



Failing Happily | Secret Sauce Of Agility

DIFFERENCE ?



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Fear of criticism



Lack of time



**Team culture too
focused on status quo**



Fear of failure



**Lack of a conducive
environment /
motivation**



**Lack of
skills/knowledge that
drives insights and
ideas**



**'Not invented here'
syndrome that
prevents reuse**

BLOCKERS TO ACTION

IT IS HARD TO TAKE ACTION



Russian roulette

IT IS HARD TO TAKE ACTION

Anti-Fractal

Russian roulette

FAILING HAPPILY



MAKING A MVP

WHAT IS MINIMUM VIABLE PRODUCT?

NOT THIS



LIKE THIS



Fractal



Traffic Lights



Happy Bullocks

POSSIBILITY FILTER

Skills / People /
Money / Time

Physical Location / Biz
Area / Module / Process

List Of Possibilities

ID	Description
P1	Send auto reminder to all stakeholders before the meeting
P2	When a process is missed the relevant stateholder is sent note to fix it
P3
P4
P5

Possibility X-Ray

ID	Where	Resources Needed	How
Green	P2, P3	P2, P3	P1, P3
Yellow	P1	P4	P4
Red	P4	P1	P2

Clarity of
implementation /
Decomposable

KATA

IDENTIFY MVP

List Of Possibilities

ID	Description
P1	
P2	
P3	
P4	
P5	

Possibility X-Ray

ID	Where	Resources Needed	How
Green			
Yellow			
Red			

2 MVP Scenarios - Kata

- The neighbor has been playing loud music.
- Even after repeated attempts to explain and requesting for many months there is no change.
- Extremely angry

Home



- The banking customer has legacy applications but does not give us permission to try new technologies.
- The ODC had many security and network restrictions which stops us from doing any state of art work. We are tired of trying for 2 years now.
- Lastly data security is used as the final weapon

Work



Extreme Objective Roadmap

MVP1

Description

Actual
Result

MVP 2

Description

Expected
Result

MVP 3

Description

Expected
Result

MVP 4

Description

Expected
Result

MVP 5

Description

Expected
Result

But it is hard to **“Live Intentions”** ?



