			02.560			00.560
		Net gain or (loss)			23,568.			23,568.
ne	8 a	Gross income from fundraising						
l en			,881. of					
Other Revenue		contributions reported on line	•	1 215				
Jer		Part IV, line 18						
₹∣		Less: direct expenses		30,069.	20 054			20 054
		Net income or (loss) from fund	•	<b>&gt;</b>	-28,854.			-28,854.
	9 a	Gross income from gaming ac						
		Part IV, line 19						
		Less: direct expenses						
		Net income or (loss) from gam	•					
	і а	Gross sales of inventory, less		26,281.				
		and allowances		<del></del>				
		Less: cost of goods sold			13,024.			13,024.
H	С	Net income or (loss) from sale			13,024.			13,024.
-	11 -	Miscellaneous Revenu	ie .	Business Code 900099	110,884.			110,884.
	11 a	FORFEITED DEPOSITS		900099	96,377.			96,377.
	b	SCHOLARSHIP FEES		900099	79,162.			79,162.
	C C			900099	10,028.			10,028.
	d	All other revenue		296,451.			10,020.	
	е	Total. Add lines 11a-11d						

### Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

	All other organizations must comple				
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	<b>(B)</b> Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to governments and		·		·
	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	523,565.	417,081.	65,547.	40,937.
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,661,501.	3,559,574.	601,401.	500,526.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	80,595.	64,203.	10,090.	6,302.
9	Other employee benefits	1,222,525.	973,922.	153,058.	95,545.
10	Payroll taxes	511,368.	407,364.	64,020.	39,984.
11	Fees for services (non-employees):				
а	Management				
	Legal				
	Accounting	60,111.		60,111.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17	67,005.			67,005.
f	Investment management fees				
g	Other	580,093.	214,574.	289,352.	76,167.
12	Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	1,349,373.	1,180,298.	82,114.	86,961.
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	444,792.	373,224.	71,568.	
23	Insurance	142,205.	134,535.	7,670.	
24	Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	FOOD	1,355,491.	1,354,161.	27.	1,303.
b	SCHOLARSHIPS	1,314,187.	1,314,187.		•
c	CONTRACTED TRANSPORTATI	141,005.	141,005.		
d	LOSS ON DISPOSAL OF FIX	43,360.	2,004.	41,356.	
e	PROVISION FOR DOUBTFUL	6,656.	4,360.	,	2,296.
f	All other expenses	395,782.	197,112.	144,482.	54,188.
25	Total functional expenses. Add lines 1 through 24f	12,899,614.	10,337,604.	1,590,796.	971,214.
26	Joint costs. Check here if following			. ,	•
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation				
					Co 000 (0000)

Part X | Balance Sheet (A) (B) Beginning of year End of year 188.852. 926,222. 1 Cash - non-interest-bearing 1 Savings and temporary cash investments 3,892,973, 3,269,735. 2 2 Pledges and grants receivable, net 2,783,530, 2,432,572. 3 3 184,948. 235,917. 4 Accounts receivable, net 4 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L 5 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete Part II of Schedule L 6 Notes and loans receivable, net 7 7 Inventories for sale or use 39,662, 94,418. 8 8 37,461, 80.982. Prepaid expenses and deferred charges 9 9 **10a** Land, buildings, and equipment: cost or other 15,353,852, basis. Complete Part VI of Schedule D \_\_\_\_\_\_ 10a 8,096,350 11,299,551. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 1,873,165, 1,972,918. 11 11 Investments - other securities. See Part IV, line 11 12 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 13,303 13.023. 15 Other assets. See Part IV, line 11 15 17,110,244. 20,325,338. **Total assets.** Add lines 1 through 15 (must equal line 34) 16 16 1.351.303. 17 1,245,940. Accounts payable and accrued expenses 17 18 18 Grants payable 1,214,773. 1,243,444. Deferred revenue 19 19 Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 iabilities Payables to current and former officers, directors, trustees, key employees, 22 highest compensated employees, and disqualified persons. Complete Part II 22 23 Secured mortgages and notes payable to unrelated third parties 23 24 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities. Complete Part X of Schedule D 35,850 24,126. 25 25 2,601,926. 2,513,510. Total liabilities. Add lines 17 through 25 26 Organizations that follow SFAS 117, check here 

X

and complete lines 27 through 29, and lines 33 and 34. Net Assets or Fund Balances Unrestricted net assets 5.979.091 6,397,276. 27 27 7,905,879. 10,790,304. 28 28 Temporarily restricted net assets 623,348. 624,248. Permanently restricted net assets 29 Organizations that do not follow SFAS 117, check here complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 Paid-in or capital surplus, or land, building, or equipment fund 31 31 Retained earnings, endowment, accumulated income, or other funds ...... 32 32 14,508,318. 17,811,828. Total net assets or fund balances 33 33 17,110,244. 20,325,338. 34 Total liabilities and net assets/fund balances

#### Part XI Financial Statements and Reporting Yes No Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a Х Were the organization's financial statements audited by an independent accountant? Х 2b c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? Х 2c If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. d If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a consolidated basis, separate basis, or both: X Consolidated basis Both consolidated and separate basis Separate basis 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Х Act and OMB Circular A-133? За b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.

