

# Tim He

timyhe.com  
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## Experience

### Dialogue · Product Design Intern

Jun-Aug 2020 | Montreal, QC

Led research and design to launch an employee-to-employee referral program, increasing product utilization by 150% within no-email organizations.

Conducted 10 user research interviews to understand and address user needs to inform Dialogue's new Employee Assistance Program offering.

### PlanGrid (Autodesk) · Product Design Intern

Sept-Dec 2019 | San Francisco, CA

Designed experiences for Progress Tracking, a new tool focused on monitoring productivity rates and reducing inefficiencies on the construction site.

Created core UI components and audited existing ones for Autodesk Construction Solutions' new design system.

### Waterloop Hyperloop Team · Web Designer

May-Aug 2019 | Waterloo, ON

Spearheaded redesign of the team website to enhance recruitment and attract sponsors. Interviewed key stakeholders to ensure launch success.

### Imagine Comms · Full Stack Developer

Jan-Apr 2019 | Waterloo, ON

Developed user interfaces, features, and bug fixes for a TV layout web app using Angular.

Worked alongside designer to understand operator needs, provided and implemented design recommendations based on insights.

## Project

### literatura

Jan-Apr 2019

Built and designed a mobile app to promote the discovery of classical literature, implementing Open Library API and a custom API. Redesigned the application by conducting user interviews, producing wireframes, and establishing a style guide.

## Skills & Tools

### Design

Figma, Sketch, InVision,  
Illustrator, Whimsical

### Development

HTML / CSS, React + JavaScript,  
Angular + TypeScript, Git

## Education

### University of Waterloo

Class of 2023

B.ASc in Systems Design Engineering