Tiny Demon

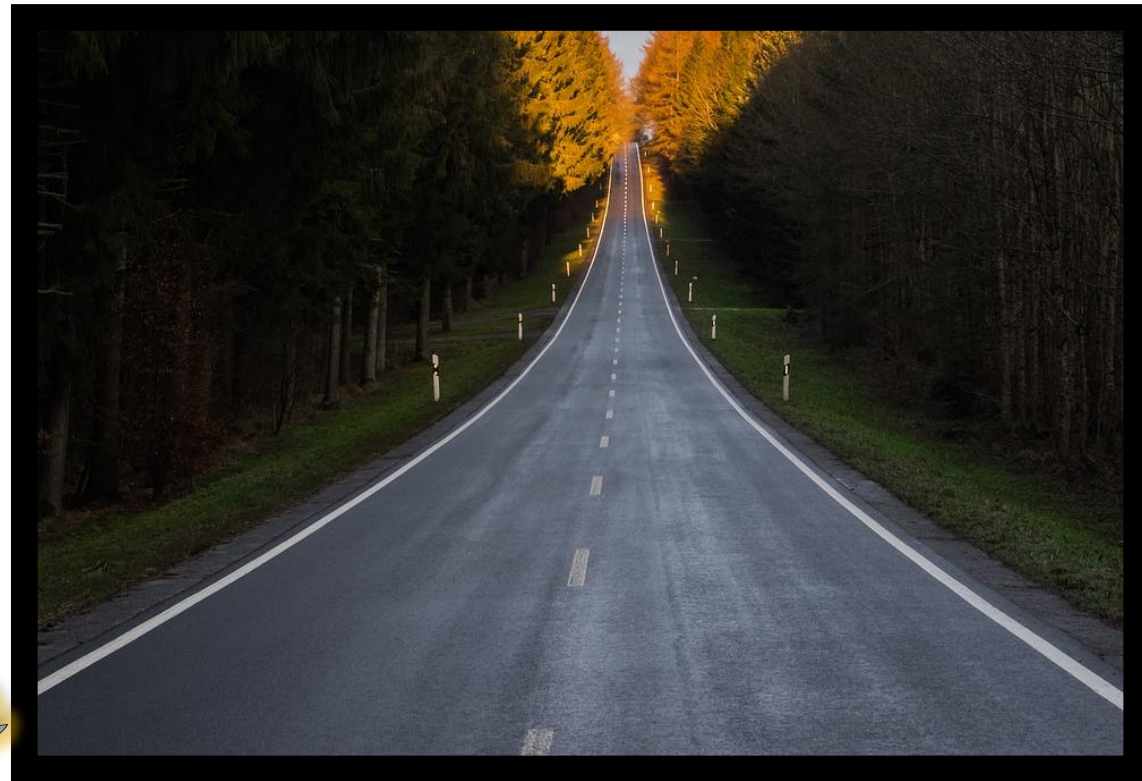


Meet it



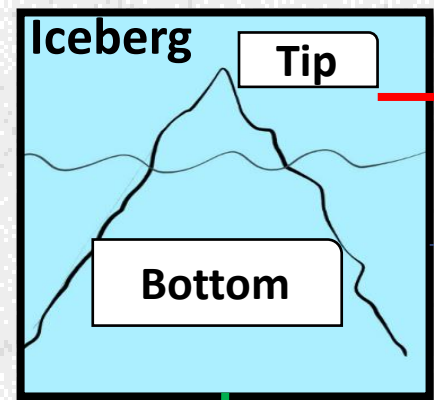
Slay It

Which Path Will You Take



TINY GRIT

Build It

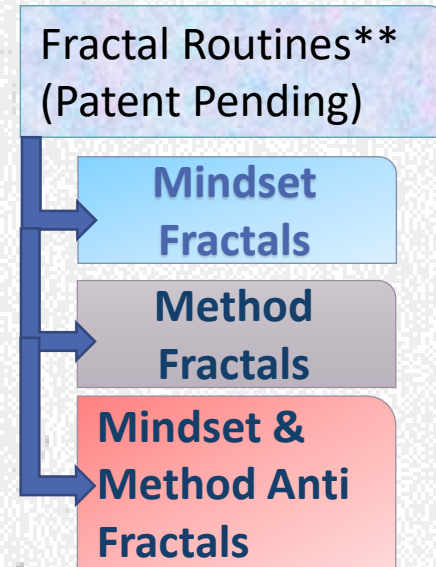
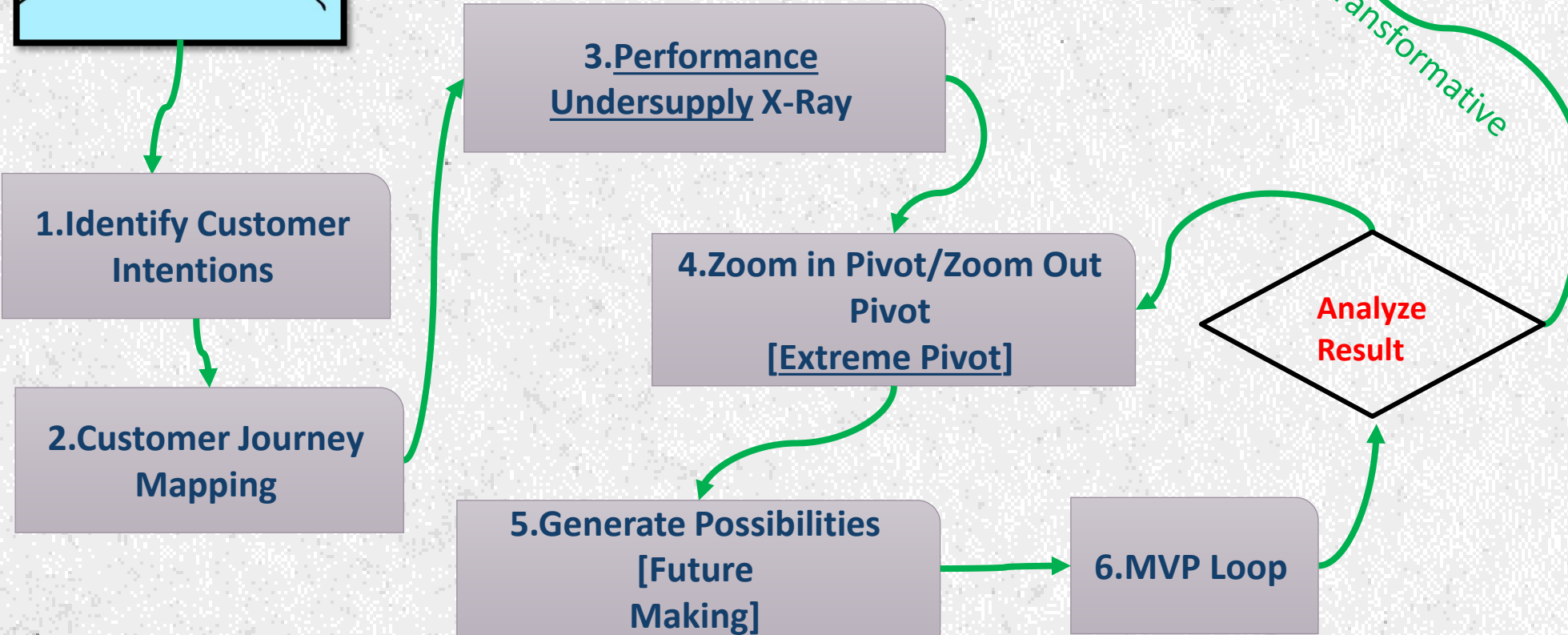


Action Oriented Mindset

Intention Oriented Mindset

HiPoHa – High Performance Happily Achieved

HiPoHa Framework Overview



BE
HAPPILY
DISSATISFIED

IF YOU CAN'T
FLY *then* **RUN**
IF YOU CAN'T
RUN *then* **WALK**
IF YOU CAN'T
WALK *then* *crawl*
but **whatever** YOU
do YOU have to keep
MOVING **FORWARD**

- Martin Luther King Jr.