#### **SCHEDULE A**

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

NATUREBRIDGE Employer identification number 94-2145930

Pa	ırt I	Reason	for Public Char	ity Status (All organiz	zations mu	st complet	te this par	t.) See ins	tructions.				
The	organ	ization is not a	a private foundation	because it is: (For lines	1 through	11, check	only one b	oox.)					
1			=	s, or association of chur	_		•	•	).				
2		•		<b>'0(b)(1)(A)(ii).</b> (Attach Sc					'				
3				tal service organization			170(b)(1)	(A)(iii).					
4		•	·	operated in conjunction					(b)(1)(A)(ii	i). Enter th	e hospital	's name.	
-		city, and stat	-							•		,	
5		•		benefit of a college or u	niversity o	wned or or	perated by	a governi	mental uni	t describe	d in		
		-	(b)(1)(A)(iv). (Comple		···· - · · · · · · · · · · · · · · · ·		· - · · · · ,	9					
6				ent or governmental uni	it describe	d in <b>sectio</b>	n 170(h)(·	1)(Δ)(v)					
7	一			eives a substantial part					or from the	general n	uhlic desc	rihed in	
•			( <b>b)(1)(A)(vi).</b> (Comple		or its supp	ort nom a	governin	orital ariit c	n nom the	generalp	abile dese	iibca iii	
8				section 170(b)(1)(A)(vi).	(Complete	Dort II \							
9	х			eives: (1) more than 33			rom contri	ibutions n	nomborchi	n foos and	d aross ro	cointe from	
9													
		activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975.											
		income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)											
40					at far aubl	lio oofoty (	Coo <b>costi</b> o	- F00(a)(	1)				
10	H			perated exclusively to te									
11		· ·		perated exclusively for the							•		
				ations described in secti				2). See <b>se</b> 0	Stion 509(a	a)(3). Cned	ck the box	tnat	
				organization and compl							<b>-</b>	211	
		a ☐ Type			с 🗀 Тур		•	•			Type III - (		
е		, ,		at the organization is not		•	•	•					
_				han one or more publicly						9(a)(1) or s	ection 509	(a)(2).	
f				ten determination from	the IRS tha	at it is a Ty	pe I, Type	II, or Type	e III				
			rganization, check th										
g	l			organization accepted ar									
				lirectly controls, either a								Yes No	
				upported organization?									
				n described in (i) above?									
				person described in (i)							11g(iii)		
h	l	Provide the f	following information	about the supported or	ganization	(s).							
			1	(!!!) Turns of					1 ( 1) 1				
(i)	) Name	of supported	(ii) EIN	(iii) Type of organization		organization			(vi) Is organizatio	the on in col	(vii) Am	nount of	
	orga	anization		(described on lines 1-9		sted in your document?		ion in col. r support?	l (i) organiz	ed in the I	sup	port	
				above or IRC section					U.S.				
				(see instructions))	Yes	No	Yes	No	Yes	No			
										$\sqcup \sqcup$			
Tota	al												
LHA	For F	Privacy Act ar	nd Paperwork Redu	ction Act Notice, see t	he Instruc	tions for			Schedul	e A (Form	990 or 99	0-EZ) 2009	

932021 02-08-10

Form 990 or 990-EZ.

#### Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II

Sec	ction A. Public Support	d the box on line o	5, 7, 01 0 01 1 art 1.,	'			
		( ) 0005	41.0000	/ ) 0007	( 1) 0000	/ ) 2000	(0 T )
	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")				+		_
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf				-		_
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						
Sec	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4						
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities	etc (see instructi	ions)			12	
	First five years. If the Form 990 is fo	•	,				
	organization, check this box and stop	•		,	•	(0)(0)	
Sec	ction C. Computation of Publ						
14	Public support percentage for 2009 (	line 6. column (f) d	livided by line 11.	column (fl)		14	%
	Public support percentage from 2008					15	%
	<b>33 1/3% support test - 2009.</b> If the co						
	<b>stop here.</b> The organization qualifies						
h	<b>33 1/3% support test - 2008.</b> If the co						
~	and <b>stop here.</b> The organization qua						
17:	10% -facts-and-circumstances tes						
176							
	and if the organization meets the "facts and circumstances"						
1-	meets the "facts-and-circumstances"						
D	10% -facts-and-circumstances tes						
	more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
40			•		,		<b>\</b>
ıδ	Private foundation. If the organization	on ala not check a	box on line 13, 16	oa, 100, 1/a, 0r 1/		and see instruction	

