

Hapson Marecha

MSc Supply Chain Management

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Gender: Male | Age: 51

PROFILE

Hapson Marecha is an accomplished transport and logistics manager with 14 years in managerial roles and almost 30 years in transport industry. He has built a solid career through progressive roles at Delta Corporation, Zimbabwe's leading beverage producer. Starting as a Workshop Mechanic and rising to National Freight and Logistics Manager, he has developed deep expertise in fleet maintenance, logistics coordination, and large-scale workshop operations. Hapson is a qualified Motor Vehicle Mechanic and holds a Master's degree in Supply Chain Management. His strengths lie in streamlining transport systems, improving fleet performance, and leading technical teams to deliver reliable, efficient and safe operations in a fast paced FMCG environment.

SKILLS AND EXPERTISE

- Fleet Management and Maintenance (Hands-on experience with Shaman, Volvo, Nissan UD's, Benz Actros, DAF, Scania, Isuzu, Mitsubishi, Light Trucks, Trailers, Tankers, Buses, Forklifts)
 - Workshop Operations Management (Including Delta Corporation's largest workshop)
 - Logistics and Distribution Management (Inbound and Outbound)
 - Vehicle Routing, Scheduling and Tracking
 - Third-Party Logistics (3PL) Management
 - Budget Preparation and Cost Control
 - SOP Development and Implementation (NOSA, EMS)
 - Team Leadership, Training and Development (Teams up to 155 staff)
 - Supplier and Stakeholder Relationship Management
 - Health, Safety and Environmental Compliance (NOSA, EMS)
 - Problem Solving and Accident Investigation
 - Proficient in ERP (SAP), SYSPRO, Onkey, Microsoft Office Suite
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PROFESSIONAL EXPERIENCE

DELTA CORPORATION | 1992 - MARCH 2025

April 2018 - March 2025 **National Freight and Logistics Manager**

(Responsible for Local and Regional Business)

- Managed national freight and logistics operations, including distribution across key business units and regional logistics (South Africa, Zambia).
- Led a 155-member team and supervised two major workshops maintaining a diverse vehicle fleet.
- Directed logistics strategy including 3PL sourcing, depot stock management, and routing.
- Oversaw departmental budgets, ensuring cost efficiency and performance.
- Recruited and managed drivers and mechanics; conducted trip planning and accident investigations.
- Maintained compliance with SOPs, safety, and environmental standards.

March 2013 - March 2018 Senior Workshop Manager

(Harare Territory - Zimbabwe)

- Managed the largest Delta Corporation workshop, supporting over 40% of the fleet.
- Oversaw 54 mechanics and auto electricians across Harare, Chivhu, and Marondera.
- Managed preventive maintenance, annual plans, and workshop budgeting.

May 2011 - September 2013 District Workshop Manager

(Masvingo, Zvishavane, Chiredzi, Beitbridge, and Chipinge)

- Supervised operations in multiple districts with a team of 32 mechanics.
- Led routing, scheduling, vehicle maintenance, and budgeting.

January 2009 - April 2011

Workshop Foreman (Harare and Chitungwiza Workshop)

- Supervised operations in multiple districts with a team of 32 mechanics.
- Led routing, scheduling, vehicle maintenance, and budgeting.

July 2004 - December 2009

Systems Technical Auditor (National-Zimbabwe)

- Audited Transport and logistics systems (EMS, NOSA, Quality); analyzed failure trends and improved SOPs.

January 2000 - May 2004

Workshop Supervisor (Chitungwiza Workshop)

- Led workshop operations including vehicle repairs and logistics scheduling

1996 - 2000

Workshop Mechanic (Harare and Rusape)

- Repaired various vehicles and conducted COF processes and service routines.

1992 - 1995

Apprentice Training Artisan Class One

EDUCATION AND CERTIFICATIONS

Chinhoyi University
of Technology

Master of Science in Supply Chain Management

Great Zimbabwe
University

Bachelor of Commerce (Honors) Transport and Logistics

Mandel Training
Institute

Executive Development Program

Management Development Program

Supervisory Development Program

NOSA Internal Auditor (South Africa Trainer)

HEXCO Ministry of
Higher Education
SAZ Harare
EMS Internal Auditor

Artisan Motor Mechanics Class 1
Quality Internal Auditor
SHAMS Training Centre
Several internal training certificates on fleet models

KEY ACHIEVEMENTS AT DELTA CORPORATION

- Key contributor to the 2009 fleet rebuild initiative.
- Recognized with multiple internal awards for innovation.
- Successfully turned around underperforming depots into high-performing ones.
- Instrumental in establishing the current amalgamated freight function.
- Established a transport management system and advanced fleet monitoring system.

REFEREES

T Gwatidzo
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