



Technolodge, Kakkoor P.O., Piravom,
Ernakulam, Kerala, India - 686 662

+91 7907358458
+91 7907346442

support@tinoss.co.in

www.tinoss.co.in

Resolution on Work Deadline Adherence for Technical Employees

Purpose:

To establish clear expectations and procedures for timely task completion across all technical teams, specifically in support of ongoing development and delivery of our key products: Corpora One, Whappix-AI, Thara-AI, Nuvik-AI, Hospiflow-AI, Aegis Crowd-AI, Cambye-AI, Masaco Global, and Robotics.

WHEREAS:

- Timely completion of work is essential for the success and competitive edge of our core products;
- Effective project planning and communication are critical for delivering high-quality AI and software solutions to our clients;
- Delays can negatively impact product launches, client trust, and team productivity;

BE IT RESOLVED THAT:

1. **Deadline Compliance:**
All technical employees working on any product—Corpora One, Whappix-AI, Thara-AI, Nuvik-AI, Hospiflow-AI, Aegis Crowd-AI, Cambye-AI, Masaco Global, or Robotics—must strictly adhere to their assigned deadlines. All deliverables must be completed as per project schedules.
2. **Recognition of Performance:**
Consistent on-time delivery and high-quality work across projects will be acknowledged in performance reviews.
3. **Implementation Deadline:**
This resolution shall be effective immediately and all technical employees must comply by May 7th, 2025.
4. **Review Clause:**
This resolution will be evaluated quarterly to assess its effectiveness and updated as needed based on project outcomes and team feedback.

Resolved and adopted on this 2nd of May, 2025, by the Management of Tinos Software and Security Solutions LLP.

Approved by:
Dalvy Mathew
Managing Director
Tinos Software and Security Solutions LLP

(Signature & Company Stamp)



Tinos Software and Security Solutions LLP