Sec	ction A. Public Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	1,024,535.	2,688,477.	2,193,927.	5,643,813.	5,470,119.	17,020,871.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	7,845,347.	7,954,358.	9,972,809.	10,491,241.	10,311,797.	46,575,552.
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities						
J	furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	8,869,882.	10,642,835.	12,166,736.	16,135,054.	15,781,916.	63,596,423.
	Amounts included on lines 1, 2, and	0,005,002.	10,012,033.	12,100,700.	10,133,031.	13,701,310.	00,000,120.
10	3 received from disqualified persons			86,000.	1,172,000.	231,134.	1,489,134.
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year			, .			0.
c	: Add lines 7a and 7b			86,000.	1,172,000.	231,134.	1,489,134.
8	Public support (Subtract line 7c from line 6.)						62,107,289.
	ction B. Total Support						
Cale	endar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
	Amounts from line 6	8,869,882.	10,642,835.	12,166,736.	16,135,054.	15,781,916.	63,596,423.
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	115,263.	113,673.	93,726.	-187,329.	102,695.	238,028.
b	Unrelated business taxable income						_
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975	1			17,260.		17,260.
c	Add lines 10a and 10b	115,263.	113,673.	93,726.	-170,069.	102,695.	255,288.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain						
	or loss from the sale of capital assets (Explain in Part IV.)	132,272.	253,768.	335,452.	368,896.	295,568.	1,385,956.
13	Total support (Add lines 9, 10c, 11, and 12.)	9,117,417.	11,010,276.	12,595,914.	16,333,881.	16,180,179.	65,237,667.
14	First five years. If the Form 990 is for	the organization's	first, second, third	d, fourth, or fifth ta	x year as a section	n 501(c)(3) organiza	ation,
							<u></u> ▶□
Sec	ction C. Computation of Publi	ic Support Per	rcentage				
15	Public support percentage for 2009 (I	ine 8, column (f) di	vided by line 13, co	olumn (f))		15	95.20 %
16	Public support percentage from 2008					16	95.40 %
Sec	ction D. Computation of Inves	stment Income	e Percentage				
17	Investment income percentage for 20	•	• •	e 13, column (f))		17	.39 %
18	Investment income percentage from 2					18	.40 %
19a	33 1/3% support tests - 2009. If the	-					
	more than 33 1/3%, check this box are						<b>\</b> X
b	33 1/3% support tests - 2008. If the	-					
00	line 18 is not more than 33 1/3%, che		-	· · · · · · · · · · · · · · · · · · ·		-	₹¦
20	Private foundation. If the organization	n ala not check a l	box on line 14, 19a	i, or 19b, check th			
					Sch	edule A (Form 990	J OT 99U-EZ) 2009

NATUREBRIDGE 94-2145930

## Schedule A

# Payments from Disqualified Persons Included on Part III, Line 7a

2009

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Payer's Name	2005 Amount	2006 Amount	2007 Amount	2008 Amount	2009 Amount
	0.	0.	86,000.	1,172,000.	231,134
otal to Schedule A, art III, Line 7a			86,000.	1,172,000.	231,134

923172 10-26-09

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

## **Schedule of Contributors**

► Attach to Form 990, 990-EZ, or 990-PF.

OMB No. 1545-0047

2009

Name of the organization **Employer identification number** NATUREBRIDGE 94-2145930 Organization type (check one): Filers of: Section: 501(c)( 3 ) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, aggregate contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year. Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990, or check the box on line H of its Form 990-EZ, or on line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). Schedule B (Form 990, 990-EZ, or 990-PF) (2009) LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Name of organization	Employer identification number
NATUREBRIDGE	94-2145930

NATUREBR	IDGE	94-	-2145930
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
1		\$2,562,819.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
2		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$165,913.	Person X Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2009)	Page 2 of 13 of Part I
Name of organization	Employer identification number
NATUREBRIDGE	94-2145930

NATUKEBK	IDGE	94-	2143330
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
7		\$\$	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
8		\$96,874.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9		\$88,659.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
10		\$\$	Person X Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
11		\$65,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
12		\$61,092.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization	Employer identification number
NATUREBRIDGE	94-2145930

0112			
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
13		\$ 60,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
14		\$58,376.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
15		\$55,000.	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
16		\$50,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
17		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
18		\$50,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization

Employer identification number

94-2145930

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
19		\$50,000.	Person X Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
20		\$35,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
21		\$ 32,130.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
22		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
23		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
24		\$ 28,616.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

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Name of organization	Employer identification number
NATUREBRIDGE	94-2145930
NATUREBRIDGE	94-2145930

NATUREDA	IDGE	94-	2143930
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
25		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
26		\$26,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
27		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
28		\$\$	Person X Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
29		\$\$	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
30		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

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Name of organization	Employer identification number
NATUREBRIDGE	94-2145930

NATUREDA	IDGE	94-	2143930
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
31		\$	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
32		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
33		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
34		\$	Person X Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
35		\$	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
36		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization	Employer identification number
NAMTIDEDDITICE	01-2115030

NATUREDA	IDGE	94-	2143930
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
37		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
38		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
39		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
40		\$	Person X Payroll Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
41		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
42		\$16,630.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization	Employer identification number
NATUREBRIDGE	94-2145930

NATUREDA	IDGE	94-	2143330
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
43		\$15,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
44		\$11,961.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
45		\$11,400.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
46		\$11,300.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
47		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
48		\$10,076.	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)

Name of organization	Employer identification number
NATUREBRIDGE	94-2145930
NATUREDATUGE	<u>34-774333</u> 0

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
49		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
50		\$	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
51		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
52		\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
53		\$	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
54		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization	Employer identification number
NATUREBRIDGE	94-2145930

Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
55		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
56		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
57		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
58		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
59		\$	Person X Payroll  Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
60		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization	Employer identification number
NATUREBRIDGE	94-2145930

