- Missing **first name / last name / email / date of birth**

  - ‣ *Missing required personal information* — **Error**

- **Legal status** not provided

  - ‣ *Legal status must be specified* — **Error**

- hasLicence = false **AND** licenceType = Canadian

  - ‣ *Canadian licence indicated but no licence possessed* — **Warn**

- **Total in-person hours < 500**

  - ‣ *In-person work hours less than 500* — **Warn**

- meetsCanadianExperience = false

  - ‣ *Does not meet Canadian Practice Criteria* — **Error**

- Missing **medical school / degree program / graduation year**

  - ‣ *Incomplete medical education information* — **Error**

- **Graduation year < 1970**

  - ‣ *Graduated before year 2000* — **Warn**

- **Language of education** absent *or* not "English"

  - ‣ *Education not primarily in English* — **Warn**

- englishExam = false **AND** activeEnglish = false

  - ‣ *No proof of English proficiency* — **Error**

- rotationsCompleted = false

  - ‣ *Candidate did not complete 7 required rotations* — **Error**

- impairment = true (self-reported)

- ○ ‣ *Candidate self-reported an impairment* — **Warn**