

## Week 7: Career Services Assignment

Answer questions about an experience that you have had.

Instructions: Find a job post online for a role and company you would like to apply for. Answer the following questions as if you were being interviewed for the job. Research the STAR method of answering behavioral interview questions and where applicable, utilize the STAR method in answering the below questions.

**How did you hear about this position? (Make sure you remember where you heard about the role so it doesn't look like you are just applying randomly to every position possible.)**

I found this position through Ziprecruiter and felt that the company matched many of the skills that I have. I feel that I would be a great asset and would be able to provide the experience and problem solving abilities that First American is looking for.

**What do you know about the company? (Research the company, website, products/services, and reviews. Talk about good reviews that make you want to join.)**

I understand that this company has been around since 1889 maintaining and curating the industry's largest property and ownership dataset providing the best-in-class decisioning solutions for their clients. I feel that with my abilities in C# .NET, AWS, and React, that I would be able to further this mission.

**Why do you want this job? (Be very specific. Talk about what appeals to you about the role but focus more on the value you'll add to the team and company rather than what the company will do for you.)**

First American clearly thinks about how to leverage data in a market that is constantly changing. I feel that it is important to be ahead of this curve and aware of the changes that come. First American is a great opportunity to be a part of this.

**Why should we hire you? (Be very specific. Talk about your skills, passion, and willingness to continuously learn to be an asset.)**

Given my experience and expertise I feel that I would be able to provide a lot of value to the company. First American has a history of helping it's clients and I feel that I will be able to further that mission. I am teachable and trainable and ready to provide my strong work ethic and grit to assist clients and First American's mission.

**What is your greatest professional achievement?(STAR)**

I was part of a company called Logisor that focused on providing a piece of software that would make it easier for companies to process packages quickly and efficiently. There was a particular company that called in about a persistent issue where package information from our system wouldn't make it to theirs. This issue was introducing many roadblocks in their process and was costing them time and money. I found that issue present was with their pollers and how it was collecting the information it needed into their SFTP. There was a bug in our software that was causing files to be needlessly deleted before their pollers could actually collect the files. I was able to go in and resolve this issue using Javascript and VBScript ensuring that the SFTP had successfully collected the necessary files. By introducing this feature I was able to save the company \$31,000 a year.

**Describe a difficult work situation and how you overcame it.(STAR. Never speak negatively about anyone else or any companies. Perhaps talk about change you experiences, as change is always difficult to overcome.)**

At Lexis Nexis I was working with my then manager deciding how to dedicate time towards my programming career. There was much pushback in allowing me to take this next step as it would mean sacrificing time towards supporting Lexis Nexis's clients. Despite this pushback I was able to work with my team and dedicate a small portion of my day towards programming and clearing up small bugs and issues within the system.

**What are your goals for the future?(Make sure you answer in a time bound manner and talk about how you are looking to learn as much as possible in your field.)**

Technology is an ever growing constantly changing field and the best way to stay ahead of that is to be constantly upskilling and learning as much as possible. I feel that this company, given it's track record, would allow me to continue growing in this technology while still doing what I do best, which is solving problems.

**Why are you leaving your last job?(Don't say anything negative. Mention growth, changing industries, etc.)**

I really have appreciated the time I've spent at my current role, but I am looking to pivot and refocus on what I'm good at which is C# .NET. The current infrastructure is built using PHP for Wordpress and while I am familiar with the language, I do want to refocus my efforts on the language I've spent the most time in.

**What is your salary expectation?**

I would like to learn more about the role and the budget you have in mind and what the current range may be.

### Citation

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