NATUKEBK	12001	94-	2143930
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
61		\$7,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
62		\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
63		\$5,250.	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
64		\$5,100.	Person X Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
65		\$5,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
66		\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization	Employer identification number		
NATUREBRIDGE	94-2145930		

NATUKEBK	12001	94-	2143930			
Part I	Contributors (see instructions)					
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution			
67		\$5,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution			
68		\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution			
69		\$5,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution			
70		\$5,000.	Person X Payroll Complete Part II if there is a noncash contribution.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution			
71		\$5,000.	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution			
72		\$5,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)			

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Name of organization	Employer identification number
NATUREBRIDGE	94-2145930

NATUREBR	IDGE	94-	2145930
Part I	Contributors (see instructions)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
73		\$\$	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash  (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II if there is a noncash contribution.)

Name of organization Employer identification number

NATUREBRIDGE 94-2145930

Part II	Noncash Property (see instructions)			
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
	GOODS			
21				
		\$\$	01/01/10	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
Part I	SECURITIES			
24	BICONTILID	—		
		\$\$	01/01/10	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
	SECURITIES			
48		_		
		\$\$	01/01/10	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
	SECURITIES			
63		_		
		\$\$	01/01/10	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		_		
		\ \$		
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received	
		_		
000 150 05 5	· ·-	Cahadula D /Farm 0	00 000 E7 or 000 DE\ /2000\	

of Part III Schedule B (Form 990, 990-EZ, or 990-PF) (2009) Name of organization Employer identification number NATUREBRIDGE 94-2145930 Exclusively religious, charitable, etc., individual contributions to section 501(c)(7), (8), or (10) organizations aggregating Part III more than \$1,000 for the year. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) > \$ (a) No. from Part I (c) Use of gift (d) Description of how gift is held (b) Purpose of gift (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. `from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

## Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

➤ Attach to Form 990. ➤ See separate instructions.

2009
Open to Public Inspection

Name of the organization **Employer identification number** NATUREBRIDGE 94-2145930 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the Part I organization answered "Yes" to Form 990. Part IV. line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year ..... 1 2 Aggregate contributions to (during year) 3 Aggregate grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (e.g., recreation or pleasure) Preservation of an historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year Total number of conservation easements 2a Total acreage restricted by conservation easements 2b Number of conservation easements on a certified historic structure included in (a) d Number of conservation easements included in (c) acquired after 8/17/06 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ 7 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8. 1a If the organization elected, as permitted under SFAS 116, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under SFAS 116, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to (i) Revenues included in Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 relating to these items: a Revenues included in Form 990, Part VIII, line 1 b Assets included in Form 990, Part X

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2009

Pai	t III Organizations Maintaining C	collections of A	t, Historical Tı	easures, or	Other	Similar A	sse	<b>ts</b> (cont	inued)	<u> </u>
3	Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items									
	(check all that apply):									
а	Public exhibition	d		change program						
b	Scholarly research	е	Other							
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and explain	n how they further t	the organization	ı's exemp	t purpose ii	n Part	XIV.		
5	During the year, did the organization solicit o						_	,		,
	to be sold to raise funds rather than to be ma							Yes		No
Pai	reported an amount on Form 990, Par		ete if organization a	nswered "Yes"	to Form 9	990, Part IV	, line 9	9, or		
1a	Is the organization an agent, trustee, custodi	an or other intermed	liary for contribution	ns or other asse	ets not inc	cluded		-		,
	on Form 990, Part X?						∟	Yes		No
b	If "Yes," explain the arrangement in Part XIV $$	and complete the fo	llowing table:							
								Amount	t	
С	Beginning balance					1c				
d	Additions during the year					1d				
е	Distributions during the year					1e				
f	Ending balance					1f	_	1		
	Did the organization include an amount on Fo		21?				∟	Yes		No
_	If "Yes," explain the arrangement in Part XIV.									
Pai	t V Endowment Funds. Complete it									
		(a) Current year	(b) Prior year	(c) Two years	back (d)	Three years	back	(e) Four	years	back
1a	Beginning of year balance	623,348.	622,748	•						
b	Contributions	900.	600	•						
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses	604.040	602 240							
g	End of year balance	624,248.	623,348							
2	Provide the estimated percentage of the yea	r end balance held a								
а	Board designated or quasi-endowment		_%							
b	Permanent endowment   100.00	%								
С		%								
За	Are there endowment funds not in the posse	ssion of the organiza	ation that are held a	and administere	d for the	organizatio	n	г	·	
	by:								Yes	No
	(i) unrelated organizations							3a(i)		X
	(ii) related organizations							3a(ii)		Х
	If "Yes" to 3a(ii), are the related organizations							3b		
4 Do:	Describe in Part XIV the intended uses of the			) D						
Pai	t VI Investments - Land, Building						1			
	Description of investment	(a) Cost or o basis (investr	, , ,	t or other (other)		umulated ciation		(d) Bool	k value	e 
	Land									
	Buildings			5,678,165.	4	,054,301		1	,623,	864.
С	Leasehold improvements						1			
d	Equipment	<b>I</b>		1,341,214.					,341,	
	Other			3,334,473.					,334,	
Tota	. Add lines 1a through 1e. (Column (d) must e	qual Form 990, Part	X, column (B), line	10(c).)		<u></u>			,299,	
						Scho	aluba	D (Form	990)	2000

concadio 2 (Form 600) 2000				i age -
Part VII Investments - Other Securities. Se	ee Form 990, Part X, li	ne 12.		
(a) Description of security or category (including name of security)	(b) Book value	Co	(c) Method of value ost or end-of-year mai	
Financial derivatives				
Closely-held equity interests				
Other				
	+			
	+			
Total. (Col (b) must equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related.	See Form 990, Part X,	line 13.		
(a) Description of investment type	(b) Book value	Co	(c) Method of valua ost or end-of-year mai	
Total. (Col (b) must equal Form 990, Part X, col (B) line 13.)				
Part IX Other Assets. See Form 990, Part X, line	e 15			
	) Description			(b) Book value
	'			, ,
	4=1			
Total. (Column (b) must equal Form 990, Part X, col (B) lin			<b>_</b>	
Part X Other Liabilities. See Form 990, Part X	, line 25.	(I-) A		
1. (a) Description of liability		(b) Amount	_	
Federal income taxes				
CAPITAL LEASE		3,893	_	
DEPOSITS PAYABLE		20,233	<u>-</u>	
Total. (Column (b) must equal Form 990, Part X, col (B) lin	ne 25.)	24,126	-	

932053 02-01-10

**<sup>2.</sup>** FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

 Schedule D (Form 990) 2009
 NATUREBRIDGE
 94-2145930
 Page 4

Pa	t XI Reconciliation of Change in Net Assets from Form 990 to	Audited	Financial State	ements	
1	Total revenue (Form 990, Part VIII, column (A), line 12)		1		16,180,179.
2	Total expenses (Form 990, Part IX, column (A), line 25)				12,899,614.
3	Excess or (deficit) for the year. Subtract line 2 from line 1				3,280,565.
4	Net unrealized gains (losses) on investments				22,726.
5	Donated services and use of facilities				
6	Investment expenses				
7	Prior period adjustments				
8	Other (Describe in Part XIV.)				139,112.
9	Total adjustments (net). Add lines 4 through 8		9		161,838.
10	Excess or (deficit) for the year per audited financial statements. Combine lines 3 an				3,442,403.
Paı	t XII Reconciliation of Revenue per Audited Financial Stateme	nts With	Revenue per F	<b>?eturn</b>	
1	Total revenue, gains, and other support per audited financial statements			1	17,390,737.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	22,726		
b	Donated services and use of facilities		1,019,866		
С	Recoveries of prior year grants				
d	Other (Describe in Part XIV.)	1 1	167,966	.]	
е	Add lines 2a through 2d			2e	1,210,558.
3	Subtract line <b>2e</b> from line <b>1</b>			3	16,180,179.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIV.)			1	
C	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 12.</i> )			5	16,180,179.
	t XIII Reconciliation of Expenses per Audited Financial Statem				
1	Total expenses and losses per audited financial statements			1	13,948,334.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	1,019,866		
b	Prior year adjustments			-	
c	Other losses			-	
d	Other (Describe in Part XIV.)		28,854	_	
	Add lines 2a through 2d			2e	1,048,720.
3	•			3	12,899,614.
4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part IX, line 25, but not on line <b>1</b> :				
т	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
	OH (D. 11 : D. 1707)	4b		-	
	And the second Ale			10	0.
_	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)			4c 5	12,899,614.
5 Pai	t XIV Supplemental Information			] 3 ]	12,000,014.
	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part II	Il lines 1e e	ad 4: Dort IV lines	th and Ohi	Dort V. line 4: Dort
	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp				
X, IIII	e 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also comp	nete tris pa	rt to provide any ac	aitionai ini	ormation.

#### **SCHEDULE G**

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a. ► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Inspection

Employer identification number Name of the organization NATUREBRIDGE 94-2145930 Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not Part I required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e X Solicitation of non-government grants Internet and email solicitations f X Solicitation of government grants g X Special fundraising events Phone solicitations d X In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or X Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? No b If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser (v) Amount paid (vi) Amount paid (i) Name of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) have custody from activity fundraiser or entity (fundraiser) or control of contributions? organization listed in col. (i) Yes No 18,300 KATHLEEN MURPHY Х GRANT WRITING -18,300. -18.300.3 List all states in which the organization is registered or licensed to solicit funds or has been notified it is exempt from registration or licensing.

932081 02-03-10

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Schedule G (Form 990 or 990-EZ) 2009

		le G (Form 990 or 990-EZ) 2009 NATUREBRI				2145930 Page <b>2</b>
Pa	art				: IV, line 18, or reported	more than \$15,000
		on Form 990-EZ, line 6a. List events with				1
			(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
					NONE	(add col. (a) through
			ROWELL EVENT			col. <b>(c)</b> )
a)			(event type)	(event type)	(total number)	
Revenue						
eve	1	Gross receipts	20,096.			20,096.
Œ	-		,			†
	2	Less: Charitable contributions	18,881.			18,881.
	_	Less. Orientable contributions				
	3	Gross income (line 1 minus line 2)	1,215.			1,215.
_	3	Gloss income (intellimitus line 2)	1,213.			1,213.
		Cook prizes				
	4	Cash prizes				+
	١_	N				
es	5	Noncash prizes				
ens						
Ϋ́	6	Rent/facility costs	11,669.			11,669.
<b>Direct Expenses</b>						
<u>i</u> e	7	Food and beverages				
	8	Entertainment	1,313.			1,313.
	9	Other direct expenses				17,086.
	10				<b>&gt;</b>	( 30,068)
	11	Net income summary. Combine line 3, column				-28,853.
Pa			answered "Yes" to Form	990, Part IV, line 19, or r	eported more than	
_		\$15,000 on Form 990-EZ, line 6a.				
_			( ) D:	(b) Pull tabs/instant		(d) Total gaming (add
ŭ			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c))
Revenue						<del>                                     </del>
æ	1	Gross revenue				
	H:	arous revenue				
	2	Cash prizes				
ses	_	Oddii pii203				+
Expenses	3	Nanagah prizas				
Ä	3	Noncash prizes				+
ಕ್ಷ	١.	D 47 33				
Dire	4	Rent/facility costs				
	_	<b>-</b>				
_	5	Other direct expenses	<u> </u>		<del> </del>	
			Yes %	Yes %	Yes %	
	6	Volunteer labor	└── No	└── No	└── No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		<b>&gt;</b>	(
	8	Net gaming income summary. Combine line 1	I, column (d), and line 7		<u></u>	
						Yes No
9	En	ter the state(s) in which the organization opera	tes gaming activities:			
a	ls t	the organization licensed to operate gaming ac	ctivities in each of these :	states?		9a
		No," explain:				
		, .				
	_					
10=	We	ere any of the organization's gaming licenses re	evoked, suspended or te	erminated during the tax v	/ear?	10a
		Yes," explain:	svokou, cuoponacu or to	minated daring the tax	, our .	
		. 55, OAPIGIT.				
	_					
44		os the organization operate semina activities w	with nonmomboro?			11
11		es the organization operate gaming activities v		of a partnership or other		11
12		the organization a grantor, beneficiary or truste			•	40
	aU	minister charitable gaming?				12

Schedule G (Form 990 or 990-EZ) 2009

17a

Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to

organization's own exempt activities during the tax year > \$

retain the state gaming license?

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the

# SCHEDULE J (Form 990)

Department of the Treasury

# **Compensation Information**

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990, Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

94-2145930

Internal Revenue Service

Name of the organization

NATUREBRIDGE

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account  Personal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		Х
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		Х
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		Х
	If "Yes" to line 5a or 5b, describe in Part III.			
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" to line 6a or 6b, describe in Part III.			
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			1
	not described in lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in			1
	Regulations section 53.4958-6(c)?	9		

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Schedule J (Form 990) 2009

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable	<b>(E)</b> Total of columns	<b>(F)</b> Compensation
(A) Name	(i) Base compensation	(i) Base compensation (ii) Bonus & (iii) Other reportable compensation compensation		other deferred compensation	benefits	(B)(i)-(D)	reported in prior Form 990 or Form 990-EZ
(i	197,398.	0.	0.	0.	8,895.	206,293.	0.
SUSAN V. SMARTT (iii	0.	0.	0.	0.	0.	0.	0.
(i							
(ii							
(i							
(ii							
(i							
(i (ii)							
(ii							
(i							
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(ii							
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(i							
(ii							
(i							
(ii							

### **SCHEDULE M** (Form 990)

### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV. lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

**Employer identification number** 

Department of the Treasury Internal Revenue Service

Name of the organization

Attach to Form 990.

NATUREBRIDGE 94-2145930 Types of Property (a) (b) (c) (d) Check if Number of Revenues reported on Method of determining Form 990, Part VIII, line 1g applicable contributions revenues Art - Works of art Art - Historical treasures 2 Art - Fractional interests Books and publications Clothing and household goods VM Х 32,130. Cars and other vehicles 6 Boats and planes \_\_\_\_\_ 7 Intellectual property 8 Х 43.942. FΜV Securities - Publicly traded ..... 9 Securities - Closely held stock ..... 10 11 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 13 Qualified conservation contribution -Historic structures 14 Qualified conservation contribution - Other Real estate - Residential 15 Real estate - Commercial 16 17 Real estate - Other Collectibles 18 Food inventory 19 Drugs and medical supplies ..... 20 21 Taxidermy 22 Historical artifacts 23 Scientific specimens Archeological artifacts 24 25 Other Other -26 27 Other -28 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgment Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for Х the entire holding period? 30a **b** If "Yes," describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х contributions? 32a **b** If "Yes," describe in Part II. 33 If the organization did not report revenues in column (c) for a type of property for which column (a) is checked,

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2009

describe in Part II.

#### **SCHEDULE O**

(Form 990)

Department of the Treasury Internal Revenue Service

## **Supplemental Information to Form 990**

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information. Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization  NATUREBRIDGE	Employer identification number 94-2145930
FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
INSPIRE PERSONAL CONNECTIONS TO THE NATURAL WORLD AND RESPONSIBLE	
ACTIONS TO SUSTAIN IT.	
FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:	
YOSEMITE NATIONAL PARK, HEADLANDS INSTITUTE IN THE GOLDEN GATE NATIONAL	
RECREATION AREA, OLYMPIC PARK INSTITUTE IN OLYMPIC NATIONAL PARK, AND	
THE SANTA MONICA MOUNTAINS INSTITUTE IN THE SANTA MONICA NATIONAL	
RECREATION AREA. PROGRAMMING INCLUDES FIELD SCIENCE EDUCATION FOR	
K-12 SCHOOL GROUPS, FIELD SEMINARS FOR ADULTS AND FAMILIES, SUMMER	
OUTDOOR EDUCATION FOR YOUTH, AND TRAINING COURSES FOR TEACHERS.	
FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:	
EXPERIENTIAL LEARNING THAT PUTS THEORY INTO	
FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:	
NATURE AND STUDENTS' HOME COMMUNITIES AND	_
FORM 990, PART VI, SECTION B, LINE 11: THE AUDIT COMITTEE OF THE BOARD OF	
DIRECTORS REVIEWS THE IRS FORM 990 WHEN DRAFTED.	
FORM 990, PART VI, SECTION B, LINE 12C: NATUREBRIDGE HAS A POLICY, WHICH	
EVERYONE MUST READ AT THE TIME THEY ARE HIRED. THE POLICY IS REVIEWED BY	
THE BOARD MEMBERS AND MANAGEMENT ON A REGULAR BASIS. WHEN THE MANAGEMENT	
GAINS KNOWLEDGE ABOUT A POTENTIAL CONFLICT OF INTEREST, THEY INVESTIGATE	
IT, AND/OR TAKE IT TO THE BOARD, IF APPROPRIATE. IF THE POTENTIAL CONFLICT	
LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.  932211 02-03-10	Schedule O (Form 990) 2009

#### **SCHEDULE O**

(Form 990)

Supplemental Information to Form 990 Complete to provide information for responses to specific questions on

2009
Open to Public Inspection

Department of the Treasury Internal Revenue Service Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

NATUREBRIDGE	94-2145930
OF INTEREST IS AT THE BOARD LEVEL, THE APPROPRIATE MEMBERS EXCUSE	
THEMSELVES FROM VOTING OR INFLUENCING A DECISION ON THE MATTER.	
FORM 990, PART VI, SECTION B, LINE 15A: BOARD PERFORMS AN ANNUAL ASSESSMENT	
OF CEO'S PREFORMANCE WHICH INCLUDES FEEDBACK FROM THE STAFF OF THE	
ORGANIZATION. BOARD DETERMINES ANNUAL COMPENSATION AFTER CONSULTING WITH	
HUMAN RESOURCES DIECTOR AND OTHERS FOR COMPARABLE DATA.	
FORM 990, PART VI, SECTION C, LINE 19: AVAILABLE UPON REQUEST.	

#### SCHEDULE R (Form 990)

Department of the Treasury Internal Revenue Service

#### **Related Organizations and Unrelated Partnerships**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

 2009
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Name of the organization **Employer identification number** NATUREBRIDGE 94-2145930 Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.) Part I (a) (b) (c) (d) (e) (f) Name, address, and EIN Primary activity Legal domicile (state or Total income End-of-year assets Direct controlling of disregarded entity entity foreign country) Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt Part II organizations during the tax year.) (a) (b) (c) (d) (e) (f) Legal domicile (state or Direct controlling Name, address, and EIN Primary activity **Exempt Code** Public charity of related organization status (if section section entity foreign country) 501(c)(3)) YOSEMITE INSTITUTE - 91-1818666 P. O. BOX 487 95389 CALIFORNIA 509(A)(2) YOSEMITE NATIONAL PARK, CA FIELD SCIENCE 501(C)(3) NATUREBRIDGE HEADLANDS INSTITUTE - 68-0390493 1033 FORT CRONKHITE SAUSALITO, CA 94965 CALIFORNIA 501(C)(3) FIELD SCIENCE 509(A)(2) NATUREBRIDGE OLYMPIC PARK INSTITUTE - 91-1818660 111 BARNES POINT ROAD PORT ANGELES, WA 98363 FIELD SCIENCE WASHINGTON 509(A)(2) 501(C)(3) NATUREBRIDGE PRESIDIO ENVIRONMENTAL INSTITUTE -91-1818653, 28 GEARY STREET, SUITE 650, SAN FRANCISCO, CA 94108 FIELD SCIENCE CALIFORNIA 509(A)(2) 501(C)(3) NATUREBRIDGE

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

	1 5 7 7										
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(	(j)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income		l .	portion- cations?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene mana part	eral or aging tner?
		country)		sections 512-514)			Yes	No	K-1 (Form 1065)	Yes	No
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)  Name, address, and EIN  of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership

#### Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

Not	te. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to other organization(s)	1b		Х
	Gift, grant, or capital contribution from other organization(s)	1c	Х	
	Loans or loan guarantees to or for other organization(s)	1d		Х
	Loans or loan guarantees by other organization(s)	1e		Х
f	Sale of assets to other organization(s)	1f		Х
g	Purchase of assets from other organization(s)	1g		Х
h	Exchange of assets	1h		Х
	Lease of facilities, equipment, or other assets to other organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets from other organization(s)	1j		Х
k	Performance of services or membership or fundraising solicitations for other organization(s)	1k		Х
- 1	Performance of services or membership or fundraising solicitations by other organization(s)	11		Х
	Sharing of facilities, equipment, mailing lists, or other assets	1m		Х
	Sharing of paid employees	1n		Х
0	Reimbursement paid to other organization for expenses	10		Х
р	Reimbursement paid by other organization for expenses	<b>1</b> p		Х
q	Other transfer of cash or property to other organization(s)	1q		Х
r	Other transfer of cash or property from other organization(s)	1r		Х
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.			

(a)
Name of other organization(s) (b) (c) Amount involved Transaction type (a-r) (1) YOSEMITE INSTITUTE 8,865. С (2) HEADLANDS INSTITUTE 23,550. C (3) OLYMPIC PARK INSTITUTE С 59,765. (4) (5) (6)

Schedule R (Form 990) 2009 NATUREBRIDGE 94-2145930 Page **4** 

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)  Name, address, and EIN  of entity	<b>(b)</b> Primary activity	Primary activity  Legal domicile  Are all partners Share of end-of-		(b) (c) (d) (e) (f)  Primary activity Legal domicile Are all partners section 501(c)(3) Year assets (legal to a modern control				(g) Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partr	eral or
of entity		country)	Yes		year assers	allocations? Yes No		of Schedule K-1		No
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Form 886	68 (Rev. 1-2011)					Page 2	
If you a	are filing for an Additional (Not Automatic) 3-Month Ex	tension, d	complete only Part II and check this b	ox	<b>&gt;</b>	X	
	ly complete Part II if you have already been granted an a			Form	8868.		
	are filing for an Automatic 3-Month Extension, comple						
Part II	Additional (Not Automatic) 3-Month E	xtensio	<b>n of Time.</b> Only file the original (no c	opies r	needed).		
Type or	Name of exempt organization			Emp	loyer identification	number	
print							
File by the	NATUREBRIDGE			9,	4-2145930		
extended due date for	Number, street, and room or suite no. If a P.O. box, s	ee instruc	tions.				
filing your	DO CHIRCI DIREMI "000						
return. See instructions.	City, town or post office, state, and ZIP code. For a for	oreign add	lress, see instructions.				
	SAN FRANCISCO, CA 94108						
Enter the	Return code for the return that this application is for (file	e a separa	te application for each return)			0 1	
A I: t:		Datuma	Anulication			Detum	
Applicati	ion	Return	1 ''			Return Code	
<b>ls For</b> Form 990	<u> </u>	Code 01	Is For			Code	
Form 990		02	Form 1041-A			08	
Form 990		03	Form 4720			09	
Form 990		04	Form 5227			10	
	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
	O-T (trust other than above)	06	Form 8870			12	
	o not complete Part II if you were not already granted			ıslv file	ed Form 8868.		
	ooks are in the care of TOD DOBRATZ, CFO - 28						
	none No. (415) 992-4700		FAX No. ▶				
	organization does not have an office or place of business	s in the Ur	nited States, check this box				
	is for a Group Return, enter the organization's four digit					check this	
box ▶	. If it is for part of the group, check this box	1 .	ach a list with the names and EINs of al		- · · · ·		
<b>4</b> I re	quest an additional 3-month extension of time until	MAY 15	, 2011 .				
<b>5</b> For	calendar year , or other tax year beginning	JUL 1, 2	, and ending	JUN :	30, 2010		
6 If th	ne tax year entered in line 5 is for less than 12 months, c	heck reas	on: Initial return	Final r	return		
	Change in accounting period						
7 Sta	te in detail why you need the extension						
TA	XPAYER RESPECTFULLY REQUESTS ADDITIONAL TI	ME TO G	ATHER INFORMATION				
NE	CESSARY TO FILE A COMPLETE AND ACCURATE TA	X RETURI	Ν.				
8a If th	nis application is for Form 990-BL, 990-PF, 990-T, 4720,	or 6069, e	nter the tentative tax, less any				
nor	nrefundable credits. See instructions.			8a	\$	0.	
<b>b</b> If the	nis application is for Form 990-PF, 990-T, 4720, or 6069,	enter any	refundable credits and estimated				
tax	payments made. Include any prior year overpayment all	lowed as a	a credit and any amount paid				
pre	eviously with Form 8868.	8b	\$	0.			
c Bal	lance due. Subtract line 8b from line 8a. Include your pa	ıyment wit	th this form, if required, by using				
EF	TPS (Electronic Federal Tax Payment System). See instru	8c	\$	0.			
	<del>-</del>		d Verification				
	alties of perjury, I declare that I have examined this form, includ orrect, and complete, and that I am authorized to prepare this fo		panying schedules and statements, and to th	e best o	of my knowledge and b	elief,	
Signature	► Title ► F	MB HELI	N DONOVAN, LLP	Date	•		
	•		•		Form <b>8868</b> (B)	ov 1-2011\	